

# 2007 ANNUAL REPORT



**Town of Plymouth,  
Massachusetts**

## Our Vision (adopted by the Board of Selectmen)

Plymouth is America's Hometown. Through our history, our government and our people, we reflect the basic tenets of America: freedom, community, and diversity. In all aspects of our town, we shall promote these tenets.

Our government shall provide a high level of service to our citizens, be responsive to their needs and advocate on their behalf. Through responsible budgeting, best management practices, effective planning, utilization of technology, and innovative thought, our government will provide the highest level of service possible.

Our public education will provide our children with the opportunity to be whatever they want to be and to prepare them to be responsible citizens of the world. Through a strong educational program and with well built and maintained facilities, this vision will be sustained.

Our economy will encourage businesses of all sizes to locate, build and grow in Plymouth. Through the development of strong public and private initiatives, Plymouth will provide the necessary tools to encourage economic growth and job development.

Our quality of life will remain high. Through the effective delivery of services to our citizens, long-term planning, respect for our natural environment, a strong educational system, a vibrant economy, and a diverse and attractive community, Plymouth will remain a desirable location for people to live.

With an eye to the future, a respect for our history and with pride in our community, Plymouth will be a model for the state and the nation.

Cover:

Jenney Grist Mill Fishway Rehabilitation and New Viewing Area

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*In Memoriam*

**NON - CIRCULATING**

**Dolores Almeida**  
Collector's Office

**William Francis**  
Council on Aging

**Robert Ames**  
Maintenance Division

**William Gallerani**  
Maintenance Division

**Evangeline Bachelder**  
Teacher

**Thomas M. Goodwin**  
School Custodian

**Ralph Bonna**  
Highway Department

**Esther Maloni**  
Teacher

**Roy Busse**  
School Custodian

**Jayne McNally**  
School Food Service

**Eileen Buckingham**  
School Food Service

**Leo Nunnari**  
Teacher

**Mary Ann Callebaut**  
Teacher

**Charlotte Strassel**  
Water Department

**George Dunlap**  
Fire Department

**Cynthia Valentine**  
Teacher

**Richard Farris**  
Director of Community Services

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2007

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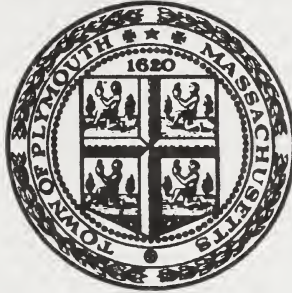
# NON-CONVENTIONAL

## NON-CONVENTIONAL

### NON-CONVENTIONAL



**ANNUAL REPORT  
OF THE  
Town of Plymouth  
Massachusetts**



**FOR THE YEAR ENDING  
DECEMBER 31  
2007**

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Town Report Edited by  
Laurence R. Pizer, Town Clerk

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# TABLE OF CONTENTS

ELECTED OFFICIALS .....	7
APPOINTED OFFICIALS .....	8
TOWN MEETING MEMBERS .....	10
APPOINTED BOARDS/COMMITTEES/COMMISSIONS .....	12
TOWN MEETING WARRANTS/MINUTES/ELECTIONS .....	25
VITAL STATISTICS .....	201
Deaths .....	201
Births .....	215
Marriages .....	262
BOARD OF SELECTMEN .....	274
TOWN MANAGER .....	276
TOWN CLERK .....	280
HARBOR MASTER .....	282
HUMAN RESOURCES DEPARTMENT .....	286
PLYMOUTH AIRPORT COMMISSION .....	289
DEPARTMENT OF FINANCE .....	291
Finance/Accounting Division .....	291
Assessing Division .....	292
Information Technology Division .....	293
Procurement Division .....	284
Treasury/Collection Division .....	295
DEPARTMENT OF INSPECTIONAL SERVICES .....	296
Building Department .....	296
Health Department .....	302
DEPARTMENT OF PLANNING AND DEVELOPMENT .....	306
Office of Community Development .....	309
Conservation Commission .....	310
Historic District Commission/Historical Commission .....	311
Manomet Village Steering Committee .....	313
North Plymouth Steering Committee .....	314
Open Space Committee .....	315
Plymouth Center Steering Committee .....	316
Plymouth Regional Economic Development Foundation .....	317
Plymouth Redevelopment Authority .....	318
Visitor Services Board .....	320

West Plymouth Steering Committee .....	321
Zoning Board of Appeals .....	322
PUBLIC SAFETY .....	324
Fire Department .....	324
Plymouth Emergency Management Agency .....	330
Police Department .....	331
DEPARTMENT OF PUBLIC WORKS .....	337
Administration .....	337
Engineering Division .....	338
Environmental Management Division .....	346
Highway Division .....	350
Maintenance Division .....	352
Park, Forestry and Cemetery Division .....	353
Recreation Department .....	356
Sewer Division .....	357
Solid Waste Division .....	362
Water Division .....	363
HUMAN SERVICES .....	367
Council on Aging .....	367
Plymouth Public Library .....	368
Veterans Services/Administration .....	369
PLYMOUTH PUBLIC SCHOOLS .....	371
OTHER BOARDS AND COMMITTEES .....	386
1749 Court House Museum .....	386
Building Committee .....	387
Community Preservation Committee .....	389
Energy Committee .....	393
No Place for Hate Committee .....	394
Open Space Committee .....	395
Retirement Board .....	396

# ELECTED OFFICIALS

	<i>Term Expires</i>
<b>Board of Selectman</b>	Jean S. Loewenberg (vice chair) ..... 5/10/2008
	Richard J. Quintal, Jr. (chair) ..... 5/10/2008
	Kenneth A. Tavares ..... 5/9/2009
	David F. Malaguti ..... 5/8/2010
	Butch Machado ..... 5/8/2010
<b>Moderator</b>	F. Steven Triffletti ..... 5/08/2010
<b>Plymouth School Committee</b>	Linda M. McAlduff (chair) ..... 5/10/2008
	John W. White (vice chair) ..... 5/10/2008
	Nicole S. Manfredi ..... 5/9/2009
	Margie C. Burgess (secy) ..... 5/9/2009
	Dennis Begley ..... 5/9/2009
	Debra A. Betz ..... 5/8/2010
	Robert Bielen ..... 5/8/2010
<b>Planning Board</b>	Loring Tripp III (clerk) ..... 5/10/2008
	Paul F. McAlduff (clerk pro tem) ..... 5/9/2009
	Malcolm A. MacGregor (chair) ..... 5/8/2010
	Marc J. Garrett (vice chair) ..... 5/14/2011
	Larry Rosenblum ..... 5/12/2012
<b>Housing Authority</b>	Antonio L. Gomes (chair) ..... 5/13/2007
	David M. Ward ..... 5/9/2009
	Jeffrey Metcalfe ..... 5/8/2010
	Melvin H. Cotti (vice chair) ..... 5/14/2011
	Douglass Gray ..... 5/12/2012
<b>Redevelopment Authority</b>	Steven M. Grattan (vice chair) ..... 2/8/2007
	Chester J. Bagni (treasurer) ..... 5/10/2008
	Dean Rizzo (secy) ..... 5/9/2009
	Robert Wollner (chair) ..... 5/8/2010
	Paul Timmins Curtis ..... 5/14/2011
<b>Charter Commission</b>	Anthony R. Schena (vice chair) ..... 5/10/2008
	Richard J. Silva (clerk) ..... 5/10/2008
	Jean S. Loewenberg ..... 5/10/2008
	Margie C. Burgess ..... 5/10/2008
	Mark L. Withington (chair) ..... 5/10/2008
	David J. Buckman ..... 5/10/2008
	Karen Buechs ..... 5/10/2008
	Janet E. Young ..... 5/10/2008



# APPOINTED OFFICIALS

## TOWN MANAGER

Town Manager .....	Mark Sylvia
Assistant Town Manager .....	Melissa Grabau Arrighi
Town Clerk .....	Laurence R. Pizer
Director of Human Resources .....	M. Patricia Flynn
Airport Manager .....	Thomas J. Maher
Harbormaster .....	Timothy Routhier
Assistant Harbormasters .....	Richard E. Furtado Chad Hunter

Secretary to the Board of Selectmen ..... Tiffany Park

**TOWN COUNSEL** ..... Kopelman & Paige, P.C.

## SCHOOL DEPARTMENT

Superintendent of Schools .....	Barry E. Haskell
Assistant Superintendents .....	Gary E. Maestas Carol J. Young
Business Manager .....	Robert A. Gurek

## FINANCE

Director of Finance/Town Accountant .....	Lynne A. Barrett
Accounting Officer .....	Janine Smith
Treasurer/Collector .....	Edward B. Maccaferri, Jr.
Assistant Collector .....	Barbara M. Walulik
Assistant Treasurer .....	Christine J. Edminster
Director of Assessing .....	Anne Dunn
Assistant Assessor .....	Katherine L. Rebell
Data Processing Manager .....	Joseph R. Young
Procurement Officer .....	Pamela D. Hagler
Budget Analyst .....	Pamela L. Borgatti

## PLANNING AND DEVELOPMENT

Director of Planning and Development .....	Lee Hartmann, AICP
Town Planner .....	Valerie K. Massard
Conservation Planner .....	Elizabeth Harrington
Director of Community Development .....	Bruce Arons
Economic Development .....	Denis Hanks
Redevelopment Authority, Executive Director .....	Laura Schaefer

**PUBLIC SAFETY**

Fire Chief .....	G. Edward Bradley
Deputy Chief .....	Martin A. Enos
	Arthur H. Lamb, Jr.
Police Chief .....	Robert J. Pomeroy
Captain .....	Michael E. Botieri
	Michael A. Belmont
Director of Emergency Management .....	Aaron Wallace

**INSPECTIONAL SERVICES**

Director of Inspectional Services .....	
Health Director .....	Susan C. Merrifield
Sealer of Weights and Measures .....	Edmund F. Marks
Building Inspectors .....	Paul F. Vecchi
	Jason Silva
Plumbing and Gas Inspector .....	Douglas G. Hawthorne, Jr.
Wiring Inspector .....	Mark D. Elsner
Zoning Field Inspector .....	Thomas J. Repoza

**PUBLIC WORKS**

Director of Public Works (Acting) .....	David Gould
Town Engineer .....	Sid S. Kastic
Parks, Cemeteries, and Recreation	
Superintendent .....	Ted Bubbins
Environmental Manager .....	David Gould
Highway Superintendent .....	Edward Buckley
Maintenance Superintendent .....	Arthur Douylliez
Recreation Director .....	Barry DeBlasio
Wastewater Superintendent .....	Gary P. Frizzell
Utilities Superintendent .....	Paul Wohler

**HUMAN SERVICES**

Director of Community Resources/Library	
Director .....	Dinah L. O'Brien
Assistant Library Director .....	Jennifer H. Conrigan
Director of Elder Affairs .....	Kimberly A. Manion
Veterans Services Director .....	David Stone

**RETIREMENT BOARD**

Director .....	Debra Sullivan
Assistant Director .....	Wendy Cherry

# TOWN MEETING MEMBERS

<u>Precinct</u>	<u>Term Expires</u>	<u>Precinct</u>	<u>Term Expires</u>
1 Charles F. Vandini .....	2008	5 Mark Withington .....	2008
1 Richard A. Manfredi .....	2008	5 Leon Lopes Jr. ....	2008
1 Leonard J. Vaz .....	2008	5 Michael Little Withington ....	2009
1 Christine K. Pratt .....	2009	5 Joyce Trepel Stewart .....	2009
1 Richard R. O'Keefe .....	2009	5 Laurien Enos .....	2009
1 Lucile Leary .....	2009	5 Patrick C. Lee .....	2010
1 Kevin Leary .....	2010	5 Stephen E. McKay .....	2010
1 Walter Kelley .....	2010	5 Scott M. Vecchi .....	2010
1 Roger M. Berg .....	2010		
2 Helen W. Zaniboni .....	2008	6 Putnam R. Burns .....	2008
2 Elizabeth Whittaker .....	2008	6 Peter B. Gellar, Jr. ....	2008
2 Maria Sellman .....	2008	6 Francis W. Collins .....	2008
2 John B. MacKenzie .....	2009	6 Paul H. Francis .....	2009
2 Aileen B. Droege .....	2009	6 Mark R. Krause .....	2009
2 Michael R. Rocchi .....	2009	6 Megan Collins-Dempster ....	2009
2 Richard M. Serkey .....	2010	6 Edward Gellar .....	2010
2 Jane C. Goodwin .....	2010	6 Charlotte R. Collins .....	2010
2 Dwight F. Delano .....	2010	6 Thomas Kelley .....	2010
3 Richard Anthony Barbieri ....	2008	7 Susan E. Page .....	2008
3 Mary E. Henry .....	2008	7 Kenneth E. Buechs .....	2008
3 Richard D. Cone .....	2008	7 Cecil Edmond Standley ....	2008
3 Antonio L. Gomes .....	2009	7 Theresa L. King .....	2009
3 Dale M. Webber .....	2009	7 John F. Gately .....	2009*
3 William J. Keohan .....	2009	7 Jay D. Ferguson .....	2009*
3 Michael P. Brophy .....	2010	7 Mark A. Schmidt .....	2010
3 Robert Gordon Quick .....	2010	7 Edward H. Masterson .....	2010*
3 Gerald E. Sirrico .....	2010	7 .....	2010*
4 Bruce Cashman .....	2008	8 A. Wendy Longo .....	2008
4 John M. Moran .....	2008	8 Theodore Bosen .....	2008
4 Janice M. Rushforth .....	2008	8 Daniel D. Sylvestre .....	2008
4 Sharon Hanley DeCoste ....	2009	8 Michael C. Hall .....	2009
4 John W. Hammond, II .....	2009	8 Karen A. Petracca .....	2009
4 David Brainerd Peck .....	2009	8 Michael John Shields .....	2009
4 Edward T. Angley .....	2010	8 Margaret C. Fitzgibbons ....	2010
4 Souther Hatch Barnes .....	2010	8 Amy Little Heine .....	2010
4 Frances H. Barnes .....	2010	8 Paul Luszcz .....	2010
5 Patricia F. McCarthy .....	2008		
		9 Paul D. Hapgood .....	2008

Precinct                      Term Expires

9	Jonathan Graham .....	2008
9	Timothy J. Grandy .....	2008
9	James E. Conaway .....	2009
9	.....	2009*
9	Francis E. Lydon .....	2009*
9	Francis C. Gauss .....	2010
9	Andrea J. Nedley .....	2010
9	Cornelius N. Bakker, Jr. ....	2010
10	Albert J. McChesney .....	2008
10	Brenda B. Bradley .....	2008
10	John F. Lavery .....	2008
10	Frank A. Gigliotti .....	2009
10	Peter G. Conner .....	2009
10	Lawrence C. Foster, Jr. ....	2009*
10	David Gallerani .....	2010
10	Thomas A. Lyne .....	2010
10	Frank D. Feger .....	2010
11	Kevin R. O'Reilly .....	2008
11	Janet E. Young .....	2008
11	Russell Shirley .....	2008
11	Joseph F. Prall .....	2009
11	Linda Prall .....	2009
11	Janette M. Jaynes .....	2009
11	Anne-Marie Ross .....	2010
11	Robert F. Urbani .....	2010
11	Kenneth E. Howe, Jr. ....	2010

Precinct                      Term Expires

12	Barry S. Meltzer .....	2008
12	Betsy R. Hall .....	2008
12	Steve Pitney .....	2008
12	Eric B. Nemes .....	2009
12	Edward T. Russell .....	2009
12	Walter Morrison, Jr. ....	2009
12	Patricia N. Adelman .....	2010
12	William S. Abbott .....	2010
12	Diane G. Callahan .....	2010
13	Charles Blaisdell .....	2008
13	Mary Ellen K. Burns .....	2008
13	.....	2008
13	Bonnie K. Souza .....	2009
13	Robert J. Young .....	2009
13	Patrick R. Ellis .....	2009
13	William D. Burke .....	2010
13	Michael R. Landers .....	2010
13	Wayne K. Dickson .....	2010*
14	John C. DeCoste .....	2008
14	Gerre Hooker .....	2008
14	Paul D. Smith .....	2008
14	Vicki S. Holbrook .....	2009
14	Elsbeth A. Franks .....	2009
14	Theresa F. Begley .....	2009
14	Robert J. Flynn .....	2010
14	Michael Main .....	2010
14	Maryellen Fletcher .....	2010

\* Unexpired term

# APPOINTED BOARDS / COMMITTEES / COMMISSIONS

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
<b>1,000 Acres Citizen Advisory</b>			
Richard Quintal (chair)	Selectmen		indefinite
Scott Gustafson	Selectmen		indefinite
Timothy Grandy	Selectmen		indefinite
Richard N. Doonan	Selectmen		indefinite
Allesandra Lanza-Cosgrove	Selectmen	Open Space Com.	indefinite
Paul Cripps	Selectmen	Chamber of Commerce	indefinite
Paul McAlduff	Selectmen	Planning Bd.	indefinite
<b>1749 Court House Committee</b>			
Marguerite Lee Regan	Selectmen		6/30/2009
Wesley Ennis	Selectmen		6/30/2009
Beverly Ness	Selectmen		6/30/2009
Christine Cook	Selectmen		6/30/2009
Jessica Connelly (chair)	Selectmen		6/30/2009
<b>Advisory and Finance Committee</b>			
Michael Vernazzaro	Moderator		6/30/2008
	Moderator		6/30/2010
Robert Nassau	Moderator		6/30/2009
David Newcombe	Moderator		6/30/2007
Matthew Muratore (2nd vice chair)	Moderator		6/30/2009
John Robert Moody	Moderator		6/30/2009
Peter McMahon	Moderator		6/30/2010
Linda Benezra (chair)	Moderator		6/30/2009
Christopher Merrill	Moderator		6/30/2008
John T. Mahoney	Moderator		6/30/2010
Sergio Harnais	Moderator		6/30/2008
Edward Conroy	Moderator		6/30/2010
Richard R. Lamontagne	Moderator		6/30/2009
William R. Driscoll (1st vice chair)	Moderator		6/30/2008
James P. Sweeney	Moderator		6/30/2010
<b>Affordable Housing Committee</b>			
Dorothea T. Kelley	Selectmen		6/30/2007
Marc Betti	Selectmen		6/30/2008
Erich Scharath	Selectmen		6/30/2008
	Selectmen		6/30/2007
Dean Rizzo (vice chair)	Selectmen		6/30/2007
	Selectmen		6/30/2007



	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Doris Johnson	Selectmen		6/30/2008
Roger A. Goguen (chair)	Selectmen		6/30/2007
<b>Affordable Housing Trust</b>			
Michael Vernazarro	Selectmen	Banker	4/1/2009
Lee Hartmann	Selectmen	Dir of Plan and Dev	4/1/2009
Joan Pimental	Selectmen	Housing Auth Mem	4/1/2009
Roger Goguen	Selectmen	Afford Hous Com	4/1/2009
Joanne Duffy	Selectmen	Attorney	4/1/2009
Mark Sylvia (Chair)	Selectmen	Town Manager or Sel.	4/1/2009
Paul Curtis	Selectmen	Housing Auth Mem	4/1/2009
<b>Council on Aging</b>			
Debra Zona	Selectmen		6/30/2008
	Selectmen		6/30/2009
Erica St. Germain (secy)	Selectmen		6/30/2008
Mathew Muratore (chair)	Selectmen		6/30/2008
Peter Neville	Selectmen		6/30/2009
Aileen Droege	Selectmen		6/30/2009
Jean Johnson	Selectmen		6/30/2010
Joyce Richardson Ciccolo	Selectmen		6/30/2008
Constance O'Brien (vice chair)	Selectmen		6/30/2010
<b>Airport Commission</b>			
William D. Burke (vice chair)	Selectmen		6/30/2009
Douglas R. Crociati	Selectmen		6/30/2008
Paul G. Worcester	Selectmen		6/30/2010
Walter E. Morrison (chair)	Selectmen		6/30/2009
Ken Fosdick	Selectmen		6/30/2008
<b>Board of Assessors</b>			
James F. Sullivan	Manager		6/30/2010
Donna Randles	Manager		6/30/2009
Robert F. Leonard	Manager		6/30/2009
Richard W. Finnegan (chair)	Manager		6/30/2008
Jeffrey E. Simpson (vicechair)	Manager		6/30/2008
<b>Audit Committee</b>			
Kevin J. Feeney	Selectmen		6/30/2009
Robert Nassau	Selectmen	Fincom	6/30/2009
Dennis Begley	Selectmen	School Comm	6/30/2009
Jean Lowewenberg	Selectmen	Selectman	5/9/2008
Steven J. Ingalls	Selectmen		6/30/2009

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
<b>Bike N Rail Trail Committee</b>			
Paul Barcellos	Planning		6/30/2006
Matthew Nadler	Planning		6/30/2007
Enzo Monti	Planning		6/30/2007
Charles Vandini (chair)	Planning		6/30/2007
Allan Bagni	Planning		6/30/2007
Joan Tassinari	Planning		6/30/2007
Mary Cash	Planning		6/30/2008
Peggie Foote	Planning		6/30/2005
Kevin Leary	Planning		6/30/2006
<b>Building Committee</b>			
Christian Grant (vice chair)	Selectmen	Construction Industry	6/30/2008
John White	Selectmen	School Committee	6/30/2008
Paul F. McAlduff	Selectmen	Planning Board	6/30/2007
Dennis Begley	Selectmen	School Committee	6/30/2008
David M. Crawley	Selectmen	Architect	6/30/2009
Edward C. Conroy	Selectmen	Attorney	6/30/2010
Jason Silva	Selectmen	At Large	6/30/2009
David Peck (chair)	Selectmen	At Large	6/30/2009
Thomas Fugazzi	Selectmen	At large	6/30/2008
<b>Buzzards Bay Action</b>			
Carlos T. B. Fragata	Selectmen		6/30/1996
<b>Cable Advisory Committee</b>			
Gerald Ouellette	Selectmen		6/30/2010
Jeff Berger (chair)	Selectmen		6/30/2010
Barbara Mulvey-Welsh (co-chair)	Selectmen		6/30/2007
Robert Simcik	Selectmen		6/30/2010
Ron Falkenstein	Selectmen		6/30/2010
<b>Capital Outlay Expenditure Committee</b>			
Nicole Rivers (chair)	Selectmen		6/30/2010
Anthony Mayo	Moderator		6/30/2009
Patricia N. Adelman	Moderator	Town Meeting Member	6/30/2010
David Newcombe	Finance		6/30/2008
Margie Burgess	School		5/10/2008
Nancy Scheid	Selectmen		6/30/2010
David Malaguti	Selectmen		6/30/2006
<b>Cedarville Steering Committee</b>			
Margaret C. Fitzgibbons	Selectmen		6/30/2010
Ann Skelly (clerk)	Planning		6/30/2009
Anthony Shepherd	Planning		6/30/2009

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Timothy J. Grandy (chair)	Planning		6/30/2008
Gervaise E. Hooker	Planning		6/30/2010
Keven Joyce	Planning		6/30/2010

#### **Community Preservation Committee**

James Roth	Historical		6/30/2005
Margaret Briggs	Selectmen		6/30/2007
Richard J. Quintal, Jr.	Selectmen	Selectman	6/30/2007
Joan Bartlett	Selectmen		6/30/2008
Allen Hemberger	Selectmen		6/30/2009
William J. Keohan (Chair)	Selectmen		6/30/2009
Paul Withington	Conservation		6/30/2008
Loring Tripp	Planning		6/30/2005
Joan C. Pimental	Housing		6/30/2007

#### **Conservation Commission**

John Scagliarini	Selectmen		6/30/2010
Christopher Brink	Selectmen		6/30/2009
Christine Reardon	Selectmen		6/30/2009
Paul Withington	Selectmen		6/30/2008
Gerre Hooker	Selectmen		6/30/2008
John Scagliarini	Selectmen		6/30/2010
Christopher Brink	Selectmen		6/30/2009
Christine Reardon	Selectmen		6/30/2009
Paul Withington	Selectmen		6/30/2008
Gerre Hooker	Selectmen		6/30/2008
William S. Wennerberg III	(vice chair) Selectmen		6/30/2009
Evelyn D. Strawn (chair)	Selectmen		6/30/2010

#### **Cultural Council**

Wynn Gerhard	Selectmen		6/30/2007
Ronnie Lazarus	Selectmen		4/21/2007
Rose Marie Murphy	Selectmen		6/21/2008
	Selectmen		6/30/2009
Michael Landers	Selectmen		6/30/2007
Karen Champney	Selectmen		6/30/2008
Deb Tanis (chair)	Selectmen		6/30/2004
Joan Bergman	Selectmen		6/30/2007
Mary Harris	Selectmen		6/30/2008
Anita Hadley	Selectmen		6/30/2009
	Selectmen		6/30/2008
Honey Weiss	Selectmen		6/30/2007
Sharon M. LaRosa	Selectmen		6/30/2008
Kelly A. Devine	Selectmen		12/10/2005
Judith M. Ingram	Selectmen		6/30/2008

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Maggie Luongo	Selectmen		6/30/2009
Linda Damon	Selectmen		6/30/2008

### **Design Review Board**

Joseph Marshall III (acting chair)	Selectmen	Planning Board	6/30/2009
Ronald Reilly	Selectmen	Contractor	6/30/2010
	Selectmen		6/30/2007
Ted A. Curtin	Selectmen	Pilgrim Society	6/30/2008
Jason D. Herzog	Selectmen	Architect	6/30/2008

### **Designer Selection Board**

Richard M. Churchill	Selectmen	Construction	indefinite
	Selectmen	At Large	indefinite
William Fornaciari	Selectmen	Architect	indefinite
Cheryl O'Grady	Selectmen	At Large	indefinite
Keith S. Sibley (chair)	Selectmen	Engineer	indefinite

### **Commission on Disabilities**

Mary Lou Flattery	Manager		6/30/2008
Dinah O'Brien	Manager		6/30/2006
John B. Flattery (chair)	Manager		6/30/2007
Ted Mello	Manager		6/30/2006
Michael McHone	Manager		6/30/2009

### **Downtown/Waterfront Traffic Study Committee**

Lieza Dagher	Selectmen	Plymouth Center Steering	6/30/2008
Butch Machado	Selectmen	Member of Board	6/30/2008
Richard Maichle, Jr.	Selectmen		6/30/2008
Loring Tripp III (chair)	Selectmen	Planning Board	6/30/2008
Kenneth Buechs	Selectmen		6/30/2008
John Hickey	Selectmen	Downtown Business	
		Owner	6/30/2008
	Selectmen	Waterfront Business	
		Owner	

### **Elderly Tax Relief Committee**

	Advisory and Finance		indefinite
Jean Johnson	Planning	Planning Board	indefinite
Francis M. Percuoco	Planning		indefinite
Robert Simcik	Selectmen		6/30/2008
Aileen Droege	Planning		indefinite
Loring Tripp, III (chair)	Planning	Board Member	indefinite



Appointed byQualificationsTerm Expires**Energy Committee**

Robert Simcik	Selectmen		6/30/2008
Francis H. Killorin	Selectmen		6/30/2008
Rose H. Forbes	Selectmen		6/30/2009
Gerald Sirrico	Selectmen		6/30/2008
John Corcoran	Selectmen		6/30/2008
Brian Kuhn (chair)	Selectmen		6/30/2008
Margie Burgess	Selectmen		6/30/2008

**Fair Housing Committee**

Richard Farris	Selectmen	Comm Dev Dir	indefinite
Joan Pimental	Selectmen	Housing Authority Dir	indefinite
Antonio Gomes	Selectmen	Veterans Agent	indefinite
Laura Schaefer	Selectmen	Plymouth Redev Auth	indefinite
Richard Hengst	Selectmen	Council on Aging	indefinite
Jack Lenox	Selectmen	Dir of Planning	indefinite
Harold R. Davis	Selectmen	Ec Dev Dir	indefinite

**Growth Management Study Committee**

Loring Tripp (chair)	Selectmen/Planning		indefinite
Patricia McCarthy	Selectmen/Planning		indefinite
Brian C. Adams	Selectmen/Planning		indefinite
Richard M. Serkey	Selectmen/Planning		indefinite
Paul F. McAlduff	Selectmen/Planning		indefinite
Marc J. Garrett	Selectmen/Planning		indefinite

**Harbor Committee**

Peter Merritt	Selectmen	Lobsterman	6/30/2007
James F. Carpenter	Selectmen	At Large	6/30/2006
Paul Quintal	Selectmen	Party Boat	6/30/2008
Harold E. Gagne	Selectmen	At Large	6/30/2009
Donald F. Gourley (secretary)	Selectmen	At Large	6/30/2009
Perrin Hughes	Selectmen	At Large	6/30/2007
Paul Malo	Selectmen	Boat Yard Owner	6/30/2009
Putnam Burns	Selectmen	At Large	6/30/2009
Timothy Routhier	Selectmen	Harbormaster	indefinite
Al Saunders (chair)	Selectmen	Chamber of Com	6/30/2008
Chester Gwardyak	Selectmen	Yacht Club	6/30/2009

**Board of Health**

Paul Santos	Selectmen		6/30/2009
Amy Donovan-Palmer	Selectmen		6/30/2009
Dr. Sid Nirenberg	Selectmen		6/30/2008
Mary C. Rondeau	Selectmen		6/30/2008
Kathy Cartmell-Sirrico	Selectmen		6/30/2010



	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
<b>Historic District Commission/Historical Commission</b>			
Susan A. Owens	Selectmen	Realtor	6/30/2010
Michael Tubin (chair)	Selectmen	Resident	6/30/2008
Anne Lane	Selectmen	Historian	6/30/2009
James W. Baker	Selectmen	Registered Voter	6/30/2010
David M. Crawley	Selectmen	Architect	6/30/2009
Anthony Provenzano, Jr.	Selectmen	Registered Voter	6/30/2009
Samantha Nichols	Selectmen	At large	6/30/2010

#### **Inland Fisheries Commission**

	Selectmen	
Jay Guidaboni	Selectmen	6/30/2009
Daniel K. Gorman (chair)	Selectmen	6/30/2007
Anthony L. Sheperd	Selectmen	6/30/2007
	Selectmen	

#### **Land Use and Acquisition Committee**

Kenneth J. Cristofori	Selectmen	6/30/2005
Peter Stearns (Chair)	Selectmen	6/30/2007
Scot A. Macdonald	Selectmen	6/30/2006
Michael Conrod	Conservation	6/30/2003
David Malaguti	Selectmen Designee	6/30/2006
Rebecca S. Hall	Planning	5/12/2001
Lawrence McCarthy	Finance	6/30/2005

#### **Liquor License Advisory Committee**

Lloyd Rosenberg (chair)	Selectmen	indefinite
William Pioppi, Jr.	Selectmen	indefinite
Paul Souza	Selectmen	indefinite
	Selectmen	indefinite
	Selectmen	indefinite

#### **Manomet Steering Committee**

Barry J. Wood	Planning	6/30/2009
Marti Erbe (chair)	Planning	6/30/2010
	Planning	6/30/2008
Christine Bancroft	Selectmen	6/30/2009
Mary Jane E. Calhoun-Donelan	Planning	6/30/2008
Charles Moses	Planning	6/30/2010
Dennis J. Lassige	Planning	6/30/2009

#### **Master Plan Committee**

Terence G. Donoghue	Planning	6/30/2002
Charles Vandini	Planning	6/30/2000

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
	Planning		6/30/2007
	Planning		6/30/2005
Ruth Aoki (vice chr)	Planning		6/30/2005
Loring Tripp III	Planning		indefinite
Elaine Lutz	Planning		6/30/2007
Aileen Droege	Planning		6/30/2007
Sash Erskine	Planning		6/30/2007
Enzo Monti (chair)	Planning		6/30/2005
Gerre Hooker	Planning		indefinite
Ira Smith	Planning		6/30/2007

### **Memorials Policy Committee**

Nicole Rivers	Selectmen		6/30/2008
Don Lincoln	Selectmen		6/30/2008
Terri Johnson	Selectmen		6/30/2008

### **No Place for Hate Committee**

	Selectmen		indefinite
Andrue Coombs	Selectmen		indefinite
Susan B. Moore	Selectmen		indefinite
Ronnie Hirschhorn	Selectmen		indefinite
Michael Leduc	Selectmen		indefinite
Lynda M. Thomas-LeGa (Vice Chair)	Selectmen		indefinite
Judith Manton	Selectmen		indefinite
Barry Meltzer (Chair)	Selectmen		indefinite
Kenneth Heckman	Selectmen		indefinite
Roy Zahreciyan	Selectmen		indefinite
Raychael Coombs	Selectmen		indefinite
Douglas A. Hagen	Selectmen		indefinite
Barbara Zimman	Selectmen		indefinite

### **North Plymouth Steering Committee**

Joan Tassinari	Planning		6/30/2010
William L. Rudolph	Planning		6/30/2009
Charles Vandini (chair)	Planning		6/30/2010
Kevin Leary	Planning		6/30/2009
Lorraine A. Souza	Planning		6/30/2008
Enzo J. Monti (secretary)	Selectmen		6/30/2010
John T. Handrahan, Jr.	Planning		6/30/2006

### **Nuclear Matters Committee**

David Campbell	Selectmen		6/30/2006
Jeff Berger (chair)	Selectmen		6/30/2008

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Richard Rothstein	Selectmen		6/30/2008
Richard P. Grassie	Selectmen		6/30/2008
	Selectmen		6/30/2007
Sid Nirenberg	Selectmen		6/30/2007
Timothy Devik	Selectmen		6/30/2007
Joseph Keating	Selectmen		6/30/2007
Michael John	Selectmen		6/30/2006
Paul Smith	Selectmen		6/30/2009
Michael Rocchi	Selectmen		6/30/2006

### **Nutrient Management Association Stakeholders Committee**

Deborah Sedares	Selectmen	Developer	6/30/2006
	Selectmen	Landscaper/Engineer	6/30/2004
Grevenitz	Selectmen	Property Owner	6/30/2005
	Selectmen	Business Owner	
Jeffrey Lafleur	Selectmen	Cranberry Grower	6/30/2006
	Selectmen	DEP	6/30/2004
Anthony Shepherd	Selectmen	Inland Fisheries	6/30/2006
	Selectmen	Eel River	6/30/2004
Russell	Selectmen	Conservation	6/30/2006
Orin Meyer	Selectmen	Watershed Property	6/30/2007
		Owner	
	Selectmen	Property Owner	6/30/2004

### **Obery Street Master Planning Committee**

Jeffrey Welch	County Commissioner		indefinite
William Marani	Planning Neighborhood		indefinite
Virginia Davis	Planning		indefinite
Richard P. Sullivan	Planning Neighborhood		indefinite
Jean S. Loewenberg	Selectmen		indefinite
	Sheriff		
Larry Conley	Planning Neighborhood		indefinite
Margie Burgess	School		indefinite

### **Old School House Committee**

Barbara Dodge	Selectmen	6/30/2007
Helen Brennan	Selectmen	6/30/2005
Constance Bagdon	Selectmen	6/30/2007
Charles M. Winterson	Selectmen	6/30/2005
Rachael A. Ryan (chair)	Selectmen	6/30/2007

### **Open Space Committee**

Robert Pomerene	Planning	6/30/2009
John Mahoney	Planning	6/30/2010

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Allesandra Lanza-Cosgrove	Planning		6/30/2009
Lois Post	Selectmen		6/30/2009
John Hammond	Conservation		6/30/2006
William Keohan	Conservation		6/30/2007
Joan Bartlett (chair)	Planning		6/30/2010
Charlotte Emery Russell	Planning		6/30/2008
Christine Reardon	Selectmen		6/30/2008

#### **Permanent School Building Committee**

Ward J. Jaros	Selectmen		6/30/2008
John White	School Committee		5/10/2008
Chris Grant	Moderator		6/30/2007
Mark Krause	Selectmen		6/30/2007
David Malaguti	Moderator		6/30/2007
Richard J. McGuiness	Moderator		6/30/2007
Margie Burgess	School Committee		5/10/2008

#### **Planning Board (alternate)**

Timothy Grandy	Planning		6/30/2007
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#### **Plymouth Center Steering Committee**

William Marani	Planning		6/30/2009
Lieza Dagher	Planning		6/30/2009
Patrice Hatcher	Planning		6/30/2009
Barbara Mulvey-Welsh (chair)	Selectmen		6/30/2010
Bobbi Clark (chair)	Planning		6/30/2008
Susan Melchin	Planning		6/30/2010
Patricia McCarthy	Planning		6/30/2010

#### **Plymouth Development and Industrial Commission**

Anthony Lonardo	Manager		6/30/2003
Russell G Shirley	Manager		8/3/2004
Russell Canevazzi	Manager		6/30/2005
Robert D. Meichsner	Manager		6/30/2005
Aimee Neading	Manager		6/30/2006
Jim Hufnagle	Manager		6/30/2004
	Manager		6/30/2007
Anthony Cicerone	Manager		6/30/2003
Paul J. Nugent (chair)	Manager		6/30/2006 MA

#### **Plymouth Development Corporation**

Jeffrey Fischer	Selectmen	Plym Reg Ec Dev designee	12/3/2011
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	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Christine Pratt	Selectmen		12/1/2011
Leighton A. Price (chair)	Selectmen		12/3/2012
Patrice V. Hatcher	Selectmen		6/30/2012
William C. Penkethman, Jr.	Selectmen		12/3/2007
	Selectmen		6/30/2007
William P. Hallisey, Jr.	Selectmen		6/30/2011

### **Plymouth-Carver Aquifer Advisory Committee**

Edward Russell	Selectmen		12/17/2004
David Gould	Selectmen		indefinite

### **Public Lands Committee**

William Keohan	Planning	Open Space	1/31/2010
Timothy Grandy	Planning	Planning Board	1/31/2010
Doris Johnson	Planning	Affordable Housing	1/31/2010
Catharine C. Shetterly	Planning		1/31/2010
Robert Bielen	Planning		1/31/2010
Tom Wallace	Ec Dev Foundation		1/31/2010
Christine Reardon (chair)	Planning	Conservation	1/31/2010
Jean Loewenberg	Selectmen		1/31/2010
Margie Burgess	School		5/10/2008

### **Recycling Advisory Committee**

John Moran	Selectmen		6/30/2008
Paul Babraitis	Selectmen		6/30/2005
Catherine Weinstein	Selectmen		6/30/2007
Janice Capofreddi	Selectmen		6/30/2008
Nancy Drummey	Selectmen		6/30/2008
Heidi Mayo (chair)	Selectmen		6/30/2008
Donna M. Petrangelo	Selectmen		6/30/2007

### **Retirement Board**

John E. Murphy, Jr.	Selectmen		6/30/2008
Shawn Duhamel	Retirement Board		6/30/2008
Thomas Kelley (chair)	Member Election		6/30/2007
Richard Manfredi (vice chair)	Elected by members		6/30/2007
Bruce T. Miller	Accountant		6/30/2007

### **Roads Advisory Committee**

David Malaguti	Selectmen		
	Selectman or designee		
Francis Condon	Selectmen		6/30/2008
Dana Brandt	Selectmen	Experience	6/30/2009
Leighton Price	Selectmen		6/30/2009
Al Andersen (chair)	Selectmen	Experience	6/30/2008



	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Timonhy Grandy	Planning Planning Bd. Or designee		
Daniel J. Roderigues	Selectmen	Experience	6/30/2009
<b>South Shore Community Action Council</b>			
Jeffrey Simpson	Selectmen		6/30/2008
<b>South Shore Recycling Cooperative</b>			
Kerrin McCall	Selectmen		indefinite
<b>South Shore Recycling Committee</b>			
	Selectmen		indefinite
<b>Tidal Beaches Advisory Committee</b>			
Rose Marie McKay	Selectmen	At Large	6/30/2009
Matthew Shultz	Selectmen	At Large	6/30/2009
Peter Denehy	Selectmen	At Large	6/30/2009
Irene Caldwell	Selectmen	Naturalist	6/30/2007
Susan Raynor	Selectmen	At Large	6/30/2010
Richard Diozzi	Selectmen	At Large	6/30/2009
Souther Barnes	Selectmen	Property Owner	6/30/2009
Stephanie Fugazzi (chair)	Selectmen	At Large	6/30/2009
Anthony L Shepherd	Selectmen	At Large	6/30/2009
<b>Visitor Services Board</b>			
Joyce Stewart	Selectmen		6/30/2007
Genevieve M. Jaeger	Selectmen		6/30/2010
James Kimball	Selectmen	Chamber of Commerce	6/30/2008
David Buckman	Selectmen	Retail	6/30/2008
Jeffrey Fischer (chair)	Selectmen	PCDC	6/30/2010
Diane L. Finn	Selectmen	PDIC	6/30/2007
Sharon Hanley DeCoste	Selectmen		6/30/2009
<b>Board of Voting Registrars</b>			
Nanci Cordeiro (chair)	Selectmen	Republican	3/31/2007
Laurence R. Pizer (clerk)	Town Clerk	Democrat	3/31/2008
Gean C. Richards	Selectmen	Republican	3/31/2009
Marie M. Chaffee	Selectmen	Democrat	3/31/2008
<b>West Plymouth Steering Committee</b>			
Allen Cotti (vice chair)	Selectmen		6/30/2009
Joseph Prall	Planning		6/30/2009
Robert P. Morgan (chair)	Planning		6/30/2008
Mary Ellen Burns	Planning		6/30/2009
Brenda Bradley	Planning		6/30/2009

	<u>Appointed by</u>	<u>Qualifications</u>	<u>Term Expires</u>
Kenneth Howe	Planning		6/30/2008
James Nicholson	Planning		6/30/2010

### **Zoning Board of Appeals**

Peter Conner (chair)	Selectmen		6/30/2009
	Selectmen		6/30/2008
Marc Betti (alternate)	Selectmen		6/30/2010
A. Wendy Longo	Selectmen		6/30/2009
Michael Main (alternate)	Selectmen		6/30/2008
David Peck	Selectmen		6/30/2008
William Keohan	Selectmen		6/30/2007

# TOWN MEETING WARRANTS, MINUTES AND ELECTION RESULTS



## 2007 ANNUAL TOWN ELECTION

May 12, 2007

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

### GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth qualified to vote in elections, to meet in:

Precinct 1	Hedge School
Precinct 2	Cold Spring School
Precinct 3	Town Hall
Precinct 4	Plymouth North High School
Precinct 5	Plymouth Community Intermediate School
Precinct 6	Manomet Elementary School
Precinct 7	Indian Brook School
Precinct 8	Cedarville Fire Station
Precinct 9	South Elementary School
Precinct 10	Federal Furnace School
Precinct 11	Plymouth Airport
Precinct 12	Plymouth South High School
Precinct 13	West Elementary School
Precinct 14	Indian Brook School

in said Plymouth on Saturday, the Twelfth Day of May, 2007, between the hours of Eight O'Clock in the forenoon and Eight O'Clock in the afternoon, to cast a vote for the following Town Officers:

Two Selectmen for three years; One Selectman for two years; One Moderator for three years; Two members of the Plymouth School Committee for three years; One member of the Planning Board for five years; One member of the Housing Authority for five years; and also a total of Forty-nine (49) Town Meeting Members; three members from each precinct for a term of three years, One member from Precinct 4 for a term of one year, One member from Precinct 7 for a term of two years, One member from Precinct 7 for a term of one year; One member from Precinct 8 for a term of one year, One member from Precinct 13 for a term of one year, and Two members from Precinct 14 for a term of one year.

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notices thereof, seven days at least before the meeting, in the

Town Office Building and make return thereof with your doings thereof at the time and place above-mentioned.

Given under our hands this the \_\_\_\_\_ day of March, 2007.

Approved as to Legal  
Form and Content

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Richard J. Quintal, Jr.  
Chairman

\_\_\_\_\_  
Jean S. Loewenberg  
Vice Chairman

\_\_\_\_\_  
Anthony Schena

\_\_\_\_\_  
David F. Malaguti

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day warned the Inhabitants of Plymouth qualified to vote in elections to meet in Precinct 1, Hedge School, Precinct 2, Cold Spring Elementary School, Precinct 3, Town Hall, Precinct 4, Plymouth North High School, Precinct 5, Plymouth Community Intermediate School, Precinct 6, Manomet Elementary School, Precinct 7, Indian Brook School, Precinct 8, Cedarville Fire Station, Precinct 9, South Elementary School, Precinct 10, Federal Furnace School, Precinct 11, Plymouth Airport, Precinct 12, Plymouth South High School, Precinct 13, West Elementary School and Precinct 14 Indian Brook School, in said Plymouth to cast their votes for Town Officers between the hours of Eight O'Clock in the forenoon and Eight O'Clock in the afternoon on Saturday, the Thirteenth day of May, 2006, by posting copies of this Warrant in the Town Office Building and in a public place in each precinct, seven days at least before such meeting.

ELECTION RESULTS FOR ANNUAL TOWN ELECTION PLYMOUTH MASSACHUSETTS  
05/12/2007

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Registered Voters	1926	2649	1957	2403	3335	2391	2350	2822	2256	1712	2730	2480	2551	3228	34790
<b>SELECTMAN 3 YEAR</b>															
Times counted	856	1008	760	1214	1230	946	804	722	484	704	962	966	954	944	12554
Unused Votes	113	102	101	141	155	126	99	91	83	72	112	124	134	109	1562
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
KAREN BUECHS	98	105	100	106	144	157	160	88	83	71	127	141	118	163	1661
JEFFREY E SIMPSON	10	16	13	16	23	21	32	25	6	11	17	17	23	32	262
BUTCH MACHADO	191	238	116	168	202	130	109	96	81	181	216	167	204	133	2232
PAUL LUSCZ	72	113	106	234	173	86	65	151	60	58	80	161	77	103	1539
LAWRENCE L GAY	71	94	62	153	169	204	157	110	43	91	134	100	93	173	1654
DAVID F MALAGUTI	238	269	158	313	281	165	116	100	60	165	191	187	188	154	2585
JOHN T MAHONEY, JR	59	70	101	82	76	51	61	61	65	55	83	69	114	71	1018
Robert Bielen	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other	1	0	0	0	0	1	1	0	0	0	0	0	0	3	6
Blank	2	0	1	0	0	0	0	0	0	0	1	0	0	0	4
Mark Lord	0	1	0	1	0	1	0	0	1	0	0	0	0	1	5
Loring Tripp	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Helene Regan	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kenneth Tavares	0	0	0	0	1	0	0	0	0	0	0	0	0	0	2
Janice Goodman	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Larry Fava	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Carol Machado	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Milton Broghan	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Mark Krause	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Joseph Randolph Parker	0	0	0	0	0	1	1	0	0	0	0	0	0	0	2
Ronald Fantoni	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Charles Nolan	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
S. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
J. Joseph	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Charles Checkley	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Paul Hapgood	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Ryan Healey	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
William Burke	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Paul Souza	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Dean Karobolis	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

# **SELECTMAN 2 YEAR**

Times counted	428	504	380	607	615	473	402	361	242	352	481	483	477	472	6277
Unused Votes	31	34	32	37	40	49	38	32	28	24	42	38	41	36	502
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DANIEL K GORMAN	61	66	67	70	103	74	65	43	29	53	84	50	74	66	905
JOE BISACCIO	104	133	98	136	162	142	145	120	105	142	145	180	144	196	1952
KENNETH A TAVARES	231	270	179	362	307	203	149	163	75	133	203	215	218	169	2877
Brian J. Baragwanath	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Loring Tripp	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Peter McRae	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Other	0	0	1	0	0	0	0	0	0	0	0	0	0	4	5
Blank	1	0	0	1	0	0	0	2	0	0	2	0	0	0	6
Lily Masotta	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Donna Mercer	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Michael Babinl	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Franco Hernandez	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Jay Ferguson	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kevin Short	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Clare Morin	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Karen Buechs	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
John Murphy	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Brian DuBois	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
S. Dowling	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Mark Lord	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
David Malaguti	0	0	0	0	0	0	0	1	1	0	0	0	0	0	2
Brian Minear	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Russell Shirley	0	0	0	0	0	0	0	0	3	0	1	0	0	0	4
Butch Machado	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
Lily Masotta	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Dorrance Lincoln	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1

# **MODERATOR**

Times counted	428	504	380	607	615	473	402	361	242	352	481	483	477	472	6277
Unused Votes	121	137	137	191	197	158	146	115	85	105	138	158	144	156	1988

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F STEVEN TRIFFLETTI	301	357	237	408	404	308	247	241	150	241	336	313	328	306 4177
Paul Curtis	2	0	0	0	0	0	0	0	0	0	0	0	0	0 2
Roger Silva	1	0	0	0	0	0	0	0	0	0	0	0	0	0 1
Karen Buechs	1	0	0	0	0	0	0	0	0	0	0	0	0	0 1
Blank	2	2	0	2	0	0	0	0	0	3	1	1	2	0 13
Other	0	1	1	0	5	1	2	0	1	0	1	2	3	2 19
Edward Conroy	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Jean Loewenberg	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Mark Lord	0	1	1	0	1	0	0	0	0	1	0	0	0	0 4
Bud Minear	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Michael J. Jones	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Dave Krukicz	0	1	0	0	0	0	0	0	0	0	0	0	0	0 1
Clarence Krueger	0	1	1	0	0	0	0	0	0	0	0	0	0	0 2
Peter McRae	0	0	1	0	0	0	0	0	0	0	0	0	0	0 1
Charles Checkley	0	0	1	0	0	1	0	0	0	0	0	0	0	1 3
Liz MacLean	0	0	1	0	0	0	0	0	0	0	0	0	0	0 1
Peter Gomes	0	0	0	1	0	0	0	0	0	0	0	0	0	0 1
Brett Creane	0	0	0	1	0	0	0	0	0	0	0	0	0	0 1
Joe Smith	0	0	0	1	0	0	0	0	0	0	0	0	0	0 1
Craig Russell	0	0	0	1	0	0	0	0	0	0	0	0	0	0 1
Michael Withington	0	0	0	1	0	0	0	0	0	0	0	0	0	0 1
William Townsan	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Paul Chiano	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Jack Sullivan	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Ian Jesse	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Janice Goodman	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Christopher Fava	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Robert Davidson	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
Franco Hernandez	0	0	0	0	1	0	0	0	0	0	0	0	0	0 1
W. D. Irving	0	0	0	0	0	1	0	0	0	0	0	0	0	0 1
Haik Melconian	0	0	0	0	0	1	0	0	0	0	0	0	0	0 1
Frank Brennan	0	0	0	0	0	2	0	0	0	0	0	0	0	0 2
Kenneth Buechs	0	0	0	0	0	1	0	0	0	0	0	0	0	0 1
Hartman	0	0	0	0	0	0	1	0	0	0	0	0	0	0 1
E. Neri	0	0	0	0	0	0	1	0	0	0	0	0	0	0 1
K. Durary	0	0	0	0	0	0	1	0	0	0	0	0	0	0 1
Nadine Glass	0	0	0	0	0	0	2	0	0	0	0	0	0	0 2
S. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0 1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Thomann	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
J. Thomas Marquis	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Theodore Bosen	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Elizabeth Stefan	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Larry Whalen	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
Donald Armstrong	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Robin Hunter	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Robert Cutting	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Timothy Grandy	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
John Poreta	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Sergio Harnais	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Lawrence Fava	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
John Madden	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Antonio Viscariello	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Robert Pomeroy	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Chris Merrill	0	0	0	0	0	0	0	0	0	0	1	1	0	0	2
John Smith	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Jesse Simpson	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Dave Pearson	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Sally Sullivan	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
John Sanguinet	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Patricia Meigs	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Mark Withington	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Gary Meigs	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Bill Mauro	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Frank Paoluccio	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Allen Hoyt	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Mary Ann Burns	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jon Jesse	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
James Dio	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Ashley Gray	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Joseph Randolph Parker	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Lawrence Winokur	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1

# SCHOOL

Times counted	856	1008	760	1214	1230	946	804	722	484	704	962	966	954	944	12554
Unused Votes	251	264	214	366	370	259	161	158	123	174	213	251	265	190	3259
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
DEBRA A BETZ	177	190	120	211	208	145	82	84	69	118	173	127	151	85	1940
ROBERT BIELEN	55	80	90	96	114	133	195	87	58	91	112	121	97	183	1512
AMY LITTLE HEINE	61	97	93	144	118	83	73	143	95	56	94	165	105	99	1426
BARBARA TREMBLAY	64	122	81	133	133	102	123	98	38	77	110	120	111	154	1466
ERICH V BRIGGS	23	29	31	45	48	38	25	25	21	28	41	30	32	38	454
DAVID E BROWN	157	127	60	138	122	74	63	65	21	87	113	69	112	73	1281
CHARLES H CHECKLEY	66	97	69	80	111	108	75	61	55	73	102	81	81	118	1177
Blank	1	0	0	0	1	2	1	0	0	0	0	0	0	0	5
Other	0	0	0	0	0	1	0	0	0	0	0	0	0	1	2
William Gallerani	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Paul Luszczyk	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Helen Zaniboni	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
Katie Pohl	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Peter McRae	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
John Rosetti	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Ian Jesse	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Barbara Jesse	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Janice Goodman	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Left Hernandez	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Laurien Enos	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Mark Krause	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
D. Fitzpatrick	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Colbert	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
S. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
L. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
J. Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Bob Woodyard	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
John Poreca	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Margaret Poreca	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Joel Morgan	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Paul Hapgood	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Antonio Viscariello	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Linda Webber	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Jane Leather	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Ray Leather	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Eric Nemes	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Jane Morrow	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
Michelle Farragher	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Wally Reid	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
James Dio	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

## PLANNING

Times counted	428	504	380	607	615	473	402	361	242	352	481	483	477	472	6277
Unused Votes	45	66	48	56	63	66	50	48	25	50	59	43	65	47	731
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TIMOTHY J GRANDY	81	96	75	115	121	136	130	114	128	72	118	135	120	172	1613
SCOTT M VECCHI	156	148	113	130	216	116	108	66	42	103	143	98	137	102	1678
LARRY ROSENBLUM	145	194	143	306	212	152	112	132	47	126	159	207	154	149	2238
Edward Carl	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Other	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Ian Jesse	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Donna Mercer	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Franco Hernandez	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Mark Krause	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Blank	0	0	0	0	0	2	0	1	0	0	2	0	1	0	6
B. Fitzpatrick	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
S. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
David Gallerani	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Nicholas Filla	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
James Dio	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1

## HOUSING

Times counted	428	504	380	607	615	473	402	361	242	352	481	483	477	472	6277
Unused Votes	76	64	70	111	125	113	93	89	50	67	95	104	101	95	1253
Write-in votes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DOUGLASS C GRAY	291	345	242	407	368	256	198	183	100	231	282	258	281	242	3684
FRANCIS C GAUSS	61	95	67	88	119	103	109	87	91	54	103	118	95	127	1317
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Bob Richard	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Ian Jesse	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Lauren Enos	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Blank	0	0	0	0	1	1	0	1	1	0	1	0	0	2	7
S. Dowling	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Nadine Glass	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Larry Whalen	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Linda Bacci	0	0	0	0	0	0	0	0	0	0	0	2	0	0	2
Larry Rosenblum	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Rick Diaz	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Mary Dio	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Jerry Melillo	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
John M. Donahue	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1

#### PCT 1 TOWN MTG MBRS

Times counted	1284														1284
Unused Votes	713														713
Write-in votes	0														0
KEVIN F LEARY	293														293
WALTER KELLEY	234														234
David Tassinari	1														1
Blank	2														2
Other	2														2
Chester Motyka	2														2
Leonard Vaz	1														1
Erica Manfredi	1														1
Roger Berg	25														25
Kevin Vaz	1														1
Alan Bagni	2														2
Deborah Prive	3														3
Adele Manfredi	1														1
Richard Quintal	1														1
Pat O'Brien	1														1
Christopher Murray	1														1

#### PCT 2 TOWN MTG MBRS

Times counted	1512														1512
Unused Votes	419														419
Write-in votes	0														0
RICHARD M SERKEY	346														346
DWIGHT F DELANO	368														368
JANE C GOODWIN	361														361
Blank	2														2
Arthur Varao	1														1
Kevin Adley	1														1
Mark Barry	1														1
Jim Cotter	2														2
Bud Minear	1														1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Eric Visconti	1														1
Keith Malaguti	1														1
David Jacobson	1														1
Lisa Tocco	1														1
Gerald Sirrico	1														1
Maria Sullivan	1														1
Colby Wood	1														1
Dennis Quintal	1														1
Carolle Quintal	1														1
William Reed	1														1

#### PCT 3 TOWN MTG MBRS

Times counted	1140														1140
Unused Votes	471														471
Write-in votes	0														0
MICHAEL P BROPHY	215														215
GERALD E SIRRICO	257														257
ROBERT GORDON QUICK	191														191
Blank	3														3
Other	1														1
David S. Moreland	1														1
Peter McRae	1														1

#### PCT 4 TOWN MTG MBRS 3 YEAR

Times counted	1821														1821
Unused Votes	633														633
Write-in votes	0														0
FRANCES H BARNES	406														406
SOUTHER HATCH BARNES	408														408
EDWARD T ANGLELY	355														355
Gini Davis	1														1
Peter Forman	2														2
Dawn Forman	1														1
Dana Flynn	1														1
Bruce Shulman	2														2
Kate Urann	1														1
Klaus Haak	1														1
Deb Rankin	1														1
Neil Anderson	1														1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
Ronald Leary				1										1
John Sherman Breen				1										1
Sam Butterfield				1										1
Elizabeth Jaeger				1										1
Jamie Golden				1										1
Blank				1										1
Troy Riley Creane				1										1
Peter Hoagland				1										1

#### PCT 4 TOWN MTG MBRS 1 YEAR

Times counted	607													607
Unused Votes	198													198
Write-in votes	0													0
JOHN M MORAN	399													399
Blank	2													2
Other	1													1
Kate Urann	1													1
John Sherman Breen	1													1
Bruce Shulman	1													1
Peter Forman	1													1
Tom Bott	1													1
Bill Fornaciari	1													1
John Daley	1													1

#### PCT 5 TOWN MTG MBRS

Times counted	1845													1845
Unused Votes	478													478
Write-in votes	0													0
PATRICK C LEE	267													267
KEVEN ROBERT JOYCE	156													156
RICHARD H NEALEY	180													180
DANIEL K GORMAN	200													200
STEPHEN E MCKAY	267													267
SCOTT M VECCHI	287													287
John J. Malek	1													1
P. J. O'Hanley	1													1
Patrice Hatcher	1													1
Helene Regan	1													1
Natalie O'Dell	1													1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Roger E. Silva					1										1
Ian Jesse					1										1
Janice Goodman					1										1
Donna Mercer					1										1
Laurien Enos					1										1

#### PCT 6 TOWN MTG MBRS

Times counted	1419														1419
Unused Votes	481														481
Write-in votes	0														0
EDWARD GELLAR	329														329
THOMAS KELLEY	289														289
CHARLOTTE R COLLINS	308														308
Blank	6														6
Other	1														1
Charles P. Nolan	1														1
Patricia Krause	1														1
Ben Bikaske	1														1
Benjamin Brewster	1														1
Lynn Tripp	1														1

#### PCT 7 TOWN MTG MBRS 3 YEAR

Times counted	1206														1206
Unused Votes	659														659
Write-in votes	0														0
ROBERT RICHARD	244														244
MARK A SCHMIDT	246														246
Kusmin	1														1
M. Parker	1														1
T. Coughlin	1														1
T. Shobbrok	1														1
B. Matena	1														1
D. Barbien	1														1
S. Dowling	2														2
L. Dowling	1														1
Nadine Glass	1														1
J. Glass	2														2
Other	2														2
Blank	3														3

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
C. Edson							1							1
R. Finlay							1							1
D. Herrick							1							1
A. Mayo							2							2
R. Alford							1							1
Jay Ferguson							3							3
K. Collins							2							2
D. Rosco							1							1
M. Sanders							1							1
P. Kelliher							3							3
M. Bennett							1							1
J. Moody							1							1
D. Callbeck							1							1
D. Costa							1							1
J. Sweeney							1							1
K. Leidon							1							1
J. Lake							1							1
J. Lavin							1							1
J. Baker							1							1
A. Comeau							1							1
K. Reissfelder							1							1
D. Julto							1							1
J. Dawson							1							1
S. Lockett							1							1
R. Luceto							1							1
R. Pfluger							1							1
S. Sotomayer							1							1
M. Pollack							1							1
Charles Checkley							1							1
Robert Bielen							2							2
M. McVane							2							2

# PCT 7 TOWN MTG MBR 2 YEAR

Times counted	402	402
Unused Votes	348	348
Write-in votes	0	0
A. Kusmin	1	1
M. Parker	1	1
J. Bielen	1	1



	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
B. Jones							1								1
S. Dowling							1								1
Nadine Glass							1								1
K. Collins							2								2
J. Halloran							2								2
C. Kilgallon							1								1
M. Saunders							2								2
Other							2								2
C. Russo							1								1
K. Fantasia							1								1
H. Whitehouse							1								1
I. Kelleher							3								3
Joyce Farnkoff							2								2
L. Comeau							2								2
R. Richard							1								1
J. Moody							1								1
E. Johnson							1								1
K. Overbeck							1								1
M. Doyle							1								1
B. Carroll							1								1
R. Pfluger							1								1
S. Lockett							1								1
J. Baxter							1								1
B. Conley							1								1
Jay Ferguson							3								3
A. Lavern							1								1
D. Fratus							1								1
J. Leidon							1								1
R. Colbert							2								2
S. Satomayer							1								1
S. Dyer							1								1
T. Shobbrock							1								1
M. McVane							2								2
Robert Bielen							2								2
Erich Briggs							1								1
M. Pollack							1								1
Blank							2								2

PCT 7 TOWN MTG MBR 1 YEAR

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Times counted							402								402
Unused Votes							355								355
Write-in votes							0								0
A. Kusmin							1								1
T. Keliher							1								1
S. Lockett							1								1
K. Schram							1								1
M. Hickey							1								1
D. Schmidt							1								1
M. Schmidt							1								1
L. Comeau							2								2
Joyce Farnkoff							2								2
K. Fantasia							1								1
R. Finlay							1								1
J. Bradford							1								1
J. McDonough							1								1
D. Calbeck							1								1
M. Sanders							1								1
B. Kilgallon							1								1
D. Strohschneider							1								1
K. Collins							2								2
Nadine Glass							2								2
S. Dowling							2								2
Overbeck							2								2
Johnson							1								1
Pollack							1								1
Colbert							2								2
Bielen							2								2
B. Pool							1								1
M. Parker							2								2
W. O'Meara							1								1
J. Joseph							1								1
Baxter							1								1
Moody							1								1
Doyle							1								1
Fratus							1								1
Briggs							1								1
Shobbrock							1								1
S. Dyer							1								1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
D. Rodman							1								1
Sotomayer							1								1
Blank							0								0

#### PCT 8 TOWN MTG MBRS 3 YEAR

Times counted	1083														1083
Unused Votes	307														307
Write-in votes	0														0
PAUL LUSCZ	220														220
ANN MARIE FLANAGAN	166														166
MARGARET FITZGIBBONS	168														168
AMY LITTLE HEINE	206														206
Thomas Marquis	1														1
Theodore Bosen	6														6
Joe Fitzgibbons	2														2
Peter Martel	3														3
John Herra	1														1
Larry Whalen	2														2
Bob Woodyard	1														1

#### PCT 8 TOWN MTG MBR 1 YEAR

Times counted	361														361
Unused Votes	302														302
Write-in votes	0														0
Theodore Bosen	13														13
Ann Marie Flanagan	3														3
Barbara Greenberg	1														1
Anne Glod	2														2
Peter Martel	6														6
Robert Sullivan	1														1
Mary Sundborg	1														1
Mark Lord	1														1
J. Thomas Marquis	3														3
Margaret Fitzgibbons	2														2
John Herra	1														1
Frank Longo	1														1
Edward Freeman	2														2
Sarah Krause	1														1
Joseph L. Fitzgibbons	4														4

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
Gean Richards								1						1
Gary Gallagher								1						1
Tom Walsh								2						2
Elizabeth Stefan								1						1
Walter J. Campbell								1						1
Edward Carill								1						1
Mariane Hall								1						1
Halli Mixe								1						1
Larry Whalen								1						1
Douglas Ozellus								1						1
Gary West								1						1
Larry Pope								1						1
Brian Fernandes								1						1
Deborah George								1						1
Bill Stone								1						1
Laura Lincoln								1						1

#### PCT 9 TOWN MTG MBRS

Times counted	726								726					
Unused Votes	295								295					
Write-in votes	0								0					
FRANCIS C GAUSS									135					135
ANDREA J NEDLEY									139					139
CORNELIUS BAKKER, JR									146					146
Sean Proctor									1					1
Bill Qualls									1					1
Robin Hunter									1					1
Robert Cutting									1					1
Donald Armstrong									1					1
Nina Armstrong									1					1
Francis Lydon									2					2
Evan G. Olwell									1					1
Len Crane									1					1
Linda Vaivarins									1					1

#### PCT 10 TOWN MTG MBRS

Times counted	1056													1056
Unused Votes	746													746
Write-in votes	0													0

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
FRANK D FEGER										241					241
Robert Duggan										3					3
Kim Brady										1					1
Robert Reifeiss										1					1
Anita Rocheteau										1					1
Tom Lyne										4					4
Henry Magner										2					2
David Gallerani										9					9
Loring Foster										1					1
Dennis Galvan										1					1
Al McChesney										1					1
Robert Betters										1					1
Kenneth Russell										1					1
Sandra Cotti										3					3
Robert Trostel										2					2
John Lavery										1					1
Alfred C. Hillenbach										2					2
Mary Coffin										1					1
Kevin Joyce										1					1
Christopher Lombard										1					1
Tim Brady, Jr.										1					1
Simon Corben										1					1
Janet Cox										1					1
David Burgess										1					1
Joseph Smith										1					1
Other										3					3
Karol Pruett										1					1
Dorothy Rodwich										1					1
Victor Higgins										2					2
Allen Cotti										1					1
Dirk Tupper										1					1
Larry Foster										2					2
Mark Tirrell										2					2
Mark Thomas Maslowski										2					2
Wayne Westcott										2					2
Lauren Higgins										1					1
Quinn Perbson										1					1
Gary Aguiar										1					1
Blank										7					7



PCT 11 TOWN MTG MBRS	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
Times counted											1443	1449		1443
Unused Votes											494	322		494
Write-in votes											0	0		0
KENNETH E HOWE, JR											331	249		331
ANNE-MARIE ROSS											306	258		306
ROBERT F URBANI											293	175		293
Sharon Besse											1	300		1
Jeanine Hatch											1	143		1
Timothy Kelley											1	1		1
Jolene Kelley											1	0		1
Edward Kenney											1	1		1
James Cotter											1	1		1
Ryan Healey											1	1		1
John Smith											1	1		1
Maureen Curtis											1	1		1
Scott Shirley											1	1		1
Other											2	1		2
Michael Whalen											1	1		1
Blank											6	1		6

PCT 12 TOWN MTG MBRS	1449	322	0	249	258	175	300	143	1	1
Times counted	1449	322	0	249	258	175	300	143	1	1
Unused Votes	1449	322	0	249	258	175	300	143	1	1
Write-in votes	0	0	0	0	0	0	0	0	0	0
DIANE G CALLAHAN	249	249	249	249	249	249	249	249	249	249
PATRICIA N ADELMANN	258	258	258	258	258	258	258	258	258	258
DANIEL J RODERIGUES	175	175	175	175	175	175	175	175	175	175
WILLIAM S ABBOTT	300	300	300	300	300	300	300	300	300	300
NANCY L REXROAD	143	143	143	143	143	143	143	143	143	143
Nat Nichols	1	1	1	1	1	1	1	1	1	1
Joshua Bemis	1	1	1	1	1	1	1	1	1	1

PCT 13 TOWN MTG MBRS 3 YEAR	1431	1041	0	283	3
Times counted	1431	1041	0	283	3
Unused Votes	1431	1041	0	283	3
Write-in votes	0	0	0	0	0
MICHAEL R LANDERS	283	283	283	283	283
Blank	3	3	3	3	3

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
William D. Burke													65	65
Dante Ceifasi													1	1
Donna Souza													3	3
Janet Depathy													1	1
Gerald Souza													1	1
Jim Cotta													2	2
Thomas F. Burns													2	2
John Hogan													2	2
James Sullivan													2	2
David Mulligan													1	1
Other													1	1
Barbara Zinnia													1	1
Ken Drew													1	1
Kevin Zipola													1	1
Russell Blake													1	1
Doris Blake													1	1
John Magner													1	1
James Sullivan													1	1
Paul Nugent													1	1
Wayne Dickson													1	1
Paul Souza													3	3
William Shaw													1	1
James Cotta													1	1
F. Steven Triffetti													1	1
David Kanke													1	1
Curk													1	1
Bruce Pratt													1	1
Robert Graser													1	1
Michael Burke													1	1
A. Charles Caranci													1	1
Liz Brothers													1	1
Amy Adams													1	1

# **PCT 13 TOWN MTG MBR 1 YEAR**

Times counted	477	477	477
Unused Votes	406	406	406
Write-in votes	0	0	0
Blank	0	0	0
Robert Prickley	1	1	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14 TOTAL
David L. Kanke													5	5
Lamar Bullock													1	1
Susan Moody													1	1
Arlene Richnor													1	1
Donna Souza													3	3
Thomas F. Burns													2	2
John Hogan													1	1
James Sullivan													2	2
David Mulligan													1	1
John Eufrazio													1	1
Barbara Zinnla													1	1
Russell Blake													2	2
James Sullivan													1	1
Wayne Dixon													1	1
Blank													6	6
Elizabeth Polvinen													1	1
Pam Connor													1	1
John James Drugan													1	1
Jane Sullivan													1	1
James Ward													1	1
Frank Garzola													1	1
Jeanette Colas													1	1
William Burke													32	32
Frank Pierce													1	1
Carol Amado													1	1

**PCT 14 TOWN MTG MBRS 3 YEAR**

Times counted	1416	1416
Unused Votes	466	466
Write-in votes	0	0
WILLIAM E BEGGS, JR	194	194
MARYELLEN FLETCHER	264	264
ROBERT J FLYNN	257	257
MICHAEL BUSTER MAIN	211	211
Other	4	4
Gerre Hooker	4	4
Michelle Farragher	2	2
Joanne Muellin	2	2
Lauren Burns	1	1

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
Ricky Finlay														1	1
Rochelle Boucher														2	2
Mike Raymond														1	1
Tony Bosari														3	3
On Ballot														0	0
Jackie Golden														1	1
R. Pomerene														1	1
James Dio														1	1
Emmet Doyle														1	1

# **PCT 14 TOWN MTG MBRS 1 YEAR**

Times counted	944	944
Unused Votes	579	579
Write-in votes	0	0
<b>JOHN C DECOSTE</b>	294	294
Blank	1	1
Gerre Hooker	11	11
Jonathan Fox	1	1
Mike Dunn	2	2
Jay Ferguson	1	1
Michelle Farragher	1	1
Donald Nash	2	2
Dan McGaughey	2	2
Sandra McGaughey	2	2
Bernie Hennessey	1	1
Joe Muir	1	1
Lauren Meillo	2	2
Dean Karabolis	1	1
Steven Berger	1	1
Lee Hanson	1	1
Ann Nadeen	1	1
Ed Dutton	1	1
M. Fletcher	2	2
Joanne Mueller	2	2
Roy McDonald	1	1
Michael Main	2	2
Steve Cline	1	1
James Burns III	1	1
Rodney Finlay	2	2

Tony Bosari  
 Rochelle Boucher  
 Vickie Holbrook  
 Diane Liliskare  
 Lyn Scolamiero  
 Jeffrey Simpson  
 Keith Palmer  
 R. Pomerene  
 Jan Jesse  
 James Dio  
 Donald Blood  
 Ashley Gray  
 Ed Marks  
 Robert Hollis  
 Frank Paoluccio  
 Kenneth Wagner  
 Other

1	2	3	4	5	6	7	8	9	10	11	12	13	14	TOTAL
													4	4
													2	2
													1	1
													1	1
													1	1
													2	2
													1	1
													2	2
													1	1
													1	1
													1	1
													1	1
													1	1
													1	1
													1	1
													1	1
													6	6



# **SPECIAL TOWN MEETING WARRANT**

## **JUNE 9, 2007**

To any of the constables of the Town of Plymouth, Commonwealth of Massachusetts:

### **GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the Inhabitants of Plymouth, qualified to consider and vote on articles at a Special Town Meeting, to meet at the Plymouth North High School on Saturday, the Ninth Day of June, 2007, at 8:00 AM, to act on the following articles to wit:

### **ARTICLE 1: WITHDRAWN**

**ARTICLE 2:** To see if the Town will vote to transfer a sum of money to be added to funds already appropriated under Article 7 of the 2006 Annual Town Meeting for the purpose of supplementing departmental expenses, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer a sum of money to pay certain unpaid bills, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 4:** To see if the Town will vote as follows to raise and appropriate, transfer or borrow a sum of money:

A. for the construction and/or repair and/or purchase and/or lease of buildings or equipment and/or for feasibility and other types of studies, including but not limited to, Rehabilitation of Wells

B. to be used to reimburse the Reserve Fund for monies authorized to be expended for the construction and/or repair of the White Horse Boat Ramp

or take any other action relative thereto

BOARD OF SELECTMEN

**ARTICLE 5:** To see if the Town will transfer from Solid Waste Enterprise Free Cash the available balance to be reserved for future capital items, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 6:** To see if the Town will transfer from Airport Enterprise Free Cash the available balance to be reserved for future capital items, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 7:** To see if the Town will transfer from Water Enterprise Free Cash the available balance to be reserved for future capital items, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 8:** To see if the Town will transfer from Sewer Enterprise Free Cash the available balance to be reserved for future capital items, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer or borrow a sum of money for the purposes of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners; including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise, or take any other action relative thereto.

COMMUNITY DEVELOPMENT

**ARTICLE 10:** To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, or otherwise fund, a sum of money for the payment of debt service on the Joslin Clinic Property authorized under Article 10 of the May 20, 2006 Annual Town Meeting, or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 10A:** To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, or otherwise fund, a sum of money for the payment of debt service on the Phoenix land acquisition authorized under Article 9G of the October 24, 2005 Fall Annual Town Meeting, or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 11:** To see if the Town will vote to transfer the following parcels of land from the Town Treasurer for the purpose of the sale to the Board of Selectmen for the purpose of conveyance to the Plymouth Redevelopment Authority for the purpose of developing affordable housing thereon:

1. Town of Plymouth Assessor's Map14, Lot 45B, identified as 26 Murray St., located in downtown Plymouth and having an area of .082 acres more or less.
2. Town of Plymouth Assessor's Map 56, Lot 71-323, identified as 10 Alpine Road located in the Cedarville area of Plymouth and having an area of .549 acres more or less.

3. Town of Plymouth Assessor's Map 51, Lot 11-4, identified as 1294 Old Sandwich Road located in the Manomet area of Plymouth and having an area of .499 acres more or less.

Or take any other action relative thereto.

#### REDEVELOPMENT AUTHORITY

**ARTICLE 12:** To see if the Town will vote to appropriate a sum of money, in addition to the amounts previously appropriated, for the construction of wastewater treatment and disposal facilities; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

#### BOARD OF SELECTMEN

**ARTICLE 13:** To see if the Town will vote to approve a payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, as on file with the Town Clerk, or take any other action relative thereto.

#### BOARD OF SELECTMEN

**ARTICLE 14:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for historic preservation purposes, pursuant to G.L. c. 44B, on such terms and conditions as the Board of Selectmen deem appropriate, and to accept a deed to the Town of Plymouth of a fee simple interest to the land and premises known as the Russell Library and Linden House located at 11 North Street, Plymouth shown on Assessors Map 20, Parcels 47 and 48, said land or interest to be managed by the Board of Selectmen and as funding therefor to appropriate from the Community Preservation Historical Account, estimated annual revenues, fund balance, or reserves, the amount of \$998,000 and to authorize the Town Manager, upon such terms and conditions and for such consideration as the Board deems appropriate, to enter into a ground lease agreement with the Plymouth Guild, Inc. for the Arts, and to convey the buildings to Plymouth Guild, Inc. for the Arts for such consideration as the Board deems appropriate, which consideration may be nominal and to accept a historical preservation restriction meeting the requirements of G.L. c.184, on 11 North Street, or take any other action relative thereto.

#### COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 14A:** To see if the Town will vote pursuant to G.L. c.44B to appropriate from the Community Preservation Act Historical Account estimated annual revenues, fund balance, or reserves, the sum of \$92,500 to fund the restoration of the 1809 Hedge House, located at 126 Water Street, and shown on Assessors Map 17, Parcel 112, pursuant to a grant agreement between the Town and the Plymouth Antiquarian Society; and further to authorize the Town Manager, in consultation with the Historic Commission, to enter into such grant agreement, upon such terms and conditions as the Town Manager shall deem appropriate, setting forth the conditions under which such funds may be expended, provided, however, that such grant agreement shall include a condition that the Plymouth Antiquarian Society convey to the Town a historic

preservation restriction meeting the requirements of G.L. c.184, and further to authorize the Board of Selectmen to accept an historic preservation restriction from the Plymouth Antiquarian Society, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 14B:** To see if the Town will vote to authorize the Board of Selectmen to execute a boundary line agreement with The Nature Conservancy for the purpose of adjusting the common boundary line between land owned by the Town and land owned by The Nature Conservancy as shown on a Plan entitled "Approval Not Required Plan, Land in Plymouth, Massachusetts, Prepared for The Nature Conservancy, Map 86 Lots 9, 10 & 7-11", by William MacKenzie P.L.S. of Alpha Surveying and Engineering, Inc., dated January 9, 2007, on file with the Town Clerk and to release any interest the Town may have in land located on the easterly side of the boundary line and to accept any interest The Nature Conservancy may have in land located on the westerly side of the boundary line, on such terms and conditions as the Selectmen shall determine, and to authorize the Board of Selectmen to acquire such property for conservation and open space, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 15:** To see if the Town will vote to amend the General Bylaws of the Town by adding a new Paragraph C to Chapter 71, Section 4 to read as follows: "The School Committee is hereby authorized to enter into contracts for such periods of time as the School Committee may determine, which may be longer than three years, but not more than ten years.", or to take any other action relative thereto.

SCHOOL DEPARTMENT

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof fourteen days at least before such meeting in the Town Office Building and make return thereof with your doings thereon at the time and place above mentioned.

Given under our hands this the \_\_\_\_ day of May 2007.

Approved as to Legal  
Form

\_\_\_\_\_  
TOWN COUNSEL

BOARD OF SELECTMEN

\_\_\_\_\_  
Richard J. Quintal, Jr., Chairman

\_\_\_\_\_  
Jean S. Loewenberg, Vice Chairman

\_\_\_\_\_  
David F. Malaguti,

\_\_\_\_\_  
Anthony R. Schena



## **SPECIAL TOWN MEETING JUNE 9, 2007**

The Moderator called the meeting to order at 9:03 P.M. Town Meeting agreed to waive the reading of the return of service of the warrant and the reading of the warrant.

**ARTICLE 1:** There was no motion. Town Meeting took no action.

**ARTICLE 2:** Mr. Bisaccio moved that the Town vote to transfer the sum of \$500,000 from General Fund Free Cash for the purpose of supplementing the Health Trust Fund.

The motion PASSED.

**ARTICLE 3:** Mr. Bisaccio moved that the Town vote to transfer the sum of \$47,738.11 to pay certain unpaid bills from, as follows:

### **ARTICLE 3 - Unpaid Bills**

<b>Sources</b>		<b>Uses</b>	
General Fund Cert Free Cash	43,345.37	Legal - Kopelman & Paige	43,345.37
Member Benefits #1-910-2-5152	400.00	Health Ins. SEIU	400.00
Cable Revolving Fund	<u>3,992.74</u>	Cable - Legal - Kopelman & Paige	<u>3,992.74</u>
<b>Total Sources</b>	<b>47,738.11</b>	<b>Total Uses</b>	<b>47,738.11</b>

The motion PASSED.

**ARTICLE 4A:** Mr. Bisaccio moved that the Town vote to transfer the sum of \$1,600,000 from April 3, 2004 Annual Town Meeting, Article 9B-6, Bradford Well Rehabilitation, to replace the Wannos Pond Well, as follows:

### **ARTICLE 4A - Rehabilitation of Wells**

<b>Sources</b>		<b>Uses</b>	
4/2004 ATM-Art. 9B-6			
Bradford Well Rehabilitation	<u>\$1,600,000</u>	Wannos Pond Well Replacement	<u>\$1,600,000</u>
<b>Total Sources</b>	<b>\$1,600,000</b>	<b>Total Uses</b>	<b>\$1,600,000</b>

The motion PASSED unanimously

**ARTICLE 4B:** Mr. Bisaccio moved that the Town vote to transfer a sum of \$29,000 from receipts reserved for waterways improvements to reimburse the Reserve Fund for monies authorized to be expended for the construction and/or repair of the White Horse Boat Ramp

### **ARTICLE 4B -White Horse Boat Ramp**

Receipts Reserved for Waterways		Advisory & Finance Committee	
Improvements	<u>\$29,000</u>	Reserve Fund	<u>\$29,000</u>
<b>Total Sources</b>	<b>\$29,000</b>	<b>Total Uses</b>	<b>\$29,000</b>



The motion PASSED unanimously.

**ARTICLE 5:** There was no motion. Town Meeting took no action.

**ARTICLE 6:** Mr. Bisaccio moved that the Town vote to transfer from Airport Enterprise Free Cash the sum of \$427,545 to a Capital Reserve Account for future capital projects for the Airport Division.

The motion PASSED unanimously.

**ARTICLE 7:** There was no motion. Town Meeting took no action.

**ARTICLE 8:** Mr. Bisaccio moved that the Town vote to transfer from Sewer Enterprise Free Cash the sum of \$40,959 to a Capital Reserve Account for future capital projects for the Sewer Division.

The motion PASSED by more than two-thirds on a negative roll call with six recorded in opposition.

**ARTICLE 9:** Mr. Bisaccio moved that the Town vote to appropriate the sum of \$200,000 for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 and issue bonds or notes therefor under G.L. c.111, §127BQ and/or Chapter 29C of the General Laws or any other enabling authority; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Board of Selectmen, Board of Public Works or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

The motion PASSED unanimously.

**ARTICLE 10:** Mr. Bisaccio moves that the Town vote to transfer from the Community Preservation Fund FY2007 open space reserves the sum of \$155,300 for the payment of debt service on the Joslin Clinic Property authorized under Article 10 of the May 20, 2006 Annual Town Meeting.

The motion PASSED.

**ARTICLE 10A:** Mr. Bisaccio moves that the Town vote to transfer from the Community Preservation Fund FY2007 open space reserves the sum of \$15,000 sum of money for the payment of debt service on the Phoenix land acquisition authorized under Article 9G of the October 24, 2005 Fall Annual Town Meeting.

The motion PASSED.

**ARTICLE 11:** Mr. Bisaccio moved that the Town vote to transfer the following parcels of land from the Town Treasurer for the purpose of the sale to the Board of Selectmen for the purpose of conveyance to the Plymouth Redevelopment Authority for the purpose of developing affordable housing thereon:

1. Town of Plymouth Assessor's Map 14, Lot 45B, identified as 26 Murray St., located in downtown Plymouth and having an area of .082 acres more or less.
2. Town of Plymouth Assessor's Map 56, Lot 71-323, identified as 10 Alpine Road located in the Cedarville area of Plymouth and having an area of .549 acres more or less.
3. Town of Plymouth Assessor's Map 51, Lot 11-4, identified as 1294 Old Sandwich Road located in the Manomet area of Plymouth and having an area of .499 acres more or less.

The motion PASSED.

**ARTICLE 12:** Mr. Bisaccio moved that the Town vote to appropriate the sum of \$600,000, in addition to the amounts previously appropriated, for the construction of wastewater treatment and disposal facilities; and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$600,000 under Chapter 44 of the General Laws or any other enabling authority.

Ms. Young moved to table the motion. The motion FAILED to reach two-thirds with 53 in favor and 49 in opposition.

Mr. Gomes moved the previous question. The motion PASSED.

On the main motion on a negative roll call, the motion PASSED by more than two-thirds with twenty-four in opposition.

**ARTICLE 13:** Mr. Bisaccio moved that the Town vote to approve a payment in lieu of taxes agreement between the Town and Entergy Nuclear Generation Company for the property known as the Pilgrim Nuclear Generation Station, as placed on file with the Town Clerk.

**AMENDED AND RESTATED  
PAYMENT IN LIEU OF TAX AGREEMENT  
AMENDED AND RESTATED PAYMENT IN LIEU OF TAX AGREEMENT**

("Amended Agreement") by and between the Town of Plymouth, a municipal corporation and political subdivision of the Commonwealth of Massachusetts, with offices at 11 Lincoln Street, Plymouth, Massachusetts 02360 ("Town") and Entergy Nuclear Generation Company, a Massachusetts corporation, with its principal place of business at the Pilgrim Nuclear Generating Station, Plymouth, MA 02360 ("Entergy"), each individually a "Party" and collectively, the "Parties."

WITNESSETH:

WHEREAS, Entergy is the owner of the Pilgrim Nuclear Generating Station located in the Town; and

WHEREAS, Entergy and the Town, desiring to establish a fair and reasonable process by which to assess the fair cash value of Entergy's property identified in Exhibit 1 (hereinafter, "the Plant"), and the resulting real and personal property taxes to be paid by Entergy to the Town, entered into a payment in lieu of taxes ("PILOT") Agreement dated March 5, 2002, commencing in Fiscal Year 2003; and

WHEREAS, Entergy and the Town acknowledge that a comprehensive PILOT Agreement fixing and maintaining mutually acceptable, reasonable and accurate fair cash values for the Plant for the Fiscal Years 2003 through 2012 was appropriate and has served their respective interests; and

WHEREAS, Entergy has applied to the U.S. Nuclear Regulatory Commission ("NRC") for a license renewal which is currently under review but which will not be granted until July 27, 2008 at the earliest, and the conditions and associated costs of which are not yet known; and

WHEREAS, Entergy and the Town acknowledge that the fair cash value of the Plant is, at this time, higher than is reflected in the PILOT Agreement; and

WHEREAS, Entergy and the Town desire to amend and restate the PILOT Agreement as hereinafter set forth;

NOW, THEREFORE, Entergy and the Town stipulate and agree as follows:

1. Fair Cash Value. Entergy and the Town agree that the fair cash value of the Plant for Fiscal Year 2008 is \$875,000,000.



2. Acknowledgement of Uncertainty. Entergy and the Town agree and acknowledge that there is currently some uncertainty and lack of agreement as to the future fair cash value of property used for the production of electricity, and that this uncertainty and lack of agreement is not likely to be definitively resolved with respect to the electric utility industry in general, during the term of this Amended Agreement.

3. Amendment for Remaining Term of PILOT. The Parties acknowledge and agree that although there is some uncertainty and lack of agreement regarding the long-term determinants of fair cash value as discussed in paragraph 2, the fair cash value of the plant as of January 1, 2007 is higher than that reflected in the PILOT Agreement. It is therefore appropriate to hereby amend and restate the PILOT Agreement for a limited period of time, specifically, the five remaining Fiscal Years 2008 through 2012.

4. Schedule of Fair Cash Value. The Parties have agreed that the fair cash value for the Plant for Fiscal Year 2008 and for each fiscal year covered by this Amended Agreement thereafter will be as set forth in Exhibit 2. For the purposes of this Amended Agreement only, both Entergy and the Town acknowledge and agree that the fair cash values set forth in Exhibit 2 are fair, reasonable, and accurately reflect those property valuations established for other similar taxpayers in the Town.

5. Adjustments. Entergy and the Town agree that the fair cash value of the Plant for Fiscal Year 2009 and subsequent fiscal years governed by this Amended Agreement shall be adjusted annually to reflect the fair cash value of any additions and/or retirements to the real and personal property located at the Plant. For purposes of making such adjustments, an "addition" shall be understood to mean the expenditure of funds to add to the structures and/or equipment at the Plant in such a way as to increase the productive capacity of the Plant, measured as net summer capacity, over the levels in effect as of the close of the immediately prior year. For these purposes, expenditures in the nature of normal repairs, replacements or maintenance do not result in "additions." In the case of a replacement which does not enhance the productive capacity of the Plant, the replacement would not be reported as an addition. A retirement requiring an adjustment in the fair cash value of the Plant will occur when a component or unit subject to tax under M.G.L. c. 59 is removed from the Plant and, as a result of the retirement, the summer capacity rating of the Plant is reduced by ISO New England. Entergy may submit a proposed adjustment reflecting the net effect of additions and/or retirements completed during the year and supported by the individual values of each material addition and/or retirement.

6. Arbitration. In case of a disagreement about the adjustment to be made which the Parties cannot resolve, they will refer the matter for arbitration in accordance with the following rules:

a) Either Party may commence arbitration by delivering to the other Party, by a means requiring a written acknowledgment of receipt, a request for arbitration which specifies the items to be resolved. Such a request shall be delivered on or before the third Monday in July.

b) There shall be a panel of three arbitrators who shall conduct hearings in the New England region unless the parties mutually agree to a different location. Each Party shall select a member of the panel. These two members will select a third independent member to serve on the panel. Each member of the panel shall be experienced in the area of property valuation and in particular the valuation of property used for the generation of electricity. Selection shall be completed so as to follow the timetable set in subparagraph (c) below.

c) The arbitration hearing shall commence not later than August 1 and shall proceed from day to day, consecutively, for no more than three hearing days. The panel shall issue its decision on or before September 1 of that year.

d) Except insofar as the scheduling provisions of this paragraph 6 supersede them, the Commercial Arbitration Rules of the American Arbitration Association then in effect shall govern the arbitration proceedings.

e) In the event of arbitration, Entergy shall provide the Town the opportunity to audit and inspect Entergy's records with respect to the specific factual matters in dispute in the arbitration proceeding. The scope of such audits shall be limited to reviewing information that is reasonably necessary to ascertain the accuracy of the information provided or omitted by Entergy in its proposed adjustment. Such records shall be made available for inspection upon seven (7) days prior notice during normal business hours at the Plant and in such manner as to not unreasonably interfere with Entergy's normal business activities. If such records are not kept at the Facility, Entergy shall make copies available to the Town at the Facility within seven (7) business days of the request. Any information provided to the Town as part of an audit shall be treated as confidential unless in violation of applicable law.

f) The decision of the arbitration panel shall be binding on both Parties; and there shall be no further judicial review of that decision.

g) The Parties shall share the costs incurred by the arbitration panel equally and shall also pay their own expenses in connection with the arbitration, including but not limited to expert witness expenses and attorney fees.

7. Late Payments. In accordance with G.L. c.59, §57, the Town may assess penalties for late payments of taxes properly assessed under the provisions of this Agreement. The Town expressly reserves all rights available to it respecting the collection of taxes. Late payment shall be deemed to be a material breach of this Agreement, and the Town may declare this Agreement null and void as of the tax year which follows the billing cycle in which the breach occurred.

8. Exemptions and Abatements. Entergy agrees that during the period that this Amended Agreement is in force and effect, it will not seek, and expressly waives to the fullest extent of the law, any right to an abatement or reduction of amounts assessed in accordance with the terms of this Amended Agreement except as expressly provided

herein. In addition, provided that this Amended Agreement continues to remain in full force and effect throughout its term, Entergy, on behalf of itself and any successors to or assigns of its interest in the Plant agrees for the term of this Amended Agreement not to assert before any applicable governmental or judicial body or authority, any claim that the owner of the Plant is a manufacturing corporation, as designated by G.L. c.63, §38C and 42B or that the Plant contains machinery used for the manufacture of electricity which therefore is otherwise exempt from local property taxation by virtue of the provisions of G.L. c.59, §16(3). In addition, Entergy, on behalf of itself and any successors to or assigns of its interest in the Plant, agrees for the term of this Amended Agreement not to assert a claim for abatements for pollution control equipment under G.L. c.59, §44).

9. Mutual Benefits. The Parties acknowledge that this Amended Agreement is fair and beneficial to them because it resolves all tax issues between them, including any litigation which might otherwise ensue concerning Fiscal Years 2008 through 2012, with resulting substantial costs and the alleviation of economic and financial uncertainty. Moreover, both Parties value the tax and economic stability achieved by this Amended Agreement at a time of uncertainty as to the fair cash value of property used for the production of electricity.

10. Benefits to the Town. The Town acknowledges that this Amended Agreement is beneficial to it because it will result in steady, predictable and reasonable fair cash values for the Plant at a time when the relicensing of the Plant has not been completed, the outcome of and the costs associated with that relicensing are not yet known, and the ISO-NE market rules are still in litigation.

11. Benefits to Entergy. Entergy acknowledges that this Amended Agreement is beneficial to it because it ensures that the Town will establish reasonable, accurate, and reliable fair cash values for the Plant for the Fiscal Years 2008 through 2012.

12. Material Interruption. Entergy and the Town stipulate and agree that in the event of a material interruption in the operation of the Plant during the term of this Amended Agreement because of regulatory action, physical calamity or because all or any part of the Plant is taken out of service with the intention to returning it to service at a later date, including but not limited to any such interruptions which are associated with the revocation or rescission of the Plant's NPDES Permit No. MA0003557, then, for each fiscal year during which such material interruption exists, the Parties will engage in a good faith effort to determine whether and to what extent the value of the Plant as shown on Exhibit 2 should be adjusted to account for the material interruption. If it is not possible to reach a mutually acceptable resolution through negotiation, the arbitration provisions of paragraph 6 above shall apply, provided, however, that the Parties shall adapt the time schedule as may be required to achieve a comparably efficient process for resolving the dispute as to valuation. For the purpose of this Amended Agreement, the Parties agree that a material interruption shall be defined as any reduction in the net output of electricity from the Plant which results in at least a twenty-five (25) percent decrease in the net output of electricity in that fiscal year as



compared to the Plant's average net output of electricity over the five (5) prior calendar years, where the net output of electricity consists of gross station output (measured at unit generator leads) minus all auxiliary power requirements; provided, however, that a planned outage to refuel the Plant shall not constitute a material interruption for purposes of this Amended Agreement.

13. **Timely Payment.** In consideration of the Town's undertaking of its obligations under this Amended Agreement and provided that this entire Amended Agreement continues to remain in full force and effect throughout its term, Entergy, on behalf of itself and any successors to or assigns of its interest in the Plant, agrees for the term of this Amended Agreement to timely pay real and personal property taxes on the Plant, as such taxes may be duly assessed by the Town pursuant to the terms of this Amended Agreement. The Parties agree that Entergy's agreement to pay taxes pursuant to this Amended Agreement is specifically contingent upon the Town's continued use of a unified tax rate. Should the Town adopt a classified tax rate, Entergy shall have the right to declare this Amended Agreement null and void, as of the tax year in which the Town uses a classified tax rate, in which case, the Parties agree to proceed in accordance with the provisions of paragraph 21 hereof

14. **No Precedent.** This Amended Agreement is entered into in good faith to resolve future disputes and to achieve predictability and economic stability for both Parties by establishing reasonable, accurate, and reliable fair cash values for the Plant for Fiscal Years 2008 through 2012. Accordingly, Entergy and the Town agree that neither Party shall seek to use the fair cash values established by this Amended Agreement in any future proceedings regarding the value of the Plant in the Town or in any other proceeding regarding the value of any other Entergy property.

15. **Enter2y Determination to Extend Operations.** Upon receipt from the NRC of a final decision, not subject to further appeal, permitting renewal of the operating license for the Plant through 2032, Entergy, on behalf of itself and any successors to or assigns of its interest in the Plant, will in good faith attempt to negotiate, a further amendment of this Amended Agreement to be effective no earlier than Fiscal Year 2011 for payments in lieu of taxes. In support of this commitment, Entergy will notify' the Town in writing as soon as it has determined that continued operation of the Plant after June 8, 2012 is a substantial probability, consistent with the disclosure limitations imposed on Entergy by the Securities and Exchange Commission and the Sarbanes-Oxley Act.

16. **Advice of Counsel.** The Parties have entered into this Amended Agreement only after full and due consideration thereof and with the advice of their counsel and of their independent consultants.

17. **Good Faith Implementation.** Entergy, on behalf of itself and any successors to or assigns of its interest in the Plant, and the Town agree to act in good faith, each to the other, to carry out this Amended Agreement and shall endeavor to resolve amicably any disputes or disagreements which may arise hereunder.

18. Conditions Precedent. The obligations of the Parties under this Amended Agreement are conditioned on (i) the Town promptly submitting this Amended Agreement to the Massachusetts Department of Revenue ("DOR") and DOR having no objection, and (ii) approval of the Amended Agreement by the Town of Plymouth acting by a vote of its Town Meeting. In the event that DOR objects to the Amended Agreement or the Amended Agreement is not approved by Town Meeting by June 15, 2007, the Amended Agreement shall become null and void and of no further effect unless otherwise agreed by the parties in writing, and the PILOT Agreement shall remain in full force and effect unless terminated pursuant to its terms.

19. Buyer's Exclusive Obligation. Notwithstanding the provisions of paragraph 13 of this Amended Agreement, Entergy and the Town hereby expressly stipulate and agree that in the event that Entergy were to sell the Plant, the Town will look only and exclusively to the buyer to pay future real and personal property tax obligations which may arise under this Amended Agreement or otherwise arise under state law, and that this Amended Agreement shall not impose upon Entergy any liability or obligations to the Town with respect to such taxes after the date of such sale, except for any taxes due and owing the Town as of the date of the sale. However, the successors or assigns of Entergy shall fulfill the obligations of Entergy hereunder.

20. Change in Law. Entergy and the Town hereby stipulate and agree that no portion of this Amended Agreement, including but not limited to the provisions of paragraph 13, shall be enforceable, and the Amended Agreement shall terminate if (a) any material portion of this Amended Agreement is determined or declared to be illegal, void, or unenforceable; or (b) the Massachusetts General Court abolishes an ad valorem tax on property used for the production of electricity. In the event that the Massachusetts General Court enacts another means of taxation or assessment in addition to ad valorem taxation applicable to the Plant during the term of the Amended Agreement, the payments due under the Amended Agreement shall be reduced each fiscal year by the amount of such taxes or assessments actually paid by Entergy.

21. Renegotiation Obligations. Entergy and the Town agree that in the event this Amended Agreement terminates pursuant to the provisions of paragraph 20 of this Amended Agreement, and that such event does not occur through the direct fault of either Party, that the Parties will in good faith attempt to negotiate a new agreement which will seek to accomplish and implement the objectives and purposes of this Amended Agreement for the same period of time as is addressed by this Amended Agreement.

22. Entergy's Representations and Warranties. Entergy hereby makes the following representations and warranties to the Town:

a) Entergy is a corporation duly organized, validly existing and in good standing under the laws of the Commonwealth of Massachusetts and has the full corporate power and authority to carry on its business as it is now being conducted.

b) This Amended Agreement constitutes the legal, valid and binding obligation of Entergy enforceable in accordance with its terms, except to the extent that the enforceability may be limited by applicable bankruptcy, insolvency or other laws affecting other enforcement of creditorst rights generally or by general equitable principles. Entergy has taken all necessary corporate action to authorize and approve the execution and delivery of this Amended Agreement.

c) None of the documents or information furnished by or on behalf of Entergy to the Town in connection with negotiation and execution of this Amended Agreement contains any untrue statement of a material fact or omits to state any material fact required to be stated therein or necessary to make the statements contained herein or therein, in the light of the circumstances in which they were made, not misleading.

d) The person executing this Amended Agreement on behalf of Entergy has the full power and authority to bind it to each and every provision of this Amended Agreement.

23. Town's Representations and Warranties. The Town hereby makes the following representations and warranties to Entergy:

a) The Town is a municipal corporation and body politic of the Commonwealth of Massachusetts.

b) Subject to satisfaction of the condition precedent in Section 18, this Amended Agreement constitutes the legal, valid and binding obligation of the Town enforceable in accordance with its terms. The Town will take all necessary action to authorize and approve the execution and delivery of this Amended Agreement.

24. Development Restriction. In consideration of the Town's willingness to enter into this Amended Agreement, Entergy agrees that, during all years in which the Town agrees to be bound by the provisions of this Amended Agreement, Entergy will neither develop any of the approximately 1542.717 acres of forestry land which it owns in the Town for residential purposes, nor sell any of such land for purposes of residential development. Entergy further agrees to record this non-development agreement as a Restriction In Gross substantially in the form attached hereto as Exhibit 3.

25. Notices. All notices and consents required or permitted by this Amended Agreement shall be in writing and, if mailed, shall be deemed to have been given when sent by facsimile and dispatched by registered or certified mail, return receipt requested, postage prepaid, and addressed as follows:

If to Plymouth:  
Town Manager  
Town Hall  
11 Lincoln Street  
Plymouth, MA 02360  
Fax: (508) 830-4140

With a copy to:  
Board of Assessors  
Town Hall  
11 Lincoln Street  
Plymouth, MA 02360  
Fax: (508) 830-4140



If to Entergy:

Tax Officer  
Entergy Services, Inc.  
639 Loyola Avenue  
Mail Stop: L-ENT-12B  
New Orleans, LA 70113  
Fax: (504) 576-6500

With a copy to:

Senior Tax Counsel  
Entergy Services, Inc.  
639 Loyola Avenue  
Mail Stop: L-ENT-12B  
New Orleans, LA 70113  
Fax: (504) 576-6500

26. Amendments. No amendment to this Amended Agreement shall be effective until reduced to writing and executed and delivered by the Town and Entergy.

27. Counterparts. This Amended Agreement may be executed in counterparts by the Parties hereto and will become binding upon the Parties at such time as the signatories hereto have signed each counterpart of this Amended Agreement. All counterparts executed shall constitute one Amended Agreement binding all Parties hereto, notwithstanding that all Parties are not signatories to the original or same counterpart.

28. Waivers. No waiver by either Party hereto of any one or more defaults by the other Party in the performance of any provision of this Amended Agreement shall operate or be construed as a waiver of any future default, whether of like or different character. No failure on the part of either Party hereto to complain of any action or non-action on the part of the other Party, no matter how long the same may continue, shall be deemed to be a waiver of any right hereunder by the Party so failing. A waiver of any of the provisions of this Amended Agreement shall only be effective if made in writing and signed by the Party who is mailing such waiver.

29. Construction. The Parties agree that they have shared equally in the drafting of this Amended Agreement, and, therefore, neither shall be treated as the drafter for purposes of the application of any rule of strict construction.

30. Complete Agreement. This Amended Agreement is a full, final and complete expression of the Parties' agreement on all real and personal property tax issues respecting all of Entergy's property identified in Exhibit 1 in the Town for the fiscal years and in the manner stated herein.

31. Early Termination. This Amended Agreement shall terminate upon cessation of operations and submittal to the NRC by Entergy of a notice of intent to decommission.  
[Remainder of page intentionally left blank]

## EXHIBIT 1

That certain parcel of land situated in the Town of Plymouth, shown as Lot 1 B on Map 44 of the Assessors Maps, containing 133.57 acres; together with all buildings, structures, fixtures and other improvements, above or below ground, now located on or in the premises. The property described in this exhibit shall include neither: 1) those easements reserved by Boston Edison Company as described in a deed to Entergy Nuclear Generation Company recorded at Plymouth County Registry of Deeds at Book 17658, page 265; nor 2) any property, equipment or fixtures of whatever nature presently or hereafter erected or maintained by Boston Edison Company within such easements.

## EXHIBIT 2

FY 2008 \$875,000,000

FY 2009 \$800,000,000

FY2010 \$775,000,000

FY 2011 \$750,000,000

FY2012 \$700,000,000

## EXHIBIT 3

### FORESTRY LANDS DECLARATION OF RESTRICTIVE COVENANT

This Agreement made this 24th day of April, 2007, by and between ENTERGY NUCLEAR GENERATION COMPANY (the "Grantor") and THE TOWN OF PLYMOUTH (the "Grantee").

WHEREAS, the Grantor is the owner of certain land (the "Burdened Parcel") located in Plymouth, Plymouth County, Massachusetts, which land is described more particularly in a deed from Boston Edison Company to the Grantor, which deed is recorded with the Plymouth County Registry of Deeds at Book 17658, Page 265;

WHEREAS, the Grantee is the owner of certain land (the "Benefited Parcel") located in Plymouth, Plymouth County, Massachusetts, which land is described more particularly in a deed from Neil McIntosh to the Grantee, which deed is recorded with the Plymouth County Registry of Deeds, Land Court Certificate No. 13599;

WHEREAS, the Grantor and the Grantee have entered into an Amended and Restated Payment in Lieu of Tax Agreement, dated April 24, 2007, with respect to the Grantor's obligation to pay real estate and personal property taxes to the Grantee (the "Amended Agreement"); and

WHEREAS, in accordance with Section 24 of the Amended Agreement, the Grantor has agreed to impose certain restrictions on the Burdened Parcel for the benefit of the Benefited Parcel.

NOW, THEREFORE, for valuable consideration each to the other paid, the receipt and sufficiency of which are hereby acknowledged, the Grantor and the Grantee hereby agree as follows:

1. For so long as the Amended Agreement is outstanding and in effect, but in no event later than June 30, 2012, the Grantor will not use the Burdened Parcel, nor will it permit the Burdened Parcel to be used, for residential purposes, nor shall it construct, or permit the construction of, any improvement intended for residential use on the Burdened Parcel. For the purpose of this Declaration of Restriction, a determination of whether or not a use or structure is "residential" shall be made with reference to the Zoning By-Laws of the Town of Plymouth.

2. This Declaration of Restriction is intended to burden the Burdened Land and to benefit the Benefited Parcel and shall be appurtenant to each of the Parcels and shall be binding upon the Grantor's and the Grantee's respective successors and assigns and shall run with the land.

3. This Declaration of Restriction shall terminate and shall be of no further force and effect if the Amended Agreement becomes void or is terminated according to the terms of the Amended Agreement. The recording of an affidavit in the Plymouth County Registry of Deeds by the then record owner of the Burdened Parcel stating that the Amended Agreement is void or has terminated shall be conclusive evidence as to third parties of the truth of the matters stated therein.

4. This Declaration shall not be construed as creating any rights in the public in and to the Burdened Parcel.

The Moderator called a recess at 10:06 A.M.

The Moderator returned the meeting to order at 10:21 A.M.

The motion PASSED.

**ARTICLE 14:** Mr. Driscoll moved that the Town vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, for historic preservation purposes and for the purposes of conveyance, pursuant to G.L. c. 44B, on such terms and conditions as the Board of Selectmen deem appropriate, and to accept a deed to the Town of Plymouth of a fee simple interest to the land and premises



known as the Russell Library and Linden House located at 11 North Street, Plymouth shown on Assessors Map 20, Parcels 47 and 48, said land or interest to be managed by the Board of Selectmen and as funding therefor to appropriate from the Community Preservation Historical Account, Fy2008 estimated annual revenues the amount of \$998,000 and to authorize the Town Manager, upon such terms and conditions and for such consideration as the Board deems appropriate, to enter into a ground lease agreement with the Plymouth Guild, Inc. for the Arts, and to convey the buildings to Plymouth Guild, Inc. for the Arts for such consideration as the Board deems appropriate, which consideration may be nominal and to accept a historical preservation restriction meeting the requirements of G.L. c.184, on 11 North Street.

Mr. Conaway moved to extend time for Mr. Flynn by two minutes. The motion PASSED.

Mr. Vaz moved to table Article 14. The motion FAILED.

Mr. Howe moved the previous question. The motion FAILED.

Mr. Howe moved the previous question. The motion PASSED unanimously.

On the main motion, the motion PASSED. On a negative roll call, one person stated his opposition.

**ARTICLE 14A:** Mr. Bisaccio moved that the Town vote pursuant to G.L. c.44B to appropriate from the Community Preservation Act Historical Account Fy2008 estimated annual revenues the sum of \$92,500 to fund the restoration of the 1809 Hedge House, located at 126 Water Street, and shown on Assessors Map 17, Parcel 112, pursuant to a grant agreement between the Town and the Plymouth Antiquarian Society; and further to authorize the Town Manager, in consultation with the Historic Commission, to enter into such grant agreement, upon such terms and conditions as the Town Manager shall deem appropriate, setting forth the conditions under which such funds may be expended, provided, however, that such grant agreement shall include a condition that the Plymouth Antiquarian Society convey to the Town a historic preservation restriction meeting the requirements of G.L. c.184, and further to authorize the Board of Selectmen to accept an historic preservation restriction from the Plymouth Antiquarian Society.

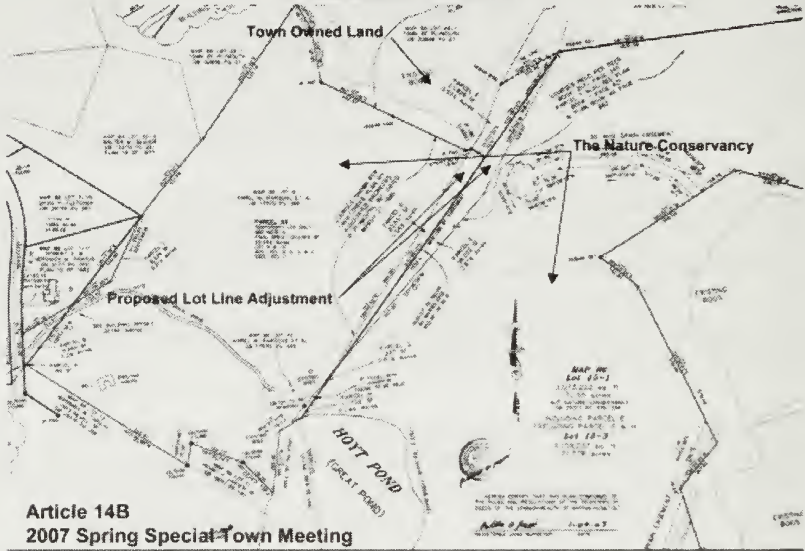
The motion PASSED unanimously.

**ARTICLE 14B:** Mr. Bisaccio moved that the Town vote to authorize the Board of Selectmen to execute a boundary line agreement with The Nature Conservancy for the purpose of adjusting the common boundary line between land owned by the Town and land owned by The Nature Conservancy as shown on a Plan entitled "Approval Not Required Plan, Land in Plymouth, Massachusetts, Prepared for The Nature Conservancy, Map 86 Lots 9, 10 & 7-11", by William MacKenzie P.L.S. of Alpha Surveying and Engineering, Inc., dated January 9, 2007, on file with the Town Clerk and to release any interest the Town may have in land located on the easterly side of the boundary line and to accept any interest The Nature Conservancy may have in land located on the westerly side of the boundary line, on such terms and

conditions as the Selectmen shall determine, and to authorize the Board of Selectmen to acquire such property to be held by the Conservation Commission for conservation and open space.

Article 14 B, 2007 Spring Special Town Meeting

Phoenix Bogs



The motion PASSED.

**ARTICLE 15:** Mr. Bisaccio moved that the Town vote to amend the General Bylaws of the Town by adding a new Paragraph C to Chapter 71, Section 4 to read as follows: "The School Committee is hereby authorized to enter into contracts for such periods of time as the School Committee may determine, which may be longer than three years, but not more than ten years."

The motion PASSED unanimously.

Mr. Luszczyk moved to reconsider Article 12.  
The motion FAILED.

Mr. Bisaccio moved to dissolve the Special Town Meeting. The motion PASSED at 11:31 A.M.

**2007 ANNUAL TOWN MEETING WARRANT**  
**SATURDAY, JUNE 9, 2007**

To any of the constables of the Town of Plymouth, Commonwealth of Massachusetts:

**GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth, qualified to consider and vote on articles at an Annual Town Meeting, to meet at the Plymouth North High School on Saturday, the Ninth of June, 2007, at Eight O'Clock in the forenoon to act on the following articles to wit:

**ARTICLE 1: WITHDRAWN**

**ARTICLE 2:** To hear the reports of the several Boards and Officers and Committees of the Town thereon.

BOARD OF SELECTMEN

**ARTICLE 3:** To see what action the Town will take under the provisions of G.L. c.44, §53E 1/2 regarding the establishment, annual re-authorization or renewal as the case may be of revolving funds, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 4:** To see what action the Town will take pursuant to Chapter 173 of the General By-Laws regarding the formation, reformation, organization, continuation or discharge of existing Committees created by vote of Town Meeting, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 4A:** To see if the Town will vote to: (1) abolish the Personnel Board established pursuant to Section 3 of the Town of Plymouth Classification and Compensation Plan and Personnel Bylaw and terminate the terms of persons appointed to said board; (2) amend said bylaw by substituting the words "Town Manager" for the words "Personnel Board" each time the words "Personnel Board" appear throughout said bylaw; and (3) make certain other editorial and necessary procedural changes to the Personnel Bylaw to accommodate the elimination of the Personnel Board, all as set forth in a document entitled, "Proposed Amendments to the Personnel Bylaw, February 7, 2007" on file with the Town Clerk, or to take any action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 5:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

PERSONNEL BOARD



**ARTICLE 6:** To see what action the Town will take pursuant to G.L. c.41, B108 with regard to fixing the salaries of elected Town Officials, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7:** To see what action the Town will take to provide a reserve fund and to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town, including water, sewer, solid waste and airport enterprises and debt and interest, for the ensuing twelve month period beginning July 1, 2007, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7A:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the water enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2007, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7B:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the sewer enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2007, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7C:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the solid waste enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2007, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 7D:** To see what action the Town will take to determine what sums of money the Town will raise and appropriate, including appropriations from available funds, toward defraying charges and expenses of the Town for the airport enterprise and debt and interest, for the ensuing twelve month period beginning July 1, 2007, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, transfer or borrow a sum of money for the repair and/or purchase and/or lease and/or replacement of departmental equipment for the various departments substantially as follows:

<b>A</b>	Clerk	Records Management
<b>B</b>	Information Technology	PC Replacement
<b>C</b>	Information Technology	Network Printers

<b>D</b>	DPW – Parks	Soccer Goals
<b>E</b>	DPW - Parks	Husler Mower
<b>F</b>	DPW - Parks	Flag Pole
<b>G</b>	DPW – Parks	Gravelly Mower
<b>H</b>	DPW - Engineering	Traffic Software
<b>I</b>	DPW - Engineering	Sewer Modeling Software
<b>J</b>	DPW - Engineering	GPS Modem
<b>K</b>	DPW – Highway	Plate Compactor
<b>L</b>	DPW – Highway	Portable Cement Mixer
<b>M</b>	DPW – Highway	CAMM Printer
<b>N</b>	DPW – Maintenance	Gutter Repair
<b>O</b>	DPW – Maintenance	Roof Fan
<b>P</b>	DPW – Maintenance	Fire Headquarter Roof Repairs
<b>Q</b>	DPW – Maintenance	Pressure Washer at Police Station
<b>R</b>	DPW – Maintenance	Vacuum Cleaner at Police Station
<b>S</b>	DPW – Maintenance	Paint Police Cruisers
<b>T</b>	DPW – Maintenance	Paint Department Vehicles
<b>U</b>	DPW – Maintenance	Paint Truck Bodies
<b>V</b>	DPW – Maintenance	Floor Stripper
<b>W</b>	DPW – Maintenance	Sander
<b>X</b>	DPW – Maintenance	Planer
<b>Y</b>	DPW – Maintenance	Vacuum Cleaner at Town Hall
<b>Z</b>	DPW – Maintenance	Battery Jump Kit
<b>AA</b>	DPW – Maintenance	Portable Oil Drain
<b>BB</b>	DPW – Maintenance	Slack Adjuster Kit
<b>CC</b>	DPW – Maintenance	Sandblaster
<b>DD</b>	DPW – Maintenance	Brake Washer
<b>EE</b>	DPW – Maintenance	Tool Kit for Volvo Trucks
<b>FF</b>	Emergency Management	FEMA Software
<b>GG</b>	Emergency Management	CERT Response Team
<b>HH</b>	Fire	Engraver
<b>II</b>	Fire	Mattresses
<b>JJ</b>	Fire	Radios
<b>KK</b>	Harbor Master	Outboard Motor
<b>LL</b>	Harbor Master	Utility Trailer
<b>MM</b>	Harbor Master	Base Radios
<b>NN</b>	Library	Microfilm Reader/Printer
<b>OO</b>	Library	Printer, DMP Board Workstation V
<b>PP</b>	Police	Marked Cruiser
<b>QQ</b>	Police	Marked 4WD Cruiser
<b>RR</b>	Police	Marked 4WD Cruiser
<b>SS</b>	Procurement – Assessing	Copier
<b>TT</b>	Procurement – DPW-Highway	Workstation
<b>UU</b>	Veterans	PA Systems Upgrades
<b>VV</b>	Council on Aging	Electric HP Door Opener

or take any other action relative thereto.

BOARD OF SELECTMEN



**ARTICLE 9:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities for various departments of the Town and/or for feasibility and other types of studies as follows:

<b>Project Number</b>	<b>Department or Sponsor</b>	<b>Project Description</b>
A-1	Airport Commission	Airport Refueler Truck
A-2	DPW Operations	Maintenance-Town Building Repair
A-3	DPW Operations	Balance to fund dump truck approved in FY07
A-4	DPW Utilities (Sewer)	Replace S52 Utility Truck
A-5	DPW Utilities (Sewer)	Replace S515 Case Skid Loader
A-6	DPW Utilities (Water)	SCADA Upgrades
A-7	DPW Utilities (Water)	Well Rehabilitation Program
A-8	DPW Utilities (Water)	Replace W47 1999 Utility Truck
A-9	DPW Utilities (Water)	Replace W42 2000 Utility Truck
A-10	DPW Utilities (Water)	Replaced W412 1989 Backhoe
A-11	Fire Department	Rehabilitate Tanker 1
A-12	Planning & Development	GIS Orthophotography & Base Data Upgrade
A-13	Police Department	Upgrade Radio Dispatch & Communications Equipment
A-14	School Department	Replace Workstations, 6 year plan
A-15	DPW Operations - Eng.	Engineering-Design of Intersection Improvements on Route 44
A-16	Airport Commission	Construct Runway 6 Parallel Taxiway
A-17	Airport Commission	Replace Snow Blower
B-1	DPW Operations	Infrastructure Management Plan - Phase VII
B-2	DPW Grounds & Recreation	Cemetery-Additional funding for crematory construction
B-3	DPW Operations (Solid Waste)	Manomet Landfill Gas Containment Trench with Wells
B-4	DPW Operations (Solid Waste)	Comprehensive Site Assessment for South Street Landfill
B-5	Finance - Information Tech.	IT Master Plan Implementation - Phase 3
B-6	Fire Department	Replace Engine 8
B-7	Finance - Information Tech.	Expand Town's WAN/ Fiber Optic Connectivity to School Facilities
C-1	School Department	School Building Repair Program
C-2	DPW Operations (Solid Waste)	Purchase 3 Recycling Containers
C-3	DPW Utilities (Sewer)	Sewer System Improvements
C-4	DPW Utilities (Water)	Water Distribution System Improvements

or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 10:** To see if the Town will vote to raise and appropriate or transfer a sum of money to the Unemployment Compensation Fund, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 11:** To see if the Town will vote to raise and appropriate or transfer a sum of money to fund a household hazardous waste collection day or other activity, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 12:** To see if the Town will vote to raise and appropriate or transfer a sum of money to fund the Town Promotion Fund pursuant to Chapter 4 of the Acts of 1993, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 13:** To see if the Town will vote to appropriate a sum of money from available funds as the State's share of the cost of work under G.L. c.90, §34 (2)(a) of the Massachusetts General Laws, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 14:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund, as authorized by the provisions of G.L. c.40, §5B as amended, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 15:** Withdrawn

**ARTICLE 16:** To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2008 Community Preservation budget and to appropriate from the Community Preservation Fund a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008 and further to reserve for future appropriation amounts as recommended by the Community Preservation Committee: a sum of money for the acquisition, creation and preservation of open space excluding land for recreational use, a sum of money for acquisition, preservation, restoration and rehabilitation of historic resources, and a sum of money for the acquisition, creation, preservation and support of community housing, or take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 16A:** To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, or otherwise fund, a sum of money for the payment of principal and interest, for the Joslin Clinic property acquisition authorized under Article 9F of the October 24, 2005 Fall Annual Town Meeting, or to take any other action relative thereto.

COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 16B:** To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, or otherwise fund, a sum of money for the payment of principal and interest for the Plymouth Bay Housing Construction Project authorized under Article 9A of the October 24, 2005 Fall Annual Town Meeting, or to take any other action relative thereto.

## COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 16C:** To see if the Town will vote to transfer from the Community Preservation Fund estimated annual revenues, fund balance, or reserves, or otherwise fund, a sum of money for the payment of principal and interest for the Phoenix land acquisition authorized under Article 9G of the October 24, 2005 Fall Annual Town Meeting, or to take any other action relative thereto.

## COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 16D:** To see if the Town will vote to transfer the sum of \$20,750.00 from the appropriation made under Article 11 of the October 27, 2003 Fall Annual Town Meeting for the North Plymouth Rail Trail to the Community Preservation Fund unallocated account, or take any other action relative thereto.

## COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 17:** To see if the Town will vote to raise and appropriate or transfer a sum of money from available funds to fund a contract to assist the School Department in recovering Medicaid reimbursements, or taken any other actions relative thereto.

## SCHOOL COMMITTEE/BOARD OF SELECTMEN

**ARTICLE 17A:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to fund the transportation costs of out of district Agricultural Vocational students, or any action relative thereto.

## SCHOOL COMMITTEE/BOARD OF SELECTMEN

**ARTICLE 18:** To see if the Town Meeting will vote to adopt the Amendment to Rules for Town Meeting Debate in the form attached hereto and entitled "Amend Rules for Town Meeting Debate", or take any other action relevant thereto.

## COMMITTEE OF PRECINCT CHAIRS

## ARTICLE 19: Withdrawn

**ARTICLE 20:** To see if the Town will vote to petition the General Court to amend the Town Charter to authorize the official ballot of the Town to include a summary of binding and non-binding ballot questions, as well as one sentence statements describing the effect of a yes or no vote, precisely as set forth below. Provided, further, however, that the General Court may make clerical or editorial changes of form only to the bill unless the Selectmen approve amendments to the bill before enactment by the General Court, and further that the Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition, or take any other action relative thereto.

AN ACT AMENDING THE TOWN CHARTER TO AUTHORIZE THE OFFICIAL ELECTION BALLOT IN THE TOWN OF PLYMOUTH TO INCLUDE SUMMARIES OF BALLOT QUESTIONS AND ONE SENTENCE STATEMENTS DESCRIBING THE EFFECT OF A YES OR NO VOTE ON SUCH QUESTIONS.



Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding the provisions of section 22A of chapter 55 of the General Laws, section 21C of chapter 59 of the General Laws, or any other general or special law to the contrary, the home rule charter of the town of Plymouth, as on file with the archivist of the commonwealth pursuant to the provisions of section 12 of chapter 43B of the General Laws, is hereby amended by inserting a new section 5-1-3 in Section 5, Elections, to be entitled, "Information for Voters", as follows:- The official election ballot in the Town of Plymouth shall include a fair and concise summary of any binding or non-binding question to be submitted solely to the voters of said town, along with a one sentence statement describing the effect of a yes or no vote, both prepared by town counsel of said town and approved by the Board of Selectmen. Submission to the town clerk of such summary and one sentence statements shall be governed by the provisions of section 42C of chapter 54 of the General Laws. The Board of Selectmen of the town of Plymouth shall, no less than 7 nor more than 14 days preceding the date of the election at which the question is to be voted upon, publish the following in a newspaper of general circulation in the town: (1) the full text of such question; (2) a fair and concise summary of such question; (3) and one sentence statements describing the effect of a yes or no vote on such question; provided, however, that failure to publish timely shall not affect the validity of the election. The board of selectmen shall also post the full text of each ballot question, summary, and one sentence statements in one or more locations in the town and/or on the town's official website, at the discretion of the board, and make the same available at each polling place on the day of the election. The town may, by bylaw, require additional posting or publishing of such information, subject to available funds and any other conditions that may be imposed by bylaw.

Section 2. This act shall take effect upon its passage.  
BOARD OF SELECTMEN

**ARTICLE 21:** To see if the Town will vote to accept the provisions of G.L. c.59, §5L, which provides that any taxes due under G.L. c.59 by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the commonwealth and for the next 180 days after that service. No interest or penalties shall be assessed for any period before the expiration of those 180 days, or take any other action relative thereto.  
VETERANS SERVICES

**ARTICLE 22:** Withdrawn

**ARTICLE 23:** To see if the Town will vote to amend its Zoning Bylaw B 205-65 Prevention of Light Pollution, on file with the Town Clerk, to clarify and modify definitions, procedures and provisions regulating outdoor lighting as well as amending associated definitions, procedures, and schedules, or take any other action relative thereto.  
PLANNING BOARD

**ARTICLE 24: Withdrawn**

**ARTICLE 25:** To see if the Town will vote to amend its Zoning Bylaw §205-74. Cordage Park Smart Growth District and the Official Zoning Map #1 pursuant to M.G.L. c.40R, 760 CMR 59.00 and G.L. c.40S, "smart growth zoning," on file with the Town Clerk, by adopting Sub-districts within the Cordage Park Smart Growth District that are subject to specific requirements for allowable uses or dimensional requirements that may differ from the requirements for allowable uses or dimensional requirements, as well as, associated definitions, procedures, and schedules, or take any other action relative thereto.

**PLANNING BOARD**

**ARTICLE 26:** To see if the Town will vote to amend its General Bylaws Chapter 196 B5, Wetland Protection, by deleting in its entirety the last sentence of Chapter 196, B5(A), which requires Town Meeting approval of amendments to the Commission's rules, regulations, design specifications and policy guidelines; provided, however, that the this proposed amendment will have no effect on the requirement that the Commission provide public notice and hold a public hearing in order to promulgate or amend Commission rules, regulations, design specifications and policy guidelines or take any other action relative thereto.

**CONSERVATION COMMITTEE**

**ARTICLE 27: Withdrawn**

**ARTICLE 28: Withdrawn**

**ARTICLE 29: Withdrawn**

**ARTICLE 30: Withdrawn**

**ARTICLE 31:** To see what action the Town will take relative to amending the Town of Plymouth Zoning Bylaw and Map by rezoning Lots 8B-2A, 8B-2B, 8B-2C, 8B-3 and 8B-5, as shown on Plymouth Assessors' Map 102, and Lot 1-332, 1-227, 1-228, 1-229, 1-230, 1-231, and 1-232, all as shown on Assessors' Map 3, from Light Industrial to Mixed Commerce (MC), or take any other action relative thereto.

BY PETITION: CAROL S. ALMEIDA, ET AL

**ARTICLE 32:** To see what action the Town will take relative to amending the Town of Plymouth Zoning Bylaw and Map by rezoning Lot 7 on Plymouth Assessor's Map 27 from Medium Lot Residential (R-25) to Multifamily Residential (R-20MF), or take any other action relative thereto.

BY PETITION: HOWARD B. WOOD, ET AL

**ARTICLE 33:** To see if the Town Meeting will vote to amend Section 134-3 of the Town Bylaws so that such Section as Amended shall read as follows:

§ 134-3 Headway Speed

Between the hours of 3:00 p.m. and 9:00 a.m., weekends and holidays, and between the hours of 7:30 p.m. and 9:00 a.m. weekdays, all motorboats may proceed at maximum of headway speed, with the exception of Great Herring and Billington Sea Ponds. On these Great Ponds, motorboats are restricted to headway speed between the hours of sunset or 7:30 p.m., whichever comes first, and 9:00 a.m. seven days a week. Headway speed is defined as six knots." (amended wording is underlined.)

BY PETITION: JAMES P. SIMPSON, ET AL

**ARTICLE 34:** To see if the Town will vote to add Chapter 23, Section 28 to the animal control bylaw to restrict the keeping of fowl in residential neighborhoods, or take any other action relative thereto.

BY PETITION: TERRI JOHNSON, ET AL

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Office Building and make return thereof with your doings thereon at the time and place above mentioned.

Given under our hands this \_\_\_\_ day of May, 2007.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_  
TOWN COUNSEL

\_\_\_\_\_  
Richard J. Quintal, Jr., Chairman

\_\_\_\_\_  
Jean S. Loewenberg, Vice Chairman

\_\_\_\_\_  
David F. Malaguti,

\_\_\_\_\_  
Anthony R. Schena

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in the Plymouth North High School on Saturday, the Ninth Day of June, 2007, at 8:00AM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

\_\_\_\_\_  
Signature  
Town Clerk

\_\_\_\_\_  
Date & Time  
Posted



## 2007 ANNUAL TOWN MEETING

### JUNE 9, 2007

The Moderator opened the meeting at 8:00 A.M. on 9 June 2007 in the Auditorium of Plymouth North High School.

The Salute to the Flag was led by American Legion Post 40. The National Anthem was performed by Kristine Auger, Lauren Greenwood and Amy Green, members of the Plymouth North High School Chorus under the direction of Sylvia Thornton. The invocation was offered by Reverend Mally Lloyd, Pastor of the Christ Episcopal Church in Plymouth. Town Clerk Laurence Pizer read the list of recently deceased town employees and officials.

Representative Vinny deMacedo delivered his state of the state message. The Moderator recognized a quorum and called the meeting to order at 8:20 A.M. The Moderator named Brian Alosi as Assistant Moderator for the spring Annual and Special Town Meetings.

Representative Thomas Calter delivered his state of the state message. Richard Quintal, Jr., Chairman of the Board of Selectmen delivered his state of the town message. Linda McAlduff, Chair of the School Committee delivered the state of the schools message. Joseph Bisaccio delivered opening remarks for the Advisory and Finance Committee.

Town Meeting agreed to waive the reading of the return of service of the warrant and the reading of the warrant.

Mr. Bisaccio moved that adjourned sessions of this Town Meeting be held on June 11, 12, 13 and 14, 2007 at 7:30 p.m. at Plymouth North High School.

The motion PASSED.

Ms. Young moved to change the order of articles to hear Article 31 as the first order of business on Monday, June 11.

The motion PASSED by more than two-thirds.

Mr. Abbott moved that Article 18 – “Rules for Town Meeting Debate” be taken as the first of order of business.

The motion PASSED unanimously.

**ARTICLE 18:** Mr. Bisaccio moved that the Town vote to adopt the Amendment to Rules for Town Meeting Debate in the form as placed on file with the Town Clerk entitled “Amend Rules for Town Meeting Debate”

## **ARTICLE 18: AMEND RULES FOR TOWN MEETING DEBATE**

The Committee of Precinct Chairs proposes adoption of the following new Rule #5, to be added to the existing Rules 1 through 4 of the Rules of Town Meeting Debate:

- “5. The proponent, or a representative of the proponent, of any Article that is brought forward for action by the Town Meeting shall make a presentation to the Town Meeting on said Article, which presentation shall be made before any motion made by the Advisory and Finance Committee or the Board of Selectmen or any other Board or Committee with respect to such Article.”

The purpose of this Rule is to ensure that the reason for an Article’s adoption is explained to the Town Meeting prior to the making of any Motions with respect to said Article. The Committee of Precinct Chairs believes this procedure will enhance debate at Town Meeting and help to provide for a more informed vote.

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William Abbott, Chairman  
Committee of Precinct Chairs

The motion PASSED.

Mr. Bisaccio moved to recess the Annual Town Meeting until the completion of the Special Town Meeting.

The motion PASSED at 9:03 A.M.

The Moderator returned the meeting to order at 11:31 A.M.

Mr. Vaz moved to change the order of articles by taking Article 31 out of order and be heard immediately. Mr. Gomes moved the previous question.

The motion PASSED.

On Mr. Vaz’s motion to change the order, The motion FAILED.

**ARTICLE 1:** There was no motion. Town Meeting took no action.

**ARTICLE 2:** Mr. Bisaccio moved that the Town receive the reports of the various Town Boards and Officers and Committees, and place them on file at the Town Clerk’s office.

The motion PASSED.

**ARTICLE 3:** Mr. Bisaccio moved that the Town vote to continue the following revolving funds for Fiscal 2008 as established under Article 19 of the April 6, 1991 Special Town Meeting:

- a) The Manomet Village Parking Revenue Revolving Fund
- b) The Cedarville Village Parking Revenue Revolving Fund
- c) The West Plymouth Village Parking Revenue Revolving Fund
- d) The North Plymouth Village Parking Revenue Revolving Fund
- e) The Plymouth Center Village Parking Revenue Revolving Fund

1) These five funds shall be for the programs and purposes identified in Section 305.12 of the Plymouth Zoning By-law. Said departmental receipts shall be deposited to the appropriate revolving fund relative to the Village Center for which the funds have been collected.

2) The Board of Selectmen shall be empowered with the authorization to make expenditures from the funds so established.

The limit of expenditures authorized for Fiscal Year 2008 shall not exceed \$1.00 each from the Plymouth Center Village Parking, Manomet, Cedarville, West Plymouth, and North Plymouth Village Parking Revenue Revolving Funds so established.

and further,

Mr. Bisaccio moved that the Town vote to continue the Recreation Revenue Revolving Fund for Fiscal 2008, as established under Article 3 of the April 4, 1992 Annual Town Meeting.

1) This fund shall be for recreational programs and purposes for Plymouth residents and their children.

2) The departmental receipts credited to this fund shall be those identified as relating to recreational programs.

3) The Recreation Director shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$250,000.

and further,

Mr. Bisaccio moved that the Town vote to continue the Cable Services Revenue Revolving Fund for Fiscal Year 2008, as established under Article 3 of the April 3, 1993 Annual Town Meeting.

1) This fund shall be for cable-related programs and purposes for Plymouth residents.

2) The departmental receipts credited to this fund shall be those identified as arising from cable-related franchise fees.

3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal 2008 shall not exceed \$11,000.00.

and further,

Mr. Bisaccio moved that the Town vote to continue the Vocational/Technical Studies Program Revolving Fund for Fiscal 2008 as established under Article 2 of the 1994 Annual Town Meeting.

1) This fund shall be for Vocational/Technical Studies programs and purposes related to

- a) Automotive
- b) CAD/CAM
- c) Carpentry
- d) Child Care
- e) Computer Science
- f) Cosmetology
- g) Culinary Arts
- h) Distributive Education
- i) Electrical
- j) Electronics
- k) Graphic Arts
- l) Metals/Welding
- m) Plumbing
- n) Marine Technology
- o) Tourism

2) The Plymouth School Committee and/or the Superintendent of Schools shall be empowered to make expenditures from said fund.

3) The departmental receipts credited to this fund shall be those identified as arising from the Vocational/Educational Studies Programs enumerated above.

The limit of expenditures for Fiscal 2008 shall not exceed \$450,000.00

and further,

Mr. Bisaccio moved that the Town vote to continue, as amended, the Plymouth Beach Revolving Fund for Fiscal 2008 as established under Article 2 of the 1995 Annual Town Meeting.

1) This fund shall be for repair, maintenance and public safety of Plymouth Beach.



2) The departmental receipts credited to this fund shall be those identified as all non-resident parking receipts at Plymouth Beach, in addition to fifty percent (50%) of Plymouth Long Beach 4x4 sticker fees.

3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$160,000.

and further,

Mr. Bisaccio moved that the Town vote to continue the Cemetery Repair and Beautification Revolving Fund for Fiscal 2008 as established under Article 2 of the 1995 Annual Town Meeting.

1) This fund shall be for repair and beautification of cemetery properties in Plymouth.

2) The departmental receipts credited to this fund shall be those identified as those arising from foundation revenue.

3) The Director of Public Works shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$7,000.00.

Mr. Bisaccio moved that the Town vote to continue the Animal Adoption Revolving Fund for Fiscal 2008 as established under Article 1 of the April, 1999 Special Town Meeting.

1) This fund shall be for an animal adoption program.

2) The departmental receipts credited to this fund shall be those identified as those arising from deposits/spaying/neutering.

3) The Police Department shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$10,000.00.

and further,

Mr. Bisaccio moved that the Town vote to continue the State Boat Ramp Revolving Fund for Fiscal 2008, as established under Article 2 of the October 22, 2001 Fall Annual Town Meeting.



- 1) This fund shall be for operation of the State Boat Ramp.
- 2) The departmental receipts credited to this fund shall be those identified as relating to State Boat Ramp parking sticker receipts.
- 3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$35,000.

and further,

Mr. Bisaccio moved that the Town vote to continue the Crematory Revolving Fund for Fiscal 2008 under the provisions of G.L. c. 44, §53E (2), as established under Article 3 of the April 5, 2003 Annual Town Meeting.

- 1) This fund shall be for the operation of the Crematory.
- 2) The departmental receipts credited to this fund shall be those identified as those arising from crematory revenue.
- 3) The Director of Public Works shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$1.00.

Mr. Bisaccio moved that the Town vote to continue a Council on Aging Revenue Revolving Fund for Fiscal 2008 under the provisions of G.L. c. 44, §53E (2), as established under Article 3 of the April 3, 2004 Annual Town Meeting.

- 1) This fund shall be for senior programs and purposes for Plymouth senior residents.
- 2) The departmental receipts credited to this fund shall be those identified as relating to Council on Aging programs.
- 3) The Council on Aging Director shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$500.00.

and further,

Mr. Bisaccio moved that the Town vote to continue an Inspectional Services Revenue Revolving Fund for Fiscal 2008 under the provisions of G.L. c. 44, §53E (2), as established under Article 3 of the May 16, 2005 Annual Town Meeting.

- 1) This fund shall be for Percolation Test Witnessing and Septic Inspections.
- 2) The departmental receipts credited to this fund shall be those identified as relating to Percolation Test Witnessing and Septic Inspections.
- 3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$50,000.00.

and further,

Mr. Bisaccio moved that the Town vote to continue a Memorial Hall Revolving Fund for Fiscal 2008 under the provisions of G.L. c. 44, §53E, as established under Article 9 of the October 23, 2006 Fall Annual Town Meeting.

- 1) This fund shall be for maintenance and operation of Memorial Hall.
- 2) The departmental receipts credited to this fund shall be those identified as relating to rental fees associated with Memorial Hall.
- 3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$100.00.

and further,

Mr. Bisaccio moved that the Town vote to continue a Fire Department, Fire Safety and Prevention Revolving Fund for Fiscal 2008 under the provisions of G.L. c. 44, §53E, as established under Article 9 of the October 23, 2006 Fall Annual Town Meeting.

- 1) This fund shall be for Fire Safety and Prevention.
- 2) The departmental receipts credited to this fund shall be those identified as relating to permits issued and inspections performed by the Plymouth Fire Department, Fire Prevention Division.
- 3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$100.00.

The motion PASSED.

**ARTICLE 4:** Mr. Bisaccio moved that the Town vote to continue: Cedarville Steering Committee, for a three-year period, to be reviewed at the 2010 Annual Town Meeting.

and,

Plymouth Center Steering Committee, for a three- year period, to be reviewed at the 2010 Annual Town Meeting.

The motion PASSED.

**ARTICLE 4A:** Mr. Bisaccio moved that the Town vote to abolish the Personnel Board established pursuant to Section 3 of the Town of Plymouth Classification and Compensation Plan and Personnel Bylaw and terminate the terms of persons appointed to said board;

and further,

amend the Personnel Bylaw by substituting the words "Town Manager" for the words "Personnel Board" each time the words "Personnel Board" appear throughout said by-law;

and further,

make certain other editorial and necessary procedural changes to the Personnel Bylaw to accommodate the elimination of the Personnel Board, all as set forth in a document entitled, "Discharge of Personnel Board, January 10, 2007" as placed on file with the Town Clerk.

## **OFFICE OF TOWN MANAGER**

### **MEMORANDUM**

**To:** *Board of Selectmen and Finance Committee Members*  
**From:** Melissa G. Arrighi, Assistant Town Manager  
**Date:** *January 10, 2007*  
**Re:** *Discharge of Personnel Board – Article 4*

Over the past two years, I have been speaking with the Human Resource Department on the role of the personnel board in town government.

Historically, they played a role in advising both Human Resources and the Board of Selectmen on personnel changes in regards to approximately one hundred

employees. However, with the organizing of the majority of these managers into the OPEIU union, the personnel by-laws apply only to approximately eighteen full time employees, as well as seasonal help. The personnel board's role is to be responsible for the administration of the bylaws in conjunction with the Town Manager and Human Resources Director and provide advice as outlined in G.L. c41, §108C (below).

**Chapter 41: Section 108C. By-laws pertaining to administration of personnel; consolidation**

*Section 108C. A town may consolidate, in a single chapter or article, all provisions of its by-laws pertaining to the administration of its personnel, including, among other things, the compensation plan established pursuant to paragraph (b) of section five of chapter thirty-one, the plans established pursuant to section one hundred and eight A of this chapter, and any by-laws adopted pursuant to section twenty-one A of chapter forty, and may provide by by-law for the establishment of a personnel board or other agency for the purpose of administering said plans or other provisions of its by-laws pertaining to personnel, determining any questions arising thereunder, and advising the town in any matters pertaining thereto; provided, however, such consolidated by-law shall not be subject to the approval of the attorney general as provided in section thirty-two of chapter forty.*

In addition, they are charged with allocating a new position to its appropriate class and reclassifying a position, based on the recommendation by the Human Resource Director.

However, as the group remaining under the bylaw are non-union positions, any changes are at the discretion of the Town Manager with consultation with the Board of Selectmen. In addition, the recent financial management review conducted by the Department of Revenue, Division of Local Services, recommended that the role of the Personnel Board be reviewed. Truly, personnel boards are much more useful in towns without a human resource department and/or strong town manager.

Finally, as you read through the charter, Chapter Three, section 3-5-1, the Town Manager, as the chief administrative officer, has the authority to appoint, suspend, or remove all department heads, and employees of the town, fix the compensation of all town officers and employees within the limits of existing appropriations and personnel bylaws, and reorganize or abolish any position (with the approval of the Board of Selectmen).

Therefore, my recommendation is the elimination of the Personnel Board.



**PROPOSED AMENDMENTS TO THE PERSONNEL BYLAW,  
February 7, 2007**

**TOWN OF PLYMOUTH  
CLASSIFICATION AND COMPENSATION PLAN  
AND PERSONNEL BYLAW**

***Table of Contents***

Section	Page
1. Bylaw Authorization	
2. Definition of Bylaw Terms	
3. Authorization and Authority of the Town Manager	
4. Classification Plan	
5. Compensation Plan	
6. Authority for Amending Bylaws	
7. Schedule A. Classification of Positions	
8. Part-time Positions Classified in Clerical Group	
9. Part-time Positions in Library Group	
10. Part-time Positions Classified in Labor and Department of Public Works	
11. Definition of Work Week	
12. Paid Holidays	
13. Longevity Pay	
14. Deferred Compensation	
15. Earned Time	
16. Bereavement Leave	
17. Other Leave	
18. Maternity Leave	
19. Family and Medical Leave	
20. Operation of By-law)	
21. Physical Examination and Drug Screening	
22. Physical Examination-Seasonal	
23. Job Postings	
24. Professional Development	
25. Career Educational Incentive	
26. Uniform Allowance	
27. Effect of Partial Invalidity	
28. Publication of Personnel Bylaws	
29. List of Bargaining Agreements	
Appendix - Salary Schedules	



**TOWN OF PLYMOUTH  
CLASSIFICATION AND COMPENSATION PLAN  
AND PERSONNEL BYLAW**

**SECTION 1.**                    **BYLAW AUTHORIZATION:**

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, there shall be established plans, which may be amended in accordance with the Personnel Bylaw of the Town of Plymouth from time to time by vote of the Town at a Town Meeting. Within this authority the following charges are contained:

- a. Classifying positions in the service of the Town, other than those filled by popular election, those under the jurisdiction of the Board of Retirement, Town Counsel, certain positions for which the compensation is on a fee basis or the incumbents of which render intermittent or casual service; and which do not appear in Schedule A of Section 7 following into groups and classes having substantially equal responsibilities.
- b. Authorizing a compensation plan for positions in the classification plan.
- c. Providing for the administration of said classification plan.
- d. Establishing certain working conditions and fringe benefits for employees occupying positions in the classification plan.

**SECTION 2.**                    **DEFINITION OF BYLAW TERMS:**

As used in this Bylaw, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context of the laws of the commonwealth:

**Words or Phrase**

Administrative Authority

**Definition**

The elected official or board, or the appointed official having jurisdiction over function or activity.

Class

A group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified

	employees and that the same scale of compensation can be made to apply with equity.
Classification Plan	Class titles of Schedule A, of Section 7, of this Bylaw plus class specifications which are on file with the Town Manager and which are hereby incorporated by reference.
Compensation Grade	Grade is based on the level of the positions, duties, responsibilities and requirements. Each position has an assigned grade as indicated in Sections 7 through 10.
Compensation Plan	The totality of all Wage & Salary schedules as shown in Sections 7 through 10.
Compensation Range	Each position has a definite compensation range, which is the dollar difference between minimum and maximum rates.
Continuous Employment	Employment uninterrupted except for required military service and for authorized vacation leave, sick leave, bereavement leave, Family Medical Leave or other paid leave of absence.
Department	Any department, board, committee, Commission or other agency of the Town subject to this Bylaw.
Employee	An individual occupying a position in the Town's classification plan.
Full-time Employee	An employee retained in full-time employment.
Full-time Employment	Employment not less than seven and one half hours per day for five days a week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other authorized paid leave of absence.

**Words or Phrase****Definition**

Group

An occupational group of classes appearing in Schedule A of Section 7.

Increment

The dollar difference between each step rate in the compensation range.

Intermittent Service

Personal service rendered by an employee in a position calling for part-time employment which service, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered according to the demands for such service.

Maximum Rate

The highest rate in the compensation range which an employee normally can attain.

Minimum Rate

The lowest rate in the compensation range which is normally the hiring rate of a new employee.

Part-time Employee

An employee retained in part-time employment.

Part-time Employment

Employment for less than full-time employment as defined.

Personal Rate

A rate above the maximum rate of the compensation range applicable only to a designated employee.

Position

An office or position of employment in the Town service with duties and responsibilities calling for full-time or part-time employment of one person in the performance and exercise thereof.

Position Class

Same as 'Class' (a class may include only one position, in which event it is defined as 'single position class'.)

Promotion

A change from a position of lower class

	and compensation grade to a position with greater responsibilities in a higher class and compensation grade.
Range	The dollar difference between minimum and maximum rates.
Rate	A sum of money designated as compensation for hourly, weekly, semi-monthly or annual personal services.
Regular Employee	(1) Any employee retained on a regular basis in a classified position as defined.(2) Any employee holding a permanent appointment under Civil Service Law to a position deemed permanent within the meaning of said law.
Temporary Employee	(1) An employee retained in a temporary or seasonal position as defined.(2) Any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder.
Temporary Position or Seasonal Position	Any position in the Town service which is FUNDED AND INTENDED to require the services of an incumbent for a period not exceeding six calendar months; a seasonal workweek of its occupational group shall be considered as part-time.
Town	The Town of Plymouth.
Town Manager	The Town Manager appointed by the Board of Selectmen in accordance with Sections 3-3-1 and 3-4-1, et seq., of the Town Charter
Vacation Leave	Number of regular days worked during all calendar weeks including normal days off. Paid leave is to be authorized by Department Head or Town Manager.



**SECTION 3.**

**AUTHORIZATION AND AUTHORITY OF THE  
PERSONNEL BOARD:**

- (a) The Town Manager shall, in conjunction with the Human Resources Director, be responsible for the administration of this Bylaw and the classification and compensation plans.
- (b) The Town Manager may advise the Town on matters relating to personnel as provided by G. L. Chapter 41, Section 108C.
- (c) The Town Manager shall administer the plans and shall establish such procedures as it deems necessary for the proper administration thereof.
- (d) Forthwith after its appointment and annually, the Board shall meet and organize by electing a chairman and a vice-chairman and appointing a secretary. A majority of the Board shall constitute a quorum for the transaction of business. A majority vote of the Board shall determine the action the Board must take in all matters upon which it is authorized or required to pass under this Bylaw.
- (e) The Town Manager and Human Resources Director may employ assistance and incur expenses as it deems necessary subject to the appropriation of funds therefor.
- (f) The Human Resources Director shall maintain adequate personnel records of all employees occupying positions subject to the classification and compensation plans, said records to be kept in the Human Resources Department. Department heads shall provide such information as the Human Resources Director may request.
- (g) The Human Resources Director shall maintain written job descriptions or specifications of the classes in the classification plans, each consisting of a statement describing the essential nature of the work and the characteristics that distinguish the class from other classes. The description for any class shall be construed solely as means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employees under the jurisdiction of such authority.
- (h) Upon recommendation of a department head, supported by evidence in writing by the Human Resources Director, of special reasons and exceptional circumstances satisfactory to the Town Manager, the Town Manager may authorize an entrance rate higher than the minimum rate for a position, and/or such other variance in the compensation plan as it may deem necessary for the proper functioning of the services of the Town.



No variance shall become effective unless, or until, the necessary funds have been appropriated therefor.

- (i) The Human Resources Director shall provide applications for a standard employment form to be used by all departments.
- (j) The Human Resources Director shall be the sole depository of all official employment records. All personnel files shall be confidential. Release of individual personnel data or information must be approved by the Human Resources Director or the Town Manager. Each employee may view his/her own file, and the respective Department Heads may view the personnel files of those employees whom they supervise.
- (k) The Town Manager shall make an annual report in writing to the Board of Selectmen regarding the matters subject to this bylaw on or before February 1 of each year.
- (l) The Human Resources Director, shall investigate the standard rates of salaries or wages of any or all positions subject to the provisions of this Bylaw. Such reviews shall be made at such intervals as the Human Resources Director deems necessary and to the extent which the Human Resources Director considers practical which may include all occupational groups in the classification plan.

#### **SECTION 4. CLASSIFICATION PLAN**

- (a) The Human Resources Department will maintain a position classification plan including a written description of each class of positions in the Town service which describes the duties, authority and responsibilities characteristic of positions properly included in the class. No employee may be appointed to a position not included in the classification plan as approved by the Town Manager and Town Meeting.
- (b) Whenever a new position is established, or the duties of an existing position are so changed that in effect create a new position, upon presentation of substantiating data satisfactory to the Human Resources Director, the Human Resources Director shall recommend to the Town Manager that the position be allocated by the Town Manager to its appropriate class.
- (c) The title of each class, as established by the Classification Plan shall be the official title of every position allocated to the class and the official title of each incumbent of a position so allocated, and shall be used to the exclusion of all others on payrolls, budget estimates and other official records and reports pertaining to the position.
- (d) No position may be reclassified or no class may be assigned to a different compensation grade, until the Town Manager, with the technical assistance

of the Human Resources Director, has reviewed such reclassification or such reassignment for consistency with the classification and compensation plans.

- (e) The first six months of employment shall be considered a training period. In the event that an employee continues employment beyond the training period, he or she shall be entitled to all of the rights and benefits under this Bylaw retroactive to the first day of employment.
- (f) The Human Resources Director shall be notified whenever an employee's service with the Town terminates either by retirement or resignation.

## **SECTION 5.     COMPENSATION PLAN**

- (a) The Compensation Plan shall consist of hourly wage schedules which provide for minimum and maximum rates for certain positions in the Classification Plan. The Compensation range of a position class shall be the Compensation Range of all positions allocated to the class.
- (b) All employees shall continue to be paid on an hourly, weekly, semi-monthly, annual or other basis, as at present, except as provided in the compensation plan.
- (c) No department head shall determine the salary of any employee in a position so classified except in accordance with the compensation plan.
- (d) No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the classification plan under any title other than those appearing on Schedule A of Section 7 except as provided in Section 4 (b) and 6 (c).
- (e) An employee in continuous full-time or part-time employment shall receive the increment between his/her present rate and the next higher step rate as follows:
  - (1) All step increases will take effect 52 full weeks from last increase. For a new hire, it will take effect 52 weeks from date of hire.
  - (2) Employees in continuous PERMANENT part-time employment in a PERMANENT POSITION eligible for increments under the provision of this sub-section shall be those occupying positions in classes for which compensation is provided.
- (f) Any employee occupying a seasonal position shall be paid at the rate of pay specified for that position in the appropriate schedule of Section 7 of this Bylaw.

- (g) A regular FULL-TIME employee receiving a promotion to a vacant position or to a new position as defined in Section 4 (b) shall, upon assignment resulting from such promotion, receive the salary in the compensation grade of the vacant or new position next above his/her existing salary. If the resulting adjustment does not equal \$300.00 annually or \$.15 per hour, the adjustment shall be to the second rate within the compensation grade of the vacant or new position.
- (h) The employee receiving a promotion and adjustment in rate pursuant to the provisions of the preceding sub-section shall receive the next increment of his/her compensation grade after 52 full weeks from the date of promotion.
- (i) If an employee's rate of compensation is in excess of the maximum rate set forth in the appropriate compensation grade for the position, this rate shall not be reduced, but shall become a personal rate applicable only to said employees as defined in Section 2. Such employees shall not be eligible for any increases in compensation until the maximum rate of the new grade exceeds the employees' current rate. Such positions shall be reviewed annually.
- (j) Each department head of a department to which is assigned an employee occupying a position in the classification plan shall include in his/her estimates required by the provisions of Section 59 of Chapter 41 of the General Laws a pay adjustment section setting forth in detail the amounts which will be required for anticipated pay adjustments during the ensuing year and shall furnish a copy thereof to the Human Resources Director.
- (k) A regular full-time employee who temporarily serves for more than 2 consecutive weeks in a position for which the compensation is greater than that of his/her permanent position shall, after such 2 consecutive weeks of temporary service, be compensated at the minimum rate of the higher position, provided that such compensation be at least \$300.00 per year or \$.15 per hour greater than that of his/her permanent position. If necessary, such employee shall be compensated at the next higher rate in order to achieve at least the monetary difference in compensation stated above. Such compensation for temporary service shall not be retroactive.
- (l) The adjustments provided for in this section shall be subject to the availability of appropriated funds.

## **SECTION 6. AUTHORITY FOR AMENDING BYLAWS:**

- (a) The Classification Plan and/or the Compensation Plan and/or other provisions of this Bylaw may be amended by vote of the Town at either a regular or a special Town Meeting. Requests for such amendments shall



be made to the Human Resources Director by signed petition. All signed petitions requesting amendments of the Classification Plan and/or the Compensation Plan and/or other provisions of this Bylaw must be submitted to the Human Resources Director no later than one hundred and twenty (120) days prior to a regular Town Meeting. Whenever such a petition is received, prior to said Town Meeting the Town Manager shall hold a hearing to consider such proposed amendment and the petitioners and the heads of the departments affected shall be given at least three days written notice. Prior to the next Town Meeting the Human Resources Director shall file with the Board of Selectmen, for insertion in the warrant for the next Town Meeting an article sufficiently stated to permit the Town to act upon the subject matter of any such petition. At the same time, the Human Resources Director shall file with the Finance Committee a final report, with recommendations from the Human Resources Director, relevant head of the affected department, and Town Manager.

- (b) The Town Manager may, from time to time on the Town Manager's own motion, hold a hearing to consider any proposed amendment. In the event that the Town Manager is in favor of said proposed amendment, the Town Manager and Human Resources Director shall proceed according to the preceding subsection to insert an article in the warrant and to report their recommendations to the Finance Committee.
- (c) In the case of urgent necessity, the Town Manager may anticipate the formal action of Town Meeting by adding a new classification and pay plan, with the technical assistance of the Human Resources Director, and such addition will be effective subject to early ratification by the Town at a Town Meeting.

## **SECTION 7.**

### **SCHEDULE A: CLASSIFICATION OF POSITIONS**

The following schedule constitutes the classification plans, compensation plans and the policies relative overtime and compensatory time.

#### **SECTION 7.1**

##### **Group: Executive: Department Heads reporting to the Town Manager**

Policy: The employee is not entitled to overtime pay or compensatory time off. Salary increases are performance based as determined by the Town Manager.

Titles:

E-6	Police Chief
E-6	Director of Public Works
E-5	Fire Chief
E-5	Director of Finance

E-4	Assistant Town Manager
E-4	Director of Community Resources
E-3	Director of Planning & Development
E-3	Director of Inspectional Services
E-2	Human Resources Director

Group: Executive Management - Non-Union

Policy: The employee is not entitled to overtime pay, and is generally not entitled to take compensatory time off. However, employees requesting compensatory time due to special circumstances, shall seek the approval of their department head in writing and file with the Human Resources Director. Any employee denied compensatory time under this provision, may appeal to the Town Manager if they believe they have been treated inequitable.

Titles:	
EM-8	Deputy Fire Chief
EM-7	Library Director
EM-8	Police Captain
EM-6	Harbormaster

Group: Executive Management - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement.

Titles:	
EM-8	Utilities Superintendent
EM-8	Superintendent Parks, Cemeteries, Recreation
EM-8	Operations Superintendent
EM-8	Town Engineer
EM-7	*Public Works Assistant Director
EM-7	Data Processing Manager
EM-6	Director of Assessing
EM-6	Environmental Manager
EM-6	Highway Manager
EM-6	*Highway Superintendent
EM-6	Maintenance Superintendent
EM-6	Public Health Director
EM-6	Wastewater Superintendent
EM-5	*Water Superintendent
EM-5	Treasurer/Collector
EM-5	Transportation Engineer
EM-5	Water/Wastewater Engineer



EM-4	Accounting Officer
EM-6	Airport Manager
EM-4	Economic Development Director
EM-4	Town Clerk
EM-3	Assistant Library Director
EM-3	*Cemetery Superintendent
EM-3	Community Development Director
EM-3	Elder Affairs Director
EM-4	Recreation Director
EM-3	Emergency Preparedness Director
EM-3	Environmental Technician II
EM-3	Planning Field Inspector
EM-4	Town Planner
EM-3	Chief Master Mechanic
EM-3	Assistant Superintendent Parks/Forestry
EM-2	Benefits Administrator/Human Resources Assistant
EM-2	Procurement Officer
EM-2	Veterans Services Director

\*Positions approved but unfunded.

#### Group: Administrative - Non-Union

**Policy:** Non-exempt administrative employees covered by this section are eligible for overtime according to the provisions of the Fair Labor Standards Act. Departmental policies will govern the application of overtime/compensatory time in accordance with these provisions.

#### **Titles:**

A-7	Human Resources Assistant
A-5	Administrative Assistant-Town Manager
PS-5	Assistant Harbormaster
A-6	Business Manager-Police Department
A-5	Administrative Assistant-Board of Selectmen
A-5	Administrative Assistant-Human Resources

#### Group: Administrative - Union

**Policy:** Employees will be compensated according to the Collective Bargaining Agreement.

#### **Titles:**

A-7	*Assistant Superintendent Parks/Forestry
A-6	Assistant Assessor
A-6	*Head Pumping Station Operator
A-6	Literacy Coordinator

A-6	Assistant Treasurer
A-6	Assistant Collector
A-5	Community Development Program Coordinator/Fiscal Manager
A-5	Economic Development Program Coordinator
A-5	Accounting Clerk-Payroll
A-5	Administrative Assistant Public Health
A-5	*Natural Resources Officer
A-4	*Recycling Coordinator
A-4	Social Worker
A-5	Account Clerk-Payables
A-3	Cemetery Administrative Assistant
A-3	Coordinator of Volunteers
A-5	Library Account Clerk
A-3	Outreach Worker
A-3	Recreation Assistant

Group: Technical - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement

Titles:

T-7	Survey Engineer
T-7	Civil Engineer
T-5	Budget Analyst/Internal Auditor
T-4	Assessor Analyst
T-4	Environmental Technician I
T-5	Survey/GIS Technician
T-4	PC Network Technician
T-3	Lab. Tech/Pretreatment Coordinator
T-1	Transit Instrument Person

Group: Inspector - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement

Titles:

I-5	Local Inspector A
I-3	Inspector of Wires
I-3	Plumbing and Gas Inspector
I-3	Local Inspector B
I-2	Conservation/Planning Field Inspector
I-2	Inspector/Listener
I-2	Zoning Field Inspector

GROUP: PUBLIC SAFETY - UNION

Policy: Employees will be compensated according to the Collective Bargaining Agreement

Titles:

PS-6	Fire Alarm Superintendent
PS-4	Fire Apparatus Mechanic
PS-2	Animal Control Officer
PS-1	Parking Meter Repair/Collection Worker

GROUP: PATROLMEN

Titles:

P-1	Patrolman
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GROUP: SUPERIOR OFFICERS - UNION

Titles:

P3	Sergeant
P3A	Lieutenant

Group: Crossing Guards/Parking Enforcement Officers - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement.

Title:

X-Guard	Crossing Guard/Parking Enforcement Officer
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Group: Dispatchers - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement.

Title:

Disp.	Police Dispatcher
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Group: Public Works - Union

Policy: Employees will be compensated according to the Collective Bargaining Agreement.

Titles:

PW-8	Pumping Station Operator
PW-8	Cross Connection Control/Meter Reader
PW-8	Water Foreman
PW-8	Plant Operator
PW-8	Wastewater Foreman
PW-8	Working Shop Foreman/Master Mechanic
PW-8	Maintenance Foreman
PW-7	Asst. Pumping Station Operator
PW-7	Asst. Plant Operator
PW-7	Building Maintenance Craftsman
PW-7	Master Mechanic
PW-7	Highway Foreman
PW-7	Specialized Auto Technician
PW-7	Parks Foreman
PW-6	Mechanic Maintenance Worker
PW-6	Construction Maintenance Leadman
PW-6	Traffic Safety Leadman
PW-6	Cemetery Foreman
PW-5	Spec. Heavy Motor Equipment Operator
PW-5	Tree Climber/Aerial Lift Operator
PW-5	*Construction Maintenance Leadman
PW-5	District Foreman
PW-5	Special Repairman
PW-4	Heavy Motor Equipment Operator
PW-4	Operations-Airport
PW-3	Maintenance Worker
PW-3	Meter Reader/Repairman
PW-3	Special Maintenance Worker
PW-3	*Utility Maintenance Worker
PW-2	Building Custodian
PW-2	Transfer Station Operator
PW-2	Motor Equipment Operator
PW-2	Operations-Airport
PW-1	Gravedigger
PW-1	Laborer
PW-1	Operations-Airport
PW-1	*Recycling Handler

**SECTION 7.3**

**GROUP: MISCELLANEOUS SCHEDULE D - NON-UNION**

Policy: Employees will be compensated according to Part-time and Seasonal Schedule.

**Titles:**

P	Animal Inspector
S	Basketball Official
S	Basketball Program Director
P	*Call Firefighter
P	*Call Fire Lieutenant
P	*Call Fire Captain
S	Caretaker (Less Value of Concession)
P	Election Worker
S	Harbormaster's Assistant
S	Head Lifeguard
S	Information Aide
P	Library Page
S	Lifeguard
S	Matron
S	Museum Director
S	Natural Resource Assistant
S	Beach Parking Attendant
P	Police Matron
S	Recreation Instructor
S	Recreation Supervisor Beaches and Ponds
S	Seasonal Laborer
S	Seasonal Repairman
P	Sports Clinic Director
P	Sports Clinic Assistant
S	Swimming Instructor
S	Warden (Election)

**Group: Part-time - Union**

**Policy:** Employees will be compensated according to the Collective Bargaining Agreement.

**Titles:**

P	COA Dispatcher
P	*Conservation Staff Aide
P	Coordinator Support Services
P	Nutrition Site Manager

**SECTION 8. PART-TIME POSITIONS CLASSIFIED IN CLERICAL GROUP:**

Employees occupying clerical positions in continuous part-time employment shall be compensated at hourly rates appearing under Schedule C. Clerical Salary Schedule.



SECTION 9. PART-TIME POSITIONS IN LIBRARY GROUP:

Employees occupying library positions in continuous part-time employment shall be compensated at hourly rates appearing in Schedule C. Library Salary Schedule.

Library positions in a substitute status shall be compensated at the minimum rate of compensation for that grade level.

SECTION 10. PART-TIME AND SEASONAL POSITIONS CLASSIFIED IN DEPARTMENT OF PUBLIC WORKS GROUP:

Employees occupying part-time and/or seasonal positions in the Department of Public Works shall be compensated at the rates set forth in their respective schedules.

SECTION 11. DEFINITION OF WORK WEEK:

The following table defines the normal full-time workweek for each occupational group. The figures stand for hours per week unless otherwise noted.

WORK WEEK	OCCUPATIONAL GROUP
As Required	Administrative Group
40	Airport Group
37.5-40	Clerical Group
As Required	Executive Group
42	Fire Full-time
As Required	Fire Other( see Note A)
As Required	Inspector Group
40	Labor Group, Custodial Group
37.5	Library Group
40	Police Full-time
As Required	Police Other (see Note A)
As Required	Professional Group
As Required	Public Safety Group (see Note A)
As Required	Recreational Group (see Note A)
As Required	Supervisory Group (see Note A)

Note A. "As required" shall mean the total number of hours in the work week needed to perform the duties of the position, as determined by the appropriate administrative authority. In no case shall the work week be less than 37.5 hours, except in the case of those who are employed on a part-time basis. Their schedules shall be determined by the appropriate administrative authority. The actual work week commences at 12:01 A.M. Sunday and ends at 12:00 P.M. Saturday.

## SECTION 12. PAID HOLIDAYS:

- (a) The following days shall be recognized as legal holidays within the meaning of this Bylaw on the day designated by statute of the Commonwealth of Massachusetts:

Christmas Day	New Year's Day
Columbus Day	Patriot's Day
Independence Day	Thanksgiving Day
Labor Day	Washington's Birthday
Martin Luther King Day	Veteran's Day
Memorial Day	Day after Thanksgiving

On such days employees shall be excused from all duty not required to maintain essential Town services.

- (b) Every employee in full-time or continuous part-time employment shall be entitled to these designated holidays on the following terms:
- (1) If paid on an hourly basis, he shall receive one day's pay at his/her regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs.
  - (2) If paid on a weekly, semi-monthly or annual basis, he shall be granted each designated holiday without loss of pay.
- (c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his/her regularly scheduled working day prior to and his/her next regularly working day following each holiday, or was in full pay status on each preceding and following days in accordance with other provisions of this Bylaw.
- (d) An employee in continuous employment occupying a position in other than Public Safety or Supervisory Groups who performs work on one of the days designated in subsection (a) shall be paid at his/her regular rate for such day or fraction thereof in addition to the amount to which he/she is entitled under sub-section
- (e) At the request of the employee, he/she may be granted compensatory time off at the convenience of the department in lieu of payment provided under sub-section (d).
- (f) An employee in continuous employment, in other than the Police and Fire Departments, who, because of a rotation of shifts, works different days in successive weeks shall be granted in each year in which the number of holidays falling on his/her regular day off is in excess of the number of holidays falling on Saturday, additional days off equal to the excess.

**SECTION 13. LONGEVITY PAY:**

Employees in continuous service, who have completed the number of years of continuous service set forth below, shall receive longevity payments in accordance with the calendar year in which said employee attains that particular level of years of service. The longevity payment shall be paid in a lump sum during the month of November, except if an employee retires after July 1, he/she shall receive his full longevity pay for that year in a lump sum with his/her final week's pay. Eligibility begins with the date of continuous employment. Part-time employees in the "S" group shall receive the longevity benefits listed below on a pro-rata basis. An employee's share of a benefit shall bear the same relationship to the total benefits as the employee's average work-week bears to a full-time work week.

Years of Service	Longevity Pay
5	\$50
10	\$100
15	\$150
20	\$200
25	\$250

**SECTION 14. DEFERRED COMPENSATION**

The Town of Plymouth will match 15% of a permanent full-time employee's weekly contribution to an approved Town deferred compensation plan. This match is based on the maximum amount an employee can evenly contribute over a 52-week period without exceeding the IRS maximum annual regular contribution. Normal compensation is gross earnings less mandatory retirement contributions. If an eligible employee should choose to participate in more than one plan, the Town will match the employee's contribution as above to only one deferred contribution plan.

**SECTION 15 EARNED TIME**

This section applies to all permanent, full-time, non-bargaining unit employees classified in Section 7.1 of the Personnel Bylaw

**1. Eligibility**

A new employee will accrue on a weekly basis earned leave time to a maximum of 28 days for non-exempt and 33 days for exempt employees for the first year. He/she shall be eligible to begin using earned time following the six month training period referenced in the Personnel Bylaw, Section 4. Classification Plan (e).

a. EXEMPT EMPLOYEES

ELIGIBILITY	ANNUAL ACCruED TIME	MAXIMUM ALLOWABLE DAYS IN LTIA (W/O LTD)	MAXIMUM ALLOWABLE ACCruED EARNED TIME
Year 1 through 4	33 days	180 (200) days	45
Year 5 through 9	38 days	180 (200) days	45
Year 10	40 days	180 (200) days	45
Year 20	45 days	180 (200) days	45

b. NON-EXEMPT EMPLOYEES

ELIGIBILITY	ANNUAL ACCRUED TIME		
MAXIMUM ALLOWABLE TIME	DAYS IN LTIA (W/O LTD)	DAYS	MAXIMUM ACCRUED EARNED TIME
Year 2 through 4	28 days	180 (200) days	45
Year 5 through 9	33 days	180 (200) days	45
Year 10	38 days	180 (200) days	45

c. Usage

- (1.) Requests for earned leave will be charged to an employee's accrued earned time account except for the following:

- absences for which employee is not entitled to be paid
- at the employee's option, absences due to illness that extend beyond two consecutive workdays

All such earned leave must be authorized by the Department Head or the Town Manager.

- (2.) No employee may take more than two weeks of leave without the permission of the Town Manager.

- (3.) When an employee's earned time account reaches the maximum of 45 days, additional accrual shall be disposed of, at the employee's election, as follows:

- a. the employee may request to schedule 5 days off within the next 60 days; or
- b. the employee may convert 5 days earned time to 8 days in the employee's LTIA.

- (4.) An employee shall not be allowed to work during his/her earned leave and be compensated with extra pay without approval of the Department Head and the Human Resource Director.



## 2. Long Term Illness Account

Employees will be required to deposit at least ten (10) days per year and each year thereafter to the LTIA until the maximum of 180 days is reached (200 days if Long-Term Disability benefit is not selected).

These accumulated days may be used at the employee's option when an absence for illness extends beyond two consecutive days. The Town Manager may require a medical examination of an employee who uses more than five days of LTIA before additional leave is authorized for this purpose.

Payments made under the provisions of this section to any employee who is receiving Worker's Compensation payments shall be limited to the difference between the amount paid in Worker's Compensation and the employee's regular rate. These payments which are to be made by the Town shall continue for no more than six months unless extended beyond that period by the Town Manager.

In the event of payments made to an employee under the preceding paragraph, the Human Resource Director shall debit the employee's LTIA by such amounts as it is determined to be equitable in relation to such payments.

## 3. Retirement or Voluntary Separation

Upon retirement or voluntary separation, an employee will be compensated at his current rate of pay for 100% of his unused accrued earned time. Upon the death of an employee, the same benefit will be paid to the employee's estate.

## SECTION 16. BEREAVEMENT LEAVE

Emergency leave up to four days may be allowed for death in an employee's immediate family; wife, husband, domestic partner, mother, father, child, brother, or sister, mother-in-law, father-in-law, grandparents, grandchildren, sister-in-law and brother-in-law, son-in-law or daughter-in-law. Bereavement leave shall begin with the date of death unless other arrangements are made with the department head.

## SECTION 17. MILITARY LEAVE

Members of the military reserves on brief tours of military duty, such as the annual two-week tour of duty, or called to active duty, may be compensated by the Town for difference between the employee's regular pay and that received on military duty unless the military pay is higher than the employee's regular rate of pay.



## SECTION 18. MATERNITY LEAVE:

1. An employee who is absent from work, during which period of time she bears a child, shall be deemed to be on a maternity leave under the terms as provided herein.
2. A leave of absence shall be granted for maternity purposes to female employees on the terms and conditions set forth in this section.
3. Pursuant to Massachusetts General Laws, Chapter 151B, Section 4 (1) and Chapter 149, Section 105D every full-time female employee is now entitled as a matter of law to at least eight (8) weeks maternity leave if she complies with the following conditions:

1. She has completed an initial probationary period set by her employer which does not exceed six (6) months or in the event the employer does not utilize a probationary period for the position in question has been employed for at least three (3) consecutive months; and
2. She gives two (2) weeks notice of her expected departure date and notice of the date that she intends to return to her job.

She is entitled to return to the same or a similar position without loss of employment benefits for which she was eligible on the date her leave commenced, if she terminates her maternity leave within 8 weeks. (The guarantee of a same or similar position is subject to certain exceptions specified in M.G.L. c. 149 Section 105D).

Accrued sick leave benefits shall be provided for maternity leave purposes under the same terms and conditions which apply to other temporary medical disabilities.

Any employer policy or collective bargaining agreement which provides for greater or additional benefits than those outlined in this notice shall continue to apply.

4. Any employee who has worked for the Town for at least 12 months and at least 1,250 hours over that 12 months is eligible for 12 weeks of unpaid leave during that time for the birth or placement of a child for adoption or foster care, according to the federal Family and Medical Leave Act. (see Section 17C for further information)
5. The following provisions may apply:

- a. The maximum length of leave will not extend beyond six (6) months from the actual date of delivery of the child.
  - b. An employee may continue to work so long as her physician certifies that she is able to do so, however, the leave without pay shall commence with cessation of actual work.
  - c. Any extension of maternity leave must be requested in writing from the employee to the Human Resources Director. The Director may grant extended leave based on the specific conditions of the request.
6. The parties agree that sick leave benefits for disability due to childbirth and recovery therefore will not be allowed for any employee who is on any other kind of approved extended leave of absence. In addition, employees will not be entitled to sick leave benefits for any other illnesses and/or disabilities incurred while on maternity leave, except as provided in this section.
7. The Town recognizes that any temporary employee hired to cover maternity leave will remain a temporary employee for the duration of the maternity leave and that the employee does not become a permanent employee of the Town as a result of working to cover maternity leave for an employee absent on a maternity leave.

#### SECTION 19. FAMILY MEDICAL LEAVE ACT (FMLA)

Employees who have worked for at least a total of 12 months and who have worked at least 1,250 hours over the prior 12 months are eligible for up to a total of 12 work weeks of family medical leave during any 12 month period for one or more of the following reasons:

- a. The birth or placement of a child for adoption or foster care;
- b. To care for an immediate family member (spouse, child or parent with a serious health condition);
- c. To take medical leave when the employee is unable to work because of a special condition.

Upon return from FMLA, an employee must be restored to his or her original job or to an equivalent job with equivalent pay, benefits and conditions. Certain "key" employees may be refused reinstatement. A "key" employee is a salaried employee who is among the highest paid 10% of employees.

## SECTION 20. OPERATION OF BYLAW:

This Bylaw shall be operative only as to non-union employees whose positions are classified hereunder and for which positions minimum and maximum salaries, or single-rated salaries have been established by the vote of the Town at a Town Meeting.

## SECTION 21. PHYSICAL EXAMINATION AND DRUG SCREENING:

Before appointment to a position in the classification plan requiring continuous service, a candidate shall have passed a physical examination satisfactory to the Human Resources Director or the Town Manager. The examining physician shall be appointed by the Director and the examination shall be at the expense of the Town. The examining physician shall advise the Director as to whether, in his/her opinion, the applicant is physically qualified to perform the duties of the position for which an application has been made, and the applicant shall complete a questionnaire which the Director will design. The examining physician's report shall be confidential and shall be deposited with the Retirement Board.

## SECTION 22. PHYSICAL EXAMINATION-SEASONAL:

Before appointment to a seasonal position all candidates shall present a physician's certificate of good health valid within 12 months as a condition of employment. Such physician's certificate of health to be obtained at no expense to the Town and shall be confidential.

## SECTION 23. JOB POSTINGS:

When a position covered by this Bylaw becomes vacant, which the Town wishes to fill, notice of such vacancy shall be posted on a public bulletin board in the Town Office Building, listing the pay, duties, and qualifications for the position. This notice of vacancy shall remain posted for seven (7) working days, not including Saturdays, Sundays and holidays. Employees interested shall apply in writing within the seven (7) day period. The position shall then be advertised in the news media for an amount of time determined by the Human Resources Director.

## SECTION 24. PROFESSIONAL DEVELOPMENT:

The Town will provide tuition reimbursement to employees covered by Section 7.1 who have served at least one (1) year with the Town for one (1) academic course of up to four (4) semester hours per fiscal year. In the event that this course is more than four (4) semester hours the Town will reimburse the employee the maximum amount to \$420.00 per fiscal year. All courses must be job-related and must be

from an accredited institution designed to improve his/her performance in his/her particular department. Approval for said course must be in advance by the Department Head and the appointing authority. Reimbursement is contingent upon receiving a "B" or better grade average, a passing grade in a pass/fail grading system, or a certificate/license. Reimbursement shall be provided on the basis of availability of appropriated funds.

#### SECTION 25. CAREER EDUCATIONAL INCENTIVE

Non-union Firefighters and Police Officers, of any rank or grade, will be entitled to the same percentage of Career Educational Incentive pay as are Police Superior Officers.

#### SECTION 26. UNIFORM ALLOWANCE

Non-union Firefighters and Police Officers, of any rank or grade, will be entitled to the same Uniform Allowance as are Firefighters and Police Superior Officers.

#### SECTION 27. EFFECT OF PARTIAL INVALIDITY:

The invalidity of any section of this Bylaw shall not invalidate any other section or provision thereof.

#### SECTION 28. PUBLICATION OF PERSONNEL BYLAW:

The Personnel By-law shall be updated following any Town Meeting where the by-law was amended and made available to any person by request.

#### SECTION 29. LIST OF BARGAINING AGREEMENTS:

1. American Federation of State, County, and Municipal Employees, AFL-CIO, Local 2824, Council 93, Dept. of Public Works, terms of Agreement July 1, 2003 through June 30, 2006.
2. Plymouth Police Superior Officers Association terms of agreement July 1, 2003 through June 30, 2005.
3. American Federation of State, County and Municipal Employees, Plymouth Public Library, terms of agreement July 1, 2003 through June 30, 2006.
4. Local 888, SEIU, Secretarial Clerical Workers, terms of agreement July 1, 2003 through June 30, 2006.



5. Plymouth Police Brotherhood, terms of agreement July 1, 2003 through June 30, 2006.
6. Local 2824, Council 93, American Federation of State, County and Municipal Employees, Police Dispatcher, terms of agreement July 1, 2003 through June 30, 2006.
7. Local 2824, Council 93, American Federation of State, County and Municipal Employees, School Crossing Guards, terms of agreement July 1, 2003 through June 30, 2006.
8. Plymouth Firefighters. terms of agreement July 1, 2003 through June 30, 2006
9. Local 6, AFL-CIO, Office and Professional Employees International Union, terms of agreement July 1, 2004 through June 30, 2006.

The motion PASSED.

**ARTICLE 5:** Mr. Bisaccio moved that the Town vote to amend the Classification and Compensation Plans and the Personnel By-law and Collective Bargaining Agreements contained therein in accordance with the memorandum as follows:

Amend the Classification and Compensation Plans for Miscellaneous Schedule D and Non-union personnel in accordance with the memorandum dated March 20, 2007, from M. Patricia Flynn, Director of Human Resources, and entitled "Amendments to the Personnel By-law – Annual Town Meeting June 2007".

and further,

to amend the collective bargaining agreement in accordance with the memorandum from Melissa Arrighi, Assistant Town Manager, dated June 2, 2007, entitled "Dispatcher Negotiations."

**Town of Plymouth**  
**HUMAN RESOURCES**  
**MEMO**

**To:** Board of Selectmen  
Advisory and Finance Committee

**From:** Patricia Flynn  
Human Resources Director

**Date:** March 20, 2007

**Re:** Amendments to the Personnel By-law – Annual Town Meeting June 2007



**1. Amend Section 7.3 Miscellaneous Schedule D**

**Amend hourly rates of employee classifications as follows:**

<b>Election Worker</b>	<b>\$6.75/hr</b>	<b>to</b>	<b>\$8.25/hr</b>
<b>Election Warden</b>	<b>\$10.11/hr</b>	<b>to</b>	<b>\$12.35/hr</b>

*The state minimum wage was increased during this fiscal year from \$6.75/hr to \$7.50/hr. These adjustments reflect those changes as well as market changes.*

<b>Library Page</b>	<b>\$8.71</b>	<b>to</b>	<b>\$8.97</b>
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*Library Pages are responsible for re-shelving library materials returned by patrons and shelf reading to ensure accurate placement of materials. The Library employs three (3) pages. These positions are very important to the orderly delivery of public services and an adequate wage will continue to ensure that qualified and dedicated individuals are available.*

**2. Amend Section 15 Earned Time – Non-union**

**Amend by adding the following paragraphs:**

**Section 15.2 LONG TERM ILLNESS ACCOUNT (LTIA) ANNUAL OPTION**

**2a. On December 1<sup>st</sup> of each year, any non-union employee who has one hundred eighty (180) days of LTIA may sell up to five (5) days at their current rate of pay.**

**Section 15.3 LTIA OPTION UPON VOLUNTARY SEPARATION OR RETIREMENT**

**3a. An non-union employee who has at least one hundred (100) days in their LTIA account upon voluntary separation or retirement, will be compensated for each day at \$30.00/day up to a maximum of \$5000.00 In order to be eligible for this benefit, the employee must have been employed by the Town of Plymouth for ten (10) or more continuous years.**

**TOWN OF PLYMOUTH**

11 Lincoln Street  
Plymouth, MA 02360  
(508) 830-4000  
Fax (508) 830-4140

**OFFICE OF TOWN MANAGER  
MEMORANDUM**

**TO:** Finance Committee and Town Meeting  
**FR:** Melissa Arrighi, Assistant Town Manager  
**DT:** June 2, 2007  
**RE:** Dispatcher Negotiations

The Dispatchers Union, AFSCME Council 93, Local 2824, have ratified their contract. This is the eighth union to ratify, with only the patrolmen remaining. I have listed the conditions and changes that we negotiated below for your review. The Board of Selectmen has ratified these changes and I am requesting that an amendment be made to the motion on Article 5 of the Annual Town Meeting warrant to this effect,

“and further, to amend the collective bargaining agreement in accordance with the memoranda from Melissa Arrighi, Assistant Town Manager, dated June 2, 2007, entitled “Dispatcher Negotiations”.

The cost of these contract changes for FY07 is \$10,022 and the cost in FY08 is \$9792. Both amounts will be paid from the police department budget.

Thank you.

#### DISPATCHERS

1. Three year contract 7/1/2006 – 6/30/2009
2. 3% COLA for each year of the contract
3. Move the 1<sup>st</sup> & 3<sup>rd</sup> paragraphs in Miscellaneous to a new article called “Discipline”
4. Training of new Dispatchers – change paragraph 3, Article XXXVII to read “dispatchers who are assigned to train will be compensated with two hours of Compensatory Time for each shift they are designated to train. Experience will be considered, however, dispatchers will be designated to train at the Chief’s discretion”.
5. Add to Article XIII - “Stability of Agreement” All written memoranda, oral or written agreements, policies and employment and work practices are incorporated into this Agreement. .
6. Added to Article XXX Leave of Absence - “All employees must be on an approved employment status, either with or without pay. Any employee who is absent without being placed on approved status by the Town Manager, will be considered resigned”.
7. Added to Article XXXV – Military Leave – “Members of the military reserve, who are ordered into active duty, will be paid in accordance with the requirements of federal law for the time they are on active duty”.
8. Change all references to the Board of Selectmen to “Town Manager” throughout the contract.
9. Change rest periods to 15 minutes
10. Increase Clothing Allowance by \$50 dollars

The motion PASSED.

**ARTICLE 6:** Mr. Bisaccio moved that the Town vote to fix the salaries of elected Town Officials as follows:

Chairman, Board of Selectmen	\$2,500.00
Selectmen, Other (Each)	\$1,500.00
Moderator	\$ 300.00

The motion PASSED.

## **ARTICLE 7; GENERAL FUND OPERATING BUDGET**

Mr. Lee moved to reduce Line 1 by \$63,000.

The Moderator called a recess at 12:23 P.M.

The Moderator returned the meeting to order at 1:23 P.M.

Mrs. Hall questioned the quorum. On a standing count, ninety-three members were counted.

On Mr. Lee's motion to amend, the motion FAILED.

Mr. Lee moved to reduce Line 9 by \$267,000.

On the motion to amend, the motion FAILED.

Mr. Lee moved increase Line 23 by \$333,000.

The motion failed.

Mr. Quintal moved to increase the Member Insurance appropriation by the sum of \$1,000,000 to \$23,356,100 , Line No. 41, to decrease the Advisory & Finance Committee Reserve Fund appropriation by \$500,000 to \$128,000, Line No. 34, and to raise and appropriate an additional \$500,000.

On Mr. Quintal's motion on Line 34, the motion PASSED.

On Mr. Quintal's motion on Line 41, the motion PASSED.

- A. Mr. Bisaccio moved that the Town vote to transfer the sum of 2,750,000 from the Stabilization Fund for Long-Term Debt, Item #43.

The motion PASSED unanimously.

- B. Mr. Bisaccio moved that the Town vote to transfer the sum of \$4,000,000 from the BECO Stabilization Fund.

The motion PASSED unanimously.

- C. Mr. Bisaccio moved that to provide for a reserve fund and to defray expenses of the Town, and for the purposes as listed in the printed Report

and Recommendations of the Advisory and Finance Committee, the Town vote to raise and appropriate the sum of \$141,021,208 and to transfer the sum of \$53,119 of which:

- \$29,819 shall be transferred from the Title V Loan program receipts to offset Long-term Debt, Line No. 43.
- \$13,300 shall be transferred from the Recreation Revolving Fund to offset Member Insurance, Line No. 41.
- \$10,000 shall come from the Conservation Trust Fund to offset Personal Services, Line No. 20.
- and further that the following transfers from enterprise funds shall be made to offset general fund as follows:
  - \$216,155 from **Water Enterprise Fund revenues**:
    - o \$127,441 shall offset Pension obligation payments; Line No. 39.
    - o \$ 74,414 shall offset Finance Department shared cost of employees, Line No. 9.
    - o \$ 14,300 shall offset shared equipment, supplies and facility costs, Line No. 10.
  - \$144,946 from **Wastewater Enterprise Fund revenues**:
    - o \$56,232 shall offset Pension obligation payments; Line No. 39.
    - o \$74,414 shall offset Finance Department shared cost of employees, Line No. 9.
    - o \$14,300 shall offset shared equipment, supplies and facility costs, Line No. 10.
  - \$152,946 from **Solid Waste Enterprise Fund revenues**:
    - o \$ 4,000 shall offset Town share of FICA Payments; Line No.
    - o \$ 4,000 shall offset Worker Compensation obligations, Line No. 40
    - o \$56,232 shall offset Pension obligation payments; Line No. 39.
    - o \$74,414 shall offset Finance Department shared cost of employees, Line No. 9.
    - o \$14,300 shall offset shared equipment, supplies and facility costs, Line No. 10.
  - \$209,729 from **Airport Revolving Fund revenues**:
    - o \$78,000 shall offset Health Insurance Trust Payments; Line No. 41
    - o \$43,015 shall offset Pension obligation payments; Line No. 39.
    - o \$74,414 shall offset Finance Department shared cost of employees, Line No. 9.
    - o \$14,300 shall offset shared equipment, supplies and facility costs, Line No. 10.

On a budget of \$152,988,731, the motion PASSED. On a negative roll call, five registered opposition.



#### **ARTICLE 7A; WATER ENTERPRISE FUND**

Mr. Bisaccio moved that the Town vote to appropriate \$3,117,254 to operate the Wastewater Enterprise Fund; of which \$2,941,751 shall come from enterprise fund revenues and \$173,503 shall come from the tax levy. Such funds to be expended as follows:

- \$1,112,679 for personal services,
- \$1,521,615 for operating expenses, and
- \$482,960 for debt service.

The motion PASSED unanimously.

#### **ARTICLE 7B; WASTEWATER ENTERPRISE FUND**

A. Mr. Bisaccio moved that the Town vote to transfer the sum of \$250,000 from the Stabilization Fund for Long-Term Debt, Item #47.  
The motion PASSED unanimously.

B. Mr. Bisaccio moved that the Town vote to appropriate \$4,740,312 to operate the Wastewater Enterprise Fund; of which \$4,261,812 shall come from enterprise fund revenues and \$228,500 shall come from the tax levy. Such funds to be expended as follows:

- \$490,961 for personal services,
- \$1,865,455 for operating expenses, and
- \$2,383,896 for debt service.

The motion PASSED unanimously.

#### **ARTICLE 7C; SOLID WASTE ENTERPRISE FUND**

Mr. Bisaccio moved that the Town vote to appropriate \$1,447,928 to operate the Solid Waste Enterprise Fund; of which \$1,224,361 shall come from enterprise fund revenues and \$223,567 shall come from the tax levy. Such funds to be expended as follows:

- \$449,949 for personal services,
- \$873,620 for operating expenses, and
- \$124,359 for debt service.

The motion PASSED unanimously.

#### **ARTICLE 7D; AIRPORT ENTERPRISE FUND**

Mr. Bisaccio moved that the Town vote to appropriate \$2,162,030 to operate the Airport Enterprise Fund, of which \$2,162,030 shall come from enterprise fund revenues. Such funds to be expended as follows:

- \$375,562 for personal services,
- \$1,786,468 for operating expenses.

The motion PASSED unanimously.



# **FY2008 TOWN OPERATING BUDGETS**

<b>Item #</b>	<b><u>Department/Category</u></b>	<b><u>FY2008 Fincom Recommended</u></b>	<b><u>Town Meeting Additions</u></b>	<b><u>Final Vote</u></b>
<b><u>ADMINISTRATIVE SERVICES</u></b>				
<b>TOWN MANAGER</b>				
1	Personal Services	367,814		367,814
2	All Other Expenses	242,880		242,880
	<b>TOTAL BUDGET REQUEST</b>	<b>610,694</b>	-	610,694
<b>HUMAN RESOURCES</b>				
3	Personal Services	180,793		180,793
4	All Other Expenses	89,875		89,875
	<b>TOTAL BUDGET REQUEST</b>	<b>270,668</b>	-	270,668
<b>TOWN CLERK</b>				
5	Personal Services	222,509		222,509
6	All Other Expenses	152,655		152,655
	<b>TOTAL BUDGET REQUEST</b>	<b>375,164</b>	-	375,164
<b>HARBOR MASTER</b>				
7	Personal Services	264,693		264,693
8	All Other Expenses	20,040		20,040
	<b>TOTAL BUDGET REQUEST</b>	<b>284,733</b>	-	284,733
<b><u>DEPARTMENT OF FINANCE</u></b>				
<b>ALL DIVISIONS</b>				
9	Personal Services	1,586,435		1,586,435
10	All Other Expenses	710,777		710,777
	<b>TOTAL BUDGET REQUEST</b>	<b>2,297,212</b>	-	2,297,212
<b><u>DEPARTMENT OF COMMUNITY RESOURCES</u></b>				
<b>COUNCIL ON AGING</b>				
11	Personal Services	160,011		160,011
12	All Other Expenses	129,400		129,400
	<b>TOTAL BUDGET REQUEST</b>	<b>289,411</b>	-	289,411
<b>VETERANS SERVICES</b>				
13	Personal Services	96,996		96,996
14	All Other Expenses	285,740		285,740
	<b>TOTAL BUDGET REQUEST</b>	<b>382,736</b>	-	382,736

**COMMISSION ON DISABILITIES**

15	All Other Expenses	1,697		1,697
	<b>TOTAL BUDGET REQUEST</b>	<b>1,697</b>	<b>0</b>	<b>1,697</b>

**LIBRARY**

16	Personal Services	1,066,341		1,066,341
17	All Other Expenses	351,174		351,174
	<b>TOTAL BUDGET REQUEST</b>	<b>1,417,515</b>	<b>-</b>	<b>1,417,515</b>

**DEPARTMENT OF INSPECTIONAL SERVICES****ALL DIVISIONS**

18	Personal Services	755,266		755,266
19	All Other Expenses	49,927		49,927
	<b>TOTAL BUDGET REQUEST</b>	<b>805,192</b>	<b>-</b>	<b>805,192</b>

**DEPARTMENT OF PLANNING & DEVELOPMENT****COMMUNITY PLANNING**

20	Personal Services	416,172		416,172
21	All Other Expenses	107,180		107,180
	<b>TOTAL BUDGET REQUEST</b>	<b>523,351</b>	<b>-</b>	<b>523,351</b>

**REDEVELOPMENT AUTHORITY**

22	All Other Expenses	27,025		27,025
	<b>TOTAL BUDGET REQUEST</b>	<b>27,025</b>	<b>-</b>	<b>27,025</b>

**DEPARTMENT OF PUBLIC SAFETY****POLICE DEPARTMENT**

23	Personal Services	7,664,420		7,664,420
24	All Other Expenses	195,012		195,012
	<b>TOTAL BUDGET REQUEST</b>	<b>7,859,432</b>	<b>-</b>	<b>7,859,432</b>

**FIRE DEPARTMENT**

25	Personal Services	8,332,327		8,332,327
26	All Other Expenses	158,055		158,055
	<b>TOTAL BUDGET REQUEST</b>	<b>8,490,382</b>	<b>-</b>	<b>8,490,382</b>

**EMERGENCY MANAGEMENT**

27	All Other Expenses	14,542		14,542
	<b>TOTAL BUDGET REQUEST</b>	<b>14,542</b>	<b>-</b>	<b>14,542</b>

**PARKING ENFORCEMENT**

28	Personal Services	70,163		70,163
29	All Other Expenses	0		-
	<b>TOTAL BUDGET REQUEST</b>	<b>70,163</b>	<b>-</b>	<b>70,163</b>

-

**DEPARTMENT OF PUBLIC WORKS****ALL DIVISIONS**

30	Personal Services	3,206,148		3,206,148
31	All Other Expenses	858,896		858,896
	<b>TOTAL BUDGET REQUEST</b>	<b>4,065,044</b>	-	4,065,044
<b>TOTAL TOWN DEPARTMENTS</b>		<b>27,784,962</b>	-	27,784,962

**FIXED COSTS****SALARY RESERVE ACCOUNT**

32	Personal Services	300,503		300,503
	<b>TOTAL BUDGET REQUEST</b>	<b>300,503</b>	0	300,503

**FUEL & UTILITY RESERVE ACCOUNT**

33	All Other Expenses	1,992,130		1,992,130
	<b>TOTAL BUDGET REQUEST</b>	<b>1,992,130</b>	0	1,992,130

**FINCOM RESERVE ACCOUNT**

34	All Other Expenses	728,000	(500,000)	228,000
	<b>TOTAL BUDGET REQUEST</b>	<b>728,000</b>	<b>(500,000)</b>	228,000

**TAX TITLE FORECLOSURE**

35	All Other Expenses	65,000		65,000
	<b>TOTAL BUDGET REQUEST</b>	<b>65,000</b>	0	65,000

**STREET & TRAFFIC LIGHTING**

36	All Other Expenses			
	<b>TOTAL BUDGET REQUEST</b>	0	0	-

**SNOW & ICE**

37	Personal Services	124,660		124,660
38	All Other Expenses	201,867		201,867
	<b>TOTAL BUDGET REQUEST</b>	<b>326,527</b>	-	326,527

**PENSIONS**

39	All Other Expenses	6,146,245		6,146,245
	<b>TOTAL BUDGET REQUEST</b>	<b>6,146,245</b>	0	6,146,245

**MEMBER BENEFITS**

40	All Other Expenses	2,051,450		2,051,450
	<b>TOTAL BUDGET REQUEST</b>	<b>2,051,450</b>	0	2,051,450

**MEMBER INSURANCE**

41	All Other Expenses	22,356,100	1,000,000	23,356,100
	<b>TOTAL BUDGET REQUEST</b>	<b>22,356,100</b>	<b>1,000,000</b>	23,356,100

**ALL TOWN INSURANCE**

42	All Other Expenses	758,757		758,757
	<b>TOTAL BUDGET REQUEST</b>	<b>758,757</b>	<b>0</b>	<b>758,757</b>
	<b>TOTAL FIXED COSTS</b>	<b>34,724,712</b>	<b>500,000</b>	<b>35,224,712</b>

**NON-ENTERPRISE DEBT SERVICE**

43	All Other Expenses	6,439,458		6,439,458
	<b>TOTAL DEBT SERVICE</b>	<b>6,439,458</b>	<b>-</b>	<b>6,439,458</b>

**ENTERPRISE FUNDS****AIRPORT COMMISSION**

44	Personal Services	375,562		375,562
45	All Other Expenses	1,786,468		1,786,468
	<b>TOTAL BUDGET REQUEST</b>	<b>2,162,030</b>	<b>-</b>	<b>2,162,030</b>

**SEWER DIVISION**

46	Personal Services	490,961		490,961
47	All Other Expenses	4,249,351		4,249,351
	<b>TOTAL BUDGET REQUEST</b>	<b>4,740,312</b>	<b>-</b>	<b>4,740,312</b>

**WATER DIVISION**

48	Personal Services	1,112,679		1,112,679
49	All Other Expenses	2,004,575		2,004,575
	<b>TOTAL BUDGET REQUEST</b>	<b>3,117,254</b>	<b>-</b>	<b>3,117,254</b>

**SOLID WASTE DIVISION**

50	Personal Services	449,949		449,949
51	All Other Expenses	997,979	<b>-</b>	997,979
	<b>TOTAL BUDGET REQUEST</b>	<b>1,447,928</b>	<b>-</b>	<b>1,447,928</b>

**PLYMOUTH SCHOOLS**

52	Budget Request	72,072,076		72,072,076
	<b>TOTAL SCHOOL REQUEST</b>	<b>72,072,076</b>		<b>72,072,076</b>

**TOTAL TOWN/SCHOOL  
BUDGETS**

**152,488,731 500,000 152,988,731**

**Annual Town Meeting  
June 9, 2007  
Adjourned Session of June 11, 2007**

The Moderator opened the meeting at 7:30 P.M. in the auditorium of Plymouth North High School. Town Clerk, Laurence Pizer, informed the Moderator that a quorum was present, and the Moderator called the meeting to order at 7:32 P.M..

**ARTICLE 31:** Mr. Bisaccio moved that the Town vote to amend the Zoning Bylaw and Map by rezoning Lots 8B-2A, 8B-2B, 8B-2C, 8B-3 and 8B-5, as shown on Plymouth Assessors' Map 102, and Lot 1-332, 1-227, 1-228, 1-229, 1-230, 1-231, and 1-232, all as shown on Assessors' Map 3, from Light Industrial to Mixed Commerce in accordance with the "FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW"

**2007 Spring Town Meeting  
Article 31**

FINAL REPORT AND RECOMMENDATION OF  
THE PLANNING BOARD ON THE PETITION OF  
CAROL S. ALMEIDA, ET AL REZONING LOTS 8B-2A, 8B-2B,  
8B-2C, 8B-3 AND 8B-5, ON PLYMOUTH ASSESSORS' MAP 102  
AND LOTS 1-332, 1-227,, 1-228, 1-229, 1-230, 1-231 AND 1-232,  
ON MAP 3 FROM LIGHT INDUSTRIAL (LI) TO MIXED COMMERCE (MC),

DATE OF PUBLICATION OF PUBLIC HEARING:  
NOVEMBER 29, 2006

DECEMBER 6, 2006  
DATE OF PUBLIC HEARING:  
DECEMBER 18, 2006

JANUARY 8, 2007

JANUARY 29, 2007

FEBRUARY 12, 2007

VOTE: On February 12, 2007, the Planning Board voted (**3-2**, Mr. MacGregor and Mr. Rosenblum in opposition) to recommend approval of the following zoning amendment to Annual Town Meeting.

**PROPOSED AMENDMENT:**

To see what action the Town will take relative to amending the Town of Plymouth Zoning Bylaw and Map by rezoning Lots 8B-2A, 8B-2B, 8B-2C, 8B-3 and 8B-5, as shown on Plymouth Assessors' Map 102 and Lots 1-332, 1-227,, 1-228, 1-229, 1-230, 1-231 and 1-232, all as shown on Map 3 from Light Industrial (LI) to Mixed Commerce (MC), or take any other action relative thereto.



## PLANNING BOARD DELIBERATIONS

The Planning Board supported this article on a 3 in favor to 2 opposed vote. During the deliberations, the Board discussed a number of issues including:

### Positive

- The change only adds retail to the list of uses currently permitted on this site.
- Actions to eliminate the existing automotive salvage yard should be supported, and the proponent indicates that this zoning would create an incentive and an opportunity to explore a potential change in use.
- A change in use will require that any environmental issues on the site (if they exist) be addressed.
- A change in use may create an opportunity to reduce the height of the large retaining wall that exists on the abutting property.
- A change in the zoning to MC enables greater oversight of potential uses which would trigger special permit processes subject to environmental design conditions. LI zoning has many more "by-right" uses, and having the potential opportunity to review and condition future use of the site through the special permit process in an MC zone will be an asset to the Town due to the high visibility of the area.

### Negative

- The entire area should be studied through a neighborhood planning process prior to any zoning change.
- The Town should delay action on this request until the Commerce Way Corridor Traffic Study is complete.
- Some board members were concerned about the amount of retail development that has occurred in Town, and the impact of rezoning additional land for retail purposes which may be affected by future changes in the market.
- Planned shopping centers should not be allowed in this area.
- The Town should consider creating a new zoning district with uses tailored to this part of Town and other controls that recognize the site's prominence overlooking Routes 44 and 3.

## NEED & JUSTIFICATION:

The intent of this amendment is to rezone approximately 16 acres of land located off Cherry Street from Light Industrial (LI) to Mixed Commerce (MC) see attached map.

The Mixed Commerce (MC) District was created in 1995 to capitalize on the construction of New Route 44. The district was also created as an alternative location to the Town's current large use commercial district located along the old Samoset Street. In addition, the areas proximity to two highways minimizes the impact of such commercial development of the community.

**(Bolded uses are already permitted under the site's current LI zoning)**

Allowed uses within the MC district include:

- **Office buildings less than 10,000 square feet.**
- **Hotels and motels less than 10,000 square feet in size.**

- **Wholesaling, warehousing, and distribution facilities less than 10,000 square feet in size.**

Special permit uses include:

- **Contract construction, building supply and lumber yards.**
- Retail uses under 10,000 square feet in size.
- **Commercial recreation uses.**
- **Office buildings greater than 10,000 square feet in size.**
- **Hotels and motels greater than 10,000 square feet in size.**
- Planned shopping centers.
- Planned office parks and major office buildings, over 10,000 square feet in size.
- **Restaurants.**
- Retail uses greater than 10,000 square feet in size.
- Automotive service stations.
- Vehicular-related uses, including new and used automobile sales and auto rentals. Wholesaling, warehousing, and distribution facilities greater than 10,000 square feet in size.

#### INTENT & EFFECT

The intent of the Mixed Commerce District is to provide a mix of retail and industrial uses in an area geographically suited to commerce activities. The district encourages a mix of low-intensity industrial uses as well as larger retail uses.

Adequate controls are in place for uses permitted within the MC district. A special permit is required for all structures in excess of 10,000 square feet in size.

TOWN OF PLYMOUTH

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Malcolm MacGregor, Chairman

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Loring Tripp III

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Larry Rosenblum

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Paul McAlduff

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Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

Mr. Gomes moved the previous question. The motion FAILED.

The motion PASSED by more than two-thirds on a roll call vote of 76 in favor, 29 in opposition, and 1 abstention.

Mr. DuBois moved to reconsider Article 3. The motion FAILED.

#### **ITEM C-1**

Mr. Bisaccio moved that the Town vote to transfer from General Fund Free Cash the sum of \$83,952 and appropriate the sum of \$510,651 for the School Building Repair Program to repair and repaint cupola, remove corridor carpet and tile, to purchase digital telephones and public address system, to replace academic wing first floor tile, for uni-vent replacement, Phase I and to replace portico; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$510,651 under M.G.L. c.44 or any other enabling authority and to issue bonds and notes therefor; said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

#### **ITEM C-2**

Mr. Bisaccio moved that the Town vote to transfer from Solid Waste Enterprise Fund Free Cash the sum of \$5,110 and transfer from the Solid Waste Enterprise Capital Reserves the sum of \$14,390 to purchase three Recycling Containers, said funds to be expended under the supervision of the Town Manager.

#### **ITEM C-3**

Mr. Bisaccio moved that the Town vote to transfer from the Sewer Enterprise Capital Reserves the sum of \$250,000 for the purpose of Sewer System Improvements, said funds to be expended under the supervision of the Town Manager.

#### **ITEM C-4**

Mr. Bisaccio moved that the Town vote to transfer from the Water Enterprise Capital Reserves the sum of \$500,000 for the purpose of Water Distribution System Improvements, said funds to be expended under the supervision of the Town Manager.

On Items C-2 to C-4, the motion PASSED unanimously.

**ARTICLE 10:** Mr. Bisaccio moved that the Town vote to raise and appropriate the

sum of \$50,000 to the Town's Unemployment Compensation Fund, said funds to be expended under the supervision of the Town Manager.

The motion PASSED.

**ARTICLE 11:** Mr. Bisaccio moved that the Town vote to raise and appropriate the sum of \$15,000 to fund a household hazardous waste collection day or other activity, said funds to be expended under the supervision of the Town Manager.

Mr. Burke moved to increase the appropriation to \$20,000. The motion PASSED.

On the main motion, the motion PASSED unanimously.

**ARTICLE 12:** Mr. Bisaccio moved that the Town vote to raise and appropriate the sum of \$230,450 to fund the Town Promotion Fund pursuant to Chapter 4 of the Acts of 1993.

The motion PASSED.

Mr. Serkey moved to reconsider Article 12. The motion PASSED.

On main motion, the motion PASSED unanimously.

**ARTICLE 13:** Mr. Bisaccio moved that the Town vote to appropriate the sum of \$1,064,667 from available funds as the State's share of the cost of work under G.L. c.90, B34 (2)(a) of the Massachusetts General Laws, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 14:** Mr. Bisaccio moves that the Town vote to appropriate \$4,438,155.63 to the Stabilization Fund, of which the sum of \$2,538,155.63 shall be transferred from General Fund Free Cash, and the sum of \$1,900,000 shall be raised by taxation, as authorized by the provisions of G.L. c.40, B5B, as amended.

The motion PASSED unanimously.

**ARTICLE 15:** There was no motion. Town Meeting took no action.

**ARTICLE 16:** Mr. Bisaccio moved that the Town vote to appropriate from the Community Preservation Fund FY2008 estimated annual revenues the sum of \$100,363 to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2008; further,

to reserve for future appropriation from the Community Preservation Fund FY2008



estimated annual revenues the sum of \$250,907 for the acquisition, creation and preservation of open space excluding land for recreational use; \$250,907 for acquisition, preservation, restoration and rehabilitation of historic resources; and \$250,907 for the acquisition, creation, preservation and support of community housing.

The motion PASSED unanimously.

**ARTICLE 16A:** Mr. Bisaccio moved that the Town vote to transfer from the Community Preservation Fund FY2008 estimated annual revenues, the sum of \$157,500 for the payment of principal and interest, for the Joslin Clinic property acquisition authorized under Article 9F of the October 24, 2005 Fall Annual Town Meeting.

The motion PASSED.

**ARTICLE 16B:** Mr. Bisaccio moved that the Town vote to transfer from the Community Preservation Fund FY2008 estimated annual revenues, the sum of \$90,000 for the payment of principal and interest for the Plymouth Bay Housing Construction Project authorized under Article 9A of the October 24, 2005 Fall Annual Town Meeting.

The motion PASSED.

**ARTICLE 16C:** Mr. Bisaccio moved that the Town vote to transfer from the Community Preservation Fund FY2008 estimated annual revenues, the sum of \$44,625 for the payment of principal and interest for the Phoenix land acquisition authorized under Article 9G of the October 24, 2005 Fall Annual Town Meeting.

The motion PASSED.

**ARTICLE 16D:** Mr. Bisaccio moved that the Town vote to transfer the sum of \$20,750.00 from the appropriation made under Article 11 of the October 27, 2003 Fall Annual Town Meeting for the North Plymouth Rail Trail to the Community Preservation Fund unallocated account.

The motion PASSED.

**ARTICLE 17:** Mr. Bisaccio moved that the Town vote to raise and appropriate the sum of \$212,047 to assist the School Department in recovering Medicaid reimbursements, said funds to be expended under the supervision of the School Committee.

The motion PASSED.

**ARTICLE 17A:** Mr. Bisaccio moved that the Town vote to raise and appropriate the sum of \$60,000 to fund the transportation costs of out of district Agricultural Vocational students, said funds to be expended under the supervision of the School Committee.

The motion PASSED.



**ARTICLE 19:** There was no motion. Town Meeting took no action.

**ARTICLE 20:** Mr. Bisaccio moved that the Town vote to petition the General Court to amend the Town Charter to authorize the official ballot of the Town to include a summary of binding and non-binding ballot questions, as well as one sentence statements describing the effect of a yes or no vote, precisely as set forth in the warrant; provided, further, however, that the General Court may make clerical or editorial changes of form only to the bill unless the Selectmen approve amendments to the bill before enactment by the General Court, and further that the Selectmen are hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition.

The motion PASSED unanimously.

**ARTICLE 21** Mr. Bisaccio moved that the Town vote to accept the provisions of G.L. c.59, B5L, which provides that any taxes due under G.L. c.59 by a member of the Massachusetts National Guard or reservist or a dependent of a member of the Massachusetts National Guard or reservist shall be deferred while that member is on active service outside the commonwealth and for the next 180 days after that service. and further, that no interest or penalties shall be assessed for any period before the expiration of those 180 days.

The motion PASSED.

**ARTICLE 22:** There was no motion. Town Meeting took no action.

**ARTICLE 23:** Mr. Bisaccio moved that the Town vote to amend its Zoning Bylaw B 205-65 in accordance with the "FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW" as it relates to the Prevention of Light Pollution.

**2007 Spring Town Meeting**

**Article 23**

FINAL REPORT AND RECOMMENDATION OF  
THE PLANNING BOARD ON THE PROPOSED AMENDMENT  
TO THE ZONING BYLAW SECTION 205-65  
TO CLARIFY AND MODIFY THE PREVENTION OF LIGHT POLLUTION SECTION  
OF THE ZONING BYLAW

DATE OF PUBLICATION OF PUBLIC HEARING:  
NOVEMBER 29, 2006

DECEMBER 6, 2006  
DATE OF PUBLIC HEARING:  
DECEMBER 18, 2006

VOTE: On December 18, 2006, the Planning Board voted (5-0) to recommend approval of the following zoning amendment to Annual Town Meeting.

PROPOSED AMENDMENT:

Underlined words to be added  
Deleted words called out in margin

**B 205-65.Prevention of light pollution.** [Added 4-15-1997 ATM by Art. 22]

- A. **Purpose and intent.** The purpose of this bylaw is to create standards for outdoor lighting so that its use does not unreasonably interfere with the reasonable use and enjoyment of property within Plymouth. It is the intent of this section to encourage, through the regulation of the types, construction, installation and uses of outdoor electrically powered illuminating devices, lighting practices and systems which will reduce light pollution, light trespass and glare in order to preserve and enhance the natural, scenic, and aesthetic qualities of Plymouth, conserve energy and decrease lighting cost without decreasing nighttime safety, security, and productivity, and preserve the night sky as a natural resource to enhance nighttime enjoyment of property within Plymouth.
- B. **Uses.** All municipal uses, uses in industrial and commercial districts, special permit uses and signs in all districts are subject to this section.
- C. **Definitions.** Except as noted hereinafter, all definitions are provided in the Zoning Bylaw. Unless the context clearly indicates otherwise, certain words and phrases used in this section shall mean the following:

**CUTOFF ANGLE:** The angle formed by a line drawn from the direction of the direct light rays at the light source with respect to the vertical, beyond which no direct light is emitted.

**DIRECT LIGHT** — Light emitted directly by a lamp, off a reflector, or through a refractor of an outdoor light fixture.

**FILTERED** — When referring to an outdoor light fixture means that the fixture is to be fitted with a glass, acrylic, or other translucent enclosure of the light source.

**GLARE:** Light emitted from a light fixture with an intensity great enough to produce annoyance, discomfort, or a reduction in a viewer's ability to see.

**HEIGHT OF light fixture:** The vertical distance from the finished grade of the ground directly below to the lowest direct light emitting part of the light fixture.

**LAMP** — The component of an outdoor light fixture that produces light.

**LIGHT FIXTURE:** A complete lighting system, including the assembly that houses a lamp or lamps, and which may include a housing, a mounting bracket or pole socket, a lamp holder, a ballast, a reflector or mirror, and/or a refractor, lens, or diffuser lens.

**LIGHT TRESPASS** — Direct light emitted by an outdoor lamp fixture that shines beyond the boundaries of the property on which the outdoor light fixture is installed.

**SHIELDED LIGHT FIXTURE:** A lamp and fixture assembly designed to eliminate up-lighting with a cutoff angle of 90°, so that no direct light is emitted above a horizontal plane.

**UP-LIGHT** — Direct light emitted by an outdoor light fixture above a horizontal plane through the fixture's lowest light-emitting part.

D. **Lighting Plan.** A lighting plan is required and shall include:

1. The location and type of any outdoor lighting fixtures, including the height of the fixture;
2. The lighting fixture manufacturer's specification data, including lumen output and photometric data showing cutoff angles;
3. The type of lamp such as: metal halide, compact fluorescent, high pressure sodium;
4. A photometric plan showing the intensity of illumination at ground level, expressed in foot candles; and
5. That light trespass onto any street or abutting lot will not occur unless specifically approved by the Town and any impacted abutter. This may be demonstrated by manufacturer's data, cross section drawings, or other means.

E. **Prohibited light sources.**

- (1) Mercury vapor and quartz lamps. For the purposes of this bylaw, quartz lamps shall not be considered an incandescent light source.
- (2) Laser source light. The use of laser source light or any similar high-intensity light for outdoor advertising, when projected above the horizontal, is prohibited.
- (3) Searchlights. The operation of searchlights for advertising purposes is prohibited.

F. **Control of Glare and Light Trespass**

All light fixtures shall be equipped with whatever shielding, filters,

lenses, or cutoff devices are required to eliminate light trespass onto any street or abutting lot or parcel (unless specifically approved by the Town), to eliminate glare perceptible to persons on any street or abutting lot or parcel and to minimize up-lighting. This requirement shall not apply to any light fixture intended solely to illuminate any freestanding sign or the walls of any building but such light fixture shall be shielded so that its direct light is confined to the surface of such sign or building.

**G. Metal halide lighting.**

All outdoor light fixtures utilizing a metal halide lamp or lamps shall be shielded and filtered. Filtering using quartz glass does not meet this requirement.

**H. Outdoor advertising signs.**

Outdoor light fixtures used to illuminate an outdoor advertising sign shall be mounted on the top of the sign structure.

**I. Exemptions.**

- (1) Fossil fuel light. All outdoor light fixtures producing light directly by the combustion of natural gas or other fossil fuels are exempt from all requirements of this bylaw.
- (2) Other light sources. All outdoor light fixtures using an incandescent lamp or lamps of 150 watts or less are exempt from all requirements of this bylaw. All outdoor light fixtures using any lamp or lamps of 50 total watts or less are exempt from all requirements of this bylaw.

**J. Special permit.**

Alternative outdoor light fixtures may be allowed by special permit if it is found that the fixture's design and appearance are superior, significant light pollution will not be created, and light trespass and glare are minimal.

**NEED & JUSTIFICATION:**

In 1997, Town Meeting adopted the Prevention of Light Pollution Zoning Bylaw (also known as the "Dark Sky" bylaw). The intent of this section of the Zoning Bylaw is to regulate outdoor lighting so that its use does not unreasonably interfere with the reasonable use and enjoyment of property within Plymouth.

This zoning bylaw has been in place for almost 10 years and has served the Town well. However, after working with the bylaw for a number of years we have found that the language should be expanded. In particular this amendment includes additional definitions, plan information and review criteria.



INTENT & EFFECT

This amendment does not make significant changes to the existing bylaw. The intent of this amendment is only to further define how the Town reviews projects for compliance with the Town's Dark Sky requirements.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Loring Tripp III

\_\_\_\_\_  
Larry Rosenblum

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc:     Town Clerk  
          Board of Selectmen  
          Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 24:** There was no motion. Town Meeting took no action.

**ARTICLE 25:** Mr. Bisaccio moved that the Town vote to amend its Zoning Bylaw B205-74. Cordage Park Smart Growth District and the Official Zoning Map #1 pursuant to M.G.L. c.40R, 760 CMR 59.00 and G.L. c.40S, in accordance with the "FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW" as it relates to smart growth zoning.



## **2007 Spring Town Meeting**

### **Article 25**

#### **FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW SECTION 205-74 TO CLARIFY THE LOCATION OF SUB-DISTRICTS WITHIN THE CORDAGE PARK SMART GROWTH DISTRICT**

**DATE OF PUBLICATION OF PUBLIC HEARING:  
NOVEMBER 29, 2006**

**DECEMBER 6, 2006  
DATE OF PUBLIC HEARING:  
DECEMBER 18, 2006**

**VOTE:** On December 18, 2006, the Planning Board voted (5-0) to recommend approval of the following zoning amendment to Annual Town Meeting.

To see if the Town will vote to amend its Zoning Bylaw B205-74. Cordage Park Smart Growth District and the Official Zoning Map #1 pursuant to M.G.L. c.40R, 760 CMR 59.00 and G.L. c.40S, "smart growth zoning" by adopting Sub-districts within the Cordage Park Smart Growth District that are subject to specific requirements for allowable uses or dimensional requirements that may differ from the requirements for allowable uses or dimensional requirements, as well as, associated definitions, procedures, and schedules, or take any other action relative thereto.

See attached map.

#### **NEED & JUSTIFICATION:**

Cordage Park is located off Court Street (Route 3A) in North Plymouth, adjacent to the Old Colony Commuter Rail tracks and overlooking Plymouth Harbor. The Cordage Park property consists of 59 acres of land with approximately 1.5 million square feet of building space. The majority of the building space (912,000 square feet) is located east of the railroad right of way (on the harbor side) and is vacant. The balance of the building space, 600,000 square feet, is sited west of the railroad and is used by various retail and commercial businesses. Much of this space has been renovated and updated, and the commercial portion of the site is almost completely occupied. More recent construction includes a 130,000 square foot Wal-Mart that is less than fifteen years old. However, last year the Wal-Mart relocated to the Colony Place development in Plymouth.

At the 2006 Spring Special Town Meeting, the Town adopted 205-74.Cordage Park Smart Growth District Zoning Bylaw, Design Standards, and Overlay District Map.

As required by state law, the Attorney General's Office reviewed and approved the Zoning Bylaw, Design Standards, and Overlay District Map. However, the Attorney General's Office did not approve the Sub-district map because the map did not adequately define the location of the Coastal Renovation and Court Street Sub-districts. This amendment corrects the deficiencies of the Sub-district map.

EFFECT & INTENT:

The effect and intent of this amendment is to clarify the location of the Cordage Park Sub-districts approved at the 2006 Spring Special Town Meeting.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Loring Tripp III

\_\_\_\_\_  
Larry Rosenblum

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 26:** Mr. Bisaccio moved that the Town vote to amend its General Bylaws Chapter 196 B5, Wetland Protection, by deleting in its entirety the last sentence of Chapter 196, B5(A).

The motion PASSED with one negative vote on a negative roll call.

**ARTICLE 27:** There was no motion. Town Meeting took no action.

**ARTICLE 28:** There was no motion. Town Meeting took no action.

**ARTICLE 29:** There was no motion. Town Meeting took no action.

**ARTICLE 30:** There was no motion. Town Meeting took no action.

**ARTICLE 32:** There was no motion. Town Meeting took no action.

**ARTICLE 33:** Mr. Bisaccio moved that the Town vote to amend Section 134-3 of the Town Bylaws so that such Section as Amended shall read as follows:  
B 134-3 Headway Speed

Between the hours of 3:00 p.m. and 9:00 a.m., weekends and holidays, and between the hours of 7:30 p.m. and 9:00 a.m. weekdays, all motorboats may proceed at maximum of headway speed, with the exception of Great Herring and Billington Sea Ponds. On these Great Ponds, motorboats are restricted to headway speed between the hours of sunset or 7:30 p.m., whichever comes first, and 9:00 a.m. seven days a week. Headway speed is defined as six knots.

The motion PASSED unanimously.

**ARTICLE 34:** There was no motion. Town Meeting took no action.

Mr. Webber moved to reconsider Article 3.  
The motion FAILED.

Mr. Bisaccio moved to dissolve Town Meeting. The motion PASSED at 9:25 P.M.

## **FALL ANNUAL TOWN MEETING WARRANT OCTOBER 22, 2007**

To the Town Clerk of the Town of Plymouth, Commonwealth of Massachusetts:

### **GREETINGS:**

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of Plymouth, qualified to consider and vote on articles at a Fall Annual Town Meeting, to meet at the Plymouth North High School on Monday, the Twenty Second Day of October, 2007 at 7:30 PM, to act on the following articles to wit:

**ARTICLE 1:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 2:** To see if the Town will vote to amend the vote taken under Article 7 of the 2007 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing departmental expenses, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 2A:** To see if the Town will vote to amend the vote taken under Article 7D of the 2007 Annual Town Meeting warrant, and, as necessary, to raise, appropriate, transfer or borrow funds for the purpose of supplementing Airport departmental expenses, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 3:** To see if the Town will vote to raise and appropriate or transfer a sum of money to pay certain unpaid bills, or take any other action relative thereto.

**BOARD OF SELECTMEN**

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, transfer or borrow a sum of money for the construction and/or repair and/or purchase and/or lease and/or replacement of departmental buildings and/or equipment and/or capital facilities and/or for feasibility and other types of studies as follows:

A. Sewer System Improvements

B. Bartlett Hall Lighting

C. Police Cruiser

D. Withdrawn

E. Withdrawn

F. Withdrawn

G. Siever Field

or take any other action relative thereto.

**BOARD OF SELECTMEN**



**ARTICLE 5:** To see if the Town will vote to amend the vote under Article 9, B-19 of the 2006 Annual Town Meeting warrant, which appropriated funds for the purchase of an "Electronic dump sticker scanner", to expand the purposes for which such appropriation may be expended to include acquisition of an Electronic Camera System, or take any other action relative thereto.  
BOARD OF SELECTMEN

**ARTICLE 6:** Withdrawn

**ARTICLE 7:** To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and the McSheffrey Family Realty Trust/ Comcast Cable; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Comcast Economic Opportunity Area), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Comcast Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action relative thereto.  
BOARD OF SELECTMEN

**ARTICLE 7A:** To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and RK Restaurant & Associates/RK RAKA Realty Trust (DBA T-Bones); substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Main St Economic Opportunity Area #1), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Main St Economic Opportunity Area #1, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action relative thereto.  
BOARD OF SELECTMEN

**ARTICLE 7B:** To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and Glynn Electric/Turtle Realty Trust; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("South Meadow Economic Opportunity Area #1), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance



Coordinating Council all relating to the project as described in the TIF Agreement to be located in the

South Meadow Economic Opportunity Area #1, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 7C:** To see if the Town will vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and Shiretown/Becks Realty LLC; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to GL c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Main Street Economic Opportunity Area #2), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Main Street Economic Opportunity Area #2, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 8:** Withdrawn

**ARTICLE 9:** To see what action the Town will take under the provisions of G.L. c.44, §53E 1/2 regarding the establishment, annual re-authorization or renewal as the case may be of revolving funds, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 10:** Withdrawn

BOARD OF SELECTMEN

**ARTICLE 11:** To see if the Town will vote to transfer the land and building located on 91 Long Pond Road, commonly known as the Water Department building, shown as Lot 1-3 on Plymouth Assessors' Map 89A, from the Board of Selectmen to the Board of Selectmen for the purposes of sale or lease and to authorize the Board of Selectmen to sell or lease such land and building for a sum and upon conditions to be determined by the Board of Selectmen and pursuant to the requirements of G.L. c. 30B, or take any other action relative thereto.

BOARD OF SELECTMEN

**ARTICLE 12:** Withdrawn

**ARTICLE 13:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed to the

property and building located at 169 Camelot Drive, and parcels 23-33 Camelot Drive, in the Town of Plymouth located on Camelot Drive shown on Assessors' Map 83 as Lots 23-14 and 23-33 and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase; and as funding therefor, to raise and appropriate, transfer, and/or borrow the sum of \$2,300,000.00, or take any other action relative thereto.

#### **BOARD OF SELECTMEN**

**ARTICLE 14:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed to purchase the property and buildings, of 31.37 acres of land, more or less, in the Town of Plymouth located on Long Pond Road shown on Assessors' Map 77A as a portion of Lot 6C, commonly known as the Waverly Oaks property, and to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said acquisition; and as funding therefore, to raise and appropriate, transfer, and/or borrow the sum of \$6,200,000.00.

#### **BOARD OF SELECTMEN**

#### **ARTICLE 15:** Withdrawn

**ARTICLE 16:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, or otherwise, for open space and recreation purposes pursuant to G.L. c. 44B and for purposes of conveyance, and to accept a deed to the Town of Plymouth of a fee simple interest in 90.42 acres or less located on Hedges Pond Road and Long Pond Road, Plymouth, Plymouth County, Massachusetts and shown on Assessors Map 55 as Parcels 32A, 33A, and 34 and Map 60 as Parcels 30, 31 and 32 to be managed as shown on sketch plan filed with the Town Clerk, and to authorize the Board of Selectmen to grant such interests, including fee interests and perpetual conservation restrictions pursuant to G. L. c. 184 Sections 31-33, and to enter into all agreements and execute any and all instruments as may be deemed by the Selectmen necessary or appropriate for the creation of land for recreational use and/or open space; and as funding therefore to transfer from the Community Preservation Fund and/or borrow the sum of \$3,150,000.00 pursuant to G. L. c. 44B and G.L. c. 44 Section 7(3) or any other enabling authority, for the cost of said acquisition; or take any other action relative thereto.

#### **COMMUNITY PRESERVATION COMMITTEE**

#### **ARTICLE 16A:** Withdrawn

#### **ARTICLE 16B:** Withdrawn

#### **ARTICLE 16C:** Withdrawn

**ARTICLE 16D:** To see if the Town will vote, pursuant to G.L. c.44B, to appropriate from the Community Preservation Affordable Housing Account estimated annual revenues, fund balance, or reserves, the amount of \$155,000.0 to Plymouth Community

Housing Inc. to be used for the creation and support of Low or Moderate income housing on three parcels of land located at 26 Murray Street (Assessors Map 14, Lot 45B), 1294 Old Sandwich Road (Assessors Map 51, Lot 11-4) and 10 Alpine Road (Assessors Map 56, Lot 71-323) Plymouth, pursuant to a grant agreement between the Town and Plymouth Community Housing Inc. outlining the purposes for and conditions upon which the funds may be expended, and to authorize the Board of Selectmen to enter into such grant agreement and to accept one or more deed restrictions meeting the requirements of G.L. c.184 on these properties, or take any other action in relation thereto.

#### COMMUNITY PRESERVATION COMMITTEE

**ARTICLE 17:** To see if the Town will vote to amend the official zoning map by rezoning Lots 152 and 153 on Plymouth Assessor's Map 45C from Small Lot Residential (R-20SL) to Neighborhood Commercial (NC), or take any other action relative thereto.

#### PLANNING BOARD

**ARTICLE 18:** To see if the town will vote to amend its official zoning map entitled "Plymouth, Plymouth Quadrant, Zoning Map No. 1, by changing the designation of Lot 1-3 on Assessors' Plat 89A from Rural Residential (RR) to Highway Commercial (HC)", or take any other action relative thereto.

#### PLANNING BOARD

**ARTICLE 19:** Withdrawn

**ARTICLE 20:** To see if the Town will vote to amend its Zoning Bylaw  $\beta$  205-18. Natural features conservation requirement to further define regulations associated with the excavation of soil, sand, gravel, or quarried stone as well as associated definitions, procedures, and schedules, or take any other action relative thereto.

#### PLANNING BOARD

**ARTICLE 21:** Withdrawn

**ARTICLE 22:** Withdrawn

**ARTICLE 23:** Withdrawn

**ARTICLE 24:** To see if the Town will vote to amend Chapter 9 of the General Bylaws, entitled "Advisory and Finance Committee", by adding the underlined words and making the changes shown, as follows:

" $\beta$  9-6 Powers and duties.

- A. It shall be the duty of the Advisory and Finance Committee to consider all matters proposed to be acted on at all Town Meetings, except with respect to matters that are not principally of a financial nature and that are referred by the Committee of Precinct Chairs to standing committees of Town



Meeting members appointed by the Committee of Precinct Chairs, and except that in no case shall the Advisory and Finance Committee make any recommendation pertaining to the candidacy of any person for any office, nor shall it make any recommendation or suggestion in regard to any question involving a license for the sale of intoxicating liquors or in regard to any article involving the adoption of constitutional amendments.

- B. Except with respect to matters that are not principally of a financial nature and that are referred by the Committee of Precinct Chairs to standing committees of Town Meeting members appointed by the Committee of Precinct Chairs, the Advisory and Finance Committee shall conduct one (1) or more public hearings on each Warrant Article to be acted upon at any Town Meeting and shall issue its recommendations in a detailed printed report and make copies available to each Town Meeting member and voters at least fourteen (14) days prior to the scheduled date of the Town Meeting. Notwithstanding the foregoing, the Advisory and Finance Committee may choose to conduct a public hearing or hearings on any Warrant Article even if a Town Meeting standing committee also hears such Warrant Article. The proponent of a Warrant Article or his or her or their designated representative shall be required to present such Article at any public hearing called by the Advisory and Finance Committee or Town Meeting standing committee to consider such Article. In order for the Advisory and Finance Committee or Town Meeting standing committee to make its recommendation on any Warrant Article in such report, the Advisory and Finance Committee or standing committee may require proponents of an Article to furnish the Advisory and Finance Committee or standing committee with reasonably appropriate information at such public hearing and otherwise in a timely manner such that the Advisory and Finance Committee can reasonably meet the aforesaid 14-day deadline. The Advisory and Finance Committee shall also include in its printed report the recommendations of the standing committees appointed by the Committee of Precinct Chairs on Warrant Articles that are referred to said standing committees, provided that the Advisory and Finance Committee receives such information in the timely manner as aforesaid.

#### **§ 9-7 Warrants.**

- A. Annual Town Meeting warrant. The Annual Town Meeting warrant shall be closed by the Selectmen no later than the last Wednesday in January. It shall be the duty of the Selectmen to transmit a complete draft of the warrant to each member of the Advisory and Finance Committee and the Committee of Precinct Chairs within seven days after the close of the Annual Town Meeting warrant. It shall be the duty of the Advisory and Finance Committee to transmit a complete draft of the warrant to each Town Meeting member as soon as possible after its receipt from the Board of Selectmen.

- B. Special Town Meeting warrant. It shall be the duty of the Selectmen to transmit a complete draft of any Special Town Meeting warrant to each member of the Advisory and Finance Committee and the Committee of Precinct Chairs within three working days of the close of such warrant. It shall be the duty of the Advisory and Finance Committee to transmit a complete draft of any Special Town Meeting warrant to each Town Meeting member as soon as possible after its receipt from the Board of Selectmen.

#### § 9-8 Reports.

The report of the Committee to the Annual Town Meeting shall be in print and shall contain a list of the regular annual departmental budget recommendations, subdivided to whatever extent seems advisable to the Committee for a vote by the town, provided that salaries and personal services shall be segregated from other expenses and that any contemplated outlay for departmental equipment in the amount of \$600 or more, but not meeting the definition of "capital projects and improvements" as defined in Chapter 38, Capital Improvements, § 38-2, of this Code, shall be set forth in a consolidated departmental equipment article and subject to a separate vote. Such report of the Committee shall also contain the recommendations of the Committee and of the standing committees appointed by the Committee of Precinct Chairs on all other Town Meeting Warrant Articles as provided in § 9-6B."

Or take any other action relative thereto.  
COMMITTEE OF PRECINCT CHAIRS

**ARTICLE 25:** To see if the Town will vote, pursuant to the provisions of G.L. c.43B, §10, to amend the Town Charter, by making the following underlined changes to Section 2.4.7 thereof:

"2-4-7 In the event that the Advisory and Finance Committee fails to comply with the provisions of Section 2-12-2 of the Charter, the scheduled representative town meeting shall convene and then adjourn to such a date as would allow the Advisory and Finance Committee to make copies of its detailed written report available to representative town meeting members and voters fourteen (14) days prior to said date.

If neither the Advisory and Finance Committee nor any standing committee appointed by the Committee of Precinct Chairs has considered a warrant article, the representative town meeting may consider that article provided that two-thirds (2/3) of the representative town meeting members in attendance vote to do so. No such vote shall be taken unless the article has been presented to the Advisory and Finance Committee if such Committee has elected to hear such article, and to any standing committee appointed by the Committee of Precinct Chairs to whom the article was referred by the Committee of Precinct Chairs."



Or take any other action relative thereto.  
COMMITTEE OF PRECINCT CHAIRS

**ARTICLE 26:** Withdrawn

**ARTICLE 27:** Withdrawn

**ARTICLE 28:** Withdrawn

**ARTICLE 29:** To see if the Town will vote to amend to change the official zoning map by rezoning Lot 152 on Plymouth Assessor's Map 45C from Small Lot Residential (R-20SL) to Neighborhood Commercial (NC), or take any other action relative thereto.  
BY PETITION: Francis J. Kuhn, Jr., ET AL.

**ARTICLE 30:** To see if the Town will vote to amend the "Master Plan for Pinehills Community", revised May 2000 previously approved and adopted by the Town Meeting on June 7, 2000, as previously amended by Special Permit dated May 8, 2001, by Special Permit dated June 19, 2001, and by Amendments adopted by the Plymouth Town Meeting on April 13, 2004, and April 4, 2005 (collectively, the "Development Plan"), by incorporating additional land into the Pinehills Community under and subject to the provisions of the Development Plan, or take any other action relative thereto.  
BY PETITION: Robert C. Betters, ET AL.

**ARTICLE 31:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation, the text of which is on file in the Town Clerk's Office, entitled "An Act Amending Chapter 182 of the Acts of 2002 Establishing the Plymouth Development Corporation", as provided, however, that it is requested that the General Court only make non-substantive clerical or editorial changes or changes of form to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objectives of this petition, that is, among other things, to amend Chapter 182 of the Acts of 2002 in order to revise the selection process for appointing the Board of Directors of the Plymouth Community Development Corporation, previously known as the Plymouth Development Corporation, and to add various provisions relating to accountability, oversight, meaningful public participation by citizens and elected officials of the town, transparency, and openness of proceedings by the Plymouth Community Development Corporation.  
BY PETITION: Edward Russell, ET AL.

**ARTICLE 32:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact legislation as set out below repealing the Act establishing the Plymouth Development Corporation.

An Act Repealing Chapter 182 of the Acts of 2002 Establishing the Plymouth Development Corporation. Be it enacted by the Senate and House of Representative in General Court assembled, and by the authority of the same, as follows: Chapter

182 of the Acts of 2002 is hereby repealed.  
BY PETITION: Edward Russell, ET AL.

And you are hereby required to serve this warrant in the manner prescribed by vote of the Town by posting notice thereof seven days at least before such meeting in the Town Office Building and make return thereof with your doings thereon at the time and place above mentioned.

Given under our hands this \_\_\_\_ day of October, 2007.

Approved as to Legal  
Form

BOARD OF SELECTMEN

\_\_\_\_\_  
Town Counsel

\_\_\_\_\_  
Richard J. Quintal, Jr.  
Chairman

\_\_\_\_\_  
Jean S. Loewenberg  
Vice Chairman

\_\_\_\_\_  
Daniel Machado, Jr.

\_\_\_\_\_  
David F. Malaguti

\_\_\_\_\_  
Kenneth A. Tavares

Plymouth, ss.

Pursuant to the foregoing Warrant, I have this day notified and warned the Inhabitants of Plymouth qualified to vote in elections and Town affairs to meet in the Plymouth North High School on Monday, the Twenty-Second Day of October, 2007, at 7:30PM to conduct the Annual Business Meeting of the Town of Plymouth, by posting copies of this Warrant in the Town Office Building seven days at least before such meeting.

\_\_\_\_\_  
Signature  
Town Clerk

\_\_\_\_\_  
Date & Time  
Posted

## **FALL ANNUAL TOWN MEETING OCTOBER 22, 2007**

The Moderator opened the meeting at 7:30 P.M., and having been informed of a quorum by the Town Clerk, Mr. Pizer, he called the meeting to order. The body joined in a salute to the flag led by Elijah Langille, Senior Soldier of the Salvation Army, followed by the National Anthem performed by Lauren Greenwood, Kristine Auger, Billie Solis and Jen James, Student Directors of the Plymouth High Schools Concert Choir. The Invocation was offered by Captain Kipp Allan, of the Salvation Army in Plymouth.

The Moderator announced the appointment of Brian Alosi as Assistant Moderator.

The Return of the Warrant of the Fall Annual Town Meeting showed that it was properly served. With no objections the reading of the Constable's Return of Service of the Warrant of the Fall Annual Town Meeting was waived and with no objections, the reading of the Warrant was waived.

Mr. Driscoll moved that adjourned sessions of this Town Meeting be held on October 23, 24, & 25, 2007 at 7:30 p.m. at Plymouth North High School.

The motion PASSED.

Mr. Driscoll moved to advance the hearing of Article 18 before Article 11. The motion PASSED by more than two-thirds.

**ARTICLE 1:** Mr. Driscoll moved that the town vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained in the Report and Recommendation of the Advisory & Finance Committee in accordance with the memoranda from Melissa Arrighi, Assistant Town Manager, located on page 17 of said Report and Recommendation.

and further,

to amend the Classification and Compensations Plan and the Personnel Bylaw in accordance with the JLMC -07-02P Arbitration Award dated October 2, 2007 as follows:

- The contract period is July 1, 2006 - June 30, 2009 with a 3% Cost of Living adjustment for each year
- Senior Step 6 - Currently, the contract allows for only five step increases. This award would allow for a Senior Step 6 for police officers with ten or more years of service. The increase is be 2.08% and is effective retroactively to July 1, 2007.
- Grievance Procedure - Change 30 calendar days to 10 calendar days in Section B.

- Detail Rates - Non-Town detail rates shall increase by \$2.74/hour on December 1, 2007, and again by \$1.68/hour as of July 1, 2008. Also, \$3.00/hour shall be added to the liquor detail rates. In addition, when a superior officer is not available, and the senior patrolmen assigned supervises a detail crew of four or more police officers including the senior patrolman, than s/he shall receive a \$5.00/hour supervisory stipend in addition to non-town or town detail rates.
- Stability of Agreement - A joint study committee comprised of 2 labor and 2 management representatives shall research and recommend options to the parties' negotiating committees for the successor contract to the 2006-2009 collective bargaining agreement.

## TOWN OF PLYMOUTH

11 Lincoln Street  
Plymouth, MA 02360  
(508) 747-1620

## OFFICE OF TOWN MANAGER

## MEMORANDUM

To: Board of Selectmen  
Advisory and Finance Committee  
Bruce Miller, Director of Finance

From: Melissa G. Arrighi, Assistant Town Manager

Date: August 27, 2007

Re: Fall Town Meeting, Article 1

---

**ARTICLE 1:** To see if the Town will vote to amend the Classification and Compensation Plans and the Personnel By-Law and Collective Bargaining Agreements contained therein, or take any other action relative thereto. PERSONNEL BOARD

At the Spring Annual Town Meeting, I budgeted to provide FY08 minimal wage increases for the two seasonal employees in the 1749 Courthouse, but did not include them in Human Resource's requests under Article 5. These individuals work approximately 375/hours year from Memorial Day to Columbus Day (and on Thanksgiving Weekend). They have not had a salary increase in years, and with the change in state minimum wage (from \$6.75/hour up to \$7.50/hour and then \$8.00/hour in January 2008), I thought this would be an optimal opportunity to do so. Therefore, for Fall Town Meeting, I recommend that the Personnel By-Law, Section 7.3 Miscellaneous Schedule D, be amended to reflect an increase of \$1.28/hour for the Museum Director (bringing him to \$8.48/hour as of July 1, 2007) and an increase of \$1.06/hour for the Information Aide (bringing him to \$7.95 as of July 1, 2007 and \$8.00 as of January 1, 2008).



My second request shall be for the collective bargaining agreement with the Police Brotherhood. As you know, the patrolmen filed for arbitration last year with the Joint Labor Management Committee when an agreement could not be reached on new contract terms and conditions. We are currently waiting the results and should have the decision shortly. I will bring this back before the Board as soon as that binding arbitration is available.

Thank you for your consideration.

OFFICE OF TOWN MANAGER  
**MEMORANDUM**

To: Board of Selectmen  
Advisory and Finance Committee

From: Melissa G. Arrighi, Assistant Town Manager

Date: October 5, 2007

Re: Fall Town Meeting, Article 1

---

**ARTICLE 1:** To see if the Town will vote to amend the Classification and Compensation Plans & the Personnel By-Law & Collective Bargaining Agreements contained therein, or take any other action relative thereto.

Earlier this Fall and as part of this Article, I requested that the hourly rates for employees at the 1749 Courthouse be increased. I indicated at that time that this article would also contain a request to amend the Patrolmen's Collective Bargaining Agreement, pending arrival of the binding arbitration decision by the Joint Labor Management Committee (attached).

That decision has arrived and contains the following awards:

- The contract period is July 1, 2006 - June 30, 2009 with a 3% Cost of Living adjustment for each year
- Senior Step 6 - Currently, the contract allows for only five step increases. This award would allow for a Senior Step 6 for police officers with ten or more years of service. The increase is be 2.08% and is effective retroactively to July 1, 2007.
- Grievance Procedure - Change 30 calendar days to 10 calendary days in Section B.
- Detail Rates - Non-Town detail rates shall increase by \$2.74/hour on December 1, 2007, and again by \$1.68/hour as of July 1, 2008. Also, \$3.00/hour shall be added to the liquor detail rates. In addition, when a superior officer is not available, and the senior patrolmen assigned supervises a detail crew of four or more police officers including the senior patrolman, than s/he shall receive a \$5.00/hour supervisory stipend in addition to non-town or town detail rates.

- **Stability of Agreement** - A joint study committee comprised of 2 labor and 2 management representatives shall research and recommend options to the parties' negotiating committees for the successor contract to the 2006-2009 collective bargaining agreement. The joint study committee may consult a third party neutral for assistance, if necessary.

Thank you for your consideration.

The motion PASSED unanimously.

**ARTICLE 2:** Mr. Driscoll moved that the town vote to amend the vote taken under Article 7 of the 2007 Annual Town Meeting warrant and to transfer from available funds the sum of \$51,000 as follows:

Uses	Amount	Sources	Amount
Cemetery Division		Cemetery Perpetual Care	
Operating Budget	<u>17,000</u>		<u>17,000</u>
	17,000		17,000
Maintenance Division		May 2006 ATM Art. 9A-19	22,000
Operating Budget	<u>34,000</u>	May 2005 ATM Art. 9A-4	<u>12,000</u>
	34,000		34,000

Without objection Mr. Webber's time was extended by two minutes.  
The motion PASSED on a negative roll call with six negative votes.

**ARTICLE 2A:** Mr. Driscoll moved that the town vote to amend the vote taken under Article 7D of the 2007 Annual Town Meeting warrant and to transfer from additional revenues from fuel sales the sum of \$600,000 for the purpose of supplementing Airport Enterprise departmental expenses of Aviation Fuel & Oil.

The motion PASSED unanimously.

**ARTICLE 3:** Mr. Driscoll moved that the town vote to transfer from available funds the sum of \$27,788.09 to pay certain unpaid bills, as follows:

Uses	Amount	Sources	Amount
<b>Town Manager</b>		<b>Town Manager</b>	
Unpaid - FY 2007 Legal	10,293.34	FY08 Legal	10,293.34
Salaries & Wages	649.38	FY08 Town Manager Salary & Wages	649.38
<b>Fire Department</b>		<b>Fire Department</b>	
Salaries & Wages –		FY08 Fire Dept. Salary & Wages	12,499.86
Educ. Incentives	12,499.86		
Unpaid Bills –		FY08 Fire Dept. Other Expenses	662.40
Dependable Petroleum	450.00		

Unpaid Bills -  
 Alarm Concepts 95.00  
 Unpaid Bills-  
 Amer. Medical Response 117.40

**Finance & Accounting**

Unpaid Bills -  
 Powers & Sullivan 3,683.11  
**Total Sources 27,788.09**

**Finance & Accounting**

FY08 Other Exp. -  
 Financial Audit 3,683.11  
**Total Uses 27,788.09**

The motion PASSED unanimously.

**ARTICLE 4A: Sewer System Improvements**

Mr. Driscoll moved that the Town vote to transfer from Sewer Capital Reserve available funds, the sum of \$400,000, for the rehabilitation of the Holmes Point Sewer Pumping Station, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4B: Bartlett Hall Lighting**

Mr. Driscoll moved that the Town vote to transfer from the appropriation made under Article

9A-4, Building Repair and Maintenance Program at the 2005 Annual Town Meeting, available funds in the amount of \$7,420, for Lighting at Bartlett Hall, said funds to be expended under the supervision of the Town Manager.

The motion PASSED unanimously.

**ARTICLE 4C: Police Cruiser**

Mr. Driscoll moved that the Town vote to transfer the sum of \$25,039 from receipts reserved for insurance recovery for the replacement of one police cruiser, as follows:

Uses	Amount	Sources	Amount
Police- Insurance Proceeds	<u>\$25,039.00</u>	Police Department	<u>\$25,039.00</u>
<b>Total Sources</b>	<b>\$25,039.00</b>	<b>Total Uses</b>	<b>\$25,039.00</b>

The motion PASSED unanimously.

D. There was no motion. Town Meeting took no action.

E. There was no motion. Town Meeting took no action.

F. There was no motion. Town Meeting took no action.

**ARTICLE 4G: Siever Field**

Mr. Driscoll moved that \$213,290.01, is appropriated, in addition to the \$256,278 previously appropriated, for renovations to Siever Field; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$213,290.01 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

Mr. Quintal moved to amend the main motion by increasing the debt authorization by \$110,000 to the sum of \$323,290.01.

Mr. Howe moved the previous question on the motion to amend. The motion PASSED.

On the motion to amend, the motion FAILED with 46 in favor and 62 in opposition.

On the main motion, the motion PASSED by more than two-thirds on a negative roll call with one in opposition.

**ARTICLE 5:** Mr. Driscoll moved that the vote of the Town passed at the 2006 Annual Town Meeting (Article 9, Item B-19), which appropriated and authorized a borrowing of \$123,650 of the purchase of an Electronic Dump Sticker Scanner, is hereby amended to provide that such appropriation and borrowing may also be expended and incurred for the acquisition of an Electronic Camera System.

Mr. Berg moved the previous question. The motion PASSED.

On the main motion, the motion PASSED on a negative roll call with 12 in opposition.

**ARTICLE 6:** There was no motion. Town Meeting took no action.

**ARTICLE 7:** Mr. Driscoll moved that the town vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and the McSheffrey Family Realty Trust/Comcast Cable; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to G. L. c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Comcast Economic Opportunity Area), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Comcast Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.



**TAX INCREMENT FINANCING AGREEMENT  
BY AND BETWEEN  
THE TOWN OF PLYMOUTH,  
&  
McSheffrey Family Realty Trust, Comcast Cable**

This AGREEMENT is made this \_\_\_\_th day of \_\_\_\_\_, 2007 by and between the TOWN OF PLYMOUTH, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, having a principal place of business at Town Hall, 11 Lincoln Street, Plymouth, Massachusetts 02360 (hereinafter referred to as the "TOWN"), &, McSheffrey Family Realty Trust/Comcast Cable, having a current place of business at 35 Resnik Road., Plymouth, Massachusetts 02360, organized under the laws of the Commonwealth of Massachusetts, (hereinafter referred to as the "COMPANY").

**WITNESSETH**

WHEREAS, the TOWN, has been designated as the Plymouth Economic Target Area ("ETA") by the Massachusetts Economic Assistance Coordinating Council ("EACC");

WHEREAS, the COMPANY is proposing to renovate a portion of the property consisting of the parcel of land shown on Plymouth Assessors' Plat 103, Lot 14K-101 together with any buildings and improvements thereon, as shown on a plan attached as Exhibit A hereto, (the "FACILITY");

WHEREAS, the FACILITY will be located within the Comcast Economic Opportunity Area as designated by the EACC (the "EOA");

WHEREAS, the COMPANY has committed to renovate the building at the FACILITY location (the "CERTIFIED PROJECT");

WHEREAS, the CERTIFIED PROJECT, when fully operational, will create at least Two Hundred (200) new permanent, full time jobs and retain ninety two (92) existing positions which will result in an investment of at least \$4,200,000. in site work, construction and equipment purchases;

WHEREAS, the COMPANY is seeking a Tax Increment Financing Exemption from the TOWN (the "EXEMPTION") in order to benefit the COMPANY and any qualifying LESSEE, for its CERTIFIED PROJECT located at the FACILITY, in accordance with the Massachusetts Economic Development Incentive Program and Chapter 23A of the Massachusetts General Laws;

WHEREAS, the assessed valuation of the FACILITY for fiscal year 2007 is \$2,418,600.;

WHEREAS, the TOWN strongly supports increased economic development to provide additional jobs for residents of the TOWN, to expand commercial and industrial activity within the TOWN and to develop a healthy economy and stronger tax base;

WHEREAS, the CERTIFIED PROJECT will further the economic development goals and the criteria established for the ETA and the EOA;

NOW, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration each to the other paid, receipt of which is hereby acknowledged, the parties hereby agree as follows:

**A. TAX INCREMENT FINANCING EXEMPTION**

- 1. The TOWN, acting by and through its Board of Selectmen, subject to approval by Town Meeting, hereby enters into this Tax Increment Financing Agreement (the "AGREEMENT") with the COMPANY for the CERTIFIED PROJECT.
- 2. Subject to Town Meeting approval of the AGREEMENT, the TOWN hereby grants the EXEMPTION to the COMPANY in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5 of the Massachusetts General Laws. The EXEMPTION shall be for a period of five (5) years (the "EXEMPTION PERIOD"), commencing with fiscal year 2009 (which begins July 1, 2008) and ending with fiscal year 2013 (which ends June 30, 2013), and shall provide a percentage EXEMPTION from taxation, as described in the table below, on the increased value of the FACILITY resulting from the CERTIFIED PROJECT for which the COMPANY is responsible for paying pursuant to its lease of the FACILITY. The EXEMPTION shall be calculated and remain unchallenged for each fiscal year as follows:

- 3.

YEAR	FISCAL YEAR	TAX EXEMPTION
1	2009 (7/1/2008 - 6/30/2009)	20% of the increase in valuation
2	2010 (7/1/2009 - 6/30/2010)	20% of the increase in valuation
3	2011 (7/1/2010 - 6/30/2011)	10% of the increase in valuation
4	2012 (7/1/2011 - 6/30/2012)	5% of the increase in valuation
5	2013 (7/1/2012 - 6/30/2013)	5% of the increase in valuation
- 4. The EXEMPTION formula for the CERTIFIED PROJECT will be calculated as prescribed by the Massachusetts General Laws Chapter 40, Section 59 and in 760 CMR 22.00. The EXEMPTION formula shall apply to the incremental difference in the assessed valuation of the FACILITY benefited by the EXEMPTION between the base valuation in the base year, which shall be fiscal year 2008, and the increase in as-

sessed valuation of the FACILITY for the next five (5) years allocable to the CERTIFIED PROJECT.

5. The base valuation of \$2,418,600. for FY 2007 is the assessed value of the FACILITY in the fiscal year immediately prior to the fiscal year in which the property becomes eligible for the EXEMPTION.
6. The TOWN hereby agrees to reduce the COMPANY'S real estate taxes it pays for its occupancy of the FACILITY attributable to the CERTIFIED PROJECT according to Section 3 above.

## **B. CONDITIONS**

The EXEMPTION granted by the TOWN hereby is in consideration of the COMPANY'S commitments stated hereafter (which the COMPANY hereby affirms) as follows:

1. To create two hundred (200) new, permanent, full-time positions and retain 92 existing positions as outlined in the CERTIFIED PROJECT Application, dated 9/5/2007 submitted to the Commonwealth by the COMPANY and any LESSEE in connection with the COMPANY'S request for the EXEMPTION, and hiring of qualified residents of the ETA as outlined in the WORK FORCE ANALYSIS AND JOB CREATION PLANS section of the CERTIFIED PROJECT Application;
2. To invest approximately \$4,200,000.. in improvements as well as equipment at the FACILITY as described in the CERTIFIED PROJECT APPLICATION which improvements shall be placed in use in Fiscal Year 2008;
3. To cooperate with the South Coastal Workforce Investment Board, the Plymouth Office of the Massachusetts Department of Employment and Training and other agencies, as appropriate, in seeking to fill job vacancies at the COMPANY as they develop, and operate a job outreach program whereby Plymouth residents are made aware of job opportunities at the COMPANY, including advertising in the local newspapers encouraging such residents to apply for employment with the COMPANY anytime advertisements are otherwise placed by the COMPANY for employment at the Plymouth facility and hire properly qualified Plymouth residents on a priority basis consistent with any applicable laws or regulations;
4. To use best efforts to afford priority to local contractors, vendors and suppliers, in connection with the construction of the CERTIFIED PROJECT and the operation of the FACILITY, subject to any applicable laws or regulations, and assuming equal qualification;



5. To have all COMPANY vehicles, used in connection with the FACILITY, garaged so that any local motor vehicle excise tax owed with respect to such vehicles will be paid to the TOWN;
6. To submit annual reports on job creation, job retention and new investments at the FACILITY to the TOWN by July 1 of each year during the EXEMPTION PERIOD. The annual report shall include the number of permanent (regular), full and part-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis, the value of capital investments made with respect to the FACILITY annually and on a cumulative basis, the amount of property and automobile excise taxes paid to the TOWN and the utilization of local contractors, vendors and suppliers annually and on a cumulative basis, as well as any contribution to specified donation funds;
7. To cause the COMPANY to pay all taxes owed the TOWN relating to the COMPANY'S premises in a timely fashion;
8. To pay any legal fees or out of pocket expenses incurred by the TOWN that are directly associated with this AGREEMENT and the TOWN'S CERTIFIED PROJECT APPLICATION to the Commonwealth;
9. To permit the TOWN, through its Town Manager and the Plymouth Regional Economic Development Foundation Inc., to manage, administer, monitor and enforce this TIF AGREEMENT;
11. Upon the filing of a Certified Project Application with the TOWN for the PROJECT, the COMPANY (Comcast Cable) shall pay to the Plymouth Regional Economic Development Foundation Inc. a one-time non-refundable application fee of \$1,000.00 conforming to the Town of Plymouth guidelines for business incentives.

#### **A. C. ADDITIONAL PROVISIONS**

1. The COMPANY and any LESSEE agree that the TOWN has the right to petition to the EACC to decertify the project and revoke this AGREEMENT if the TOWN, acting through its Board of Selectmen, determines that the COMPANY has failed in any material way to meet any of its obligations as set forth in this AGREEMENT. Upon decertification by the EACC, the TOWN shall discontinue the EXEMPTION benefits described above, commencing with the fiscal year immediately following the year for which the COMPANY so failed to meet its obligations. Prior to filing any such petition for decertification, however, the TOWN shall give the COMPANY and the LESSOR written notice of the COMPANY'S alleged defaults and an opportunity to be heard at a public hearing on the matter. If the TOWN is satisfied that the COMPANY has made a good faith effort to meet its obligations under this



AGREEMENT, the parties will attempt to negotiate a mutually acceptable and reasonable resolution, which may result in amendments to the terms of this AGREEMENT, prior to the TOWN filing a decertification petition.

2. The COMPANY shall give the TOWN two (2) months written notice prior to any proposed change in the use of, or proposed disposition of the FACILITY by the COMPANY. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360. The TOWN shall not, except by required by law, disclose any information provided by the COMPANY regarding the proposed change in the use of, or proposed disposition of, the FACILITY by the COMPANY.
3. Pursuant to 760 CMR 22.05 (8) (d), this AGREEMENT shall be binding upon all parties to it, and be binding upon the COMPANY and the LESSOR and their successors and assigns and shall inure to the benefit of affiliates of the COMPANY and the LESSOR so long as the Project has not been decertified by the EACC. If the COMPANY decides to sell or sublease the FACILITY, it shall give the TOWN at least two (2) month's written notice of said sale or sublease. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360.
4. The Project becomes eligible for the EXEMPTION on the July 1st following the date on which the EACC approves the TIF Plan pursuant to which this AGREEMENT is executed, as provided in 760 CMR 22.05 (4)(d).
5. If any provision of this AGREEMENT shall be found invalid for any reason, such invalidity shall be construed as narrowly as possible and the balance of this AGREEMENT shall be deemed to be amended to the minimum extent necessary to provide to the TOWN, the LESSOR and to the COMPANY substantially the benefits set forth in this AGREEMENT.
6. All notices permitted or required under the provisions of this AGREEMENT shall be in writing, and shall be sent by registered or certified mail, postage prepaid, or shall be delivered by private express carrier to the addresses listed above or at such other address as may be specified by a party in writing and served upon the other in accordance with this section.
7. If and to the extent that either party is prevented from performing its obligations hereunder by an event of force majeure, such party shall be excused from performing hereunder and shall not be liable in damages or otherwise, and the parties instead shall negotiate in good faith with respect to appropriate modifications to the terms hereof. For

purposes of this AGREEMENT, the term force majeure shall mean any supervening cause beyond the reasonable control of the affected party, including without limitation requirement of statute or regulation; action of any court, regulatory authority, or public authority having jurisdiction; acts of God, fire, earthquake, floods, explosion, actions of the elements, war, terrorism, riots, mob violence, inability to procure or a general shortage of labor, equipment, facilities, materials or supplies in the open market, failure of transportation, strikes, lockouts, actions of labor unions, condemnation, laws or orders of governmental or military authorities, denial of, refusal to grant or appeals of any permit, approval or action of any public or quasi public authority, official, agency or subdivision and any litigation relating thereto, or any other cause similar to the foregoing, not within the control of such party obligated to perform such obligation.

8. Failure by COMPANY to perform any term or provision of this AGREEMENT shall not constitute a default under this AGREEMENT unless COMPANY fails to commence to cure, correct or remedy such failure within thirty (30) days of the receipt of written notice of such failure from the TOWN to COMPANY and thereafter fails to complete such cure, correction or remedy within ninety (90) days of the receipt of such written notice, or, with respect to defaults which cannot be remedied within such ninety (90) day period, within such additional period of time as is required to reasonably remedy such default, provided COMPANY exercises due diligence in the remedying of such default. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.
9. After receiving written notice from any person, firm or other entity, that such party holds a mortgage which includes as part or all of the mortgaged premises, any part of the FACILITY, the TOWN shall, so long as such mortgage is outstanding, be required to give to such holder the same notice as is required to be given to COMPANY under the terms of this AGREEMENT, but such notice may be given by the TOWN to COMPANY and such holder concurrently. It is further agreed that such holder shall have the same opportunity to cure any default as is available to COMPANY and that such holder shall have forty-five (45) days more to cure any such default than would be available to COMPANY under the provisions of this AGREEMENT. In addition, so long as any such holder, within seventy-five (75) days of receiving any such notice from the TOWN, shall commence proceedings for foreclosure of any such mortgage and shall, in the meantime, keep and perform or cause to be kept and performed all the obligations of COMPANY, or shall undertake to cure any default under or failure of COMPANY to satisfy

any condition of this AGREEMENT, to the extent that any such actions can be performed or undertaken by a party proceeding under foreclosure under applicable law, no default or failure of any condition shall exist under this AGREEMENT. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.

WITNESSETH the execution and delivery of this Agreement by the TOWN OF PLYMOUTH, & , McSheffrey Family Realty Trust, Comcast Cable as an instrument under seal as of the date first above written.

Attachments:

Exhibit A:           Map of property

TOWN OF PLYMOUTH

By it's Town Manager:

\_\_\_\_\_  
Mark Sylvia

McSheffrey Family Realty Trust - LESSOR

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Comcast Cable - LESSEE

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Authorized at Town Meeting as of \_\_\_\_\_.

Passed \_\_\_\_\_

The motion PASSED.

**ARTICLE 7A:** Mr. Driscoll moved that the town vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and RK Restaurant & Associates/RK RAKA Realty Trust (DBA T-Bones); substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to G. L. c. 40,§59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Main St Economic Opportunity Area #1), and to au-

thorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the Main St Economic Opportunity Area #1, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

**TAX INCREMENT FINANCING AGREEMENT  
BY AND BETWEEN  
THE TOWN OF PLYMOUTH,  
&  
RK RAKA Realty Trust, RK Restaurant & Assoc. - DBA T-Bones**

This AGREEMENT is made this \_\_\_\_th day of \_\_\_\_\_, 2007 by and between the TOWN OF PLYMOUTH, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, having a principal place of business at Town Hall, 11 Lincoln Street, Plymouth, Massachusetts 02360 (hereinafter referred to as the "TOWN"), &, RK RAKA Realty Trust/RK Restaurant Assoc (DBA T-Bones Steakhouse), having a current place of business at 22 Main St., Plymouth, Massachusetts 02360, organized under the laws of the Commonwealth of Massachusetts, (hereinafter referred to as the "COMPANY").

WITNESSETH

WHEREAS, the TOWN, has been designated as the Plymouth Economic Target Area ("ETA") by the Massachusetts Economic Assistance Coordinating Council ("EACC");

WHEREAS, the COMPANY is proposing to renovate a portion of the property consisting of the parcel of land shown on Plymouth Assessors' Plat 019, Lot 48 together with any buildings and improvements thereon, as shown on a plan attached as Exhibit A hereto, (the "FACILITY");

WHEREAS, the FACILITY will be located within the Main Street Economic Opportunity Area #1 as designated by the EACC (the "EOA");

WHEREAS, the COMPANY has committed to renovate the building at the FACILITY location (the "CERTIFIED PROJECT");

WHEREAS, the CERTIFIED PROJECT, when fully operational, will create at least forty (40) new permanent, full time jobs, 10 PT jobs and will result in an investment of at least \$1,800,000. in construction and equipment purchases;

WHEREAS, the COMPANY is seeking a Tax Increment Financing Exemp-



tion from the TOWN (the "EXEMPTION") in order to benefit the COMPANY and any qualifying LESSEE, for its CERTIFIED PROJECT located at the FACILITY, in accordance with the Massachusetts Economic Development Incentive Program and Chapter 23A of the Massachusetts General Laws;

WHEREAS, the assessed valuation of the FACILITY for fiscal year 2007 is \$455,200.;

WHEREAS, the TOWN strongly supports increased economic development to provide additional jobs for residents of the TOWN, to expand commercial and industrial activity within the TOWN and to develop a healthy economy and stronger tax base;

WHEREAS, the CERTIFIED PROJECT will further the economic development goals and the criteria established for the ETA and the EOA;

NOW, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration each to the other paid, receipt of which is hereby acknowledged, the parties hereby agree as follows:

## **B. TAX INCREMENT FINANCING EXEMPTION**

5. The TOWN, acting by and through its Board of Selectmen, subject to approval by Town Meeting, hereby enters into this Tax Increment Financing Agreement (the "AGREEMENT") with the COMPANY for the CERTIFIED PROJECT.
6. Subject to Town Meeting approval of the AGREEMENT, the TOWN hereby grants the EXEMPTION to the COMPANY in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5 of the Massachusetts General Laws. The EXEMPTION shall be for a period of five (5) years (the "EXEMPTION PERIOD"), commencing with fiscal year 2009 (which begins July 1, 2008) and ending with fiscal year 2013 (which ends June 30, 2013), and shall provide a percentage EXEMPTION from taxation, as described in the table below, on the increased value of the FACILITY resulting from the CERTIFIED PROJECT for which the COMPANY is responsible for paying pursuant to its lease of the FACILITY. The EXEMPTION shall be calculated and remain unchallenged for each fiscal year as follows:

7.

YEAR	FISCAL YEAR	TAX EXEMPTION
1	2009 (7/1/2008 - 6/30/2009)	20% of the increase in valuation
2	2010 (7/1/2009 - 6/30/2010)	20% of the increase in valuation
3	2011 (7/1/2010 - 6/30/2011)	10% of the increase in valuation
4	2012 (7/1/2011 - 6/30/2012)	10% of the increase in valuation
5	2013 (7/1/2012 - 6/30/2013)	5% of the increase in valuation

8. The EXEMPTION formula for the CERTIFIED PROJECT will be calculated as prescribed by the Massachusetts General Laws Chapter 40, Section 59 and in 760 CMR 22.00. The EXEMPTION formula shall apply to the incremental difference in the assessed valuation of the FACILITY benefited by the EXEMPTION between the base valuation in the base year, which shall be fiscal year 2008, and the increase in assessed valuation of the FACILITY for the next five (5) years allocable to the CERTIFIED PROJECT.
7. The base valuation of \$455,200. for FY 2007 is the assessed value of the FACILITY in the fiscal year immediately prior to the fiscal year in which the property becomes eligible for the EXEMPTION.
8. The TOWN hereby agrees to reduce the COMPANY'S real estate taxes it pays for its occupancy of the FACILITY attributable to the CERTIFIED PROJECT according to Section 3 above.

## **B. CONDITIONS**

The EXEMPTION granted by the TOWN hereby is in consideration of the COMPANY'S commitments stated hereafter (which the COMPANY hereby affirms) as follows:

1. To create fifty (50) new, permanent, full-time positions as outlined in the CERTIFIED PROJECT Application, dated \_\_\_\_\_, submitted to the Commonwealth by the COMPANY and any LESSEE in connection with the COMPANY'S request for the EXEMPTION, and hiring of qualified residents of the ETA as outlined in the WORK FORCE ANALYSIS AND JOB CREATION PLANS section of the CERTIFIED PROJECT Application;
2. To invest approximately \$1,800,000.. in improvements as well as equipment at the FACILITY as described in the CERTIFIED PROJECT APPLICATION which improvements shall be placed in use in Fiscal Year 2008;
3. To cooperate with the South Coastal Workforce Investment Board, the Plymouth Office of the Massachusetts Department of Employment and Training and other agencies, as appropriate, in seeking to fill job vacancies at the COMPANY as they develop, and operate a job outreach program whereby Plymouth residents are made aware of job opportunities at the COMPANY, including advertising in the local newspapers encouraging such residents to apply for employment with the COMPANY anytime advertisements are otherwise placed by the COMPANY for employment at the Plymouth facility and hire properly qualified Plymouth residents on a priority basis consistent with any applicable laws or regulations;

6. To use best efforts to afford priority to local contractors, vendors and suppliers, in connection with the construction of the CERTIFIED PROJECT and the operation of the FACILITY, subject to any applicable laws or regulations, and assuming equal qualification;
7. To have all COMPANY vehicles, used in connection with the FACILITY, garaged so that any local motor vehicle excise tax owed with respect to such vehicles will be paid to the TOWN;
6. To submit annual reports on job creation, job retention and new investments at the FACILITY to the TOWN by July 1 of each year during the EXEMPTION PERIOD. The annual report shall include the number of permanent (regular), full and part-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis, the value of capital investments made with respect to the FACILITY annually and on a cumulative basis, the amount of property and automobile excise taxes paid to the TOWN and the utilization of local contractors, vendors and suppliers annually and on a cumulative basis, as well as any contribution to specified donation funds;
9. To cause the COMPANY to pay all taxes owed the TOWN relating to the COMPANY'S premises in a timely fashion;
10. To pay any legal fees or out of pocket expenses incurred by the TOWN that are directly associated with this AGREEMENT and the TOWN'S CERTIFIED PROJECT APPLICATION to the Commonwealth;
9. To permit the TOWN, through its Town Manager and the Plymouth Regional Economic Development Foundation Inc., to manage, administer, monitor and enforce this TIF AGREEMENT;
11. Upon the filing of a Certified Project Application with the TOWN for the PROJECT, the COMPANY shall pay to the Plymouth Regional Economic Development Foundation Inc. a one-time non-refundable application fee of \$250.00 conforming to the Town of Plymouth approved guidelines for business incentives.

#### **B. C. ADDITIONAL PROVISIONS**

1. The COMPANY and any LESSEE agree that the TOWN has the right to petition to the EACC to decertify the project and revoke this AGREEMENT if the TOWN, acting through its Board of Selectmen, determines that the COMPANY has failed in any material way to meet any of its obligations as set forth in this AGREEMENT. Upon decertification by the EACC, the TOWN shall discontinue the EXEMPTION benefits described above, commencing with the fiscal year immediately following the year



for which the COMPANY so failed to meet its obligations. Prior to filing any such petition for decertification, however, the TOWN shall give the COMPANY and the LESSOR written notice of the COMPANY'S alleged defaults and an opportunity to be heard at a public hearing on the matter. If the TOWN is satisfied that the COMPANY has made a good faith effort to meet its obligations under this AGREEMENT, the parties will attempt to negotiate a mutually acceptable and reasonable resolution, which may result in amendments to the terms of this AGREEMENT, prior to the TOWN filing a decertification petition.

2. The COMPANY shall give the TOWN two (2) months written notice prior to any proposed change in the use of, or proposed disposition of the FACILITY by the COMPANY. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360. The TOWN shall not, except by required by law, disclose any information provided by the COMPANY regarding the proposed change in the use of, or proposed disposition of, the FACILITY by the COMPANY.
7. Pursuant to 760 CMR 22.05 (8) (d), this AGREEMENT shall be binding upon all parties to it, and be binding upon the COMPANY and the LESSOR and their successors and assigns and shall inure to the benefit of affiliates of the COMPANY and the LESSOR so long as the Project has not been decertified by the EACC. If the COMPANY decides to sell or sublease the FACILITY, it shall give the TOWN at least two (2) month's written notice of said sale or sublease. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360.
8. The Project becomes eligible for the EXEMPTION on the July 1st following the date on which the EACC approves the TIF Plan pursuant to which this AGREEMENT is executed, as provided in 760 CMR 22.05 (4)(d).
9. If any provision of this AGREEMENT shall be found invalid for any reason, such invalidity shall be construed as narrowly as possible and the balance of this AGREEMENT shall be deemed to be amended to the minimum extent necessary to provide to the TOWN, the LESSOR and to the COMPANY substantially the benefits set forth in this AGREEMENT.
10. All notices permitted or required under the provisions of this AGREEMENT shall be in writing, and shall be sent by registered or certified mail, postage prepaid, or shall be delivered by private express carrier to the addresses listed above or at such other address as may be specified by a party in writing and served upon the other in accordance with this section.
9. If and to the extent that either party is prevented from performing its obligations hereunder by an event of force majeure, such party shall



be excused from performing hereunder and shall not be liable in damages or otherwise, and the parties instead shall negotiate in good faith with respect to appropriate modifications to the terms hereof. For purposes of this AGREEMENT, the term force majeure shall mean any supervening cause beyond the reasonable control of the affected party, including without limitation requirement of statute or regulation; action of any court, regulatory authority, or public authority having jurisdiction; acts of God, fire, earthquake, floods, explosion, actions of the elements, war, terrorism, riots, mob violence, inability to procure or a general shortage of labor, equipment, facilities, materials or supplies in the open market, failure of transportation, strikes, lockouts, actions of labor unions, condemnation, laws or orders of governmental or military authorities, denial of, refusal to grant or appeals of any permit, approval or action of any public or quasi public authority, official, agency or subdivision and any litigation relating thereto, or any other cause similar to the foregoing, not within the control of such party obligated to perform such obligation.

10. Failure by COMPANY to perform any term or provision of this AGREEMENT shall not constitute a default under this AGREEMENT unless COMPANY fails to commence to cure, correct or remedy such failure within thirty (30) days of the receipt of written notice of such failure from the TOWN to COMPANY and thereafter fails to complete such cure, correction or remedy within ninety (90) days of the receipt of such written notice, or, with respect to defaults which cannot be remedied within such ninety (90) day period, within such additional period of time as is required to reasonably remedy such default, provided COMPANY exercises due diligence in the remedying of such default. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.
10. After receiving written notice from any person, firm or other entity, that such party holds a mortgage which includes as part or all of the mortgaged premises, any part of the FACILITY, the TOWN shall, so long as such mortgage is outstanding, be required to give to such holder the same notice as is required to be given to COMPANY under the terms of this AGREEMENT, but such notice may be given by the TOWN to COMPANY and such holder concurrently. It is further agreed that such holder shall have the same opportunity to cure any default as is available to COMPANY and that such holder shall have forty-five (45) days more to cure any such default than would be available to COMPANY under the provisions of this AGREEMENT. In addition, so long as any such holder, within seventy-five (75) days of receiving any such notice from the TOWN, shall commence proceedings for foreclosure of any

such mortgage and shall, in the meantime, keep and perform or cause to be kept and performed all the obligations of COMPANY, or shall undertake to cure any default under or failure of COMPANY to satisfy any condition of this AGREEMENT, to the extent that any such actions can be performed or undertaken by a party proceeding under foreclosure under applicable law, no default or failure of any condition shall exist under this AGREEMENT. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.

WITNESSETH the execution and delivery of this Agreement by the TOWN OF PLYMOUTH,, & RK Restaurant Assoc, as an instrument under seal as of the date first above written.

Attachments:

Exhibit A:           Map of property

TOWN OF PLYMOUTH

By it's Town Manager:

\_\_\_\_\_  
Mark Sylvia

RK Restaurant Associates/RK RAKA REALTY TRUST

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Authorized at Town Meeting as of \_\_\_\_\_.

Passed \_\_\_\_\_

The motion PASSED.

**ARTICLE 7B:** Mr. Driscoll moved that the town vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and Glynn Electric/Turtle Realty Trust; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to G. L. c. 40,§59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("South Meadow Economic Opportunity Area #1), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment

Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be located in the South Meadow Economic Opportunity Area #1, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

**TAX INCREMENT FINANCING AGREEMENT  
BY AND BETWEEN  
THE TOWN OF PLYMOUTH,  
&  
Turtle Realty Trust/Glynn Electric**

This AGREEMENT is made this \_\_\_\_th day of \_\_\_\_\_, 2007 by and between the TOWN OF PLYMOUTH, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts, having a principal place of business at Town Hall, 11 Lincoln Street, Plymouth, Massachusetts 02360 (hereinafter referred to as the "TOWN"), & Turtle Realty Trust/Glynn Electric, having a current place of business at 11 Resnik Road., Plymouth, Massachusetts 02360, organized under the laws of the Commonwealth of Massachusetts, (hereinafter referred to as the "COMPANY").

**WITNESSETH**

WHEREAS, the TOWN, has been designated as the Plymouth Economic Target Area ("ETA") by the Massachusetts Economic Assistance Coordinating Council ("EACC");

WHEREAS, the COMPANY is proposing to renovate a portion of the property consisting of the parcel of land shown on Plymouth Assessors' Plat 097, Lot 5-3 together with any buildings and improvements thereon, as shown on a plan attached as Exhibit A hereto, (the "FACILITY");

WHEREAS, the FACILITY will be located within the South Meadow Economic Opportunity Area #1 as designated by the EACC (the "EOA");

WHEREAS, the COMPANY has committed to renovate the building at the FACILITY location (the "CERTIFIED PROJECT");

WHEREAS, the CERTIFIED PROJECT, when fully operational, will create at least five (5) new permanent, full time jobs and will result in an investment of at least \$1,308,000. in purchase, construction and equipment purchases;

WHEREAS, the COMPANY is seeking a Tax Increment Financing Exemption from the TOWN (the "EXEMPTION") in order to benefit the COMPANY and any qualifying LESSEE, for its CERTIFIED PROJECT located at the FACILITY, in accor-

dance with the Massachusetts Economic Development Incentive Program and Chapter 23A of the Massachusetts General Laws;

WHEREAS, the assessed valuation of the FACILITY for fiscal year 2007 is \$360,500.;

WHEREAS, the TOWN strongly supports increased economic development to provide additional jobs for residents of the TOWN, to expand commercial and industrial activity within the TOWN and to develop a healthy economy and stronger tax base;

WHEREAS, the CERTIFIED PROJECT will further the economic development goals and the criteria established for the ETA and the EOA;

NOW, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration each to the other paid, receipt of which is hereby acknowledged, the parties hereby agree as follows:

**C. TAX INCREMENT FINANCING EXEMPTION**

- 9. The TOWN, acting by and through its Board of Selectmen, subject to approval by Town Meeting, hereby enters into this Tax Increment Financing Agreement (the "AGREEMENT") with the COMPANY for the CERTIFIED PROJECT.
- 10. Subject to Town Meeting approval of the AGREEMENT, the TOWN hereby grants the EXEMPTION to the COMPANY in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5 of the Massachusetts General Laws. The EXEMPTION shall be for a period of five (5) years (the "EXEMPTION PERIOD"), commencing with fiscal year 2009 (which begins July 1, 2008) and ending with fiscal year 2013 (which ends June 30, 2013), and shall provide a percentage EXEMPTION from taxation, as described in the table below, on the increased value of the FACILITY resulting from the CERTIFIED PROJECT for which the COMPANY is responsible for paying pursuant to its lease of the FACILITY. The EXEMPTION shall be calculated and remain unchallenged for each fiscal year as follows:

11.

YEAR	FISCAL YEAR	TAX EXEMPTION
1	2009 (7/1/2008 - 6/30/2009)	10% of the increase in valuation
2	2010 (7/1/2009 - 6/30/2010)	10% of the increase in valuation
3	2011 (7/1/2010 - 6/30/2011)	10% of the increase in valuation
4	2012 (7/1/2011 - 6/30/2012)	5% of the increase in valuation
5	2013 (7/1/2012 - 6/30/2013)	5% of the increase in valuation



12. The EXEMPTION formula for the CERTIFIED PROJECT will be calculated as prescribed by the Massachusetts General Laws Chapter 40, Section 59 and in 760 CMR 22.00. The EXEMPTION formula shall apply to the incremental difference in the assessed valuation of the FACILITY benefited by the EXEMPTION between the base valuation in the base year, which shall be fiscal year 2008, and the increase in assessed valuation of the FACILITY for the next five (5) years allocable to the CERTIFIED PROJECT.
9. The base valuation of \$360,500. for FY 2007 is the assessed value of the FACILITY in the fiscal year immediately prior to the fiscal year in which the property becomes eligible for the EXEMPTION.
10. The TOWN hereby agrees to reduce the COMPANY'S real estate taxes it pays for its occupancy of the FACILITY attributable to the CERTIFIED PROJECT according to Section 3 above.

## **B. CONDITIONS**

The EXEMPTION granted by the TOWN hereby is in consideration of the COMPANY'S commitments stated hereafter (which the COMPANY hereby affirms) as follows:

1. To create five (5) new, permanent, full-time positions as outlined in the CERTIFIED PROJECT Application, dated \_\_\_\_\_, submitted to the Commonwealth by the COMPANY and any LESSEE in connection with the COMPANY'S request for the EXEMPTION, and hiring of qualified residents of the ETA as outlined in the WORK FORCE ANALYSIS AND JOB CREATION PLANS section of the CERTIFIED PROJECT Application;
2. To invest approximately \$1,308,000.. in improvements as well as equipment at the FACILITY as described in the CERTIFIED PROJECT APPLICATION which improvements shall be placed in use in Fiscal Year 2008;
3. To cooperate with the South Coastal Workforce Investment Board, the Plymouth Office of the Massachusetts Department of Employment and Training and other agencies, as appropriate, in seeking to fill job vacancies at the COMPANY as they develop, and operate a job outreach program whereby Plymouth residents are made aware of job opportunities at the COMPANY, including advertising in the local newspapers encouraging such residents to apply for employment with the COMPANY any-time advertisements are otherwise placed by the COMPANY for employment at the Plymouth facility and hire properly qualified Plymouth residents on a priority basis consistent with any applicable laws or regulations;
8. To use best efforts to afford priority to local contractors, vendors and

- suppliers, in connection with the construction of the CERTIFIED PROJECT and the operation of the FACILITY, subject to any applicable laws or regulations, and assuming equal qualification;
9. To have all COMPANY vehicles, used in connection with the FACILITY, garaged so that any local motor vehicle excise tax owed with respect to such vehicles will be paid to the TOWN;
  6. To submit annual reports on job creation, job retention and new investments at the FACILITY to the TOWN by July 1 of each year during the EXEMPTION PERIOD. The annual report shall include the number of permanent (regular), full and part-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis, the value of capital investments made with respect to the FACILITY annually and on a cumulative basis, the amount of property and automobile excise taxes paid to the TOWN and the utilization of local contractors, vendors and suppliers annually and on a cumulative basis, as well as any contribution to specified donation funds;
  11. To cause the COMPANY to pay all taxes owed the TOWN relating to the COMPANY'S premises in a timely fashion;
  12. To pay any legal fees or out of pocket expenses incurred by the TOWN that are directly associated with this AGREEMENT and the TOWN'S CERTIFIED PROJECT APPLICATION to the Commonwealth;
  9. To permit the TOWN, through its Town Manager and the Plymouth Regional Economic Development Foundation Inc., to manage, administer, monitor and enforce this TIF AGREEMENT;
  11. Upon the filing of a Certified Project Application with the TOWN for the PROJECT, the COMPANY shall pay to the Plymouth Regional Economic Development Foundation Inc. a one-time non-refundable application fee of \$250.00 conforming to the Town of Plymouth guidelines for business incentives.

#### **C. C. ADDITIONAL PROVISIONS**

1. The COMPANY and any LESSEE agree that the TOWN has the right to petition to the EACC to decertify the project and revoke this AGREEMENT if the TOWN, acting through its Board of Selectmen, determines that the COMPANY has failed in any material way to meet any of its obligations as set forth in this AGREEMENT. Upon decertification by the EACC, the TOWN shall discontinue the EXEMPTION benefits described above, commencing with the fiscal year immediately following the year for which the COMPANY so failed to meet its obligations.

Prior to filing any such petition for decertification, however, the TOWN shall give the COMPANY and the LESSOR written notice of the COMPANY'S alleged defaults and an opportunity to be heard at a public hearing on the matter. If the TOWN is satisfied that the COMPANY has made a good faith effort to meet its obligations under this AGREEMENT, the parties will attempt to negotiate a mutually acceptable and reasonable resolution, which may result in amendments to the terms of this AGREEMENT, prior to the TOWN filing a decertification petition.

2. The COMPANY shall give the TOWN two (2) months written notice prior to any proposed change in the use of, or proposed disposition of the FACILITY by the COMPANY. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360. The TOWN shall not, except by required by law, disclose any information provided by the COMPANY regarding the proposed change in the use of, or proposed disposition of, the FACILITY by the COMPANY.
11. Pursuant to 760 CMR 22.05 (8) (d), this AGREEMENT shall be binding upon all parties to it, and be binding upon the COMPANY and the LESSOR and their successors and assigns and shall inure to the benefit of affiliates of the COMPANY and the LESSOR so long as the Project has not been decertified by the EACC. If the COMPANY decides to sell or sublease the FACILITY, it shall give the TOWN at least two (2) month's written notice of said sale or sublease. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360.
12. The Project becomes eligible for the EXEMPTION on the July 1st following the date on which the EACC approves the TIF Plan pursuant to which this AGREEMENT is executed, as provided in 760 CMR 22.05 (4)(d).
13. If any provision of this AGREEMENT shall be found invalid for any reason, such invalidity shall be construed as narrowly as possible and the balance of this AGREEMENT shall be deemed to be amended to the minimum extent necessary to provide to the TOWN, the LESSOR and to the COMPANY substantially the benefits set forth in this AGREEMENT.
14. All notices permitted or required under the provisions of this AGREEMENT shall be in writing, and shall be sent by registered or certified mail, postage prepaid, or shall be delivered by private express carrier to the addresses listed above or at such other address as may be specified by a party in writing and served upon the other in accordance with this section.
11. If and to the extent that either party is prevented from performing its obligations hereunder by an event of force majeure, such party shall



be excused from performing hereunder and shall not be liable in damages or otherwise, and the parties instead shall negotiate in good faith with respect to appropriate modifications to the terms hereof. For purposes of this AGREEMENT, the term force majeure shall mean any supervening cause beyond the reasonable control of the affected party, including without limitation requirement of statute or regulation; action of any court, regulatory authority, or public authority having jurisdiction; acts of God, fire, earthquake, floods, explosion, actions of the elements, war, terrorism, riots, mob violence, inability to procure or a general shortage of labor, equipment, facilities, materials or supplies in the open market, failure of transportation, strikes, lockouts, actions of labor unions, condemnation, laws or orders of governmental or military authorities, denial of, refusal to grant or appeals of any permit, approval or action of any public or quasi public authority, official, agency or subdivision and any litigation relating thereto, or any other cause similar to the foregoing, not within the control of such party obligated to perform such obligation.

12. Failure by COMPANY to perform any term or provision of this AGREEMENT shall not constitute a default under this AGREEMENT unless COMPANY fails to commence to cure, correct or remedy such failure within thirty (30) days of the receipt of written notice of such failure from the TOWN to COMPANY and thereafter fails to complete such cure, correction or remedy within ninety (90) days of the receipt of such written notice, or, with respect to defaults which cannot be remedied within such ninety (90) day period, within such additional period of time as is required to reasonably remedy such default, provided COMPANY exercises due diligence in the remedying of such default. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.
11. After receiving written notice from any person, firm or other entity, that such party holds a mortgage which includes as part or all of the mortgaged premises, any part of the FACILITY, the TOWN shall, so long as such mortgage is outstanding, be required to give to such holder the same notice as is required to be given to COMPANY under the terms of this AGREEMENT, but such notice may be given by the TOWN to COMPANY and such holder concurrently. It is further agreed that such holder shall have the same opportunity to cure any default as is available to COMPANY and that such holder shall have forty-five (45) days more to cure any such default than would be available to COMPANY under the provisions of this AGREEMENT. In addition, so long as any such holder, within seventy-five (75) days of receiving any such notice from the TOWN, shall commence proceedings for foreclosure of any such mortgage and shall, in the meantime, keep and perform or cause



to be kept and performed all the obligations of COMPANY, or shall undertake to cure any default under or failure of COMPANY to satisfy any condition of this AGREEMENT, to the extent that any such actions can be performed or undertaken by a party proceeding under foreclosure under applicable law, no default or failure of any condition shall exist under this AGREEMENT. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.

WITNESSETH the execution and delivery of this Agreement by the TOWN OF PLYMOUTH, & Turtle Realty trust/Glynn Electric, as an instrument under seal as of the date first above written.

Attachments:

Exhibit A:           Map of property

TOWN OF PLYMOUTH

By it's Town Manager:

\_\_\_\_\_  
Mark Sylvia

TURTLE REALTY TRUST/GLYNN ELECTRIC

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

Authorized at Town Meeting as of \_\_\_\_\_.  
Passed \_\_\_\_\_

The motion PASSED.

**ARTICLE 7C:** Mr. Driscoll moved that the town vote to approve the Tax Increment Financing Agreement between the Town of Plymouth and Shiretown/Becks Realty LLC; substantially in the form as is on file with the Town Clerk (the "TIF Agreement"), pursuant to G. L. c. 40, §59, and to confirm the Board of Selectmen's selection of the location of the project as an Economic Opportunity Area ("Main Street Economic Opportunity Area #2), and to authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council all relating to the project as described in the TIF Agreement to be

located in the Main Street Economic Opportunity Area #2, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

**TAX INCREMENT FINANCING AGREEMENT  
BY AND BETWEEN  
THE TOWN OF PLYMOUTH,  
&  
Becks Realty LLC**

This AGREEMENT is made this \_\_\_\_th day of \_\_\_\_\_, 2007 by and between the TOWN OF PLYMOUTH, a municipal corporation duly organized under the laws of the Commonwealth of Massachusetts 02360 (hereinafter referred to as the "TOWN"), & Becks Realty LLC of Plymouth, Massachusetts, having a principal place of business at Town Hall, 11 Lincoln Street, Plymouth, having a current place of business at 2 - 6 Main St., Plymouth, Massachusetts 02360, organized under the laws of the Commonwealth of Massachusetts, (hereinafter referred to as the "COMPANY").

**WITNESSETH**

WHEREAS, the TOWN, has been designated as the Plymouth Economic Target Area ("ETA") by the Massachusetts Economic Assistance Coordinating Council ("EACC");

WHEREAS, the COMPANY is proposing to renovate the property consisting of the parcel of land shown on Plymouth Assessors' Plat 019, Lot 51 together with any buildings and improvements thereon, as shown on a plan attached as Exhibit A hereto, (the "FACILITY");

WHEREAS, the FACILITY will be located within the Main Street Economic Opportunity Area # 2 as designated by the EACC (the "EOA");

WHEREAS, the COMPANY has committed to renovate the building at the FACILITY location (the "CERTIFIED PROJECT");

WHEREAS, the CERTIFIED PROJECT, when fully operational, will create at least four (4) new permanent, full time jobs, and will result in an investment of at least \$1,048,000. in construction and equipment purchases;

WHEREAS, the COMPANY is seeking a Tax Increment Financing Exemption from the TOWN (the "EXEMPTION") in order to benefit the COMPANY and any qualifying LESSEE, for its CERTIFIED PROJECT located at the FACILITY, in accordance with the Massachusetts Economic Development Incentive Program and Chapter 23A of the Massachusetts General Laws;

WHEREAS, the assessed valuation of the FACILITY for fiscal year 2007 is \$723,000.;

WHEREAS, the TOWN strongly supports increased economic development to provide additional jobs for residents of the TOWN, to expand commercial and industrial activity within the TOWN and to develop a healthy economy and stronger tax base;

WHEREAS, the CERTIFIED PROJECT will further the economic development goals and the criteria established for the ETA and the EOA;

NOW, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration each to the other paid, receipt of which is hereby acknowledged, the parties hereby agree as follows:

#### **D. TAX INCREMENT FINANCING EXEMPTION**

13. The TOWN, acting by and through its Board of Selectmen, subject to approval by Town Meeting, hereby enters into this Tax Increment Financing Agreement (the "AGREEMENT") with the COMPANY for the CERTIFIED PROJECT.
14. Subject to Town Meeting approval of the AGREEMENT, the TOWN hereby grants the EXEMPTION to the COMPANY in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5 of the Massachusetts General Laws. The EXEMPTION shall be for a period of five (5) years (the "EXEMPTION PERIOD"), commencing with fiscal year 2009 (which begins July 1, 2008) and ending with fiscal year 2013 (which ends June 30, 2013), and shall provide a percentage EXEMPTION from taxation, as described in the table below, on the increased value of the FACILITY resulting from the CERTIFIED PROJECT for which the COMPANY is responsible for paying pursuant to its lease of the FACILITY. The EXEMPTION shall be calculated and remain unchallenged for each fiscal year as follows:
- 15.

YEAR	FISCAL YEAR	TAX EXEMPTION
1	2009 (7/1/2008 - 6/30/2009)	20% of the increase in valuation
2	2010 (7/1/2009 - 6/30/2010)	20% of the increase in valuation
3	2011 (7/1/2010 - 6/30/2011)	10% of the increase in valuation
4	2012 (7/1/2011 - 6/30/2012)	10% of the increase in valuation
5	2013 (7/1/2012 - 6/30/2013)	5% of the increase in valuation

16. The EXEMPTION formula for the CERTIFIED PROJECT will be calculated as prescribed by the Massachusetts General Laws Chapter 40,

Section 59 and in 760 CMR 22.00. The EXEMPTION formula shall apply to the incremental difference in the assessed valuation of the FACILITY benefited by the EXEMPTION between the base valuation in the base year, which shall be fiscal year 2008, and the increase in assessed valuation of the FACILITY for the next five (5) years allocable to the CERTIFIED PROJECT.

11. The base valuation of \$723,000. for FY 2007 is the assessed value of the FACILITY in the fiscal year immediately prior to the fiscal year in which the property becomes eligible for the EXEMPTION.
12. The TOWN hereby agrees to reduce the COMPANY'S real estate taxes it pays for its occupancy of the FACILITY attributable to the CERTIFIED PROJECT according to Section 3 above.

## **B. CONDITIONS**

The EXEMPTION granted by the TOWN hereby is in consideration of the COMPANY'S commitments stated hereafter (which the COMPANY hereby affirms) as follows:

1. To create one (1) new, permanent, full-time position as outlined in the CERTIFIED PROJECT Application, dated \_\_\_\_\_, submitted to the Commonwealth by the COMPANY and any LESSEE in connection with the COMPANY'S request for the EXEMPTION, and hiring of qualified residents of the ETA as outlined in the WORK FORCE ANALYSIS AND JOB CREATION PLANS section of the CERTIFIED PROJECT Application;
2. To invest approximately \$1,048,000.. in improvements as well as equipment at the FACILITY as described in the CERTIFIED PROJECT APPLICATION which improvements shall be placed in use in Fiscal Year 2008;
3. To cooperate with the South Coastal Workforce Investment Board, the Plymouth Office of the Massachusetts Department of Employment and Training and other agencies, as appropriate, in seeking to fill job vacancies at the COMPANY as they develop, and operate a job outreach program whereby Plymouth residents are made aware of job opportunities at the COMPANY, including advertising in the local newspapers encouraging such residents to apply for employment with the COMPANY anytime advertisements are otherwise placed by the COMPANY for employment at the Plymouth facility and hire properly qualified Plymouth residents on a priority basis consistent with any applicable laws or regulations;
10. To use best efforts to afford priority to local contractors, vendors and suppliers, in connection with the construction of the CERTIFIED



PROJECT and the operation of the FACILITY, subject to any applicable laws or regulations, and assuming equal qualification;

11. To have all COMPANY vehicles, used in connection with the FACILITY, garaged so that any local motor vehicle excise tax owed with respect to such vehicles will be paid to the TOWN;
6. To submit annual reports on job creation, job retention and new investments at the FACILITY to the TOWN by July 1 of each year during the EXEMPTION PERIOD. The annual report shall include the number of permanent (regular), full and part-time jobs created and the number of people hired from within the ETA annually and on a cumulative basis, the value of capital investments made with respect to the FACILITY annually and on a cumulative basis, the amount of property and automobile excise taxes paid to the TOWN and the utilization of local contractors, vendors and suppliers annually and on a cumulative basis, as well as any contribution to specified donation funds;
13. To cause the COMPANY to pay all taxes owed the TOWN relating to the COMPANY'S premises in a timely fashion;
14. To pay any legal fees or out of pocket expenses incurred by the TOWN that are directly associated with this AGREEMENT and the TOWN'S CERTIFIED PROJECT APPLICATION to the Commonwealth;
9. To permit the TOWN, through its Town Manager and the Plymouth Regional Economic Development Foundation Inc., to manage, administer, monitor and enforce this TIF AGREEMENT;
11. Upon the filing of a Certified Project Application with the TOWN for the PROJECT, the COMPANY shall pay to the Plymouth Regional Economic Development Foundation Inc. a one-time non-refundable application fee of \$250.00 conforming to the Town of Plymouth guidelines for business incentives.

#### **D. C. ADDITIONAL PROVISIONS**

1. The COMPANY and any LESSEE agree that the TOWN has the right to petition to the EACC to decertify the project and revoke this AGREEMENT if the TOWN, acting through its Board of Selectmen, determines that the COMPANY has failed in any material way to meet any of its obligations as set forth in this AGREEMENT. Upon decertification by the EACC, the TOWN shall discontinue the EXEMPTION benefits described above, commencing with the fiscal year immediately following the year for which the COMPANY so failed to meet its obligations. Prior to filing any such petition for decertification, however, the TOWN shall give the COMPANY and the LESSOR written notice of the

COMPANY'S alleged defaults and an opportunity to be heard at a public hearing on the matter. If the TOWN is satisfied that the COMPANY has made a good faith effort to meet its obligations under this AGREEMENT, the parties will attempt to negotiate a mutually acceptable and reasonable resolution, which may result in amendments to the terms of this AGREEMENT, prior to the TOWN filing a decertification petition.

2. The COMPANY shall give the TOWN two (2) months written notice prior to any proposed change in the use of, or proposed disposition of the FACILITY by the COMPANY. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360. The TOWN shall not, except by required by law, disclose any information provided by the COMPANY regarding the proposed change in the use of, or proposed disposition of, the FACILITY by the COMPANY.
15. Pursuant to 760 CMR 22.05 (8) (d), this AGREEMENT shall be binding upon all parties to it, and be binding upon the COMPANY and the LESSOR and their successors and assigns and shall inure to the benefit of affiliates of the COMPANY and the LESSOR so long as the Project has not been decertified by the EACC. If the COMPANY decides to sell or sublease the FACILITY, it shall give the TOWN at least two (2) month's written notice of said sale or sublease. Said notice shall be given to the Town Manager, 11 Lincoln Street, Plymouth, MA 02360.
16. The Project becomes eligible for the EXEMPTION on the July 1st following the date on which the EACC approves the TIF Plan pursuant to which this AGREEMENT is executed, as provided in 760 CMR 22.05 (4)(d).
17. If any provision of this AGREEMENT shall be found invalid for any reason, such invalidity shall be construed as narrowly as possible and the balance of this AGREEMENT shall be deemed to be amended to the minimum extent necessary to provide to the TOWN, the LESSOR and to the COMPANY substantially the benefits set forth in this AGREEMENT.
18. All notices permitted or required under the provisions of this AGREEMENT shall be in writing, and shall be sent by registered or certified mail, postage prepaid, or shall be delivered by private express carrier to the addresses listed above or at such other address as may be specified by a party in writing and served upon the other in accordance with this section.
13. If and to the extent that either party is prevented from performing its obligations hereunder by an event of force majeure, such party shall be excused from performing hereunder and shall not be liable in dam-

ages or otherwise, and the parties instead shall negotiate in good faith with respect to appropriate modifications to the terms hereof. For purposes of this AGREEMENT, the term force majeure shall mean any supervening cause beyond the reasonable control of the affected party, including without limitation requirement of statute or regulation; action of any court, regulatory authority, or public authority having jurisdiction; acts of God, fire, earthquake, floods, explosion, actions of the elements, war, terrorism, riots, mob violence, inability to procure or a general shortage of labor, equipment, facilities, materials or supplies in the open market, failure of transportation, strikes, lockouts, actions of labor unions, condemnation, laws or orders of governmental or military authorities, denial of, refusal to grant or appeals of any permit, approval or action of any public or quasi public authority, official, agency or subdivision and any litigation relating thereto, or any other cause similar to the foregoing, not within the control of such party obligated to perform such obligation.

14. Failure by COMPANY to perform any term or provision of this AGREEMENT shall not constitute a default under this AGREEMENT unless COMPANY fails to commence to cure, correct or remedy such failure within thirty (30) days of the receipt of written notice of such failure from the TOWN to COMPANY and thereafter fails to complete such cure, correction or remedy within ninety (90) days of the receipt of such written notice, or, with respect to defaults which cannot be remedied within such ninety (90) day period, within such additional period of time as is required to reasonably remedy such default, provided COMPANY exercises due diligence in the remedying of such default. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.
12. After receiving written notice from any person, firm or other entity, that such party holds a mortgage which includes as part or all of the mortgaged premises, any part of the FACILITY, the TOWN shall, so long as such mortgage is outstanding, be required to give to such holder the same notice as is required to be given to COMPANY under the terms of this AGREEMENT, but such notice may be given by the TOWN to COMPANY and such holder concurrently. It is further agreed that such holder shall have the same opportunity to cure any default as is available to COMPANY and that such holder shall have forty-five (45) days more to cure any such default than would be available to COMPANY under the provisions of this AGREEMENT. In addition, so long as any such holder, within seventy-five (75) days of receiving any such notice from the TOWN, shall commence proceedings for foreclosure of any such mortgage and shall, in the meantime, keep and perform or cause to be kept and performed all the obligations of COMPANY, or shall

undertake to cure any default under or failure of COMPANY to satisfy any condition of this AGREEMENT, to the extent that any such actions can be performed or undertaken by a party proceeding under foreclosure under applicable law, no default or failure of any condition shall exist under this AGREEMENT. Notwithstanding the foregoing, any late payments of property taxes due under this AGREEMENT shall be subject to the same interest and penalty charges that would otherwise be levied in case of a failure to timely pay property taxes.

WITNESSETH the execution and delivery of this Agreement by the TOWN OF PLYMOUTH,. & Becks Realty LLC, as an instrument under seal as of the date first above written.

Attachments:

Exhibit A:           Map of property

TOWN OF PLYMOUTH

By it's Town Manager:

\_\_\_\_\_  
Mark Sylvia

Beck's Realty LLC

By:\_\_\_\_\_

Name:\_\_\_\_\_

Title:\_\_\_\_\_

Authorized at Town Meeting as of \_\_\_\_\_.

Passed \_\_\_\_\_

The motion PASSED.

**ARTICLE 8:** There was no motion. Town Meeting took no action.

**ARTICLE 9:** Mr. Driscoll moved that the Town vote to establish a Fire Department, Fire Alarm Services Revolving Fund for Fiscal 2008 under the provisions of G. L. c. 44,§53E 1/2.

- 1) This fund shall be for public safety, equipment and materials used in accordance with Fire Alarm Services.



- 2) The departmental receipts credited to this fund shall be those identified as relating to fire alarm services performed by the Plymouth Fire Department, Fire Alarm Division.
- 3) The Town Manager shall be empowered with the authorization to make expenditures from the fund.

The limit of expenditure authorized for Fiscal Year 2008 shall not exceed \$25,000.

The motion PASSED.

**ARTICLE 10:** There was no motion. Town Meeting took no action.

**ARTICLE 18:** : Mr. Driscoll moved that the town vote to amend its official zoning map entitled "Plymouth, Plymouth Quadrant, Zoning Map No. 1, in accordance with the "FINAL REPORT AND RECOMMENDATION ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW TO REZONE LOT 1-3 ON PLYMOUTH ASSESSORS' MAP 89A"

#### **E. 2007 Fall Annual Town Meeting**

#### **Article 18**

##### **FINAL REPORT AND RECOMMENDATION ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW TO REZONE LOT 1-3 ON PLYMOUTH ASSESSORS' MAP 89A FROM RURAL RESIDENTIAL (RR) TO HIGHWAY COMMERCIAL (HC)**

DATE OF PUBLICATION OF PUBLIC HEARING: JULY 25, 2007  
AUGUST 1, 2007  
DATE OF PUBLIC HEARING: AUGUST 13, 2007

VOTE: On August 13, 2007, the Planning Board voted (4-0) to recommend approval of the following amendment to Annual Town Meeting.

#### **PROPOSED AMENDMENT:**

To see if the town will vote to amend its official zoning map entitled "Plymouth, Plymouth Quadrant, Zoning Map No. 1, Revised to Article #31 2007 SATM" by changing the designation of Lot 1-3 on Assessors' Plat 89A from Rural Residential (RR) to Highway Commercial (HC)", or take any other action relative thereto.

#### **NEED & JUSTIFICATION:**

Lot 1-3 is 2.1 acres in size and located on Long Pond Road adjacent to the Armstrong Skating Rink and across the street from Morrison's Home & Garden Center. It is the site of the Town's former Highway Building. The Water Division has occupied this building since the Highway Division relocated to Camelot Park in the 1990s.

The Town is preparing to consolidate its public works facilities and anticipates declaring this property surplus. The site is surrounded by indoor recreational,

commercial, retail and office uses. It is currently zoned single-family Rural Residential. The uses currently associated with this site are commercial in nature. Under current zoning, one single-family dwelling could be constructed on the site. Clearly, this location is not a suitable place for a house.

EFFECT

The effect of this amendment will be to place this property that is surrounded by commercial uses into a commercial zone.

INTENT:

The intent of this amendment is to establish a more appropriate zoning designation of this 2.1 acre lot located within the Long Pond Road commercial corridor.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Loring Tripp III

\_\_\_\_\_  
Larry Rosenblum

\_\_\_\_\_  
Paul McAluff

\_\_\_\_\_  
Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED by more than two-thirds on a negative roll call with 10 in opposition.

**ARTICLE 11:** Mr. Driscoll moved that the town vote to transfer the land and building located on 91 Long Pond Road, commonly known as the Water Department building, shown as Lot 1-3 on Plymouth Assessors' Map 89A, from the Board of

Selectmen to the Board of Selectmen for the purposes of sale or lease and to authorize the Board of Selectmen to sell or lease such land and building for a sum and upon conditions to be determined by the Board of Selectmen and pursuant to the requirements of G. L. c. 30B.

Mr. Gomes moved the previous question. The motion PASSED.

On the main motion, the motion PASSED by more than two-thirds.

**ARTICLE 12:** There was no motion. Town Meeting took no action.

**ARTICLE 13:** Mr. Driscoll moved that \$2,300,000 is appropriated for the acquisition by purchase, gift, eminent domain or otherwise and the acceptance of the deed to the property and building located at 169 Camelot Drive, and parcels 23-33 Camelot Drive, in the Town of Plymouth located on Camelot Drive shown on Assessors' Map 83 as Lots 23-14 and 23-33 for General Municipal purposes; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,300,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said acquisition and to take any other action necessary to carry out the acquisition.

Mr. Howe moved the previous question. The motion FAILED.

Mr. Gomes moved the previous question. The motion PASSED.

The motion FAILED to reach two-thirds with 72 voting in favor and 38 in opposition.

\*\*\*See additional vote on October 23, 2007\*\*\*.

The Moderator called a recess at 9:25 P.M.

The Moderator returned the meeting to order at 9:40 P.M.

**ARTICLE 14:** Mr. Quintal moved that \$6,200,000 is appropriated for the acquisition by purchase, gift, eminent domain or otherwise and the acceptance of the deed to purchase the property and buildings, of 31.37 acres of land, more or less, in the Town of Plymouth located on Long Pond Road shown on Assessors' Map 77A as a portion of Lot 6C, commonly known as the Waverly Oaks property, for General Municipal purposes; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$6,200,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town to effect said acquisition and to take any other action necessary to carry out the acquisition.

The motion FAILED on a roll call with 11 in favor, 95 in opposition, and 2 abstaining.

Mr. Driscoll moved to adjourn Town Meeting until 7:30 P.M. at Plymouth North High School on Tuesday, October 23, 2007. The motion PASSED at 10:31 P.M.

**Fall Annual Town Meeting  
October 22, 2007  
Adjourned Session of October 23, 2007**

The Moderator opened the meeting at 7:30 P.M. Upon notification of a quorum by Laurence Pizer, Town Clerk, he called the meeting to order at 7:31 P.M.

**ARTICLE 15:** There was no motion. Town Meeting took no action.

**ARTICLE 16:** Mr. Driscoll moved that \$3,150,000 is appropriated for the acquisition by purchase, or otherwise, for open space and recreation purposes pursuant to Chapter 44B of the General Laws and for purposes of conveyance, and for the acceptance of a deed to the Town of Plymouth of a fee simple interest in 90.42 acres, more or less, located on Hedges Pond Road and Long Pond Road, Plymouth, Plymouth County, Massachusetts and shown on Assessors Map 55 as Parcels 32A, 33A, and 34 and Map 60 as Parcels 30, 31 and 32 to be managed as shown on sketch plan filed with the Town Clerk; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$3,150,000 under Chapter 44 of the General Laws, Chapter 44B of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to grant such interests, including fee interests and perpetual conservation restrictions pursuant to Sections 31-33 of Chapter 184 of the General Laws, and to enter into all agreements and execute any and all instruments as may be deemed by the Board of Selectmen necessary or appropriate for the creation of land for recreational use/or open space and to take any other action necessary to carry this project.

The motion PASSED unanimously.

**ARTICLE 16A:** There was no motion. Town Meeting took no action.

**ARTICLE 16B:** There was no motion. Town Meeting took no action.

**ARTICLE 16C:** There was no motion. Town Meeting took no action.

**ARTICLE 16D:** Mr. Driscoll moved that the town vote pursuant to G.L. c.44B, to appropriate from the Community Preservation Community Housing Reserves, the sum of \$155,000.00 to be used for the creation and support of Low or Moderate income housing on three parcels of land located at 26 Murray Street (Assessors Map 14, Lot 45B), 1294 Old Sandwich Road (Assessors Map 51, Lot 11-4) and 10 Alpine Road (Assessors Map 56, Lot 71-323) Plymouth, pursuant to a grant agreement between the Town and Plymouth Community Housing Inc. outlining the purposes for and conditions upon which the funds may be expended, and to authorize the



Board of Selectmen to enter into such grant agreement and to accept one or more deed restrictions meeting the requirements of G.L. c.184 on these properties.

The motion PASSED unanimously.

**ARTICLE 17:** Mr. Driscoll moved that the town vote to amend the official zoning map by rezoning Lots 152 and 153 on Plymouth Assessor's Map 45C in accordance with the "FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW".

F. 2007 October Annual Town Meeting Article 17

**FINAL REPORT AND RECOMMENDATION ON  
THE PROPOSED AMENDMENT TO THE ZONING BYLAW TO REZONE  
LOTS 152 AND 153 ON PLYMOUTH ASSESSORS' MAP 45C FROM SMALL  
LOT RESIDENTIAL (R-20SL) TO NEIGHBORHOOD COMMERCIAL (NC)**

DATE OF PUBLICATION OF PUBLIC HEARING: AUGUST 22, 2007

AUGUST 29, 2007

DATE OF PUBLIC HEARING: SEPTEMBER 10, 2007

VOTE: On September 10, 2007, the Planning Board voted unanimously (4-0) to recommend approval of the following amendment to Town Meeting:

**PROPOSED AMENDMENT:**

To see if the Town will vote to amend the official zoning map by rezoning Lots 152 and 153 on Plymouth Assessor's Map 45C from Small Lot Residential (R-20SL) to Neighborhood Commercial (NC), or take any other action relative thereto.

**NEED & JUSTIFICATION:**

The Planning Board agreed to sponsor this article to correct a deficiency in Article 29 petitioned by Francis J. Kuhn, Jr., ET AL. The Planning Board notified the abutters of this zoning change.

The property in question is located on Taylor Avenue opposite Short Street. A 2,162 square foot single-story commercial building and a two-room cottage are located on this 5,568 square foot property. The commercial building is vacant and in poor condition. Commercial uses have operated out of this building for over 35 years. However, the building has been vacant for more than two years and has therefore lost its zoning protection as a pre-existing non-conforming use.

The Manomet Village Master Plan states, "pre-existing non-conforming commercial uses are located in many neighborhoods throughout Manomet. These non-conforming uses when not in direct conflict with the surrounding neighborhood are a valuable resource to the community. These non-conforming businesses provide convenient services and limit traffic in the center. The importance of these businesses is recognized". The Manomet Village Steering Committee voted unanimously to support of this proposal.

The property owner seeks to rezone this property from residential to Neighborhood Commercial. The Neighborhood Commercial designation is the Town's least intensive commercial zoning district.

#### EFFECT

The effect of this amendment will be to allow, through the various permitting processes, this commercial building to be renovated and re-occupied.

#### INTENT:

The intent of this amendment is to create a small compact Neighborhood Commercial District that will provide light retail and service establishments of a convenience nature to serve this residential neighborhood.

#### TOWN OF PLYMOUTH

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Malcolm MacGregor  
Chairman

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Loring Tripp, III

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Larry Rosenblum

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Paul McAlduff

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Marc Garrett

#### BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectman  
Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 19:** There was no motion. Town Meeting took no action.

**ARTICLE 20:** Mr. Driscoll moved that the town vote to amend its Zoning Bylaw§ 205-18. Natural features conservation requirement, in accordance with the "FINAL

REPORT AND RECOMMENDATION ON THE PROPOSED AMENDMENT TO THE ZONING BYLAW TO MODIFY THE PROCEDURES AND PROVISIONS OF THE NATURAL FEATURES CONSERVATION REQUIREMENTS SECTION OF THE BY-LAW" as it relates to the excavation of materials.

**G. 2007 Fall Annual Town Meeting**

**Article 20**

FINAL REPORT AND RECOMMENDATION ON  
THE PROPOSED AMENDMENT TO THE ZONING BYLAW TO MODIFY THE PROCEDURES AND PROVISIONS OF THE NATURAL FEATURES CONSERVATION REQUIREMENTS SECTION OF THE BYLAW IN REGARDS TO THE EXCAVATION OF MATERIALS

DATE OF PUBLICATION OF PUBLIC HEARING:

JULY 25, 2007

AUGUST 1, 2007

DATE OF PUBLIC HEARING:

AUGUST 13, 2007

AUGUST 27, 2007

VOTE: On August 27, 2007, the Planning Board voted unanimously (5-0) to recommend approval of the following amendment to Annual Town Meeting.

**NEED & JUSTIFICATION:**

Over the past several years the Board of Appeals, Planning Board and Planning Department have developed and refined a number of conditions and safeguards that are imposed on gravel removal operations in the Town. This amendment seeks to incorporate these conditions and safeguards into the Natural Features Conservation section of the Zoning Bylaw to reduce the potential for abuses that have occasionally occurred with excavation operations in Plymouth.

The major changes include:

- The review of any on-site use of processing equipment
- A 2-year limit on the excavation of materials. The Board of Appeals may extend this period provided that violations have not occurred
- A 5-acre limit to the amount of excavation that may occur at any one time
- A requirement for a performance bond directly tied to the restabilization of the work site
- Conditions limiting the days and hours of operation, limiting the number of truck trips per day, and designating a heavy-equipment truck route
- Making the site accessible at all times for inspections

**EFFECT**

The effect of this amendment will be to formally include many of the mechanisms the Town already imposes on excavation operations that provide for a greater level of control over the excavation of materials and its potential nuisances.

#### **INTENT:**

The intent of this amendment is to further protect the residents of the Town of Plymouth from the negative impacts of gravel excavation operations. It also seeks to codify many of the typical conditions imposed by the Special Permit Granting Authority in its permits and strengthen the language in the bylaw.

#### **PROPOSED AMENDMENT:**

§ 205-18.Natural features conservation requirements.

##### **A. Intent.**

- (1) The intent of this section is to prevent cumulative damage to landscape and topography and related valuable and nonrenewable natural resources of the Town of Plymouth.
- (2) It is not the intent of this section to interfere with imaginative and creative land use but rather to set guidelines and establish procedural steps that require considered planning prior to taking action that will produce lasting consequences to the natural environment.
- (3) Nothing contained herein shall prohibit tree trimming as necessary from time to time to protect electrical power, telephone and cable television lines.

##### **B. Application of requirements and procedures.**

- (1) For all allowed uses as authorized in Articles IV, V and VI, the Building Commissioner shall review applications for conformity with this section. For all special permit uses as authorized in Articles IV, V and VI or § 205-27, the Board of Appeals shall be responsible for conformity with these requirements, and the Building Commissioner shall issue no zoning permit which is inconsistent with any special permit granted by the Board of Appeals. For special permits subject to environmental design conditions the Design Review Board and, in particular, the Conservation Commission shall make advisory reports to the Board of Appeals through the Planning Board concerning conformity with this section.
- (2) The requirements of this section shall not apply to any lots of two acres or less currently occupied by lawful uses or structures unless there is a change of use or expansion for which a zoning permit is required by this bylaw.
- (3) Without an approved zoning permit issued by the Building Commissioner, there shall be no excavation or grading of soil or other geologi-



cal material in excess of 10 cubic yards and no cutting of trees larger than six inches in breast height diameter (diameter at breast height of mature man) and no clearing of trees in excess of three feet tall from any area larger than 3,000 square feet.

- (4) A special permit shall be required from the Board of Appeals for excavation or clearing as described above which is not in preparation for the establishment or construction of specific uses or structures for which a zoning permit is required.
- (5) Applications for excavation must include a request for any on-site use of processing equipment and staging areas. The size and location, as well as measures to minimize the impacts of noise, vibrations, and dust generated from such equipment must be detailed.

#### **C. Topsoil.**

Topsoil shall not be disturbed on a site except on areas of grading indicated on the approved plan required for a zoning permit or within 20 feet of any structure during residential construction or, for other construction, within the minimum prescribed area needed for actual construction activity. Any topsoil removed from these areas during the construction process shall be replaced to a depth of not less than six inches, three of which shall be suitable loam, within 20 days after completion of construction but prior to issuance of a certificate of occupancy. Wood chips, bark mulch, or sod may be used over this loam to stabilize it. [Amended 4-11-1978 ATM by Art. 86]

#### **D. Grading and topography.**

- (1) Efforts shall be taken to maintain the continuity of the natural topography when building on any site. Cut and fill shall be avoided in all instances possible, and structures shall be designed and sited to fit naturally into the topography rather than radically altering the topography to conform to structures or other site appurtenances. Except in areas where terracing is used, when excavation is necessary, grading shall be done in such a way that the resulting contours follow smooth natural curves that conform to the curves of the surrounding landscape. Straight or angular slopes or cuts which interrupt natural topography shall not normally be allowed. [Amended 3-28-1973 ATM by Art. 71]
- (2) Abrupt changes in topography near lot lines which might otherwise result in excessive water runoff, erosion, or hazards shall not be allowed in excess of the following conditions, except by special permit:
  - (a) Where the adjacent lot is lower in elevation than the lot for which a permit is sought, no slope or terrace exceeding fifty-percent slope

and five-foot difference in elevation shall be allowed within 25 feet of the lot line.

- (b) Where the adjacent lot is higher than the elevation of the lot in question, no slope or terrace exceeding fifty-percent slope and five-foot difference in elevation shall be allowed within 10 feet of the lot line.
- (3) Slope is defined as the ratio of vertical rise over horizontal distance and is expressed as a fraction or a decimal (e.g., 1/5 or 20%).
- (4) Retaining walls of design and construction approved by the Building Commissioner or the Board of Appeals, but not exceeding 12 feet in height, may be built on lot lines, but only where there is not sufficient room to utilize properly stabilized slopes.
- (5) Upon completion of grading and replacement of topsoil, slopes shall be appropriately stabilized to prevent erosion. The following guidelines are recommended: slopes greater than 35% should be avoided in most cases; slopes between 25% and 35%: riprap or terracing should be used; slopes between 10% and 25%: sod, or established vegetation or seedlings in association with webbing material placed over the soil; and slopes between 4% and 10%: plant seed in association with webbing placed over the soil, or heavy mulch or gravel.
- (6) Plans for zoning permits and special permits shall include appropriate means to prevent erosion during construction.

#### **E. Vegetation.**

- (1) Natural tree coverage and other desirable natural foliage shall be preserved on all lots to the maximum extent possible and plans shall be designed accordingly.
- (2) Outside of areas of actual construction activity all trees of greater than five inches breast height diameter should be preserved. If a lot is covered with mature trees of greater than five inches breast height diameter, they should not be thinned by more than 50%.
- (3) In all residential areas, upon completion of construction, there shall be an average minimum of four trees per dwelling unit, at least two of which shall be on each lot or, in the case of multifamily residential, within 50 feet of each dwelling unit. Such trees shall be of a species suited to the soil and climate of the area, shall be in healthy condition, and shall be a minimum of 12 feet in height. Such trees may be planted by the developer if existing trees cannot be saved and shall be properly planted. A greater number of trees which are less in height than

those required but which are a minimum of five feet in height and which furnish, or can be expected to furnish, a comparable tree coverage may be authorized at the discretion of the Board of Appeals.

**F. Excavation of materials. [Amended 4-4-1988 ATM by Art. 49]**

- (1) Removal of soil, gravel, or quarried stone in excess of 10 cubic yards for sale, trade, or other consideration, or for use on a separate site, is prohibited except:
  - (a) As provided in Articles V and VI of the Zoning Bylaw. Such excavation shall be subject to all applicable environmental design conditions as specified in § 205-9, and, in addition, the Board of Appeals may prescribe additional conditions and safeguards, including but not limited to the conditions outlined in this § 205-18.
  - (b) When incidental to and required in connection with the construction of an approved use or structure or an approved subdivision on the same site.
- (2) In all cases except subdivisions the Building Commissioner shall determine whether the excavation of material is incidental to and required for an allowed use. The Planning Board shall determine whether the excavation of material is incidental to and required for the construction of subdivision roadways and utilities.
- (3) The term "incidental to and required" shall be defined as only of the amount of material reasonably necessary to allow a use to be conducted or a structure or subdivision road to be constructed in compliance with the applicable legal requirements for such use, structure, or road.

**G. Conditions for excavation.**

For Excavation of Material subject to §205-18 (F)(1)(a) the following conditions and safeguards are required unless the Board of Appeals determines that alternative conditions can be imposed that result in no threat to public health and safety: [Amended 4-4-1988 ATM by Art. 39]

- (1) The proposed excavation plan and necessary supporting documents shall show the proposed amount and location of all excavation and shall designate exactly where and in what manner all said material or unused or by-product material shall be deposited or stored. No excavation or depositing of excavated material shall be made within 50 feet of any lot line and no excavation greater than 15 feet deep shall be made within 100 feet of any lot line. No pile of material shall be deposited higher than 35 feet. Provision shall be made for complete control of wind or water erosion which might affect adjacent properties. All operations shall be

planned to facilitate restoration of the site as required in Subsection G(2) below. Any significant departure at a later date from the proposed excavation plan shall require a separate special permit.

- (2) An additional plan at two-foot contour intervals, along with necessary supporting documents, shall be submitted showing the proposed ultimate disposition of all excavations and materials at the completion of operation such that all scars created by the excavation are eliminated. All slopes of excavated areas and deposits of materials shall be graded to fit compatibly with the natural contours of the surrounding landscape. All such slopes shall be adequately covered with topsoil and replanted with approved ground cover.
- (3) The excavation and trucking of material and/or noise generated by the excavation, operation, engine start-up and trucking of material shall be limited to Monday through Friday. The hours of operation shall be limited to 7:00 AM to 4:00 PM. No excavation activities shall be permitted on holidays.
- (4) A periodic statement from a registered professional engineer that the provisions of the special permit are being followed may be required of the applicant.
- (5) Notice of the completion of operations shall be filed immediately with the Building Commissioner, who shall inspect the premises for conformity with all approved plans.
- (6) A limit of 40 truck trips<sup>1</sup> per day will be the maximum allowed for all earth removal operations for the project. Every effort shall be made to phase the truck trips with the other local projects.
- (7) A heavy-equipment truck route shall be designated and approved by the Board of Appeals.
- (8) Excavation of materials shall be allowed for a period not to exceed two (2) years from the start of excavation. The applicant shall notify the Building Commissioner prior to the commencement of work. Sixty (60) days prior to the completion of the two (2) year period the applicant may file a written request to the Board of Appeals for an extension of the excavation period. The Board of Appeals may deny the request of the extension. Reasons for denial include:
  - (a) Violations of the conditions of the original permit.
  - (b) The work site has been deemed abandoned by the Building Commissioner.

<sup>1</sup> For the purposes of this section a truck trip shall be counted as a vehicle entering and exiting the site.



- (c) Proper stabilization methods, as outlined in Subsection H(2) and/or H(3), have not maintained.
- (d) Documented violation of the truck route plan.
- (9) No area of site disturbance shall be larger than five (5) acres for earth removal, storage, and/or processing at one time. Prior to the commencement of disturbance of any subsequent areas the preceding five (5) acres shall be stabilized either temporarily or permanently as required in Subsection H(2) and/or H(3).
- (10) The Petitioner shall permanently stabilize, as defined in Subsection H(3), any portions of the site that are not under construction after earth removal activities have ceased for a period of six (6) months.
- (11) A performance guarantee determined by the Town must be in place prior to the commencement of work. The performance guarantee shall be directly tied to the restabilization of the work site and equal to a documented, verifiable estimate of cost to vegetatively reclaim the work site. The estimate shall include an adjustment for projected inflation or other predictable factors over the term of the permit plus one year.

**H. Erosion and sedimentation control. [Added 4-23-1990 ATM by Art. 26]**

- (1) **Minimize site disturbance.** During the construction of the driveways, parking areas, and drainage system, disturbance to the site shall be minimized. Construction equipment and trucks must stay within the areas of proposed work as shown on the approved plan.
- (2) **Temporary stabilization.**
  - (a) Temporary vegetation, mulching, or other protective measures must be provided for areas that will be exposed for one or more months. These temporary measures must be applied immediately after disruption. Temporary measures include seeding with rye grass or other annual grasses, jute netting, spreading straw mulch, and any other method acceptable to the Building Commissioner. The Building Commissioner may require a specific type of temporary stabilization for any given area. If a disturbed area will be exposed for greater than one year, permanent grasses or other approved cover must be installed.
  - (b) In disturbed areas, if the surface material is not suitable for the growing of seed, a minimum of four inches of loam will be required.
  - (c) Planting required for stabilization shall occur no later than October 31st.

**(3) Permanent stabilization.**

- (a) In all areas where the natural vegetation is disturbed, a plan detailing the proposed revegetation of the site must be submitted. Wood chips and mulches will not generally be permitted.
- (b) A minimum of six inches of loam is required for areas that will be seeded. The loam must be raked and free of roots, stones, and twigs.
- (c) In regraded areas where the horizontal disturbance is greater than eight feet, additional vegetation, including shrubs and trees, is required. The size, quantity, species, and spacing shall be reviewed by the Planning Board and the Building Commissioner.
- (d) If the Building Commissioner questions the installation or quality of the required stabilization material, he may request an inspection by a registered landscape architect. If the installation or the material used is found to be inadequate, it must be replaced. This inspection shall be at the owner's expense.
- (e) Planting required for stabilization shall occur no later than October 31st.

**(4) Temporary sediment control for drainage.** Temporary sediment controls are required for unpaved driveways, paved driveways where curbing has not been installed, drainage inlets, and drainage outfalls. Temporary sediment control devices include silt fences, filter strips, double-row staked haybales, silt traps, sediment basins, and crushed rock berms. Temporary sediment control devices must be placed along roadsides where runoff may occur and around storm drain inlets and outfalls. The Building Commissioner may require a specific type of temporary sediment control. All sediments must be removed from the roadway and other collection areas on a regular basis.

**(5) Responsibility.** The developer is responsible for preventing all erosion and buildup of sediment within the area disturbed due to the construction of the road and drainage system.

**(6) Inspection.** The Building Commissioner or its duly authorized agent shall have access to the excavation site at all times in order to inspect the site to insure compliance with the approved site plan.

**I. Conservation of resources. [Added 4-1-2000 STM by Art. 7]**

- (1) Proposed residential developments located within the Rural Residential District that require approval under the Subdivision Control Law or that are the subject of a special permit subject to environmental de-

sign conditions shall provide the information referenced below as a part of final plan submission, provided that the development contains 25 acres or more and meets either of the following criteria:

- (a) Within 500 feet of any publicly owned property (including but not limited to federal, state, county or Town).
  - (b) Within 500 feet of any property owned or managed by a nonprofit agency or private landowner protected under MGL c. 61, 61A, or 61B.
- (2) The following information shall be used to assist in determining the appropriate location of roadways, easements, infrastructure and building areas. The information shall be submitted in both hard copy format and electronic format compatible with the Town system. It may be used for the basis of possible mitigation when reviewing waivers of the Rules and Regulations Governing the Subdivision of Land.
- (a) Environmental inventory/analysis:
    - [1] Location of resources subject to the Wetlands Protection Act.
    - [2] Description of wildlife habitat and/or observation of activities, specifically rare, endangered, or threatened species or habitat.
    - [3] Dispersal/migration analysis.
    - [4] Plant inventory.
    - [5] Identify areas of critical environmental concern (ACEC).
  - (b) Groundwater resource information/analysis:
    - [1] Location of all private and public wells.
    - [2] Identify aquifer protection district (if applicable).
    - [3] Hydrological analysis.
    - [4] Projected yearly withdrawal at full buildout.
    - [5] Projected nutrient loading of nitrogen and phosphorus.
  - (c) Traffic impact analysis:
    - [1] Projected trip generation and buildout.

[2] Analysis of adjacent roadway and related infrastructure.

[3] Intersection level of service (LOS) analysis within 1/4 mile.

[4] Proposed mitigation, if any.

[5] Identify all sidewalks, pedestrian/bike paths and cart paths.

(d) School impact analysis:

[1] Projected number of school age children.

[2] Identify currently served bus routes.

[3] Identify school district to be served.

(e) Trash and wastewater impact analysis:

[1] Projected household trash (pounds per year for project).

[2] Projected wastewater (gallons per household and total project).

(f) Management plan: identification of a management plan, if applicable, for property within MGL c. 61, 61A, or 61B.

## TOWN OF PLYMOUTH

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Malcolm MacGregor, Chairman

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Loring Tripp III

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Larry Rosenblum

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Paul McAlduff

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Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD



DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc: Town Clerk  
Board of Selectmen  
Advisory and Finance Committee

The motion PASSED unanimously.

**ARTICLE 21:** There was no motion. Town Meeting took no action.

**ARTICLE 22:** There was no motion. Town Meeting took no action.

**ARTICLE 23:** There was no motion. Town Meeting took no action.

**ARTICLE 24:** Mr. Driscoll moved that the town vote to amend Chapter 9 of the General Bylaws, entitled "Advisory and Finance Committee", by adding the underlined words and making the changes shown, as follows:

"§ 9-6 Powers and duties.

- A. It shall be the duty of the Advisory and Finance Committee to consider all matters proposed to be acted on at all Town Meetings, except with respect to matters that are not principally of a financial nature and that are referred by the Committee of Precinct Chairs to standing committees of Town Meeting members appointed by the Committee of Precinct Chairs, and except that in no case shall the Advisory and Finance Committee make any recommendation pertaining to the candidacy of any person for any office, nor shall it make any recommendation or suggestion in regard to any question involving a license for the sale of intoxicating liquors or in regard to any article involving the adoption of constitutional amendments.
- B. Except with respect to matters that are not principally of a financial nature and that are referred by the Committee of Precinct Chairs to standing committees of Town Meeting members appointed by the Committee of Precinct Chairs, the Advisory and Finance Committee shall conduct one (1) or more public hearings on each Warrant Article to be acted upon at any Town Meeting and shall issue its recommendations in a detailed printed report and make copies available to each Town Meeting member and voters at least fourteen (14) days prior to the scheduled date of the Town Meeting. Notwithstanding the foregoing, the Advisory and Finance Committee may choose to conduct a public hearing or hearings on any Warrant Article even if a Town Meeting standing committee also hears such Warrant Article. The proponent of a Warrant Article or his or her or their designated representa-

tive shall be required to present such Article at any public hearing called by the Advisory and Finance Committee or Town Meeting standing committee to consider such Article. In order for the Advisory and Finance Committee or Town Meeting standing committee to make its recommendation on any Warrant Article in such report, the Advisory and Finance Committee or standing committee may require proponents of an Article to furnish the Advisory and Finance Committee or standing committee with reasonably appropriate information at such public hearing and otherwise in a timely manner such that the Advisory and Finance Committee can reasonably meet the aforesaid 14-day deadline. The Advisory and Finance Committee shall also include in its printed report the recommendations of the standing committees appointed by the Committee of Precinct Chairs on Warrant Articles that are referred to said standing committees, provided that the Advisory and Finance Committee receives such information in the timely manner as aforesaid.

#### § 9-7 Warrants.

- A. Annual Town Meeting warrant. The Annual Town Meeting warrant shall be closed by the Selectmen no later than the last Wednesday in January. It shall be the duty of the Selectmen to transmit a complete draft of the warrant to each member of the Advisory and Finance Committee and the Committee of Precinct Chairs within seven days after the close of the Annual Town Meeting warrant. It shall be the duty of the Advisory and Finance Committee to transmit a complete draft of the warrant to each Town Meeting member as soon as possible after its receipt from the Board of Selectmen.
- B. Special Town Meeting warrant. It shall be the duty of the Selectmen to transmit a complete draft of any Special Town Meeting warrant to each member of the Advisory and Finance Committee and the Committee of Precinct Chairs within three working days of the close of such warrant. It shall be the duty of the Advisory and Finance Committee to transmit a complete draft of any Special Town Meeting warrant to each Town Meeting member as soon as possible after its receipt from the Board of Selectmen.

#### § 9-8 Reports.

The report of the Committee to the Annual Town Meeting shall be in print and shall contain a list of the regular annual departmental budget recommendations, subdivided to whatever extent seems advisable to the Committee for a vote by the town, provided that salaries and personal services shall be segregated from other expenses and that any contemplated outlay for departmental equipment in the amount of \$600 or more, but not meeting the definition of "capital projects and improvements" as defined in Chapter 38, Capital Improvements, § 38-2, of this

Code, shall be set forth in a consolidated departmental equipment article and subject to a separate vote. Such report of the Committee shall also contain the recommendations of the Committee and of the standing committees appointed by the Committee of Precinct Chairs on all other Town Meeting Warrant Articles as provided in § 9-6B."

Mr. Abbott moved to hear Article 24 and Article 25 together. The motion PASSED.

Mr. Angley moved to vote on Article 25 before Article 24. The motion FAILED.

Mr. Howe moved the previous question. The motion FAILED.

Mr. Gomes moved the previous question. The motion PASSED.

On Article 24, the motion FAILED on a roll call with 40 in favor and 62 in opposition.

**ARTICLE 25:** Mr. Driscoll moved that the town vote, pursuant to the provisions of G.L. c.43B, §10, to amend the Town Charter, by making the following underlined changes to Section 2.4.7 thereof:

"2-4-7 In the event that the Advisory and Finance Committee fails to comply with the provisions of Section 2-12-2 of the Charter, the scheduled representative town meeting shall convene and then adjourn to such a date as would allow the Advisory and Finance Committee to make copies of its detailed written report available to representative town meeting members and voters fourteen (14) days prior to said date.

If neither the Advisory and Finance Committee nor any standing committee appointed by the Committee of Precinct Chairs has considered a warrant article, the representative town meeting may consider that article provided that two-thirds (2/3) of the representative town meeting members in attendance vote to do so. No such vote shall be taken unless the article has been presented to the Advisory and Finance Committee if such Committee has elected to hear such article, and to any standing committee appointed by the Committee of Precinct Chairs to whom the article was referred by the Committee of Precinct Chairs."

The motion FAILED.

Mr. O'Reilly moved to reconsider Article 13. The motion PASSED with 51 in favor and 48 in opposition.

The Moderator called a recess at 9:29 P.M.

The Moderator returned the meeting to order at 9:44 P.M.

Mr. Webber moved to extend his time for one minute. The motion PASSED.

Mr. Howe moved the previous question. The motion PASSED.

On the main motion of Article 13, the motion PASSED on a roll call with 79 in favor, 21 in opposition, and 1 abstaining.

**ARTICLE 26:** There was no motion. Town Meeting took no action.

**ARTICLE 27:** There was no motion. Town Meeting took no action.

**ARTICLE 28:** There was no motion. Town Meeting took no action.

**ARTICLE 29:** There was no motion. Town Meeting took no action.

**ARTICLE 30:** Mr. Driscoll moved that the town vote to amend the "Master Plan for Pinehills Community", revised May 2000 previously approved and adopted by the Town Meeting on June 7, 2000, as previously amended by Special Permit dated May 8, 2001, by Special Permit dated June 19, 2001, and by Amendments adopted by the Plymouth Town Meeting on April 13, 2004, and April 4, 2005 (collectively, the "Development Plan"), by incorporating additional land into the Pinehills Community under and subject to the provisions of the Development Plan and in accordance with the "FINAL REPORT AND RECOMMENDATION OF THE PLANNING BOARD" as it relates to the Development Plan For The Pinehills Community.

H. 2007 October Annual Town Meeting Article 30

**FINAL REPORT AND RECOMMENDATION  
OF THE PLANNING BOARD  
ON THE PETITION OF ROBERT C. BETTERS, ET AL TO AMEND  
THE DEVELOPMENT PLAN FOR THE PINEHILLS COMMUNITY**

DATE OF PUBLICATION OF PUBLIC HEARING:	AUGUST 22, 2007 AUGUST 29, 2007
DATE OF PUBLIC HEARING:	SEPTEMBER 10, 2007

**VOTE:** On September 10, 2007, the Planning Board voted unanimously (4-0) to recommend that Town meeting amend the Pinehills Community Master Plan, which had been adopted as a Development Plan by the June 2000 Town meeting. The proposed amendment is attached.

**PROPOSED AMENDMENT:**

To see if the Town will vote to amend the "Master Plan for Pinehills Community", revised May 2000 previously approved and adopted by the Town Meeting on June 7, 2000, as previously amended by Special Permit dated May 8, 2001, by Special Permit dated June 19, 2001, and by Amendments adopted by the Plymouth Town Meeting on April 13, 2004, and April 4, 2005 (collectively, the "Development Plan"), by incorporating additional land into the Pinehills Community under and subject to the provisions of the Development Plan, or take any other action relative thereto.



This Amendment incorporates the 69.41± acre Leto Parcel (as described in the attached document) located off of Old Sandwich Road into The Pinehills Community, increasing the area of the site to 3,243.56± acres.

The Open Space required for The Pinehills Community will increase accordingly to 2,240.49± acres across the Site.

The total number of Limited Occupancy Homes (LOCs) will increase from 2,063 to 2,132 (69 units).

## JUSTIFICATION

The addition of the Leto Parcel meets the criterion in the approved Development Plan with respect to land that may be incorporated into the OSMUD. The minimum 70% of the Pinehills Community being retained as Common Open Space or Facilities, as defined in Section 205-63 of the Bylaw, is maintained. The Leto parcel expansion is also consistent with the modifications to the Development Plan adopted by Town Meeting vote on April 4, 2005, which also added the following criteria to the Pinehills Development Plan:

When land is proposed to be incorporated into the OSMUD, the Planning Board (or Town Meeting) may exclude the following areas from the entitlement to one (1) unit for each gross acre above 3,000 acres:

- a. Open bodies of water (as defined in 310 CMR 10.00).
- b. Twenty-five (25%) percent of cranberry bogs that are actively harvesting cranberries.
- c. Land subject to Conservation or Agricultural Preservation Restrictions.
- d. Land subject to a transmission easement.

The Planning Board (or Town Meeting) may allow such land to be included in the (1) unit for each gross acre above 3,000 acres based on on-site and/or off-site improvements or considerations provided by the proponent.

The proponent shall study and determine, in accordance with applicable law and regulatory permitting requirements, the environmental impacts (including but not limited to traffic impacts) and the Planning Board (or Town Meeting) may require mitigation resulting from the identified impacts.

None of the land characteristics described in items a. through d. are found within the 69.41± acre Leto Parcel.

As provided in the Certificate of the Secretary of Environmental Affairs on the 7th Notice of Project Change dated April 6, 2007, a future phase review document

will be filed with the Secretary and the Town describing the proposed development activities for the 69.41± acre Leto Parcel, consistent with the uses contemplated in the approved Development Plan.

CONCLUSION:

The Planning Board continues to support the development of the Pinehills Community. The Town has a strong record of approving various amendments as well as expansions of the development. The site plan review process, special permit process, subdivision review process and the approved development plan will continue to provide adequate safeguards to ensure that the Pinehills community remains a quality development.

The Planning Board looks forward to working with the Pinehills LLC to ensure that Plymouth's largest development also remains the most successful one.

TOWN OF PLYMOUTH

\_\_\_\_\_  
Malcolm MacGregor, Chairman

\_\_\_\_\_  
Loring Tripp, III

\_\_\_\_\_  
Larry Rosenblum

\_\_\_\_\_  
Paul McAlduff

\_\_\_\_\_  
Marc Garrett

BEING A MAJORITY OF THE PLANNING BOARD

DATE SIGNED BY THE PLANNING BOARD: \_\_\_\_\_

DATE FILED WITH TOWN CLERK: \_\_\_\_\_

cc:     Town Clerk  
          Board of Selectman  
          Advisory and Finance Committee

Mr. Howe moved the previous question. The motion PASSED.

On the main motion, the motion FAILED with 44 in favor and 53 in opposition.

**ARTICLE 31:** There was no motion. Town Meeting took no action.

**ARTICLE 32:** There was no motion. Town Meeting took no action.

Mr. Driscoll moved to dissolve this Town Meeting. The motion PASSED at 10:28 P.M.

1 For the purposes of this section a truck trip shall be counted as a vehicle entering and exiting the site.

# VITAL STATISTICS



## DEATHS

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Barbara	Dennehy	Jan-2-2007	Plymouth, MA	49
Lorraine I.	Ames	Jan-2-2007	Plymouth, MA	53
Russell Alan	Monaghan	Jan-3-2007	Plymouth, MA	90
Patricia	Sarjeant	Jan-4-2007	Plymouth, MA	83
Elinor M.	Morrison	Jan-5-2007	Plymouth, MA	85
Dorothy Mary	DiSabatino	Jan-5-2007	Plymouth, MA	83
Steven	Bankus	Jan-5-2007	Plymouth, MA	34
John M.	Keating	Jan-6-2007	Plymouth, MA	83
Marion G.	Hartnett	Jan-7-2007	Plymouth, MA	63
William J.	Bonvie, Sr.	Jan-7-2007	Plymouth, MA	69
Priscilla E.	Escobar	Jan-7-2007	Plymouth, MA	64
Patricia H.	Nicholls	Jan-8-2007	Boston, MA	38
Stanley	Kuznicki	Jan-8-2007	Plymouth, MA	54
Stuart W.	MacBride	Jan-9-2007	Plymouth, MA	81
Rita M.	Clos	Jan-10-2007	Plymouth, MA	88
Helen Ruth	Kropp	Jan-11-2007	Plymouth, MA	87
Daniel John	Perkins	Jan-12-2007	Plymouth, MA	85
Janet R.	Auld	Jan-12-2007	Plymouth, MA	86
Maryellen	Bradford	Jan-13-2007	Plymouth, MA	54
Anna	Parcella	Jan-14-2007	Plymouth, MA	70
Mary A.	O'Brien	Jan-14-2007	Plymouth, MA	86
William John	Barrows	Jan-14-2007	Plymouth, MA	79
Gerald F.	Cronin	Jan-14-2007	Plymouth, MA	84
Mary Ann	Lopes	Jan-14-2007	Plymouth, MA	84
Mary Gertrude	Montrond	Jan-16-2007	Plymouth, MA	93
Cynthia	Holoway	Jan-16-2007	Plymouth, MA	64
Douglas Allen	Travers	Jan-16-2007	Plymouth, MA	55
Robert P.	Potter	Jan-16-2007	Plymouth, MA	78
Barbara Mary	Petrell	Jan-17-2007	Plymouth, MA	82
Jacqueline D.	Maddock	Jan-17-2007	Plymouth, MA	78
Gloria S.	Pimental	Jan-17-2007	Plymouth, MA	79
Kenneth	Kite	Jan-18-2007	Plymouth, MA	91
Paul	Stewart	Jan-18-2007	Plymouth, MA	94
Donald P.	Lang	Jan-19-2007	Plymouth, MA	80
James P.	Linehan	Jan-20-2007	Plymouth, MA	49
Anthony W.	Fiorini	Jan-20-2007	Plymouth, MA	23
Carmelina	Carpeggiani	Jan-21-2007	Plymouth, MA	103
Rose A.	Faunce	Jan-22-2007	Plymouth, MA	92
Jennie Anna	Sears	Jan-22-2007	Plymouth, MA	88



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Marion Ruth	Shea	Jan-22-2007	Plymouth, MA	71
Grace L.	MacLean	Jan-22-2007	Plymouth, MA	96
Stanley Petro	Tanca	Jan-23-2007	Plymouth, MA	86
Richard W.	Aalto	Jan-24-2007	Boston, MA	61
Linda A.	Scolponeti	Jan-24-2007	Plymouth, MA	60
Ann M.	Baldovski	Jan-24-2007	Plymouth, MA	92
Peter	Macaulay	Jan-25-2007	Plymouth, MA	57
Diane M.	Ireland	Jan-26-2007	Plymouth, MA	59
Barbara J.	Doherty	Jan-27-2007	Plymouth, MA	78
Doris	Denehy	Jan-28-2007	Plymouth, MA	101
John Patrick	Droege	Jan-28-2007	Plymouth, MA	46
Paul Francis	Whalen	Jan-29-2007	Plymouth, MA	71
Peter A.	Tracy	Jan-29-2007	Plymouth, MA	71
Virginia A.	Brady	Jan-30-2007	Boston, MA	59
Harold R.	Palm	Jan-31-2007	Plymouth, MA	89
Thomas Kenneth	Sieminski	Jan-31-2007	Plymouth, MA	43
Charlotte E.	Strassel	Feb-1-2007	Plymouth, MA	91
William J.	Cashman	Feb-1-2007	Plymouth, MA	84
Charles L.	Killeen, Jr.	Feb-2-2007	Plymouth, MA	82
Michael A.	Taddia	Feb-2-2007	Plymouth, MA	58
Winifred M.	Ribeiro	Feb-4-2007	Plymouth, MA	92
Pamela Agnes	Harrington	Feb-4-2007	Plymouth, MA	47
Frances Elizabeth	McCarthy	Feb-4-2007	Plymouth, MA	89
Ronald H.	Banks	Feb-4-2007	Plymouth, MA	60
Paul Edward	Quinn	Feb-5-2007	Plymouth, MA	63
Michael	Culcasi	Feb-5-2007	Plymouth, MA	40
Marguerite	Pond	Feb-6-2007	Plymouth, MA	76
Esther	Kuja	Feb-6-2007	Dedham, MA	88
Gilbert	Silva	Feb-6-2007	Middleborough, MA	90
Alfred W.	Salie	Feb-6-2007	Norwell, MA	90
Vera O.	Dmytrenko	Feb-7-2007	Plymouth, MA	81
Evelyn Estella	Cowing	Feb-7-2007	Plymouth, MA	99
Robert J.	MacMillan	Feb-8-2007	Plymouth, MA	89
Philip	Bornstein	Feb-9-2007	Plymouth, MA	80
Eleanor J.	Basler	Feb-9-2007	Plymouth, MA	65
Paul Rene	Michael, Sr.	Feb-10-2007	Plymouth, MA	59
Chandler William	Jeffrey	Feb-10-2007	Brockton, MA	46
William Jeffrey	Chandler	Feb-10-2007	Brockton, MA	46
Wendall D.	Royea	Feb-10-2007	Plymouth, MA	53
Evelyn	Roderiques	Feb-10-2007	Falmouth, MA	92
Joanne H.	Josselyn	Feb-11-2007	Plymouth, MA	77
Frederick Otto	Bremer	Feb-11-2007	Plymouth, MA	74
Robert O.	Usher	Feb-12-2007	Plymouth, MA	74
Celia Vieno	Weston	Feb-12-2007	Plymouth, MA	96
Mary E.	Marzinzik	Feb-12-2007	Plymouth, MA	86

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
John J.	Gabrielian	Feb-13-2007	Plymouth, MA	65
James Joseph	Pelletier	Feb-13-2007	Boston, MA	53
Thomas Patrick	Jones	Feb-14-2007	Plymouth, MA	63
Bernice M.	Robbins	Feb-14-2007	Plymouth, MA	72
Albert T.	Melchionno	Feb-14-2007	Plymouth, MA	84
Helen Virginia	McCarty	Feb-15-2007	Boston, MA	76
John P.	Miskinis	Feb-16-2007	Norwell, MA	82
Michael J.	McCarthy	Feb-17-2007	Plymouth, MA	47
Barbara B.	Oakes	Feb-17-2007	Plymouth, MA	95
Marion R.	Smith	Feb-17-2007	Plymouth, MA	91
Irene	Volk	Feb-18-2007	Plymouth, MA	92
Margaret P.	Work	Feb-18-2007	Plymouth, MA	87
Aura T.	Kuhn	Feb-18-2007	Plymouth, MA	92
Robert F.	Clifford	Feb-19-2007	Plymouth, MA	85
William	Pellegrini	Feb-19-2007	Plymouth, MA	64
Melissa May	Crowley	Feb-20-2007	Plymouth, MA	31
Agnes Welch	Sylvia	Feb-20-2007	Plymouth, MA	77
Clayton B.	Southard	Feb-20-2007	Plymouth, MA	85
Mary E.	Parks	Feb-21-2007	Plymouth, MA	88
Alma J.	Caruke	Feb-21-2007	Plymouth, MA	76
Joseph	Scalabroni	Feb-23-2007	Plymouth, MA	77
Mary D.	Gallo	Feb-23-2007	Plymouth, MA	91
Jacqueline M.	Moreton	Feb-23-2007	Plymouth, MA	63
Michael E.	Dunn	Feb-24-2007	Plymouth, MA	58
Warren F.	Perrault	Feb-24-2007	Plymouth, MA	85
Barbara M.	Hudson	Feb-25-2007	Plymouth, MA	63
Ann A.	McGagh	Feb-27-2007	Plymouth, MA	89
Richard Walter	Swenson	Feb-27-2007	Plymouth, MA	62
Anna Marie	Hamilton	Feb-27-2007	Plymouth, MA	87
Dorothy May	Linehan	Feb-27-2007	Plymouth, MA	85
Gloria M.	Shea	Mar-1-2007	Boston, MA	81
Irena	Thimas	Mar-1-2007	Plymouth, MA	81
Margaret E.	Flattery	Mar-1-2007	Plymouth, MA	100
Richard T.	Holt	Mar-1-2007	Plymouth, MA	54
Alton Robert	Monahan	Mar-1-2007	Plymouth, MA	74
Martin J.	King	Mar-2-2007	Hingham, MA	61
James A.	Morley	Mar-2-2007	Plymouth, MA	58
Patricia	Wrightington	Mar-2-2007	Plymouth, MA	60
Eve	Loranger	Mar-3-2007	Plymouth, MA	61
Loretta L.	Gingrow	Mar-5-2007	Plymouth, MA	88
Leslie C.	Mason	Mar-6-2007	Plymouth, MA	83
Jennie Mae	Loud	Mar-6-2007	Plymouth, MA	90
Catherine	Maloney	Mar-6-2007	Plymouth, MA	61
Doris	Ardizzoni	Mar-7-2007	Plymouth, MA	90
Marie Patricia	Perry	Mar-7-2007	Plymouth, MA	46

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Paul E.	Urban	Mar-7-2007	Boston, MA	82
Claire B.	Eckman	Mar-7-2007	Plymouth, MA	90
Loren C.	Davenport	Mar-8-2007	Plymouth, MA	85
Cleofa M.	Tong	Mar-9-2007	Plymouth, MA	95
Charlotte E.	Coombe	Mar-9-2007	Plymouth, MA	84
Dorothy	Tucker	Mar-10-2007	Plymouth, MA	80
Rose Constance	Cabral	Mar-10-2007	Plymouth, MA	98
Rita M.	Catton	Mar-11-2007	Plymouth, MA	83
Ruth M.	Proctor	Mar-11-2007	Plymouth, MA	89
Joseph J.	Costa	Mar-12-2007	Plymouth, MA	67
Mary Ann	Callebaut	Mar-12-2007	Boston, MA	73
Albert F.	Ring	Mar-13-2007	Plymouth, MA	82
Charles F.	Vandini, III	Mar-14-2007	Plymouth, MA	21
Irene M.	McClure	Mar-14-2007	Plymouth, MA	85
Edward	Jordan	Mar-15-2007	Plymouth, MA	69
Manuel M.	Perry	Mar-15-2007	Boston, MA	88
Matilda A.	Geiss	Mar-17-2007	Plymouth, MA	70
Helen M.	Hanish	Mar-18-2007	Plymouth, MA	62
Anne M.	Intraversato	Mar-20-2007	Plymouth, MA	60
Robert B.	Kresser	Mar-21-2007	Plymouth, MA	82
Alfred D.	Darsch, Sr.	Mar-21-2007	Plymouth, MA	85
Lois E.	Packard	Mar-22-2007	Plymouth, MA	53
Joyce M.	Mock	Mar-22-2007	Plymouth, MA	80
Lillian M.	Hagy	Mar-22-2007	Plymouth, MA	84
Steven R.	Ferris	Mar-22-2007	Plymouth, MA	47
Joyce M.	Mock	Mar-22-2007	Plymouth, MA	80
Frank L.	Becker	Mar-22-2007	Plymouth, MA	82
Edna Theresa	Petrakos	Mar-23-2007	Plymouth, MA	76
Etta M.	Griffin	Mar-23-2007	Plymouth, MA	80
Dorothy M.	Pretti	Mar-24-2007	Boston, MA	78
Anna B.	Dube	Mar-24-2007	Plymouth, MA	50
Peter A.	Shakalis	Mar-24-2007	Plymouth, MA	91
Joseph Anthony	Balboni, Sr.	Mar-24-2007	Plymouth, MA	78
Sylvia C.	Burnham	Mar-24-2007	Plymouth, MA	88
Evan Ronald	Pierce	Mar-26-2007	Plymouth, MA	35
Margaret	Szupillo	Mar-26-2007	Plymouth, MA	91
Michael Lee	Harmon	Mar-27-2007	Plymouth, MA	69
John J.	Murray, Jr.	Mar-27-2007	Plymouth, MA	92
Dorothy A.	Goyette	Mar-29-2007	Plymouth, MA	92
Evelyn G.	Chalmers	Mar-29-2007	Plymouth, MA	99
Anne	Plygavka	Mar-31-2007	Wareham, MA	89
Barbara Blanche	Tibbetts	Mar-31-2007	Plymouth, MA	89
Maude Fern	Vass	Apr-1-2007	Plymouth, MA	93
Irene E.	Moore	Apr-3-2007	Plymouth, MA	100
Ada B.	Brenner	Apr-3-2007	Plymouth, MA	100



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
John F.	Riley, Jr.	Apr-4-2007	Plymouth, MA	61
Thomas W.	Reagan	Apr-4-2007	Plymouth, MA	78
Jean Grant	Regan	Apr-5-2007	Plymouth, MA	93
Karl	Stroeber	Apr-7-2007	Plymouth, MA	59
Patricia Muir	Shook	Apr-8-2007	Plymouth, MA	81
Albert L.	Cappuccio	Apr-8-2007	Plymouth, MA	72
Esther M.	Pardo	Apr-8-2007	Plymouth, MA	92
Sylvia W.	White	Apr-8-2007	Plymouth, MA	96
Christian	Fitton	Apr-9-2007	Plymouth, MA 3 Mos., 5 Days	
Jeanne F.	Donohue	Apr-10-2007	Plymouth, MA	85
Derek R.	Campagnone	Apr-10-2007	Plymouth, MA	24
Todd Andrew	Adams	Apr-10-2007	Plymouth, MA	44
Richard P.	MacCarthy	Apr-11-2007	Weymouth, MA	75
Marie C.	Jones	Apr-11-2007	Plymouth, MA	89
Edna Frances	Berardi	Apr-11-2007	Plymouth, MA	78
Nona	Bryant	Apr-12-2007	Plymouth, MA	60
Elizabeth P.	Christopher	Apr-14-2007	Plymouth, MA	90
Michael F.	McCarthy	Apr-15-2007	Plymouth, MA	46
John J.	Greene	Apr-15-2007	Plymouth, MA	92
Edward F.	Malone	Apr-15-2007	Plymouth, MA	83
Patricia Ann	Tosi	Apr-17-2007	Plymouth, MA	61
Margaret Elizabeth	Dowling	Apr-17-2007	Plymouth, MA	80
Hortense	Almeida	Apr-18-2007	Plymouth, MA	91
Natalie	Carter	Apr-19-2007	Plymouth, MA	89
Helen E.	Hutchinson	Apr-20-2007	Plymouth, MA	66
Irene	Smullyan	Apr-22-2007	Plymouth, MA	90
Helen A.	Suk	Apr-22-2007	Plymouth, MA	91
Edith L.	Savastano	Apr-22-2007	Plymouth, MA	63
Charles R.	Blasser	Apr-22-2007	Plymouth, MA	54
Thomas R.	Pereira	Apr-22-2007	Plymouth, MA	45
Jane Becket	Sullivan	Apr-23-2007	Cohasset, MA	83
Yvonne C.	Rathbun	Apr-24-2007	Plymouth, MA	87
Ruth E.	Garland	Apr-24-2007	Plymouth, MA	91
John James	Hammond	Apr-24-2007	Kingston, MA	86
George Richard	Ohlson	Apr-25-2007	Plymouth, MA	87
Julia M.	Logan	Apr-25-2007	Plymouth, MA	74
Bernard J.	McCarty	Apr-27-2007	Quincy, MA	77
Marion F.	McCauley	Apr-28-2007	Plymouth, MA	92
Mauro J.	Canevazzi	Apr-28-2007	Plymouth, MA	96
Thomas D.	Pantaleo	Apr-28-2007	Quincy, MA	54
Joseph R.	Stefani	Apr-28-2007	Plymouth, MA	92
Harvey A.	Herbert, Jr.	Apr-29-2007	Plymouth, MA	68
John William	DiNicola	Apr-29-2007	Plymouth, MA	68
Vivian	Kallenberg	Apr-29-2007	Plymouth, MA	91
Robert J.	Hertel	Apr-29-2007	Plymouth, MA	83



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Linda Susan	Markola	Apr-29-2007	Plymouth, MA	58
John A.	Almquist	Apr-30-2007	Plymouth, MA	75
Walter E.	Hilson	Apr-30-2007	Plymouth, MA	92
Louise M.	Hajjar	May-1-2007	Plymouth, MA	75
Mary J.	Nolan	May-1-2007	Plymouth, MA	91
Michael Andrew	Reade	May-1-2007	Plymouth, MA	31
Ralph Joseph	Lacey	May-2-2007	Plymouth, MA	67
Jeanie MacRae	Patrick	May-4-2007	Plymouth, MA	106
Meghan Rae	Kuhn	May-5-2007	Plymouth, MA	21
Richard F.	Griffiths	May-7-2007	Plymouth, MA	79
Richard F.	Griffiths	May-7-2007	Plymouth, MA	79
Mary B.	Taylor	May-7-2007	Plymouth, MA	59
James E.	Getchell	May-8-2007	Weymouth, MA	59
Thomas Edward	Keough	May-9-2007	Plymouth, MA	86
Louise M.	Maffini	May-9-2007	Sandwich, MA	91
Esther L.	Abbondanzio	May-10-2007	Plymouth, MA	90
Elizabeth Ann	Bell	May-11-2007	Plymouth, MA	79
Doris	Yalowchuk	May-11-2007	Plymouth, MA	69
Martha Kearn	Troutman	May-12-2007	Plymouth, MA	82
Brien J.	Nelson	May-13-2007	Plymouth, MA	50
Mary Margaret	Berry	May-14-2007	Plymouth, MA	52
Louise M.	Cotti	May-14-2007	Plymouth, MA	98
Americo Gino	Zepponi	May-14-2007	Plymouth, MA	86
Bethann	Ebeling	May-14-2007	Plymouth, MA	44
Tyler Joe	Eberhardt	May-17-2007	Plymouth, MA	5M, 27D
Florence	Turner	May-18-2007	Plymouth, MA	91
Joseph G.	Crowley	May-19-2007	Plymouth, MA	83
Tracey Leigh	Vargas	May-19-2007	Plymouth, MA	40
Andrew Joseph	Curran	May-19-2007	Barnstable, MA	48
Eolo	Capobianco	May-20-2007	Plymouth, MA	90
Abraham Lincoln	Van-Lenten	May-20-2007	Plymouth, MA	91
Marilyn A.	Honkalehto	May-21-2007	Plymouth, MA	71
Audrey P.	Ledo	May-24-2007	Plymouth, MA	85
Catherine L.	Coyne	May-24-2007	Plymouth, MA	96
Louise F.	Meyer-Morris	May-24-2007	Plymouth, MA	88
Beatrice Bertha	Wehrwein	May-25-2007	Plymouth, MA	93
Carl J.	Borsari	May-26-2007	Plymouth, MA	71
Richard Arthur	Brown	May-26-2007	Plymouth, MA	58
Robert W.	Holmes	May-27-2007	Plymouth, MA	77
Patricia Ann	James	May-27-2007	Plymouth, MA	47
Louise Staal	Fiumara	May-27-2007	Plymouth, MA	94
Pearl Catherine	Hunt	May-28-2007	Boston, MA	77
Charlene M.	Wiseman	May-29-2007	Plymouth, MA	58
Lillian	Bengtzt	May-30-2007	Plymouth, MA	98
George Arthur	Jonic	May-30-2007	Plymouth, MA	92

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Elizabeth Mason	Hanelt	May-31-2007	Plymouth, MA	87
Donald Glenn	Twigg	Jun-1-2007	Plymouth, MA	84
Maurice E.	Reed	Jun-2-2007	Plymouth, MA	96
Grace M.	Mazzilli	Jun-2-2007	Plymouth, MA	86
Jayne M.	McNally	Jun-2-2007	Plymouth, MA	50
Eileen Veronica	Nelson	Jun-3-2007	Plymouth, MA	88
Dorothy C.	Kelly	Jun-4-2007	Plymouth, MA	88
Carol Louise	Hadaway	Jun-4-2007	Plymouth, MA	59
Philip R.	O'Brien, Sr.	Jun-5-2007	Plymouth, MA	69
Anna	D'Apote	Jun-5-2007	Plymouth, MA	91
James J.	McDonough	Jun-5-2007	Plymouth, MA	60
Betty	Carpenter	Jun-6-2007	Plymouth, MA	45
Judith A.	Marani	Jun-7-2007	Plymouth, MA	58
Gloria R.	Martin	Jun-9-2007	Plymouth, MA	87
Scott W.	Petitti	Jun-9-2007	Plymouth, MA	38
Robert S.	Carroll, Jr.	Jun-9-2007	Plymouth, MA	88
Arthur Harry	Doyle	Jun-11-2007	Plymouth, MA	71
Jean Marcia	Fellows	Jun-11-2007	Plymouth, MA	87
David V.	Torrance	Jun-11-2007	Plymouth, MA	69
Lothrop	Withington, III	Jun-12-2007	Plymouth, MA	65
William T.	Glidden	Jun-12-2007	Plymouth, MA	84
Matthew	Sergio	Jun-12-2007	Brockton, MA	77
James Francis	LaMarca	Jun-13-2007	Plymouth, MA	76
Roger C.	Cushing, Jr.	Jun-15-2007	Plymouth, MA	62
Winifred Una	Shea	Jun-15-2007	Plymouth, MA	70
Richard Francis	Kent	Jun-16-2007	Plymouth, MA	64
Kathleen A.	Anacito	Jun-16-2007	Plymouth, MA	50
Douglas Edward	Anderson	Jun-17-2007	Plymouth, MA	50
Sophia Barbara	Johnson	Jun-17-2007	Plymouth, MA	84
Emily	Mayott	Jun-19-2007	Plymouth, MA	85
Linda Irene	Gurney	Jun-20-2007	Plymouth, MA	58
George Alfred	Peirce	Jun-20-2007	Plymouth, MA	76
Evans S.	Lava	Jun-21-2007	Plymouth, MA	82
Anne Marie	Ford	Jun-21-2007	Kingston, MA	72
Kenneth	Crosby	Jun-21-2007	Plymouth, MA	76
Anne B.	Raeke	Jun-22-2007	Plymouth, MA	91
Luella Maude	Frazier	Jun-22-2007	Plymouth, MA	84
Joseph A.	Groden	Jun-22-2007	Plymouth, MA	88
Osvald	Olsen	Jun-23-2007	Plymouth, MA	77
Stephanie	Potichny	Jun-24-2007	Plymouth, MA	89
Joan C.	Govoni	Jun-25-2007	Plymouth, MA	77
Philip Sherman	Murphy	Jun-25-2007	Plymouth, MA	77
Elvira Stella	Selines	Jun-26-2007	Plymouth, MA	77
Matthew L.	Figlioli	Jun-26-2007	Plymouth, MA	87
Birute Mare	Deyesso	Jun-26-2007	Wakefield, MA	60

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Nicole V.	Scleparis	Jun-26-2007	Barstable, MA	18
Kathleen E.	McCosh	Jun-26-2007	Boston, MA	83
Paul D.	Riley	Jun-27-2007	Plymouth, MA	37
Charles Edward	Mellor	Jun-28-2007	Plymouth, MA	81
Iba M.	Alger	Jun-28-2007	Plymouth, MA	84
George W.	Dunlap	Jun-28-2007	Plymouth, MA	94
Shirley M.	Piller	Jun-28-2007	Plymouth, MA	82
Alice Ashmore	Sanders	Jun-29-2007	Plymouth, MA	99
Sarah	Mattioli	Jun-29-2007	Plymouth, MA	91
Wilma C.	Sollis	Jun-30-2007	Plymouth, MA	82
Edna H.	Bernhart	Jul-2-2007	Plymouth, MA	91
Margaret Audey	LeBreton	Jul-2-2007	Plymouth, MA	79
Alice M.	Fortini	Jul-3-2007	Plymouth, MA	95
Cecilia Rosaria	Barcelo	Jul-3-2007	Sandwich, MA	82
Nicholas P.	Tibbetts	Jul-4-2007	Plymouth, MA	26
Robert Joseph	McKenna	Jul-4-2007	Plymouth, MA	77
Phyllis E.	Simmons	Jul-4-2007	Plymouth, MA	73
Rexford L.	Randall	Jul-4-2007	Plymouth, MA	87
Doris	Despoto	Jul-4-2007	Plymouth, MA	91
Lawrence A.	Sykes	Jul-5-2007	Plymouth, MA	99
Thomas	Goodwin	Jul-6-2007	Bridgewater, MA	95
Hope A.	Johnson	Jul-7-2007	Plymouth, MA	85
Diane Elaine	Ide	Jul-7-2007	Plymouth, MA	60
Don	Estey	Jul-8-2007	Plymouth, MA	54
Thelma T.	McConn	Jul-8-2007	Plymouth, MA	86
Christopher H.	Lamphere	Jul-8-2007	Boston, MA	46
Elliot H.	Hartford	Jul-8-2007	Falmouth, MA	86
John J.	Moschilli	Jul-9-2007	Plymouth, MA	75
Gail E.	Cotter	Jul-9-2007	Plymouth, MA	64
Ruth A.	Reid	Jul-9-2007	Plymouth, MA	85
Eileen	Deighton	Jul-10-2007	Plymouth, MA	88
Ralph H.	Cluff, Jr.	Jul-10-2007	Plymouth, MA	83
Linda F.	Earl	Jul-14-2007	Boston, MA	55
Walter J.	Chiplock	Jul-14-2007	Plymouth, MA	55
Leo G.	Malinowski	Jul-14-2007	Plymouth, MA	90
Mary	O'Brien	Jul-15-2007	Plymouth, MA	85
Margaret C.	Freeman	Jul-15-2007	Plymouth, MA	85
Viola P.	Cretinon	Jul-17-2007	Plymouth, MA	77
Joseph A.	Pinto, Sr.	Jul-17-2007	Plymouth, MA	77
Manuel C.	Carreiro	Jul-17-2007	Plymouth, MA	92
Maureen Lynn	DeRoche	Jul-18-2007	Plymouth, MA	40
Michael F.	Allington	Jul-19-2007	Plymouth, MA	46
Robert M.	Baker	Jul-19-2007	Plymouth, MA	87
Daniel Joseph	Daly	Jul-21-2007	Plymouth, MA	70
Jack George	Harris	Jul-22-2007	Plymouth, MA	60



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
James	Blades	Jul-23-2007	Plymouth, MA	68
James Gray Anderson	Mitchell	Jul-24-2007	Plymouth, MA	93
Andrew Joseph	Morley	Jul-25-2007	Plymouth, MA	92
Paul	Alcares	Jul-26-2007	Plymouth, MA	81
Wolfgang	Musow	Jul-27-2007	Boston, MA	67
Barbara A.	Mickle	Jul-27-2007	Plymouth, MA	92
Ralph I.	Saunders	Jul-28-2007	Plymouth, MA	55
Lillian Frances	Chambers	Jul-28-2007	Plymouth, MA	83
Eleanor	MacLeod	Jul-28-2007	Plymouth, MA	90
Elsie	Fogarty	Jul-28-2007	Plymouth, MA	90
Robert W.	Flagg	Jul-28-2007	Plymouth, MA	91
Anita M.	Glockner	Jul-30-2007	Plymouth, MA	84
Alma	Stringer	Jul-30-2007	Plymouth, MA	94
Marion L.	Pimental	Jul-30-2007	Boston, MA	86
Florence B.	Higgins	Jul-30-2007	Plymouth, MA	85
James C.	Pye	Jul-31-2007	Plymouth, MA	91
James L.	Smallwood	Jul-31-2007	Plymouth, MA	81
Nanette J.	Simon	Jul-31-2007	Plymouth, MA	83
William F.	Lahey	Aug-1-2007	Plymouth, MA	59
Arthur W.	Ayre	Aug-2-2007	Plymouth, MA	82
A. Jeanette	Boudreault	Aug-2-2007	Plymouth, MA	87
Daniel M.	Thibault	Aug-3-2007	Plymouth, MA	70
Jose P.	Rego	Aug-4-2007	Plymouth, MA	78
Anne	Schnell	Aug-6-2007	Plymouth, MA	86
Robert T.	Bumpus	Aug-6-2007	Boston, MA	64
Hilda M.	Caldera	Aug-7-2007	Plymouth, MA	92
William J.	Francis	Aug-7-2007	Plymouth, MA	76
June L.	Willis	Aug-7-2007	Plymouth, MA	83
David L.	Van Olinda	Aug-9-2007	Plymouth, MA	68
Russell Thurston	Fry, Jr.	Aug-9-2007	Plymouth, MA	87
Mary Elizabeth	DiPietro	Aug-9-2007	Plymouth, MA	85
Jean T.	Priolo	Aug-10-2007	Plymouth, MA	67
Shea M.	Stanley	Aug-11-2007	Wareham, MA	16
Edward C.	Bangs	Aug-11-2007	Plymouth, MA	93
John V.	Mahoney	Aug-12-2007	Plymouth, MA	86
Helena T.	Butler	Aug-13-2007	Plymouth, MA	84
Anthony Thomas	Fernandes	Aug-13-2007	Plymouth, MA	62
Jared Matthew	Cordeiro	Aug-15-2007	Plymouth, MA	32
Joseph Richard	Divver	Aug-16-2007	Plymouth, MA	45
Marion E.	Shurtleff	Aug-17-2007	Plymouth, MA	82
Katherine T.	Dumas	Aug-17-2007	Plymouth, MA	66
Jack E.	Starr	Aug-18-2007	Plymouth, MA	79
Jon W.	Hollis	Aug-18-2007	Plymouth, MA	71
Charles Phillip	Higgins	Aug-19-2007	Plymouth, MA	73
William	Hall	Aug-19-2007	Plymouth, MA	89



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Tracey E.	Packard	Aug-19-2007	Plymouth, MA	34
Richard T.	Davis	Aug-21-2007	Boston, MA	58
Ronald Ellsworth	Cook	Aug-21-2007	Plymouth, MA	84
John R.	Berryman	Aug-22-2007	Plymouth, MA	68
Wilmot E.	Beane	Aug-22-2007	Plymouth, MA	79
Angelo J.	Souza	Aug-24-2007	Plymouth, MA	84
Nellie	Tulner	Aug-25-2007	Plymouth, MA	93
Stella Marie	Ricci	Aug-27-2007	Plymouth, MA	86
Kathleen M.	Hawk	Aug-29-2007	Norwood, MA	47
Richard F.	Laughlin, III	Aug-29-2007	Plymouth, MA	40
Elinor C.	Larson	Aug-29-2007	Plymouth, MA	90
Donald Winfield	Hackett	Aug-30-2007	Plymouth, MA	63
Lois M.	Nass	Aug-30-2007	Plymouth, MA	64
Francis J.	Quinn, Jr.	Aug-31-2007	Plymouth, MA	75
Daniel Shohei	Ito	Sep-1-2007	Plymouth, MA	53
Shirley	Guerra	Sep-1-2007	Plymouth, MA	78
Ruth C.	Gerhart	Sep-1-2007	Plymouth, MA	84
Natale R.	Petrell	Sep-2-2007	Boston, MA	91
Robert James	Taylor	Sep-3-2007	Plymouth, MA	56
Louise M.	O'Shea	Sep-3-2007	Plymouth, MA	71
Paul A.	DaSilva	Sep-4-2007	Plymouth, MA	37
Anna	Collins	Sep-5-2007	Plymouth, MA	92
Domingo	Thimas	Sep-6-2007	Plymouth, MA	90
Frances	Pratt	Sep-7-2007	Plymouth, MA	84
Alfred Cornelius	Houston	Sep-7-2007	Plymouth, MA	84
Donald T.	Jacobs	Sep-8-2007	Plymouth, MA	90
Kevin Edwin	Monahan	Sep-8-2007	Plymouth, MA	27
Mary L.	Chase	Sep-13-2007	Plymouth, MA	76
Elizabeth T.	Hansen	Sep-13-2007	Plymouth, MA	78
Paul	Donlan	Sep-13-2007	Plymouth, MA	59
Bruce	Scagliarini	Sep-13-2007	Plymouth, MA	73
Edward Michael	Loveday, Jr.	Sep-15-2007	Raynham, MA	66
Lester Leo	Hecht	Sep-16-2007	Plymouth, MA	92
Josephine A.	Longinotti	Sep-18-2007	Plymouth, MA	94
Angela R.	Holmes	Sep-18-2007	Plymouth, MA	91
Arthur Leslie	Schatz	Sep-19-2007	Plymouth, MA	65
Robert N.	Burke	Sep-20-2007	Boston, MA	83
Goodwill Murray	Stewart	Sep-21-2007	Plymouth, MA	87
Maria Camilla	Jeffers	Sep-21-2007	Plymouth, MA	87
Mary	Palumbo	Sep-21-2007	Plymouth, MA	91
Robert B.	Ames	Sep-22-2007	Boston, MA	66
Alain	Seigneur	Sep-23-2007	Plymouth, MA	35
Margaret J.	Bird	Sep-24-2007	Plymouth, MA	79
Haley Murphy	Morrill	Sep-26-2007	Plymouth, MA	15
Ruby F.	Sherman	Sep-26-2007	Plymouth, MA	97

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Theresa I.	Frazier	Sep-27-2007	Plymouth, MA	85
Lowell C.	Spring	Sep-27-2007	Plymouth, MA	93
Mabel Anne	Baker	Sep-27-2007	Plymouth, MA	84
Roy O.	Herring	Sep-29-2007	Plymouth, MA	79
Claire	Morely	Sep-30-2007	Haverhill, MA	56
Agnes M.	Dowd	Sep-30-2007	Plymouth, MA	89
Angelina	Mazzilli	Oct-1-2007	Plymouth, MA	76
Margie E.	Maccaferri	Oct-2-2007	Duxbury, MA	83
Harold James	Ramsden, Jr.	Oct-3-2007	Plymouth, MA	80
William M.	Taylor	Oct-4-2007	Plymouth, MA	85
Hishi	Nagarkoti	Oct-4-2007	Boston, MA	27
Sunil	Gurung	Oct-4-2007	Boston, MA	25
Edward A.	Demasi	Oct-6-2007	Plymouth, MA	86
Rose Claire	Cushing	Oct-6-2007	Plymouth, MA	87
Laura E.	Hall	Oct-6-2007	Plymouth, MA	62
Michael J.	Flaherty	Oct-6-2007	Weymouth, MA	74
Diane J.	Strange	Oct-7-2007	Plymouth, MA	78
Norma	Regan	Oct-8-2007	Harwich, MA	86
Patricia Mary	Francoeur	Oct-9-2007	Plymouth, MA	74
Roy D.	Busse	Oct-9-2007	Plymouth, MA	73
Shane	Littman	Oct-10-2007	Plymouth, MA	17
Pauline C.	Dunn	Oct-10-2007	Boston, MA	79
John Blair	Strachan	Oct-11-2007	Plymouth, MA	58
Myrtle O.	Goode	Oct-11-2007	Plymouth, MA	92
James F.	Cipullo	Oct-11-2007	Plymouth, MA	69
Ruth Warren	Pulster	Oct-12-2007	Plymouth, MA	89
Jesse M.	Bernard	Oct-12-2007	Plymouth, MA	21
Donald J.	Mooney, Sr.	Oct-14-2007	Plymouth, MA	77
Miriam G.	Barron	Oct-15-2007	Duxbury, MA	88
Joseph R.	Gosselin	Oct-15-2007	Plymouth, MA	82
Daniel Joseph	Corcoran	Oct-16-2007	Plymouth, MA	86
Arthur V.	Sward	Oct-16-2007	Plymouth, MA	92
Eileen	Buckingham	Oct-16-2007	Plymouth, MA	62
Caroline T.	Mahar	Oct-16-2007	Plymouth, MA	88
Mary T.	McHugh	Oct-18-2007	Boston, MA	76
Lillian C.	Petocchi	Oct-18-2007	Plymouth, MA	93
Marilyn H.	Nummi	Oct-19-2007	Plymouth, MA	73
Margaret Mary	Clark	Oct-20-2007	Plymouth, MA	84
John Joseph	McFadden	Oct-21-2007	Plymouth, MA	73
Joseph Edward	Ryan	Oct-22-2007	Braintree, MA	63
Walter E.	Read, Jr.	Oct-22-2007	Plymouth, MA	86
Leonard J.	Barbieri	Oct-23-2007	Plymouth, MA	83
Corinne	Powell	Oct-24-2007	Plymouth, MA	87
Rose	Moon	Oct-25-2007	Plymouth, MA	56
Shelby Jean	Hinshaw	Oct-26-2007	Plymouth, MA	69

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Gary P.	Gibbons	Oct-26-2007	Plymouth, MA	52
Michael Patrick	Duggan	Oct-27-2007	Falmouth, MA	24
William F.	Furlong	Oct-27-2007	Plymouth, MA	83
Eugene	LeBlanc	Oct-27-2007	Plymouth, MA	79
Clifton A.	Jacob	Oct-28-2007	Plymouth, MA	85
Louis Paul	Pederzani	Oct-28-2007	Plymouth, MA	80
Dorothy L.	Zoccolante	Oct-28-2007	Plymouth, MA	93
Caroline W.	Rogerson	Oct-28-2007	Plymouth, MA	79
Mary F.	Watson	Oct-29-2007	Plymouth, MA	86
Anna	Morini	Oct-29-2007	Plymouth, MA	81
Lloyd B.	Frisbie, Jr.	Oct-29-2007	Plymouth, MA	83
Elsa AKA Louise S.	Seymour	Oct-30-2007	Plymouth, MA	95
Willard	Pratt	Oct-30-2007	Plymouth, MA	85
David Osborne	Handy	Oct-30-2007	Plymouth, MA	76
Sarah J.	Duggan	Oct-30-2007	Boston, MA	18
Ora Belle	Harris	Oct-31-2007	Plymouth, MA	90
LeRoy T.	Sampson	Nov-3-2007	Plymouth, MA	87
Shirley M.	Foster	Nov-3-2007	Plymouth, MA	80
Earl P.	DiSaia	Nov-3-2007	Plymouth, MA	73
Mary	Sherwood	Nov-5-2007	Plymouth, MA	89
Mary A.	Capezzuto	Nov-5-2007	Plymouth, MA	88
Leah	Straker	Nov-5-2007	Plymouth, MA	95
Richard Dennis	Covell	Nov-7-2007	Plymouth, MA	55
John L.	Hesek	Nov-8-2007	Plymouth, MA	89
Patricia A.	Brandenburg	Nov-8-2007	Plymouth, MA	54
Gloria Joan	Fisher	Nov-8-2007	Plymouth, MA	67
Edwin Mansfield	Banks	Nov-9-2007	Plymouth, MA	87
Elizabeth L.	Cross	Nov-10-2007	Plymouth, MA	95
Robert W.	Appleton	Nov-10-2007	Plymouth, MA	90
Jean E.	Queenan	Nov-10-2007	Plymouth, MA	56
Mary Alice	Carver	Nov-11-2007	Plymouth, MA	96
Rhoda A.	Watters	Nov-12-2007	Plymouth, MA	83
Mary C.	Grace	Nov-12-2007	Plymouth, MA	81
Marilyn Ruth	Marsh	Nov-12-2007	Plymouth, MA	75
Eugene Francis	Gill, Sr.	Nov-12-2007	Plymouth, MA	70
Dan Neil	Strachan	Nov-13-2007	Plymouth, MA	71
Nettie F.	Gauley	Nov-14-2007	Plymouth, MA	79
William J.	Gallerani	Nov-14-2007	Plymouth, MA	87
Charles H.	Wells	Nov-14-2007	Plymouth, MA	72
Mildred E.	Berry	Nov-14-2007	Stoughton, MA	76
Robert J.	Martin, Jr.	Nov-15-2007	Plymouth, MA	67
Luiz	deSouza	Nov-15-2007	Plymouth, MA	38
Grace J.	Pistorino	Nov-16-2007	Plymouth, MA	94
Joseph F.	Bradford	Nov-17-2007	Plymouth, MA	92
Joan L.	Allsopp	Nov-18-2007	Plymouth, MA	57

<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Grace M.	Morgan	Nov-18-2007	Plymouth, MA	77
Mildred Ross	Boyden	Nov-19-2007	Plymouth, MA	97
Jodian	Merrill	Nov-20-2007	Plymouth, MA	40
Michael Todd	Rossi	Nov-22-2007	Plymouth, MA	43
Joanne Louise	Walters	Nov-22-2007	Plymouth, MA	56
Carol Ann	Johnson	Nov-23-2007	Plymouth, MA	57
Karen E.	Klien	Nov-24-2007	Plymouth, MA	44
Janet P.	Lovering	Nov-25-2007	Weymouth, MA	68
Abigail N.	Smith	Nov-26-2007	Plymouth, MA	2
Irene A.	Pellegrini	Nov-26-2007	Plymouth, MA	87
Rose M.	Corrow	Nov-26-2007	Plymouth, MA	94
David J.	Bazner	Nov-26-2007	Plymouth, MA	80
Mary T.	Castellano	Nov-27-2007	Plymouth, MA	89
Bruce S.	Snyder	Nov-28-2007	Boston, MA	44
Kathleen Ann	Strickland	Nov-28-2007	Boston, MA	62
Paul J.	O'Halloran	Nov-29-2007	Plymouth, MA	79
Francis Joseph	Brennan, Jr.	Nov-30-2007	Plymouth, MA	66
Eleanor	Reynolds	Dec-1-2007	Plymouth, MA	95
Mary Ann	Coates	Dec-1-2007	Plymouth, MA	66
Anna B.	Millar	Dec-1-2007	Plymouth, MA	89
Sophia	Borriello	Dec-2-2007	Plymouth, MA	87
Virginia M.	Collins	Dec-2-2007	Plymouth, MA	88
John Francis	Newell	Dec-3-2007	Brockton, MA	78
Mary	Heider	Dec-3-2007	Plymouth, MA	92
Charles J.	Cunis	Dec-3-2007	Sandwich, MA	89
Alphonse S.	Alexander	Dec-5-2007	Plymouth, MA	88
Kenneth	Allgire	Dec-5-2007	Plymouth, MA	66
Richard M.	Towns	Dec-6-2007	Plymouth, MA	75
Richard J.	Cunha	Dec-6-2007	Plymouth, MA	85
Eunice C.	Abate	Dec-6-2007	Plymouth, MA	94
Gaetano James	Brigida	Dec-6-2007	Plymouth, MA	89
Mary Ellen	Wass	Dec-7-2007	Plymouth, MA	79
Barbara L.	Chamberlin	Dec-9-2007	Plymouth, MA	87
Howard	Sadler	Dec-9-2007	Plymouth, MA	87
Milton H.	Kozak	Dec-9-2007	Plymouth, MA	77
Penelope aka Helen Marx		Dec-11-2007	Plymouth, MA	88
Marilyn N.	Walett	Dec-11-2007	Plymouth, MA	83
Edward T.	Mullen, Jr.	Dec-13-2007	Plymouth, MA	64
Vincent J.	Castellano	Dec-13-2007	Plymouth, MA	88
Caroline L.	Kardell	Dec-13-2007	Plymouth, MA	78
Arlene Evelyn	Bolduc	Dec-13-2007	Plymouth, MA	75
Curtis M.	Woodbury	Dec-14-2007	Plymouth, MA	79
Miriam	Smart	Dec-15-2007	Plymouth, MA	77
Corinne J.	Luoni	Dec-15-2007	Plymouth, MA	58
Catherine E.	Tellier	Dec-15-2007	Plymouth, MA	74



<u>First Name</u>	<u>Last Name</u>	<u>Date of Death</u>	<u>Place of Death</u>	<u>Age</u>
Dorothea Haselton	Cronin	Dec-16-2007	Plymouth, MA	89
Daisy F.	MacDuffee	Dec-16-2007	Plymouth, MA	89
Theresa G.	Duffy	Dec-17-2007	Plymouth, MA	89
Judith	Beeten	Dec-17-2007	Plymouth, MA	75
Philip Joseph	Clang	Dec-17-2007	Plymouth, MA	80
Helen E.	Hazzard	Dec-19-2007	Plymouth, MA	84
Elizabeth M.	Dickinson	Dec-20-2007	Plymouth, MA	83
William	MacDonald	Dec-20-2007	Cohasset, MA	65
June A.	Vale	Dec-21-2007	Plymouth, MA	90
Mary Ellen	Miller	Dec-22-2007	Plymouth, MA	69
Joseph D.	Grecco	Dec-22-2007	Plymouth, MA	95
Grace V.	Doran	Dec-22-2007	Plymouth, MA	91
Corinne Adell	Thurber	Dec-22-2007	Plymouth, MA	84
Inger Burns	Johnson	Dec-22-2007	Plymouth, MA	96
Patricia	Hathaway	Dec-23-2007	Plymouth, MA	74
Angela	Bird	Dec-23-2007	Plymouth, MA	57
Marjorie J.	Dean	Dec-26-2007	Plymouth, MA	74
Norman Francis	Foster	Dec-26-2007	Plymouth, MA	72
Margaret Mary	Duarte	Dec-27-2007	Plymouth, MA	65
Susanne C.	Tousignant	Dec-27-2007	Wareham, MA	68
Gerald C.	Rampi	Dec-28-2007	Plymouth, MA	57
John F.	Sylvia	Dec-28-2007	Plymouth, MA	84
Dana Harold	Colby	Dec-28-2007	Plymouth, MA	55
Rose Mary	DeVecchio	Dec-29-2007	Plymouth, MA	84
Sadie	Golub	Dec-29-2007	Plymouth, MA	98
Richard J.	Messer	Dec-29-2007	Plymouth, MA	89
Thomas F.	Merna	Dec-30-2007	Plymouth, MA	80
Shirley M.	O'Connell	Dec-30-2007	Kingston, MA	78
Carol Dorothy	Lefebvre	Dec-31-2007	Plymouth, MA	69

# **PUBLISHED BIRTHS**

<u>First Name</u>	<u>Surname</u>	<u>Date of Birth</u>	<u>Mother</u>	<u>Father</u>
Connor James	Long	01-Jan-07	April Rene Long	Stephen Robert Long
Colby Makena	Villas-Boas	01-Jan-07	Hanna Colby Forrest	Adilson Longo Villas-Boas, Jr.
Holly Elizabeth	Syer	02-Jan-07	Lauren Syer	Gregory Allen Syer
Ava Elizabeth	Christoforo	02-Jan-07	Amy Rucker-Christoforo	James Matthew Christoforo
Bradford William	Thain	02-Jan-07	Malia Nani Thain	Justin Thain
Madigan Agnes	Chubb	02-Jan-07	Marybeth Margaret Chubb	Lewis Warrington Chubb, IV
Mia Elena	Dibiasio	02-Jan-07	Lisa Jean Dibiasio	Eugene Anthony Dibiasio
Melody Katrina	Cooper	02-Jan-07	Jill L. Cooper	Thomas H. Cooper
Lillian Rose	Tomczyk	02-Jan-07	Martha Christine Tomczyk	Daniel Joseph Tomczyk
Alyson Kathryn	Mohn	03-Jan-07	Lisa Marie Lariviere-Mohn	Derek Christian Mohn
Avery Elizabeth	Demello	03-Jan-07	Jennifer Danielle Demello	Michael Charles Demello, Jr.
Zachary Lee	Burrey	04-Jan-07	Julie Marie Letendre Burrey	Michael Ledwith Burrey
Abigail Grace	Chambers	05-Jan-07	Jennifer Bernadette Chambers	Wayne Eric Chambers
Robert Joseph	Christensen	06-Jan-07	Jeannette Christensen	Gary William Christensen
Bailee Tayla	Dabkowski	06-Jan-07	Shelli-Marie Dabkowski	Chad Michael Dabkowski
Ronan Oden	Oksendahl	06-Jan-07	Laura Elaine Oksendahl	Mark Leif Oksendahl
Adeline Kay	Paskowski	06-Jan-07	Carrie Glover Paskowski	Ian Charles Paskowski
Harrison Jack Christian	Baber	09-Jan-07	Joyce Dearnley Linden	Paul Steven Baber
Miles Joseph	Rygr	09-Jan-07	Amanda Martha Devine Rygr	Jan Rygr
Owen Matthew	Caswell	10-Jan-07	Jessica Anne Caswell	William Joseph Caswell
Abigail Rose	Gabriel	12-Jan-07	Sharon Marie Gabriel	Benjamin Naiche Gabriel
Allison Ann	Otis	14-Jan-07	Sharon Patricia Otis	Alan Ronald Otis
Peter James	Rouse	14-Jan-07	Rebecca Jane Rouse	Shane Rouse
Edie Catherine	Picard	16-Jan-07	Theresa Marie Picard	Edward Joseph Picard, Jr.
Kailey Ann	McKenna	16-Jan-07	Carissa Lee McKenna	Edward Lawrence McKenna
Jack Anthony	Voutselas	16-Jan-07	Angela marie Voutselas	John Berg Voutselas
Benjamin Paul	Silva	17-Jan-07	Kim Marie Silva	Jason Paul Silva
Emily Christabelle	Swanson	17-Jan-07	Heather Alison Swanson	Patrick Grey Swanson
Jack Vivian	Rees	18-Jan-07	Melissa E. Rees	Vivian Andrew Rees
Jack Cresswell	Good	18-Jan-07	Sarah Anne Good	Paul William Good
Sarah Joanne	Lyndon	19-Jan-07	Marylee Condon Lyndon	William Charles Lyndon
Philip Robert	Rand, III	20-Jan-07	Heather Jean Rand	Philip Robert Rand, Jr.
Jack David	Morse	21-Jan-07	Marybeth Meloveck Morse	Gregory Boyden Morse
Kyle Joseph	Freitas	21-Jan-07	Lynn Jo Freitas	Donald Thomas John Freitas

Michael Hunley	Bateman, II	23-Jan-07	Crista Dillon Bateman	Michael Hunley Bateman, Sr.
Roudy	Auguste, Jr.	23-Jan-07	Michelle Leary Auguste	Roudy Auguste
Molly Elizabeth	Kelly	24-Jan-07	Jane Bliss Kelly	Charles Troy Kelly
Sydney Grace	Popiel	25-Jan-07	Chelsea Claire Popiel	Eric Cyril Popiel
Mattias Daniel	Bruffee	25-Jan-07	Sarah Forbes Bruffee	Daniel Louis Bruffee
Davin Joshua	True	25-Jan-07	Heather Elyse True	Joshua David True
Kathryn Rose	Hallisey	25-Jan-07	Lauren Amanda Hallisey	Thomas Richard Hallisey
Derek Nathaniel	Kirby	26-Jan-07	Lauren Grace Kirby	Jesse Benjaimn Kirby
Blaise Anthony	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey
Bronson Daniel	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey
Bradley Bongarzone	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey, Jr.
Matthew Allen	McNeill	26-Jan-07	Michelle D. McNeill	Richard P. McNeill
Liam Bryan	McGilvray	26-Jan-07	Jean M. McGilvray	Bryan W. McGilvray
Parker James	Kantarowski	27-Jan-07	Tammy Lynn Kantarowski	Brian Stephen Kantarowski
Titus Jay	Breen	27-Jan-07	Amy Melissa Breen	Jason Milbury Breen
Noelle Evelyn	Cherry	27-Jan-07	Wendy Eileen Cherry	Timothy Joseph Cherry
Carlos Antoni	Chagollan Leora	27-Jan-07	Karina Rubi Leora Pelayo	Carlos Alberto Chagollan
Finnegan Robert	Whelden	28-Jan-07	Alison Michelle Whelden	Benjamin Brian Whelden
Everett Peter	Hand	28-Jan-07	Amber Amelia Hand	Daniel Carlton Hand
Bennett Toohy	Hutchings	28-Jan-07	Julie Ann Hutchings	Timothy Toohy Hutchings
Anderson Mastrovita	Longsjö	29-Jan-07	Poppyann Robin Longsjö	Mark Jacob Longsjö
Finn McDonough	Handrahan	29-Jan-07	Tracy McDonough Handrahan	John Timothy Handrahan, Jr.
Adriana Marie	Olson	29-Jan-07	Katelyn Brea Olson	Ryan James Olson
Anna Corrine	Peltzer	29-Jan-07	Jeanine Marie Peltzer	Thomas James Peltzer
Finnian John Imrie	Mone	30-Jan-07	Sarah Jean Gray Imrie	John Patrick Mone
Sophia Sandra	Strom	31-Jan-07	Cherri-Ann Madeline Strom	Brian Bernard Strom
Ryan James	Tickell, Jr.	31-Jan-07	Lisa Marie Tickell	Ryan James Tickell
Amelia Rose	Strom	31-Jan-07	Cherri-Ann Madeline Strom	Brian Bernard Strom
Kyle Jacob	Furman	31-Jan-07	Susan Lynne Furman	Mark Edward Furman
Nicholas William	Reardon	01-Feb-07	Michele Leigh Reardon	William Anthony Reardon
Maria Lacey	Magoon	01-Feb-07	Donna Marie Magoon	Joseph Matthew Magoon
Ava Stenna	Curran	01-Feb-07	Joanne Elaine Curran	Jason David Curran
Wesley Marc	Sturup	01-Feb-07	Anne Sarah Sturup	James Christopher Sturup
Ada Beatrice	Paessel	01-Feb-07	Hannah Esther Paessel	Noah Shanti Paessel
Paige	Medico	03-Feb-07	Allison Bachi Medico	Derek David Medico



Leah Grace Susan	Darcy	05-Feb-07	Jennifer Lee Darcy	Gregory Philip Darcy
Charles McDaniel	Bishop	05-Feb-07	Maria C. A. Bishop	Daniel Martin Bishop
Emily Michaela	Ladd	05-Feb-07	Rebecca Emily Ladd	Steven Wayne Ladd
Michael Anthony	Logan	06-Feb-07	Aimee Beth Logan	James ——— Logan
Shyla Bleu	Lloyd	06-Feb-07	Nancy Jane Lloyd	Paul Joseph Lloyd, Jr.
Cross John	Draves	07-Feb-07	Nicole Sharon Draves	Karl Garrett Draves
Cobby Noel	Fafard	07-Feb-07	Jennifer Lou Fafard	Duane Gary Fafard
Ayden Rogerio	Dias Hatch	07-Feb-07	Jessica Lynnaire Hatch Dias	Rogério M. Medeiros Dias
Mariah Nicole	Miranda	08-Feb-07	Athena Marie Miranda	Seth Lucas Miranda
Lena Sophie	Harati	08-Feb-07	Emeline Helene Dhomme	Nibal Ahmad Harati
Callum James	Condon	08-Feb-07	Michelle Antoinette Condon	Timothy James Condon
Benjamin William	Condon	08-Feb-07	Michelle Antoinette Condon	Timothy James Condon
Kailee Reed	Collins	08-Feb-07	Heather Reed Collins	Todd Michael Collins
George Carl	Olson	09-Feb-07	Dana Anne Olson	George Carl Olson
Briley Jay	Candeloro	09-Feb-07	Dayna Elizabeth Candeloro	Joseph Richard Candeloro
Carolyn Mara	Dietzsch	09-Feb-07	Leanne Patricia Dietzsch	Marlon Diezsch
Finn Ferguson	Doherty	09-Feb-07	Kimberly Ann Doherty	Stephen Joseph Doherty, Jr.
Lucas John	Saltmarsh	10-Feb-07	Valerie Barkey Saltmarsh	John Thomas Saltmarsh
Madelynn Marie	Soucie	11-Feb-07	Gina Marie Soucie	Michael James Soucie
Gillian Alexis	Hobbs	11-Feb-07	Michelle A. Hobbs	David Gregory Hobbs
Matthew James	Fries	12-Feb-07	Karla Kirk Fries	Joshua James Fries
Eva Mary	MacGregor	12-Feb-07	Erin Lynn MacGregor	Scott Jason MacGregor
Caroline Ruth	McWhirk	12-Feb-07	Carolyn Jeanne McWhirk	John Sumner McWhirk, Jr.
Lauren Elizabeth	Davis-Whatley	13-Feb-07	Renee J. Davis-Whatley	Susan L. Davis-Whatley
Drake Antonio	Reardon	13-Feb-07	Nina Concetta Reardon	Adam Taylor Reardon
Alanah Madisyn	Wirt	13-Feb-07	Jennifer Lynne Wirt	John Joseph Wirt
Robert Thomas	Dawson, III	13-Feb-07	Megan Julia Dawson	Robert Thomas Dawson, Jr.
Isabella Grace	Marshall	14-Feb-07	Johanna Maria Marshall	Colin Paul Marshall
Lucas Connor	Violette	14-Feb-07	Susan Colavecchio Violette	Paul Jason Violette
Patrick Case	Oberg	14-Feb-07	Meghan Elizabeth Oberg	Shawn Michael Oberg
Leila Renee	Coady	14-Feb-07	Sandra Ann Coady Banfill	Parker Russell Coady
Tristan Robert Bryant	Faucett	14-Feb-07	Kelly Ann Bryant-Faucett	John Bruce Faucett
Caitlin Hope	Webster	15-Feb-07	Jennifer Marie Webster	Paul Sheldon Webster
Olivia Lynn	Colorusso	15-Feb-07	Cristina Marie Colorusso	Michael Francis Colorusso



Shane Corbett	Breska	15-Feb-07	Monica Deanne Breska	John Henry Breska
Paige Elizabeth	Ryan	15-Feb-07	Carrieann Ryan	Mark Patrick Ryan
Demetrios Anthony	Papoutsis	15-Feb-07	Susan Papoutsis	Nicolaos Papoutsis
Geddy Michael	White	16-Feb-07	Kelley Alda White	Kevin Michael White
Karissa Michele	Smith	16-Feb-07	Cheryl Lynn Smith	Evan Grant Smith
Brody Marcus	McGraw	16-Feb-07	Alyssa Ann McGraw	Marcus Chiles McGraw
Camden Michael	Fish	18-Feb-07	Michelle Leigh Fish	Michael Wayne Fish
Tomas Matthew	Coughlin	19-Feb-07	Irene Marie Coughlin	John Matthew Coughlin
Olivia Mari	Cornock	19-Feb-07	Tiffini Moran Cornock	Jedediah Cady Cornock
Abigail Lee	Matinzi	21-Feb-07	Melissa Ann Matinzi	Matthew Gregory Matinzi
Brody Michael	Newbrey	22-Feb-07	Carla Lee Newbrey	Michael Patrick Newbrey
Dorothy Mae	Russell	23-Feb-07	Cristin Alice Russell	Dennis Allen Russell
James Michael	Byrne	24-Feb-07	Kathleen Ann Byrne	Philip Peter Byrne
Gabriella Almeida	Ribeiro	24-Feb-07	Luciene Almeida Ribeiro	Geraldo Ribeiro Neto
Christopher Lukas	Canada	24-Feb-07	Greta Maria Vikingsdottir	Darrel Ray Canada, II
Olivia Grace	Hanna	24-Feb-07	Jennifer Lee Hanna	Michael Scott Hanna
Lucas Santana	Menezes	24-Feb-07	Patricia Vieira Santana	Carlos Henrique Menezes
Gabriella Renay	Whiting	24-Feb-07	Nicolle Marie Whiting	Joseph Michael Whiting
Ian Matthew	King	25-Feb-07	Angela Marie King	John William King
Abigail Joy	Montemaggi	25-Feb-07	Kristen Leigh Montemaggi	Michael David Montemaggi
Bryn Isobel	Lally	27-Feb-07	Kathryn Irene Lally	Peter Wereno Lally
Alexander Paul	Garron	27-Feb-07	Cynthia Marie Garron	Kenneth John Garron
Logan Herbert	Ranney	01-Mar-07	Heather Anne Ranney	Alexander Martin Ranney
Madison Hope	Spencer	01-Mar-07	Jennifer Anne Spencer	Gerald James Spencer
Isaiah Thomas	Newcomb	02-Mar-07	Tiffany Lee Newcomb	Paul Michael Newcomb
Annabella Moretti	Almeida	02-Mar-07	Raffaella Moretti Almeida	Ernane Silva De Almeida
Brady Thomas	Meichsner	03-Mar-07	Jennifer Margaret Meichsner	Darryn Robert Meichsner
Brady Andrus	McVay	03-Mar-07	Jennifer Ann McVay	Stephen Kenneth McVay
Owen Christopher	McCall	03-Mar-07	Joanne Catherine McCall	Jason Christopher McCall
Madison Elizabeth	Mulkern	04-Mar-07	Lindsay Torrey Mulkern	Michael Thomas Mulkern
Amir Moulay	Inachchal	04-Mar-07	April Anna Inachchal	Aziz Moulay Inachchal
Jack Nicholas	Lunney	04-Mar-07	Martyn Lunney	Shawn Edward Lynney
Hasmy Ton	Fernandes	04-Mar-07	Jannaina Augusta Ton Fernandes	Valdomiro Maia Fernandes
Hanna Elizabeth	Petrillo	05-Mar-07	Jennifer Ann Petrillo	Albert Robert Petrillo

Maiya Davidson	Miller	05-Mar-07	Heather Marie Miller	Guy Edward Miller
Owen Michael	Sullivan	05-Mar-07	Katie Noel Crupi-Sullivan	Sean Michael Sullivan
Logan Allen	Moore	06-Mar-07	Stephanie Rebecca Moore	Craig Richard Moore
Christopher John	Pearson	07-Mar-07	Lori Ann Pearson	Eugene H. Pearson
Lucinda Skyler	Orcutt-Carusio	07-Mar-07	Melanie Anne Orcutt-Carusio	Joseph Thomas Orcutt-Carusio
Jennifer Grace	Kaiser	07-Mar-07	Rachel Lynne Kaiser	Joseph George Kaiser, III
Payton Lynn	Whiting	07-Mar-07	Jennifer Lynn Whiting	Stephen Edward Whiting
Gina Marie	Musco	08-Mar-07	Alyson Ann Musco	Ryan Michael Musco
Alyssa Jane	Simard	08-Mar-07	Amanda Lee Simard	Joseph John Simard
Nathan Tyler	Brown	08-Mar-07	Ann Michelle Almeida-Brown	Eric Vaughn Brown
Stephanie Clare	Kendzierski	08-Mar-07	Mary Patricia Kendzierski	John Bernard Kendzierski
Solome Monica	Bell	08-Mar-07	Shandi Raina Coleman Bell	Isaac Uriah Bell
MacKenzie Diane	Vandenbergh	08-Mar-07	Amanda Diane Vandenbergh	Eric Joseph Vandenbergh
Julia Marie	Doherty	09-Mar-07	Gail Sara Doherty	Michael Joseph Doherty
Mason Leo	Andersen	09-Mar-07	Nicole C. Andersen	Shane Anderson
Rory Jacalyn	Timlin	09-Mar-07	Erin Elizabeth Timlin	Mark Edward Timlin
Liliana Rose	Savoy	09-Mar-07	Danielle Elaine Savoy	Matthew Louis Savoy
Jack Edward	Leibold	10-Mar-07	Jill Anne Leibold	Edward Charles Leibold
Paulina Patricia	Payne	10-Mar-07	Crystal Ann Payne	Stephen Earl Payne
Lucas Henry	Bauckman	10-Mar-07	Keri Laurine Bauckman	James Alton Bauckman
Mark Robert	Audette	11-Mar-07	Elizabeth Louise Audette	Mark John Audette
Matteo Joseph	Scena	12-Mar-07	Laura Marie Scena	Robert Michael Scena
Riley Taryn	Wood	12-Mar-07	Kristen Danielle Wood	Ryan Christopher Wood
Quinn Maxwell	Hales	12-Mar-07	Nicole Joy Hales	Jeremy Greenslade Hales
Jalynn Mary	Holder	12-Mar-07	Pamela Lynn Holder	Terry Alexander Holder
Liam Patrick	Joyce	12-Mar-07	Michelle Louise Joyce	Corey Michael Joyce
Julia Hope	Brides	12-Mar-07	Dennie-Lynne Brides	Tyler Owen Brides
Steven Anthony	Thurston, Jr.	13-Mar-07	Kimberly Lynn Thurston	Steven Anthony Thurston
Matthew Russell	Gregory	13-Mar-07	Kelly Ann Gregory	Jon William Gregory
Reilly Campbell	McCullough	13-Mar-07	Lynda Mary McCloud	Keith Donald McCullough
Noah Vincent	Lopes	14-Mar-07	Elizabeth Ann Lopes	Joseph Micah Lopes
Samantha Mae	Hayes	14-Mar-07	Veronica H. Hayes	Ronald W. Hayes, Jr.
Mattalynn Suzanne	Crocker	15-Mar-07	Carrie Suzanne Crocker	Matthew Scott Crocker
Cornelius Joseph	Shea, IV	15-Mar-07	Kim Shea	Cornelius Joseph Shea, III

Niamh Skye	Billiards	15-Mar-07	Saraid Sheelagh Billiards	Adams Craig Billiards
Sabrina Katelyn Ribeiro Dos Santos		16-Mar-07	Valdirene Rodrigues Ribeiro	Fabio Pereira Dos Santos
Lukacs Charles	Delmonico	16-Mar-07	Tiffany Margaret Delmonico	Matthew Charles Delmonico
Neva	Shrestha	16-Mar-07	Eden Gurung	Niraj Lal Shrestha
Timothy Patrick Matthew		McMorrow	17-Mar-07	Catherine Anne McMorrow
Timothy Edward McMorrow	Swift	18-Mar-07	Krista Lee Swift	Paul Adam Swift
Kaitlin Elizabeth	Craige	19-Mar-07	Amy Heather Becker	David D. Becker
Patrick Thomas	Luther	19-Mar-07	Jennifer Leeann Luther	Jacob Evan Luther
Darby Renee	Williams	19-Mar-07	Adriana Verally Williams	Derek David Williams
Giovanni Vasico De	Scott	20-Mar-07	Kristen Elizabeth Scott	Patrick Francis Louis Scott
Aivalyn Melissa	Kallenberg	20-Mar-07	Natasha Louise Kallenberg	William Gary Kallenberg
Emma Louise	Civale	20-Mar-07	Danielle Lee Civale	Dylan Christopher Cival
Sophia Grace	Watts	20-Mar-07	Christina Greene Watts	David Andrew Watts
Logan William	Dunlap	20-Mar-07	Layne Elizabeth Dunlap	Scott Paul Dunlap
Ella Layne	Roettig	20-Mar-07	Susan Elise Roettig	Robert Benedict Roettig
Andrew Curtis	Torrey	21-Mar-07	Tonya Marie Torrey	Paul David Torrey, Sr.
Camryn Leanne	Fidler	21-Mar-07	Kristin Marie Fidler	Shanti Adolph Fidler
Kaleigh Ann	Shriner	22-Mar-07	Nikole Shriner	Lane William Shriner
Macey Elisabeth	Stevenson	22-Mar-07	Stephanie Louise Motter	Michael Joseph Stevenson
Michael Luke	Barton	22-Mar-07	Doreen Genevieve Barton	Jacob James Edward Barton
Liam Vincent Russell	Arsenault	23-Mar-07	Candice Anne Arsenault	Brian David Arsenault
Kyle Gene	Lawrence	23-Mar-07	Sherry Lynn Lawrence	Stephen Caleb Lawrence
Peter Robert	Lennox	24-Mar-07	Julie Marie Lennox	Stephen Paul Lennox
Miranda Gail	DePhillips	26-Mar-07	Jennifer Lyn DePhillips	John Cyril DePhillips
Benjamin Riley	Kohler	27-Mar-07	Devon Leigh Kohler	William Alexander Kohler
Hudson Bingham	Ferry	27-Mar-07	Valerie Marie Ferry	Martin Adam Ferry
Adam Glen	DeMartini	28-Mar-07	Suzanne DeMartini	Gregory John DeMartini
Jacob Joseph	Ruggles	28-Mar-07	Emily Anne Ruggles Goodchild	Keith Michael Goodchild Ruggles
Cassidy Rose Goodchild	Quill	28-Mar-07	Maureen Quill	Daniel Joseph Quill
Patrick Daniel	Harrington	28-Mar-07	Lori Ann Harrington	Matthew Mark Harrington
Madalyn Rose	Hedgepeth	28-Mar-07	Dawn Ellen Conner Hedgepeth	Thomas Bradford Hedgepeth
Lyla Addison	Amaro	28-Mar-07	Vanusa Barbosa Da Silva	Mauro Do Carmo Araro
Jessica Vitoria Da Silva	Hunter	28-Mar-07	Stephanie Ruth Oliver Hunter	Scott Allen Hunter
Seth Allen				



William Bradley	Edington	29-Mar-07	Paula Long Edington	Jack Richard Edington
Sean Kennedy	Anderson	29-Mar-07	Mindy Irene Anderson	Benjamin Joseph Anderson
Cosette Sandra	LaPerriere	29-Mar-07	Natalie Ann LaPerriere	Craig Richard LaPerriere
John James	Boncek	30-Mar-07	Amber Jean Boncek	John Robert Boncek
Allison Elizabeth	Walsh	30-Mar-07	Mary Elizabeth Walsh	Thomas Michael Walsh
Lucy Sophia	Gardner	30-Mar-07	Nora Bethany Allsup Gardner	Alan Thompson Gardner
Katelyn Nicole	Keane	30-Mar-07	Amy Nicole Keane	Barry Christopher Keane
Anna Brady	Chick	31-Mar-07	Sarah Ann Chick	Mark Jeffrey Chick
Ava Rose	Passerello	31-Mar-07	Christina Jean Passerello	Cory Anthony Passerello
Hunter Michael	Bows	01-Apr-07	Sarah Morrell Bows	Joshua Michael Bows
Olivia Linn	Pendleton	01-Apr-07	Liisa Olivia Viitanen-Pendleton	Alexander Martin Pendleton
Myles Wesley	Mangan	01-Apr-07	Lisa Lorraine Mangan	Conor Diran Mangan
Lucas William	Condon	02-Apr-07	Ann Baife Trucchi Condon	Sebastian David Condon
Bailey Thomas	Van Dine	02-Apr-07	Kelly Van Dine	William Henry Van Dine, Jr.
Liam Eric	Sullivan	02-Apr-07	Martha Kathleen Sullivan	Eric Jason Sullivan
Jack William	Murphy	02-Apr-07	Amy Lee Murphy	Patrick Joseph Murphy
Elyse Cleary	Pylant	02-Apr-07	Erin Elizabeth Pylant	Daniel Pylant
Darby Lynn	Mento	02-Apr-07	Heather Lynn Mento	Derek Robert Mento
Jacob Daniel	Barton	02-Apr-07	Nicole Catherine Barton	Paul Joseph Barton
Logan Charles	Souza	03-Apr-07	Christine M. Souza	Charles C. Souza, IV
Paige Marie	Souza	03-Apr-07	Christine M. Souza	Charles C. Souza, IV
Brady James Leoand	Coakley	03-Apr-07	Karen Kathleen Coakley	William Martin Coakley
Tristin James	Long	04-Apr-07	Brenda Elizabeth Long	Michael Weldon Long
Caleb Russell	McKeown	05-Apr-07	Kara Jean McKeown	Russell Howard McKeown, III
Johnathan Francis	Carroll	05-Apr-07	Brigid Theresa Carroll	Richard James Carroll
Mabelle Cassiel	Mirza	05-Apr-07	Carlyne Fournier	Hady Mirza
Sarah Elizabeth	Orzechowski	06-Apr-07	Kerri Jean Orzechowski	Charles Orzechowski, Jr.
Olivia Renee	Eufrazio	06-Apr-07	Amy Joan Eufrazio	Joseph John Eufrazio
Fionnuala Mae	Desmond	06-Apr-07	Siobhan Rita Ward Desmond	Daniel Patrick Desmond
Cole Bryson	Dubois	06-Apr-07	Tara Lee Dubois	Michael Matthew Dubois
Sabrina Derzi	Andrews	06-Apr-07	Adriana Derzi Andrews	Roland Joseph Andrews, III
Sean Joseph	Skirvan	06-Apr-07	Christine Gilson Skirvan	Theodore John Skirvan, III
Teah Grace	Barger	08-Apr-07	Danielle Rae Barger	Christopher James Barger
Emma Corinne	Moynihan	08-Apr-07	Lee Ann Moynihan	Steven Patrick Moynihan



Dhanyillo Maia	Soares	10-Apr-07	Eliene Ribeiro Maia Soares	Wanderson Rodrigues Soares
Jack Donald	DeCoste	10-Apr-07	Kathryn Marie DeCoste	Jonathan Todd DeCoste
Quinto Scott	Tower	11-Apr-07	Jasmin Nicole Tower	Scott Eugene Tower
Samantha Lynn	Jenkins	11-Apr-07	Lindsay Sue Jenkins	Derek Thomas Jenkins
Daniel	Hebert	11-Apr-07	Hadassah Rose Hebert	Ryan B. Hebert
Kateline Elizabeth	Lawson	12-Apr-07	Robin Lee Lawson	Todd Ronald Lawson
Danica Marie	Coffey	13-Apr-07	Dawn Marie Watson	Dennis Joseph Coffey
Zackery Raymond	Miller	14-Apr-07	Lynn Marie Miller	Jeffrey John Miller
Dylan Riley	Marquis	14-Apr-07	Holly Elizabeth Marquis	Jonathan Leon Marquis
Michaela Elizabeth	McLeavy	14-Apr-07	Loychai McLeavy	Michael Francis McLeavy
Zachary Alexander	Davis	15-Apr-07	Joyce Elizabeth Jacobson	Seth Jacobson
Thomas John	Varghese	16-Apr-07	Kimberly Ann Varghese	Tom Varghese
Kevin Patrick	Russell	16-Apr-07	Hope Angelique Russell	Kevin Edward Russell
Isaiah Arthur	Daviage	16-Apr-07	Kathleen Ann Daviage	Russell Laron Daviage
Jayton Hardaway	Woods	16-Apr-07	Amy Amormino Woods	Joshua Grant Woods
Gregory Mario	Thissell	16-Apr-07	Geraldine Veronica Thissell	Daniel Wyand Thissell
Erin Whitley	Fitzpatrick	17-Apr-07	Jacie Lynn Fitzpatrick	Michael David Fitzpatrick
Chase Boston	LaFountain	17-Apr-07	Jodi Lee LaFountain	Brian James LaFountain
Braeden Foster	Sprole	17-Apr-07	Heidi Marie Sprole	James Blair Sprole
Elena Jane	Vlagopoulos	19-Apr-07	Katherine Elizabeth Vlagopoulos	Panagiotis Triphon Vlagopoulos
Dylan Michael	Rippon	19-Apr-07	Darcy Lynn Rippon	Dale Michael Rippon
Mason Alan	Everton	19-Apr-07	Kara Solimini Stanford	Richard Alan Everton
Jake Riley	Stanford	19-Apr-07	Shadow Lee Everton	Christopher Patrick Stanford
Emunah Huldah-Havah	Gadsby	21-Apr-07	Kevin Robert Gadsby	Kathleen Anne Gadsby
Maya Catherine	Burgess	21-Apr-07	Meghan Elisabeth Burgess	Ervin Clifton Burgess, IV
Mikayla Zela Lorene	Robinson	23-Apr-07	Elizabeth Maureen Robinson	Lenard Bruce Robinson
Michael Vincent	Pisano	23-Apr-07	Christine Lynne Pisano	John Alexander Pisano, III
Thomas David	West	23-Apr-07	Sarah Louise West	Matthew Scott West, Sr.
Sophie Jean	Lucas	24-Apr-07	Andrea Leigh Lucas	Jason Lee Lucas
Cooper William	Urquhart	25-Apr-07	Patricia Leigh Urquhart	Jason Fraser Urquhart
Hannah Marie	Beaton	25-Apr-07	Susan Lee Beaton	Bryan Thomas Beaton
Kelson Breault	Whitehouse	26-Apr-07	Karen Marie Whitehouse	Daniel Joseph Whitehouse
Jack William	Tessin	27-Apr-07	Lisette Minsky Tessin	Trevor Wayne Tessin
Lilian May	Caple	27-Apr-07	Kimberly Ruth Caple	James Michael Caple

Kiley Ava	29-Apr-07	Janine Michelle Cook	Ryan Frederick Cook
Bailey Mae	30-Apr-07	Samantha Mae D'Agostino	Buddy Iliif D'Agostino
Grace Olivia	30-Apr-07	Corey Megan Billings	David Robert Billings
Thomas Brian	01-May-07	Kathryn Marie Deacetis	Brian Deacetis
Lucas White	01-May-07	Shayne K. Martin	Daniel A. Martin
Lucy May	01-May-07	Colleen Elizabeth Thomas	Timothy Louis Thomas
Evan Brian	02-May-07	Jillian Kennedy McManus	Brian John McManus
William Henry	04-May-07	Terri Lynn Kranning Dena	Daniel Thomas Dena
Samantha Fay	04-May-07	Leah Warring Rodrigue	Charles Edward Sergio, III
Elsa Beth	04-May-07	Meghan Elizabeth Keller	Kurt Alan Keller
Hannah Luehrs	04-May-07	Kari Luehrs Wagner	John Mark Wagner
Taylor Katherine	04-May-07	Amy Jean Curtis	Stephen Daniel Curtis
Charles Edward	06-May-07	Allison Marie Leonard	Charles Edward Leonard, Jr.
Alison Doris	07-May-07	Melissa Keri Cerrato	David Michael Cerrato
Averie Therese	07-May-07	Heather Audra Wickham	John Diehl Wickham
Sadie Sunshine	07-May-07	Sarah Sunshine Levenson	Michael Riley Levenson
Tate Hamilton	08-May-07	Alyssa Marie Laurie	John Hamilton Laurie
Katelyn Louise	09-May-07	Jennifer Ann Brunick	William Christopher Brunick
Cole Phillip	09-May-07	Amie Lee Mello	Timothy Laurence Mello
Caleb Joshua	09-May-07	Stephanie Leigh Hatch	Joshua Martin Hatch
Daniel Merrill	09-May-07	Lori Ann Stephenson	Scott Daniel Stephenson
Joanne Siobhan Jean	11-May-07	Janice Frances O'Connor	James John O'Connor
Miranda Olive	12-May-07	Jaime Michele Houde	Damian Jean Houde
Landen Kent	12-May-07	Jennifer Michelle Ingerslev	Jesper Kent Ingerslev
Madeline Lee	13-May-07	Emily Marie Carusone	Joel Anthony Carusone
Brady Douglas	13-May-07	Cindy Alyson Pike	Joel Cummings Pike, Jr.
Makenna Jaedyn	14-May-07	Jamie Elizabeth Blake	William Russell Blake, II
Cameron Sean	14-May-07	Kimberly Marie Wightman	Paul Michael Wightman
Jonah Timothy	14-May-07	Katherine Helen Silvia	Jason Michael Silvia
Faith Anne	15-May-07	Carin Sue Cortesi	Robert Alan Cortesi
Jack Tyler	16-May-07	Heidi Lynn Traficanti	Robert Peter Traficanti, Jr.
Avery Rose	16-May-07	Stefanie Marie Lawrence	Joseph Francis Lawrence, II
Lillie Mae	17-May-07	Cheryl Lynn Forrest	Andrew Wilson Forrest
Arianna Emilia	17-May-07	Maria Emilia Garvey	Alan Wesley Garvey

Audree Grace	Carafoli	Kerri Ann Carafoli	Curt Charles Carafoli
Mason Daniel	Grech	Jennifer Lynn Grech	Daniel Clayton Grech
Kyla Delaney	Doyle	Laura marie Leithoff-Doyle	Philip Arthur Doyle, Jr.
Mia Kaylee	Duncan	Dawn Elizabeth Duncan	David James Duncan
Jeffrey Thomas	Luce	Maria Dawn Luce	Kenneth Alan Luce
Kyleigh Lynn	Da Silva	Lindsey Maria Da Silva	Werles Andrade Da Silva
Lilian May	Morse	Melissa Ann Morse	Christopher Michael Morse
Matthew Steven	Stroud	Heather Littmann Stroud	David Daoud Stroud
Andrew Jeremiah	Chanya	Celeste Angela Chanya	Stephen Blessing Chanya
Michaela Frances	Hanlon	Mary-Jennifer Hanlon	Paul Michael Hanlon
Carlinn Ann	Richer	Andrea Lee Richer	Andre Armand Richer
Ivy Elizabeth	Pongratz	Jennifer Paige Rose Pongratz	Andrew Luke Pongratz
Nevaeh Ny-Jah	Fernandes	Laurie L. Fernandes	Anthony H. Fernandes, Jr.
Jessica Ann	Durgin	Laura Mirabella Durgin	Eugene Joseph Durgin, III
Emilia	Zavarin	Elisabeth Zavarin	Michael Zavarin
Avery Clara	Whyte	Amanda Whyte	Robert Michael White
Anna Rose	Zibelli	Christina Marie Healey Zibelli	Christopher John Zibelli
Cameron Michael	Dern	Nicole Lee Dern	Michael Joseph Dern
Paul Joseph	Sheehan	Joan M. Judge	Paul William Sheehan
Harrison Brett	Layden	Melanie Anne Patenaude Layden	Brett Michael Layden
Finnian Michael	Bishop	Jacqueline Frances Bishop	Jeffrey Thomas Bishop
Joziah Camilo	King	Kelly Susan King	Michael Robert King
Jennifer Christine	De Souza	Tanya marie De Souza	Jose Rodrigues De Souza
Pooja Dhawal	Boragine	Jennifer Christine Boragine	Scott David Boragine
Sophia Elise	Soni	Sonal Dhawal Soni	Dhawal K. Soni
Avery Jeanne	Mitchell	Jennifer Ann Mitchell	James Brian Mitchell
Jacob Alan	Roth	Wendy Joan Garpow	James Michael Roth
William Francis	Novak	Elizabeth Morris Novak	Christopher Joseph Novak
Ansen Leonard	Novak	Elizabeth Morris Novak	Christopher Joseph Novak
Eliot James	Smith	Leonardeen DeSouza Smith	Antron William Smith
Mayalin Valerie Pamela	Michelin	Patricia A. Michelin	Derek M. Michelin
Maxwell Michael	Maccow	Deryll Ruth Maccow	Frederic Frank Maccow
Megan Mackenzie	Donnelly	Amy Kristina Shea Donnelly	Todd Gerard Donnelly
	Richman	Tricia Marie Richman	Stefan Read Richman



Cadence Elizabeth	Nobles	01-Jun-07	Sarah Elizabeth Nobles	Bruce Mariano Nobles
Maya Rose	Bergamesca	02-Jun-07	Heather Mazanec Bergamesca	Steven Matthew Bergamesca
Davis Mark	White	03-Jun-07	Jennifer Leigh White	Daniel Francis White
Zachary Stratton	Bass	03-Jun-07	Michele Lynn Bass	Brian Christopher Bass
Jordan MacKenzie	Host	04-Jun-07	Karen Lyn Host	Kyle Christopher Host
Alexander John	Fleming	04-Jun-07	Mindy Marie Fleming	Paul Michael Fleming
Clarisse Scarlet-Fern	McBride	04-Jun-07	Holly Marie McBride	Jeffrey Scott McBride
Wade Howland	Ruuska	04-Jun-07	Erica Howland Ruuska	Michael John Ruuska
Amelia Grace	Finley	04-Jun-07	Katie Elizabeth Finley	Arwood Lynn Finley, III
Mollie Grace Eloise	Oravec	05-Jun-07	Kimberly Beth Crowell Oravec	Christopher Andrew Oravec
Libbi Rae	Doran	05-Jun-07	Sunny Catherine Doran	Matthew Robert Doran
Jacob Makya	Mackiernan	05-Jun-07	Robin Lee Mackiernan	David Stewart Mackiernan
Molly Elizabeth Sullivan	Byrne	05-Jun-07	Dana Jean McElroy-Byrne	Dennis Joseph Byrne
Alexander Michael	Chamber	05-Jun-07	Andrea Lucy Chambers	Dennis Grant Chambers
Belen Elizabeth	Poirier	05-Jun-07	Grace Cristina-Lastra Poirier	Matthew William Poirier
Paige Donna	Sassone	05-Jun-07	Kara Lyn Sassone	Louis Paul Sassone, II
Rian Thomas	Gardner	05-Jun-07	Amy Catherine Gardner	Kevin Garrett Gardner
Kelly Margaret	Grossman	06-Jun-07	Alison Lee Grossman	Joel Thomas Grossman
Clayton Michael	Grossman	06-Jun-07	Alison Lee Grossman	Joel Thomas Gross
Cole Jeffrey	Blanchard	07-Jun-07	Janine Blanchard	Jeffrey Robert Blanchard
Riley Evelyn	McInerney	07-Jun-07	Kathryn Ann McInerney	Kevin Michael McInerney
Nathan Elbert	Farrell	07-Jun-07	Sara Ann Farrell	Walter Meserve Farrell
Jason George	Booth	09-Jun-07	Karen Lynne Booth	James Timothy Booth
Nina Elizabeth	Stanger	09-Jun-07	Martianne Stanger	Michael John Stanger
Micah Benjamin	Yung	09-Jun-07	Karen Lynn Yung	Aaron Benjamin Yung
Landon James	Cadose	09-Jun-07	Julie Ann Cadose	Christopher Manuel Cadose
Emma Lynne	Allen	11-Jun-07	Aprilmarie Mae Byron-Allen	Christopher Mark Allen
Tucker Perry	McNamara	11-Jun-07	Sasha Louise McNamara	John Patrick McNamara
Cameron John	Cotton	11-Jun-07	Laurie Jean Cotton	Patrick David Cotton
Brigitte Fuller	Jones	11-Jun-07	Sara Brett Jones	Michael James Jones
Alexandra Elizabeth	Eastman	11-Jun-07	Cheryl Lee Eastman	Edward Richard Eastman, III
Ally Rose	Griffin	13-Jun-07	Julie Marie Griffin	James Michael Griffin
Kelsey Lynne	Krueger	13-Jun-07	Cheri Lynne Krueger	Eugene William Krueger
Daniel William	Wildes	13-Jun-07	Wendy Jean Wildes	Jonathan Glenn Wildes



Michael John	Bogan	14-Jun-07	Janelle Merry Bogan	Michael George Bogan
Erik Jason	Molino	14-Jun-07	Catherine Lani Molino	Jason Philip Molino
Seamus Joseph	Sullivan	15-Jun-07	Gretchen Ann Sullivan	Matthew Cornelius Sullivan
Joshua Bradley	Pierce	16-Jun-07	Jessica Lee Pierce	Jason Bradley Pierce
Liam Joseph	Fitzpatrick	16-Jun-07	Deborah Ann Fitzpatrick	Thomas John Fitzpatrick
Camryn Joy	Rose	16-Jun-07	Julie Marie Norgeot-Rose	Kevin Arthur Rose
Jacob Daniel	Wylie	16-Jun-07	Stacy Lyn Wylie	John David Wylie
Samantha Diane	Utt	16-Jun-07	Michelle Enis Utt	Jeffrey Michael Utt
Daniel Francis	Nurse	18-Jun-07	Kathleen Joan Nurse	Peter Christian Nurse
Lukas Peter	Varisco	18-Jun-07	Abby Joy Varisco	Daniel Charles Varisco
Melina Sophia	Berkobein	19-Jun-07	Vira Feliciano Berkobein	Alexander Carl Berkobein
Stella Mairead	McCabe	19-Jun-07	Jean Mary McCabe	Shawn Carlin McCabe
Elysa Kivlin	Silva	19-Jun-07	Diane Kivlin Silva	Eric Edward Silva
Quinn Thomas	Connelly	20-Jun-07	Jessica Elaine Connelly	John Thomas Connelly
Austin Robert	Tavares	20-Jun-07	Tricia Lee Tavares	Richard Tod Tavares
Meleah Aremah	Herrick	20-Jun-07	Kate Elizabeth Herrick	Craig Douglas Herrick
Harrison James	Martel	20-Jun-07	Cheryl Jean Schnitzius	Peter James Martel
Ryan Patrick	Cushman	20-Jun-07	Jessica Lee Cushman	Wayne William Cushman
Jordan Elizabeth	Cederquist	20-Jun-07	Audra-Jeanne Cederquist	John Edward Cederquist, Jr.
Sydney Nicole	Lapworth	21-Jun-07	Kelly Ann Lapworth	Kenneth William Lapworth
Gavin Maguire	O'Dowd	21-Jun-07	Rebecca Helman O'Dowd	Jason David O'Dowd
Jacob Robert	Campbell	21-Jun-07	Sandy Marie Campbell	Mark David Campbell
Jesse Rhian	Cook	21-Jun-07	Jennifer Lyn Cook	David Joseph Cook, II
Lars John	Knaus	22-Jun-07	Greta Lynne Knaus	Erik Konrad Knaus
Lacey Anne	Monaghan	22-Jun-07	Leanne Mary Monaghan	Edward John Monaghan
Gavin William	Foley	22-Jun-07	Sarajeon Foley	Neil Joseph Foley
Alison Rachel	Wax	23-Jun-07	Tracey Ann Wax	Shane William Wax
Tessa Ray	Amster	23-Jun-07	Sarah Jean Amster	Roni Amster
Logan Patrick	Varley	23-Jun-07	Kristen Lynn Varley	Patrick William Varley
Andrew Joseph	Grabowski	23-Jun-07	Mary Susan Grabowski	Jason Wayne Grabowski
Adam James	Carpenter	26-Jun-07	Christie Marie Carpenter	James Fiske Carpenter
Kaitlin Paige	Langone	26-Jun-07	Kimberly Ann Langone	Mark Todd Langone
Dylan Joshua	Lachimia	26-Jun-07	Amira R. Lachimia	Frank Joseph Lachimia, III
Maddison Cali	Sullivan	27-Jun-07	Jenna Lee Sullivan	Christopher Michael Sullivan

Reese Arlene	Williams	27-Jun-07	Patricia Garbacik Williams	Louis Branton Williams
Noelle Christine	Finucane	27-Jun-07	Susan Ann Finucane	James Edward Finucane
Cole Austin	Brooks	27-Jun-07	Kristen Andrea Brooks	Todd David Brooks
Logan Arthur	Savastano	28-Jun-07	Jennifer Ann Savastano	Matthew Owen Savastano
Quinn Sophia	Earle	28-Jun-07	Pamela Jill Earle	Adam Hawley Earle
Bailey Kay	Wollner	28-Jun-07	Patricia Jean Wollner	Jeffrey Scott Wollner
Erma Paige	Silvia	29-Jun-07	Brigitte Marie Silvia	Glenn Andrew Silvia
Michaela Nancy	Doran	29-Jun-07	Jennifer Suzanne Doran	Michael John Doran
Ashlyn Alisha	Fontes	29-Jun-07	Brandy Suzanne Fontes	Jonathan M. Fontes, Jr.
Alyssa Nyle	Raymond	29-Jun-07	Karyn Elaine Raymond	Mark Christopher Raymond
Michael James	Skiver	30-Jun-07	Nicole Marie Skiver	Matthew James Skiver
Caitlin Marie	Oxner	30-Jun-07	Christa Ann Oxner	Andrew R. Oxner
Kyla Emerson	Darmon	30-Jun-07	Kelly O'Connell Darmon	Christopher Charles Darmon
Daniel Huang	Brown	01-Jul-07	Cuimiao Huang Brown	Paul Francis Brown
Nicholas Souza	Saraiva	01-Jul-07	Simone Valeria De Souza Saraiva	Ramon Menezes Saraiva
Isaac Benjamin	Martin	02-Jul-07	Jennifer Marie Martin	Duane Hurley Martin
Declan Michael	Malonson	03-Jul-07	Molly Kathleen Malonson	Justin Thomas Malonson
Lila Paige	Blackington	03-Jul-07	Sarah Jeanne Blackington	Christopher Adam Blackington
Sophia Abigail	Lasnicki	03-Jul-07	Laura Anna Staff Lasnicki	Vincent John Lasnicki
Duke Marchand	Perry	04-Jul-07	Nicole Marie Perry	Stephen Hastings Perry
Mason Matthew	Brandon	05-Jul-07	Jennifer Jo Brandon	Matthew Francis Brandon
Tessa Mae	Cassidy	06-Jul-07	Virnaliza Magno Cassidy	Sean James Cassidy
Kora Araydia	Andrade-Rose	06-Jul-07	Sarabeth Rose	Matthew Timothy Rose
Nolan Joseph	Trottier	07-Jul-07	Dana Louise Trottier	Joseph Irwin Trottier
Mia Rose	Lyons	07-Jul-07	Amy Melinda Lyons	Richard Francis Lyons
Patrick William	Rooney	07-Jul-07	Jennifer Rooney	Patrick Frederick Rooney
Ella Avery	Pristas	07-Jul-07	Jennifer Taylor Pristas	Steven Mark Pristas
Annabelle Josephine	Scott	09-Jul-07	Kelly Marie Scott	Gregory David Scott
Keira Grace	Maloney	09-Jul-07	Kristin Lea Delvental	Robert Paul Maloney
Caroline Alexis	Kenny	10-Jul-07	Tiffany Ann Kenny	James Patrick Kenny
Nathan Charles	Rubera	10-Jul-07	Christine Marie Rubera	Paul N. Rubera, Jr.
Maeve Veronica	Curran	10-Jul-07	Carrie Rebecca Curran	Barry Curran
Sara Frances	Rotondo	10-Jul-07	Linda Frances Habeeb Rotondo	Mark James Rotondo
Brennan Dominic	Bowden	10-Jul-07	Elizabeth Ann Bowden	Eugene Cyril Bowden, Jr.

Andrew Robert	Dixon	11-Jul-07	Susan Marie Dixon	David Scott Dixon
Sarah Ann	Godlewski	11-Jul-07	Melissa Harvey Godlewski	Eric David Godlewski, Sr.
Isabelle Falide	Pierre	11-Jul-07	Falide Ducas	Hilaire Vladimir Pierre
Destiny Jazmine	Damacena	12-Jul-07	Amber Amy Damacena	Creidson Damacena
Ryan Christopher	Sumner	15-Jul-07	Molly Sumner	Christopher Gary Sumner
Summer Elizabeth	Swift	16-Jul-07	Juliet Ann Swift	Christopher Richard Swift
Alannah Jade	Waters	17-Jul-07	Michelle Marie Waters	Brian Scott Waters
McKinley Grace	Wenzel	18-Jul-07	Tiffany Anne Wenzel	Stephen James Wenzel
Colleen Rose	Mahoney	18-Jul-07	Darlene Theresa Mahoney	Vincent David Mahoney, Jr.
Avery Bella	Youngclaus	19-Jul-07	Kate Vroom Youngclaus	Stephen Frederick Youngclaus
Rylee Devon	McTernan	19-Jul-07	Felicia Ann McTernan	Francis Xavier McTernan
Gavin Patrick	Carrara	20-Jul-07	Rome Ursula Carrara	John Thomas Carrara
Andrew James	Hirtle	20-Jul-07	Mary Gloria Hirtle	Marc Melvin Hirtle
Rebecca Adalin	Greenwood	20-Jul-07	Jessica Gwenn Greenwood	Daniel Aaron Greenwood
Derek Robert	Hayward	21-Jul-07	Carolyn Lee Hayward	James Everett Hayward, III
Parker Grant	Phillips	23-Jul-07	Michelle Babin Phillips	Peter Joseph Phillips
Aaron Joseph	DeGowin	23-Jul-07	Christine Marie DeGowin	Duane Michael DeGowin
Logan Tyler	Heath	23-Jul-07	Jennifer Lynn Heath	Keith Roger Heath
Lavinia Giovanna	De Meireles	23-Jul-07	Mariande Bibiano De Meireles	Geovane Leandro De Meireles
Breann Irene	DeMarco	23-Jul-07	Angela DeMarco	Paul Gerard DeMarco, Jr.
Molly Elizabeth	Bird	24-Jul-07	Tarah Rebekah Bird	Jonathan Edward Bird
Dylan McNeil	Rooney	24-Jul-07	Kelly Ann Rooney	Keith Wesley Rooney
Kyla Jeanne	Santino	24-Jul-07	Kim Joy Santino	Carl John Santino
Annika Grace	Gustafson	24-Jul-07	Heather Bismore Gustafson	Erik Devon Gustafson
Andrew Downing	Tull	25-Jul-07	Courtney Elizabeth Campbell-Tull	Adam Downing Tull
Evann John	Vicino	25-Jul-07	Stephanie Lee Vicino	Robert Alan Vicino
Madeleine Juliet	Leguizamo	26-Jul-07	Susan Marie Leguizamo	Jorge Pedro Leguizamo
Grace Josephine	Linberg	26-Jul-07	Jill Lynn Bates Linberg	Andrew Howe Linberg
Emma Rose	Lapierre	27-Jul-07	Wendy Anne Lapierre	Kevin Dale Lapierre
Elizabeth Witt	Geezil	27-Jul-07	Stacey Witt Geezil	Christopher Harley Geezil
Maia Lillian	Smith	28-Jul-07	Crystal Marie Smith	Sean Patrick Smith
Ella Rose	Burke	28-Jul-07	Amanda Quinn Burke	Andrew John Burke, Jr.
Jackson Brennan	Sharpe	28-Jul-07	Megan Thacher Sharpe	Brendan Matthew Sharpe
Aidan John	Basinski	29-Jul-07	Danielle Marie Basinski	Zachary Leonard Basinski



Isabella Janice	Bletzer	30-Jul-07	Lisa Ann Bletzer	Charles Henry Bletzer
Lila Rose	Carr	30-Jul-07	Lori Ann Carr	Shawn Carr
Hailey Ann	Johnson	30-Jul-07	Laura Ann Johnson	Richard Louis Johnson
Caio Lucas	Neves	30-Jul-07	Marilza Paulo DeOliveira Neves	Joao Paulo Bento Neves
Faith Angelina	Perry	31-Jul-07	Tiffany Ruth Perry	Christopher Davis Perry
Thomas William	Howie	31-Jul-07	Lisa Marie Howie	Tom Clinton Howie
Christopher Edward	McWilliams	01-Aug-07	Lori Elizabeth McWilliams	Jeffery Edward McWilliam
Wiktorja Alden	Cavanagh	01-Aug-07	Agnieszka Anna Osiecka-Cavanagh	Bradford Swift Cavanagh
Thomas Ryan	Sutton	01-Aug-07	Gail Marie Sutton	Benjamin John Sutton
Daniel Vaz	Alves	02-Aug-07	Michelle Vaz Alves	Angelo Marcio Alves
Kieran Thomas	Murphy	02-Aug-07	Rebecca Madeleine Murphy	Richard William Murphy
Avery Jalin	Fuqua	03-Aug-07	Lindsay Marineau Fuqua	James Russell Fuqua
Reese Redington	Proctor	03-Aug-07	Leah Redington Proctor	Jeffrey Paul Proctor
James Thomas	Pike	03-Aug-07	Jessica Meghan Pike	Christopher Thomas Pike
Isabella	Muir	04-Aug-07	Lianne R. Muir	Joshua Muir
Dylan Scott	Wickert	05-Aug-07	Melissa Joan Wickert	Scott Alan Wickert
Lilliana Emily	Sears	05-Aug-07	Heather Marie Sears	Joseph Robert Sears
Andrew John	Steele	06-Aug-07	Amy Lynne Steele	Brandan James Steele
Griffin Thomas	Condon	08-Aug-07	Mary Theresa Condon	Sean Michael Condon
Patrick Urban	Candlen	09-Aug-07	Cynthia Ann Candlen	Denis Patrick Candlen, Jr.
Amy Elizabeth	Lee	09-Aug-07	Mary Elizabeth Lee	Patrick Christopher Lee
David Joseph	McDonald	09-Aug-07	Lisa Anne Kalapinski	Joseph Walter McDonald
Lily Louise	Meyer	09-Aug-07	Harley Belisito Meyer	Nathan Edward Meyer
Rowyn Sumiko	Dias	09-Aug-07	Katherine Marcella Dias	Sean Patrick Dias
John Edward	Barmashi	10-Aug-07	Emilie Louise Barmashi	Alexander James Barmashi
Lucas Figueiredo	Micaella	10-Aug-07	Paula Adriana Moreira DE Figueiredo	Fabiano Micaella
Colin James	Carr	10-Aug-07	Jennifer Lynn Carr	Thomas Joseph Carr
Clara Ginn	Bonney	12-Aug-07	Christina Rhee Bonney	Andrew Washington Bonney
Taryn Jane	Barkowsky	13-Aug-07	Mari-Anne Barkowsky	David Anthony Barkowsky
Benjamin Warren	Archer	13-Aug-07	Julie Ann Archer	George Lebrilla Archer
Colton Patrick	McCarthy	13-Aug-07	Gretchen M. McCarthy	Christopher E. McCarthy
Jacob Andrew	Kenneway	14-Aug-07	Bethany Jo Kenneway	James Robert Kenneway
Patrick Michael	Bell	14-Aug-07	Colette Christina Bell	Robert Michael Bell
Abigail Kathryn	Stone	15-Aug-07	Tara Lynne Stone	Douglas Eugene Stone, Jr.



Madelyn Margaret	Cullen	15-Aug-07	Anna Rose Cullen	Sean Michael Cullen
Cameron Joseph	Ahern	16-Aug-07	Elizabeth Ann Ahern	Brendan David Ahern
Sophia Grace	Adams	17-Aug-07	Melinda Jane Adams	Shane Thomas Adams
Cora Rose	Dodge	17-Aug-07	Sandra Lynn Dodge	Brian William Dodge
Saaphyri Jeanne	Hayden	18-Aug-07	Joanne Theresa Hayden	Kristopher William Hayden
Dylan Sullivan	Trask	18-Aug-07	Elizabeth Louise Trask	Jason Richard Trask
Beckett Roque	Hurst	20-Aug-07	Amy Francesca Hurst	Jerre Titus Hurst, III
Timothy Stephen	Durocher	21-Aug-07	Rebecca Lynn Durocher	David Charles Durocher
Bria Nicole	Cushing	21-Aug-07	Megan Elizabeth Cushing	James Joseph Cushing
Capri Carolee	Faranetta	21-Aug-07	Simone Faranetta	Chris A. Faranetta
Olivia Grace	Anstatt	22-Aug-07	Christine Elizabeth Anstatt	Geoffrey Worth Anstatt
Benjamin Scot	Kurpick	22-Aug-07	Connie Lee Kurpick	Scot Walter Kurpick
Luccas Rodrigues	Lopes	22-Aug-07	Daniela Rodrigues Da Silva Lopes	Luciano Lopes Da Silva
Isabelle Marjan	Murphy	22-Aug-07	Beth Anne Murphy	Dennis Donahue Murphy
Tyler Anthony	Grieves	22-Aug-07	Khara D'Este Grieves	Jason William Grieves
Sophia Nicole	Garofalo	23-Aug-07	Christine Marie Garofalo	Leonard Mark Garofalo
Garrett Thomas	Kelly	23-Aug-07	Lori Ann Kelly	Sean Christopher Kelly
Sam Michael	Steinman	23-Aug-07	Kia Lahorna Steinman	Gavin Alexander Steinman
Marina Lillie	Johnson	23-Aug-07	Darice Nicole Johnson	Adam Michael Johnson
Olivia Marie	Rowell	23-Aug-07	Maryellen Rowell	Mark Joseph Rowell
Cole Stuart	Briggs	24-Aug-07	Danielle Francine Briggs	Aaryn William Briggs
Hailey Noelle	Carman	24-Aug-07	Carolyn Marie Carman	Brendan John Carman
Douglas James	Malloch	24-Aug-07	Kristin Leigh Malloch	John Michael Malloch
Faye Elisabeth	Sullivan	25-Aug-07	Renee Kathleen Sullivan	Ryan Joseph Sullivan
Jack Harrington	Walker	26-Aug-07	Margaret Harrington	Timothy Michael Walker
Kate Lynn	Vaughn	26-Aug-07	Sheila Marie Vaughn	Trevor Jay Vaughn
Kaitlyn May	O'Callaghan	26-Aug-07	Pamela Renee O'Callaghan	Michael Bruce O'Callaghan, Jr.
Noah Michael	Wilcox	27-Aug-07	Caitlin Mary Wilcox	Christopher Matthew Wilcom
Isabella Paige	Blakeman	28-Aug-07	Lisa Barbara Blakeman	James Paul Blakeman
Kennedy Jeanne	McCartin	28-Aug-07	Lori-Anne McCartin	John Francis McCartin
Lillian Jayne	Mercer	28-Aug-07	Sara Lee Mercer	Stephen Stanley Mercer
Jovan David	Williams	28-Aug-07	Tonia Angelene Nichelle Williams	John Joseph Williams, Jr.
Kevin Vu	Huynh	29-Aug-07	Thuy T. Vu	Thinh C. Huynh
Kaitlyn Elizabeth	Salois	29-Aug-07	Catherine Elizabeth Salois	Joseph Ronald Salois

Jeremy Ryan	Bradford	29-Aug-07	Natasha Aimee Bradford	Joseph Frederick Bradford, III
Kevin Giovanni	Brennan	29-Aug-07	Andrea Breinbauer Brennan	Kevin Braddock Brennan
Jack Lincoln	Cheney	29-Aug-07	Theresa Marie Cheney	Phillip Robert Cheney, Jr.
Daniel Leandro Silva	Martins	31-Aug-07	Renata Cristina Rebeiro Leandro Martins	Israel Martins Da
Caedon Breh	Aldridge	31-Aug-07	April Melissa Aldridge	Derrick Ramsey Aldridge
Addison Casey	Snee	31-Aug-07	Meghan Casey Snee	Michael James Snee
James Richard	Hoole	01-Sep-07	Nicole Sandra Hoole	Gregory Richard Hoole
Patrick James	Crump	01-Sep-07	Sarah Elizabeth Crump	Jeffrey Thomas Crump
Celia Grace	Hayward	02-Sep-07	Danielle Grace Hayward	Daniel Grant Hayward
Alexandros	Anninos	02-Sep-07	Maria Lappas	George Anninos
Marie Elizabeth	Adams	03-Sep-07	Kathryn Elizabeth Adams	Ethan Marshall Adams
Stephen John	Adams	03-Sep-07	Kathryn Elizabeth Adams	Ethan Marshall Adams
Meghan Therese	Daly	03-Sep-07	Laura Christine Daly	Sean Patrick Daly
Justin Rudolph	Buford	03-Sep-07	Tannise Dewberry Buford	Erik Joseph Buford
Quinn Catherine Joy	Edwards	04-Sep-07	Heather Lee Edwards	John Joseph Edwards
Hunter Luke	Dalton	04-Sep-07	Tamara Dalton	John Raymond Dalton, Jr.
Lavinia Nascimento	Rassman	05-Sep-07	Sirlene Nascimento Rassman	James Paul Rassman
Johan William	Lovstad	05-Sep-07	Gwenaelle Christelle Chantal Metayer-Lovstad	Eric Lovstad
Joshua Luciano	Da Silva	06-Sep-07	Stephanie Lynne Da Silva	Gilmar Luciano Da Silva
Evan Matthew	Ryll	06-Sep-07	Danielle Marie Ryll	John David Ryll
Faith Hope	Caseau	06-Sep-07	Jannette Katria Caseau	Mark Richard Caseau, Jr.
Wyatt Clark	Goyette	07-Sep-07	Katie Priscilla Goyette	Erik Scott Goyette
Skyler Aubrey	Skapin	07-Sep-07	Tiffany Ann Skapin	Christopher Scott Skapin
Katelyn Marie Raposo	Downs	07-Sep-07	Rosiane Raposo Downs	Terry Michael Downs
Mariana Lin	Monteiro	08-Sep-07	Justine Angelina Monteiro	Richard John Anthony Monteiro
Aidan Tubbs	Vasconcelos	08-Sep-07	Tabitha Tubbs Vasconcelos	Marcos Tubbs Vasconcelos
Skyler Elliot	Zeitz	08-Sep-07	Stefanie Elizabeth Zeitz	Jeffrey Scott Zeitz
Anna Fraser	Carpenter	09-Sep-07	Tracey Anne Carpenter	John Frazer Carpenter
Davi Pirolla	Dos Santos	09-Sep-07	Francieli Marcello Pirolla	Thiago Pieper Dos Santos
Lindsay Anne	White	10-Sep-07	Kimberly Anne White	Michael Joseph White
Eli Willem	Palenstijn	10-Sep-07	Jill Marie Palenstijn	Ruud Palenstijn
Samara Gloria	Shea	10-Sep-07	Michelle Shea	Paul David Shea
Nicholas Knight	Betts	10-Sep-07	Delina Marie Betts	George Whitney Betts, IV

Emma Kathleen	Walsh	10-Sep-07	Jennifer Mary Walsh	Paul Michael Walsh, Jr.
Kostas Thomas	Gitrakos	10-Sep-07	Janine Lea Gitrakos	Thomas Kostas Gitrakos
Mia Rose	Italiane	10-Sep-07	Stephanie Marie Italiane	Sean Joseph Italiane
Colin Thomas	Amirault	12-Sep-07	Kathleen Margaret Amirault	Damian Thomas Amirault
Emma Grace	Daley	12-Sep-07	Hollie Marie Daley	Christopher Robert Daley
Ryan Thomas	Delaney	12-Sep-07	Lisa Marie Delaney	Scott Thomas Delaney
Makenna Lillian	Foley	12-Sep-07	Debra J. Foley	Eric T. Foley
Sophia Alyssa	Griffin	13-Sep-07	Kimberly M. Griffin	Mark E. Griffin
Hayden Patrick	Sprague	13-Sep-07	Andrea Sprague	David Brian Sprague
Shealyn Elizabeth	Braz	14-Sep-07	Michelle Lee Braz	James Matthew Braz
Samirah Jolie	Chalvire	14-Sep-07	Christy Margaret Chalvire	Philippe Reginald Chalvire
Juliana Rosalin	De Souza	14-Sep-07	Andrea Rosalin Machado De Souza	Reginaldo Serafim De Souza
Bryan Jung Hee	Lee	16-Sep-07	Soo Ok Song	Sang Jin Lee
Duncan Monigle	Townsend	16-Sep-07	Deborah Marie Townsend	Bradford Charles Townsend
Nikolai Aleksandrovich	Lakidon	17-Sep-07	Maria Aleksandrovna Lakidon	Aliaksandr Mikalaevich Lakidon
Amanda Elizabeth	Blasberg	18-Sep-07	Audra Joy Blasberg	Arthur Blasberg, III
Savannah Autumn Rosemarie	Brangan	19-Sep-07	19-Sep-07	Sandra Marie Brangan
Edward Charles Brangan				
James Philip Brian	Morrissy	19-Sep-07	Deborah Chandler Morrissy	Daniel Mark Morrissy
Luke Joseph	Caleshu	20-Sep-07	Suzanne Nelson Caleshu	Peter Victor Caleshu, Jr.
Danielle Lan	Shortall	20-Sep-07	Dawn Marie Shortall	Thanh Cong Duong
Corbyn Anthony	Covel	20-Sep-07	Nichole Covel	Dale Anthony Covel
Juliana Maureen	Downes	21-Sep-07	Maureen Patricia Downes	Patrick Joseph Downes, Jr.
Kylie Bernadette	Martino	21-Sep-07	Kimberly G. Martino	Anthony Dominic Martino
Grace Anne	Nichols	21-Sep-07	Brenda K. Nichols	Michael L. Nichols
Julia Grace	Timberlake	22-Sep-07	Donna Marie Timberlake	Michael Lawrence Timberlake
Logan Edward	Dowling	22-Sep-07	Kacey Gail Dowling	Nathan Albert Dowling
Chase Ray	Colman	23-Sep-07	Stacey Michelle Colman	Sean Bennett Colman
Rowan Christopher	Slazas	23-Sep-07	Christina Marie Slazas	Daniel Domenic Slazas
Lily Johanna	Klaassen	24-Sep-07	Anthea Johanna Klaassen	Jarrod Lee Klaassen
Colton Jameson	Smith	24-Sep-07	Cristy Lee Smith	Michael Patrick Smith
Liam Michael	Kailher	25-Sep-07	Jenith Ann Kailher	Daniel Phillip Kailher
Stacy Chrisann	O'Connell	26-Sep-07	Rebecca Anne O'Connell	Brendan Joseph O'Connell
Declan Jameson	Gokey	26-Sep-07	Angela Kelliher Gokey	Keith Allan Gokey



Liam Robert	Griffin	26-Sep-07	Casey Redmerski Griffin	Robert Edward Griffin, III
Geoffrey Zim	Edlin	27-Sep-07	Amanda Maire Edlin	Mark Thomas Edlin
Lily May	Albert	27-Sep-07	Jenna May Lehane	Michael Eugene Albert
Annabella Marie	Baloneque	27-Sep-07	Natalie Marie Baloneque	Ramon Pereira Baloneque
Sophia Rose	Albert	27-Sep-07	Jenna May Lehane	Michael Eugene Albert
Joao Vitor	De Lima Souza	28-Sep-07	Edineia Maria De Lima Souza	Emerson Diaz De Souza
Seamus Dean	Kerwin	30-Sep-07	Heather Lovstad Kerwin	John Patrick Kerwin
Alanna Grace	Amado	30-Sep-07	Cyndi Ann Amado	Steven Jeremy Amado
Devin Joseph	Rogers	01-Oct-07	Nicole Lee Rogers	Michael Joseph Rogers
Braden Matthew	Macomber	02-Oct-07	Melissa Ann Macomber	Matthew Clifford Macomber
Helene Esther	Janson	02-Oct-07	Lisa Marie Janson	Peter Joshua Janson
Natalia Agnese	Tsourides	03-Oct-07	Catherine Helen Alvarez Tsourides	Dionysios Athan Tsourides
Grace Elizabeth	Cizmar	03-Oct-07	Elizabeth Margaret Cizmar	Joseph Wiggan Cizmar
Connor Patrick	Sullivan	03-Oct-07	Elizabeth Catherine Sullivan	Jeremy Joseph Sullivan
Sydney Anne	Herman	03-Oct-07	Amy Jolene Herman	Randy Lee Herman
Emma Rose	Benvenuto	03-Oct-07	Megan Kellie Benvenuto	Eric Ryan Benvenuto
Seneca Del Sol	Sapia	03-Oct-07	Heather Lynn Sapia	Jose Antonio Sapia
Ronald Phillip	Hill, III	04-Oct-07	Paula Jean Hill	Ronald Phillip Hill, Jr.
Luke Thomas	Kenney	05-Oct-07	Bridget Maura Hart-Kenney	Darren Clayton Kenney
Lauren Jane	Frazel	05-Oct-07	Heather Jane Frazel	Richard Evan Frazel
Liam Thomas	Joyce	07-Oct-07	Michele Marie Joyce	Brian David Joyce
Grisom Montgomery	Morgan	07-Oct-07	Tiffany Irene Morgan	Tyler James Morgan
Megan Elise	Holleman	07-Oct-07	Christina Marie Holleman	Tait Weaver Holleman
Angelina Ann	Benitez	08-Oct-07	Alexandra Kathleen Benitez	Luis Daniel Benitez
Emma Brittain	Sherman	09-Oct-07	Sharon Wheeler Sherman	William Gary Sherman
Pedro Henrick Lopes	De Souza	09-Oct-07	Sonia Lopes Pimentel De Souza	Geronimo De Souza
Peyton Kris	Muratore	09-Oct-07	Kristin Vokey Muratore	Matthew James Muratore
Vincent Alfred-Liberio	Plantedosi	09-Oct-07	Erin Lynn Plantedosi	Erik Liberio Plantedosi
Leah Rose	Lindsey	10-Oct-07	Keira Zanita Lindsey	Christopher Jason Lindsey
Lucy Brigida	Stearns	10-Oct-07	Sarah Whiting Stearns	William Bramhall Stearns, IV
Nolan Timothy	Dickinson	10-Oct-07	Nicole Marie Dickinson	David Michael Dickinson
Anthony Salvatore	Amoroso	10-Oct-07	Amy Corr Amoroso	Anthony Amoroso
Andrew John	Amoroso	10-Oct-07	Amy Corr Amoroso	Anthony Amoroso
Megan Michelle	Dwyer	12-Oct-07	Renee Michelle Dwyer	William Joseph Dwyer



Isabel Nan	Jezierski	12-Oct-07	Lauren Buckman Jezierski	Michael Donald Jezierski
Colleen Joanna	Spiegel	12-Oct-07	Elizabeth Anne Spiegel	Robert Francis Spiegel
Zachary Michael	Ponds	13-Oct-07	Theresa Marie Ponds	William Allen Ponds
Jacob Aaron	Gilbert	15-Oct-07	Dana L. Schlang	Donal M. Gilbert
Anthony Ryan	Almeida	15-Oct-07	Michelle Lynn Almeida	Michael Jason Almeida, Sr.
Alexander Barr	Mole	15-Oct-07	Julie Young Mole	Gary Douglas Mole
Lindsay Maria	Ribeiro	15-Oct-07	Raquel Vieira Ribeiro	John Alberto Ribeiro
Brigid Nancy	Dwyer	16-Oct-07	Tara Larsen Dwyer	John Joseph Dwyer
Michael Jared	Caruso	17-Oct-07	Erin Rose Caruso	Jared Michael Caruso
Leila Maria	Asatashvili	19-Oct-07	Maria Grazia Defilippis	Zurab Asatashvili
Grace Elizabeth	Phillipo	20-Oct-07	Lauren Elizabeth Phillipo	Michael Francis Phillipo
Devin Joseph	Dwyer	21-Oct-07	Denise Kathleen Dwyer	Daniel Dwyer
Genevieve Asuyonka	Bawa	21-Oct-07	Cory-Jean Bawa	Ransford Bawa
Sarah Lys	Gionfriddo	21-Oct-07	Leah Watts Gionfriddo	James Thomas Gionfriddo
Gavin Emery Hamilton	McKeon	22-Oct-07	Megan Elizabeth Hamilton-McKeon	Brennon Geoffrey McKeon
Broderick George	Fahey	22-Oct-07	Allyson Ashley Flynn-Fahey	John Christopher Fahey
Lincoln Frances	McDevitt	24-Oct-07	Sarah Lee McDevitt	Michael Stephen McDevitt
Nyssa Sparrow	Wilkinson	24-Oct-07	Alison Elizabeth Flynn	Seth Sparrow Wilkinson
Margaret Jane	McNulty	24-Oct-07	Denice Marie McNulty	Kenneth Shaun McNulty
Jack Ryan	Knight	26-Oct-07	Jennifer Lee Knight	Jeffrey Scott Knight
Ariana Amanda	Fortes	27-Oct-07	Beth Anne Gallagher-Fortes	Dwayne Anthony Fortes
Nicholas James	McCallum	27-Oct-07	Melissa Maxwell McCallum	Scott Richard McCallum
William Michael	Mullin, V	28-Oct-07	Jessica Elizabeth Mullin	William Michael Mullin, IV
Brady Patrick	Protz	28-Oct-07	Kelly Anne Protz	Ryan Patrick Protz
Henri Ronald	Barriere	28-Oct-07	Karalee Ann Barriere	Ronald Paul Barriere, Jr.
Ella Ruth	Swierkowski	28-Oct-07	Bree Danielle Swierkowski	Marc Swierkowski
Madelyn Ann	Phillips	29-Oct-07	Nicole Renee Phillips	Karl Alexander Phillips
Sophia Lynn	Fox	29-Oct-07	Rebecca Alta Fox	Harry Joseph Fox, III
Daniel Sean	MacDonald	01-Nov-07	Stacey Lee MacDonald	Thomas Edward MacDonald
Olivia Rose	Evans	01-Nov-07	Cicely Ann Evans	Forest Wade Evans
Ethan Michael	Hagerty	03-Nov-07	Sarah Jane Hagerty	Brendan Michael Hagerty
Olivia Kaye	Rivers	03-Nov-07	Melissa Kaye Rivers	James Michael Rivers
Nieve Kathryn	Tarpey	03-Nov-07	Carolyn Killeen Tarpey	Shawn Michael Tarpey
Benjamin Alan	Bucholtz	03-Nov-07	Ashley Marie Bucholtz	Karl Rogers Bucholtz

Katherine Erika	Anderson	05-Nov-07	Jennifer Lynn Anderson	Glenn Paul Anderson
Elizabeth Rosalind	Towne	06-Nov-07	Jennifer Ellen Tribou	Shawn Gardner Towne
Olivia Lee	Sarris	08-Nov-07	Susan Marie Sarris	John Frank Sarris, Jr.
Adelaide Isabelle	Parrish	08-Nov-07	Antigone Parker Parrish	Jeffrey David Parrish
Logan Christopher	Landry	09-Nov-07	Kelly Marie Landry	Charles William Landry
Anna Grace	Kelly	10-Nov-07	Sheryl Lynn Kelly	Richard Michael Kelly
Tristan Cole	Holdgate	11-Nov-07	Megan Lynne Holdgate	Thomas David Holdgate
Liam John	Nelson	11-Nov-07	Tara Joan Nelson	David Andrew Nelson
Sean Francis	Bergstrom	13-Nov-07	Rebecca Jean Bergstrom	Carl Francis Bergstrom
Finbar Jack	Coleman	15-Nov-07	Nina Zemel Coleman	Christopher Peter Coleman
Aiden Gabriel	Nordberg	16-Nov-07	Andrea Lynn Nordberg	Victor Kent Nordberg, Jr.
Elizabeth Nicole	Nyberg	16-Nov-07	Nicole Fichter Nyberg	Peter Carl Nyberg
Michael James	Kirchdorfer	16-Nov-07	Ida Kirchdorfer	Stephen Michael Kirchdorfer
Emma Abigail	Bresler	17-Nov-07	Sabina Elizabeth Bresler	Jonathan Ammon Bresler
Jessica Jeanne	Porter	18-Nov-07	Wendy Jeanne Porter	James Joseph Porter
Michael Joseph	Berlo	18-Nov-07	Gina Marie Berlo	David Michael Berlo
Emma Mary	Logan	19-Nov-07	Ellen C. Logan	Vincent Patrick Logan, Jr.
Kevin Michael	Place, Jr.	19-Nov-07	Elisha Marie Place	Kevin Michael Place
Savannah Marie	Wagner	20-Nov-07	Kara Marie Wagner	Karl Christopher Wagner
Noah Robert	Tompkins	20-Nov-07	Kara F. Tompkins	Robert Ray Tompkins
Keira Elizabeth	Disciullo	20-Nov-07	Karen Lynn Disciullo	David John Disciullo
Anna Rose	Cirillo	21-Nov-07	Denise Ann Cirillo	Anthony Robert Cirillo
Megan Reilly	Freyermuth	21-Nov-07	Denise Ann Freyermuth	John David Freyermuth
Lucas James	Thayer	21-Nov-07	Michelle Leigh Thayer	Nicholas James Thayer
Cole Thomas	Miller	23-Nov-07	Lindsay Gagne Miller	Shaun Patrick Miller
Molly Ann	St. Gelais	24-Nov-07	Jennifer Ann St. Gelais	Samuel Jones St. Gelais
Israel Godric	Ambriz	26-Nov-07	Tiffany Anne Ambriz	Frederick Kevin Ambriz
Sebastian Myette	Brown	26-Nov-07	Tracy Myette Brown	Kevin Patrick Brown
Cassandra Kathleen	Sowdon	26-Nov-07	Kerri-Ann Sowdon	Christopher Leigh Sowdon
Milton Favian	Matute	26-Nov-07	Maria Magdalena Matute	Milton B. Matute
Audrielle Alaina	Esche	27-Nov-07	Pamela Joan Esche	Kurt George Esche
Jack William	Burns	27-Nov-07	Jessica Mary Burns	Michael Vincent Burns
Tilly Ida	Crosby	27-Nov-07	Kelly Powers Crosby	Edward Maurice Crosby, Jr.
Ava Leigh	Przygoda	27-Nov-07	Kelly Ann Przygoda	David Joseph Przygoda

Mackinley Agnes	Scully	28-Nov-07	Lori Anne Scully	Sean Mathew Scully
Luca Martin	Donadio	29-Nov-07	Lisa Maria Sanchez	Marco Giovanni Donadio
Nicholas James	Voci	29-Nov-07	Katie Ann Voci	James Nicholas Samuel Voci
Sabrina Marie	Davidson	30-Nov-07	Lisa Halloran Davidson	Andrew Robert Davidson
Olivia Leigh	Turini	30-Nov-07	Beth Ann Turini	Dominic Michael Turini
Sara Noelle	McGahan	30-Nov-07	Julie Noelle McGahan	Anthony Rudolph McGahan
James Carlton	Bump	01-Dec-07	Angela Marie Bump	Jason Christopher Bump
Michael Joseph	Chetwynd	02-Dec-07	Karyn Elaine Chetwynd	Joseph Christopher Chetwynd
Sophie Pearl	Svensen	03-Dec-07	Iris H.J. Dietz-Svensen	Keith Jon Svenson
Collin Richard	Scherer	04-Dec-07	Dawn Marie Scherer	Geoffrey Richard Scherer
Catherine Elizabeth	Hayes	04-Dec-07	Maureen Catherine Hayes	David Wayne Lawson, II
Bianca Siqueira	Machado	05-Dec-07	Rosilene Maria Siqueira Machado	Tulio Roberto Machado
Brenda Siqueira	Machado	05-Dec-07	Rosilene Maria Siqueira Machado	Tulio Roberto Machado
Christopher Paul	Klein	05-Dec-07	Cindy Marie Klein	Kevin Paul Klein
Lucas Gutemberg	Freitas	05-Dec-07	Jolie Ann Freitas	Gutemberg Almeida Freitas
Bruno Otavio Dias	Soares	05-Dec-07	Gislaine Mendes Dias Soares	Wagner Leandro Soares
Logan Marie	Cavicchi	06-Dec-07	Deborah Ann Cavicchi	Rod Joseph Cavicchi
Paije Makenzie	Adams	07-Dec-07	Jessica Lynn Adams	Michael Joseph Adams
Evan Michael	Bacci	07-Dec-07	Nicole Landry Bacci	Shawn Michael Bacci
Shane Michael	McDonald	08-Dec-07	Patricia Teresa McDonald	Michael McDonald
Ava Josephine	Voutselas	08-Dec-07	Angela Marie Voutselas	John Berg Voutselas
Violet Angelina	Vendetti	10-Dec-07	Karina Vendetti	Derrick Paul Vendetti
Andrew David	Redman	10-Dec-07	Jane Esther Redman	Jeffrey Edward Redman
Maggie Elizabeth	Trombly	10-Dec-07	Joanne Wurlitzer Trombly	Kevin Chleele Trombly
Jason Michael	Gunn	10-Dec-07	Nicole Cass Gunn	Michael Robert Gunn
Victor Nelson	Wallace	10-Dec-07	Cynthia Lopes Wallace	Patrick James Wallace
Jake Michael	Dunn	12-Dec-07	Aida Maria Dunn	Michael Patrick Dunn
Caileigh Anastasia	Marsh	14-Dec-07	Casey Marsh	Jeffrey Lincoln Marsh
Anna Grace	Brennan	14-Dec-07	Mary Hildreth Brennan	Shawn Patrick Brennan
Brayden Lincoln	Marsh	14-Dec-07	Casey Marsh	Jeffrey Lincoln Marsh
Noah William	Wacker	14-Dec-07	Sandra Paula Wacker	Danial Allen Wacker
Genevieve Marie Therese	Groux	14-Dec-07	Dawn Marie Groux	Jonathan Groux
Hunter Matthew	Hutchinson	14-Dec-07	Nyommie Marie Hutchinson	Matthew Lee Hutchinson
Ashley Nenita	Shaw-Nelson	15-Dec-07	Tricia Rose Shaw-Nelson	Wheldon Francis Nelson



Noah Wesley	Smith	15-Dec-07	Jonathan Donald Smith
Brody Randall	Bassett	15-Dec-07	Randall Webster Bassett
Maeve Ann	Herbert	17-Dec-07	Kevin John Herbert
Abigail Joyce	Cohen	18-Dec-07	Matthew Alan Cohen
Kylie Elizabeth	Brown	18-Dec-07	John Chester Brown, III
Cameron Christopher	Lachance	18-Dec-07	Christopher David Lachance
Isabel Rose	Hall	19-Dec-07	Matthew H. Hall
Ryan Mitchell	Savoy	19-Dec-07	William Daniel Savoy
Zoe Giselle	Melody	19-Dec-07	John Milner Melody
Alexander Douglas	Fetterman	19-Dec-07	David Stephen Fetterman
Brandon Christian	Dionne	19-Dec-07	George Christopher Dionne
Logan Ryder	Venditti	19-Dec-07	Paul Scott Venditti
Brett Anthony	Schwede	20-Dec-07	Joseph P. Schwede, III
Gabrielle Frances	Allen	21-Dec-07	Christopher Francis Allen
Ava Marie	Butters	21-Dec-07	Dana Michael Butters
Vienna Noelle	Croce	21-Dec-07	David Aldred Croce
Joao Vitar	Caires Da Costa	21-Dec-07	Carlos Moreira Da Costa
Joseph Robert	Coughlan	21-Dec-07	Robert Lee Coughlan
Noal Sean	Quinn	21-Dec-07	Sean Patrick Quinn
Angelina Eugenia Carolann	Wadman	22-Dec-07	Robert Thomas Wadman
Anna Theresa	Beirne	22-Dec-07	John Edward Beirne, Jr.
Julia Anne	Barr	23-Dec-07	Andrew Nelson Barr
Daniel Fernandes	Silva	25-Dec-07	Domingos Rosa Da Silva
Mackenzie Mae	Vickery	26-Dec-07	Jeffrey Michael Vickery
Anniston Kathleen	Taylor	26-Dec-07	Shaun Patrick Taylor
Mia Irene	Delappe	26-Dec-07	Jeffrey Steven Delappe
Charlotte Jennifer	Pickering	26-Dec-07	Timothy Macneil Pickering
Victoria Santos	Travezani	26-Dec-07	Jean Santos Alves
Sami Ayman	Abutayyoun	27-Dec-07	Ayman Mahmoud Abutayyoun
Alexandria Patience	Robertson	27-Dec-07	Michael George Robertson
Benjamin Ryan	Frechette	28-Dec-07	Michael Joseph Frechette
Willow Elizabeth	Tellier	28-Dec-07	Brian Scott Tellier
Alexander Jeffrey	Romboldi	28-Dec-07	David Scott Romboldi
Chloe Lynn	Nunes	29-Dec-07	Cidenir Francisco Nunes



Zachary Robert	Ryan	30-Dec-07	Christine Melissa-Marie Ryan	Matthew David Ryan, Sr.
Brianna Alexis	Fein	30-Dec-07	Megan Ann Fein	Edwin Kennedy Fein
Daniel William	Ryan	30-Dec-07	Erika William Ryan	Neal Francis Ryan
Treyton Robert	Cozzone	30-Dec-07	Stephanie Anne Cozzone	Robert David Cozzone
Mia Elizabeth	Gavin	31-Dec-07	Stephanie Robin Gavin	Jeremy John Gavin
Connor James	Long	01-Jan-07	April Rene Long	Stephen Robert Long
Colby Makena	Villas-Boas	01-Jan-07	Hanna Colby Forrest	Adilson Longo Villas-Boas, Jr.
Holly Elizabeth	Syer	02-Jan-07	Lauren Syer	Gregory Allen Syer
Ava Elizabeth	Christofofo	02-Jan-07	Amy Rucker-Christofofo	James Matthew Christofofo
Bradford William	Thain	02-Jan-07	Malia Nani Thain	Justin Thain
Madigan Agnes	Chubb	02-Jan-07	Marybeth Margaret Chubb	Lewis Warrington Chubb, IV
Mia Elena	Dibiasio	02-Jan-07	Lisa Jean Dibiasio	Eugene Anthony Dibiasio
Melody Katrina	Cooper	02-Jan-07	Jill L. Cooper	Thomas H. Cooper
Lillian Rose	Tomczyk	02-Jan-07	Martha Christine Tomczyk	Daniel Joseph Tomczyk
Alyson Kathryn	Mohn	03-Jan-07	Lisa Marie Lariviere-Mohn	Derek Christian Mohn
Avery Elizabeth	Demello	03-Jan-07	Jennifer Danielle Demello	Michael Charles Demello, Jr.
Zachary Lee	Burrey	04-Jan-07	Julie Marie Letendre Burrey	Michael Ledwith Burrey
Abigail Grace	Chambers	05-Jan-07	Jennifer Bernadette Chambers	Wayne Eric Chambers
Robert Joseph	Christensen	06-Jan-07	Jeannette Christensen	Gary William Christensen
Bailee Tayla	Dabkowski	06-Jan-07	Shelli-Marie Dabkowski	Chad Michael Dabkowski
Ronan Oden	Oksendahl	06-Jan-07	Laura Elaine Oksendahl	Mark Leif Oksendahl
Adeline Kay	Paskowski	06-Jan-07	Carrie Glover Paskowski	Ian Charles Paskowski
Harrison Jack Christian	Baber	09-Jan-07	Joyce Dearnley Linden	Paul Steven Baber
Miles Joseph	Rygr	09-Jan-07	Amanda Martha Devine Rygr	Jan Rygr
Owen Matthew	Caswell	10-Jan-07	Jessica Anne Caswell	William Joseph Caswell
Abigail Rose	Gabriel	12-Jan-07	Sharon Marie Gabriel	Benjamin Naiche Gabriel
Allison Ann	Otis	14-Jan-07	Sharon Patricia Otis	Alan Ronald Otis
Peter James	Rouse	14-Jan-07	Rebecca Jane Rouse	Shane Rouse
Edie Catherine	Picard	16-Jan-07	Theresa Marie Picard	Edward Joseph Picard, Jr.
Kailey Ann	McKenna	16-Jan-07	Carissa Lee McKenna	Edward Lawrence McKenna
Jack Anthony	Voutselas	16-Jan-07	Angela marie Voutselas	John Berg Voutselas
Benjamin Paul	Silva	17-Jan-07	Kim Marie Silva	Jason Paul Silva
Emily Christabelle	Swanson	17-Jan-07	Heather Alison Swanson	Patrick Grey Swanson
Jack Vivian	Rees	18-Jan-07	Melissa E. Rees	Vivian Andrew Rees

Jack Cresswell	Good	18-Jan-07	Sarah Anne Good	Paul William Good
Sarah Joanne	Lyndon	19-Jan-07	Marylee Condon Lyndon	William Charles Lyndon
Philip Robert	Rand, III	20-Jan-07	Heather Jean Rand	Philip Robert Rand, Jr.
Jack David	Morse	21-Jan-07	Marybeth Meloveck Morse	Gregory Boyden Morse
Kyle Joseph	Fretas	21-Jan-07	Lynn Jo Freitas	Donald Thomas John Freitas
Michael Hunley	Bateman, II	23-Jan-07	Crista Dillon Bateman	Michael Hunley Bateman, Sr.
Roudy	Auguste, Jr.	23-Jan-07	Michelle Leary Auguste	Roudy Auguste
Molly Elizabeth	Kelly	24-Jan-07	Jane Bliss Kelly	Charles Troy Kelly
Sydney Grace	Popiel	25-Jan-07	Chelsea Claire Popiel	Eric Cyril Popiel
Mattias Daniel	Bruffee	25-Jan-07	Sarah Forbes Bruffee	Daniel Louis Bruffee
Davin Joshua	True	25-Jan-07	Heather Elyse True	Joshua David True
Kathryn Rose	Hallisey	25-Jan-07	Lauren Amanda Hallisey	Thomas Richard Hallisey
Derek Nathaniel	Kirby	26-Jan-07	Lauren Grace Kirby	Jesse Benjamin Kirby
Blaise Anthony	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey
Bronson Daniel	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey
Bradley Bongarzone	Bossey	26-Jan-07	Danielle Lee Bossey	Peter Joseph Bossey, Jr.
Matthew Allen	McNeill	26-Jan-07	Michelle D. McNeill	Richard P. McNeill
Liam Bryan	McGilvray	26-Jan-07	Jean M. McGilvray	Bryan W. McGilvray
Parker James	Kantarowski	27-Jan-07	Tammy Lynn Kantarowski	Brian Stephen Kantarowski
Titus Jay	Breen	27-Jan-07	Amy Melissa Breen	Jason Milbury Breen
Noelle Evelyn	Cherry	27-Jan-07	Wendy Eileen Cherry	Timothy Joseph Cherry
Carlos Antoni	Chagollan Leora	27-Jan-07	Karina Rubi Leora Pelayo	Carlos Alberto Chagollan
Finnegan Robert	Whelden	28-Jan-07	Alison Michelle Whelden	Benjamin Brian Whelden
Everett Peter	Hand	28-Jan-07	Amber Amelia Hand	Daniel Carlton Hand
Bennett Toohy	Hutchings	28-Jan-07	Julie Ann Hutchings	Timothy Toohy Hutchings
Anderson Mastrovita	Longsjö	29-Jan-07	Poppyann Robin Longsjö	Mark Jacob Longsjö
Finn McDonough	Handrahan	29-Jan-07	Tracy McDonough Handrahan	John Timothy Handrahan, Jr.
Adriana Marie	Olson	29-Jan-07	Katelyn Brea Olson	Ryan James Olson
Anna Corrine	Peltzer	29-Jan-07	Jeanine Marie Peltzer	Thomas James Peltzer
Finnian John Imrie	Mone	30-Jan-07	Sarah Jean Gray Imrie	John Patrick Mone
Sophia Sandra	Strom	31-Jan-07	Cherri-Ann Madeline Strom	Brian Bernard Strom
Ryan James	Tickell, Jr.	31-Jan-07	Lisa Marie Tickell	Ryan James Tickell
Amelia Rose	Strom	31-Jan-07	Cherri-Ann Madeline Strom	Brian Bernard Strom
Kyle Jacob	Furman	31-Jan-07	Susan Lynne Furman	Mark Edward Furman

Nicholas William	Reardon	01-Feb-07	Michele Leigh Reardon	William Anthony Reardon
Maria Lacey	Magoon	01-Feb-07	Donna Marie Magoon	Joseph Matthew Magoon
Ava Stenna	Curran	01-Feb-07	Joanne Elaine Curran	Jason David Curran
Wesley Marc	Sturru	01-Feb-07	Anne Sarah Sturru	James Christopher Sturru
Ada Beatrice	Paessel	01-Feb-07	Hannah Esther Paessel	Noah Shanti Paessel
Paige	Medico	03-Feb-07	Allison Bachi Medico	Derek David Medico
Leah Grace Susan	Darcy	05-Feb-07	Jennifer Lee Darcy	Gregory Philip Darcy
Charles McDaniel	Bishop	05-Feb-07	Maria C. A. Bishop	Daniel Martin Bishop
Emily Michaela	Ladd	05-Feb-07	Rebecca Emily Ladd	Steven Wayne Ladd
Michael Anthony	Logan	06-Feb-07	Aimee Beth Logan	James ——— Logan
Shyla Bleu	Lloyd	06-Feb-07	Nancy Jane Lloyd	Paul Joseph Lloyd, Jr.
Coby John	Draves	07-Feb-07	Nicole Sharon Draves	Karl Garrett Draves
Cross Noel	Fafard	07-Feb-07	Jennifer Lou Fafard	Duane Gary Fafard
Ayden Rogerio	Dias Hatch	07-Feb-07	Jessica Lynnaire Hatch Dias	Rogério M. Medeiros Dias
Mariah Nicole	Miranda	08-Feb-07	Athena Marie Miranda	Seth Lucas Miranda
Lena Sophie	Harati	08-Feb-07	Emeline Helene Dhormmee	Nibal Ahmad Harati
Callum James	Condon	08-Feb-07	Michelle Antoinette Condon	Timothy James Condon
Benjamin William	Condon	08-Feb-07	Heather Reed Collins	Timothy James Condon
Kailee Reed	Collins	08-Feb-07	Dana Anne Olson	Todd Michael Collins
George Carl	Olson	09-Feb-07	Dayna Elizabeth Candeloro	George Carl Olson
Briley Jay	Candeloro	09-Feb-07	Leanne Patricia Dietzsch	Joseph Richard Candeloro
Carolyn Mara	Dietzsch	09-Feb-07	Kimberly Ann Doherty	Marlon Dietzsch
Finn Ferguson	Doherty	09-Feb-07	Valerie Barkey Saltmarsh	Stephen Joseph Doherty, Jr.
Lucas John	Saltmarsh	10-Feb-07	Gina Marie Soucie	John Thomas Saltmarsh
Madelynn Marie	Soucie	11-Feb-07	Michelle A. Hobbs	Michael James Soucie
Gillian Alexis	Hobbs	11-Feb-07	Karla Kirk Fries	David Gregory Hobbs
Matthew James	Fries	12-Feb-07	Erin Lynn MacGregor	Joshua James Fries
Eva Mary	MacGregor	12-Feb-07	Carolyn Jeanne McWhirk	Scott Jason MacGregor
Caroline Ruth	McWhirk	12-Feb-07	Renee J. Davis-Whitley	John Sumner McWhirk, Jr.
Lauren Elizabeth	Davis-Whitley	13-Feb-07	Nina Concetta Reardon	Susan L. Davis-Whitley
Drake Antonio	Reardon	13-Feb-07	Jennifer Lynne Wirt	Adam Taylor Reardon
Alanah Madisyn	Wirt	13-Feb-07	Megan Julia Dawson	John Joseph Wirt
Robert Thomas	Dawson, III	13-Feb-07	Johanna Maria Marshall	Robert Thomas Dawson, Jr.
Isabella Grace	Marshall	14-Feb-07		Colin Paul Marshall



Lucas Connor	Violette	14-Feb-07	Susan Colavecchio	Paul Jason
Patrick Case	Oberg	14-Feb-07	Meghan Elizabeth	Shawn Michael
Lela Renee	Coady	14-Feb-07	Sandra Ann Coady	Parker Russell
Tristan Robert	Faucett	14-Feb-07	Kelly Ann Bryant	John Bruce
Caitlin Hope	Webster	15-Feb-07	Jennifer Marie	Paul Sheldon
Olivia Lynn	Colorusso	15-Feb-07	Cristina Marie	Michael Francis
Shane Corbett	Breska	15-Feb-07	Monica Deanne	John Henry
Paige Elizabeth	Ryan	15-Feb-07	Carriann Ryan	Mark Patrick
Demetrios Anthony	Papoutsis	15-Feb-07	Susan Papoutsis	Nicolaos Papoutsis
Grady Michael	White	16-Feb-07	Kelley Alda	Kevin Michael
Karissa Michele	Smith	16-Feb-07	Cheryl Lynn	Evan Grant
Brody Marcus	McGraw	16-Feb-07	Alyssa Ann	Marcus Chiles
Camden Michael	Fish	18-Feb-07	Michelle Leigh	Michael Wayne
Tomas Matthew	Coughlin	19-Feb-07	Irene Marie	John Matthew
Olivia Mari	Cornock	19-Feb-07	Tiffini Moran	Jedediah Cady
Abigail Lee	Matinzi	21-Feb-07	Melissa Ann	Matthew Gregory
Brody Michael	Newbrey	22-Feb-07	Carla Lee	Michael Patrick
Dorothy Mae	Russell	23-Feb-07	Cristin Alice	Dennis Allen
James Michael	Byrne	24-Feb-07	Kathleen Ann	Philip Peter
Gabriella Almeida	Ribeiro	24-Feb-07	Luciene Almeida	Geraldo Ribeiro
Christopher Lukas	Canada	24-Feb-07	Greta Maria	Darrel Ray
Olivia Grace	Hanna	24-Feb-07	Jennifer Lee	Michael Scott
Lucas Santana	Menezes	24-Feb-07	Patricia Vieira	Carlos Henrique
Gabriella Renay	Whiting	24-Feb-07	Nicolle Marie	Joseph Michael
Ian Matthew	King	25-Feb-07	Angela Marie	John William
Abigail Joy	Montemaggi	25-Feb-07	Kristen Leigh	Michael David
Bryn Isobel	Lally	27-Feb-07	Kathryn Irene	Peter Werenio
Alexander Paul	Garron	27-Feb-07	Cynthia Marie	Kenneth John
Logan Herbert	Ranney	01-Mar-07	Heather Anne	Alexander Martin
Madison Hope	Spencer	01-Mar-07	Jennifer Anne	Gerald James
Isaiah Thomas	Newcomb	02-Mar-07	Tiffany Lee	Paul Michael
Annabella Moretti	Almeida	02-Mar-07	Raffaella Moretti	Ernane Silva
Brady Thomas	Meichsner	03-Mar-07	Jennifer Margaret	Daryn Robert
Brody Andrus	McVay	03-Mar-07	Jennifer Ann	Stephen Kenneth



Owen Christopher	McCall	03-Mar-07	Jason Christopher McCall
Madison Elizabeth	Mulkern	04-Mar-07	Michael Thomas Mulkern
Amir Moulay	Inachchal	04-Mar-07	Aziz Moulay Inachchal
Jack Nicholas	Lunney	04-Mar-07	Shawn Edward Lunney
Hasmy Ton	Fernandes	04-Mar-07	Valdomiro Maia Fernandes
Hanna Elizabeth	Petrillo	05-Mar-07	Albert Robert Petrillo
Maya Davidson	Miller	05-Mar-07	Guy Edward Miller
Owen Michael	Sullivan	05-Mar-07	Sean Michael Sullivan
Logan Allen	Moore	06-Mar-07	Craig Richard Moore
Christopher John	Pearson	07-Mar-07	Eugene H. Pearson
Lucinda Skyler	Orcutt-Carusio	07-Mar-07	Joseph Thomas Orcutt-Carusio
Jennifer Grace	Kaiser	07-Mar-07	Joseph George Kaiser, III
Payton Lynn	Whiting	07-Mar-07	Stephen Edward Whiting
Gina Marie	Musco	08-Mar-07	Ryan Michael Musco
Alyssa Jane	Simard	08-Mar-07	Joseph John Simard
Nathan Tyler	Brown	08-Mar-07	Eric Vaughn Brown
Stephanie Clare	Kendzierski	08-Mar-07	John Bernard Kendzierski
Solome Monica	Bell	08-Mar-07	Isaac Uriah Bell
Mackenzie Diane	Vandenbergh	08-Mar-07	Eric Joseph Vandenbergh
Julia Marie	Doherty	09-Mar-07	Michael Joseph Doherty
Mason Leo	Andersen	09-Mar-07	Shane Anderson
Rory Jacalyn	Timlin	09-Mar-07	Mark Edward Timlin
Liliana Rose	Savoy	09-Mar-07	Matthew Louis Savoy
Jack Edward	Leibold	10-Mar-07	Edward Charles Leibold
Paulina Patricia	Payne	10-Mar-07	Stephen Earl Payne
Lucas Henry	Bauckman	10-Mar-07	James Alton Bauckman
Mark Robert	Audette	11-Mar-07	Mark John Audette
Matteo Joseph	Scena	12-Mar-07	Robert Michael Scena
Riley Taryn	Wood	12-Mar-07	Ryan Christopher Wood
Quinn Maxwell	Hales	12-Mar-07	Jeremy Greenslade Hales
Jalynn Mary	Holder	12-Mar-07	Terry Alexander Holder
Liam Patrick	Joyce	12-Mar-07	Corey Michael Joyce
Julia Hope	Brides	12-Mar-07	Tyler Owen Brides
Steven Anthony	Thurston, Jr.	13-Mar-07	Steven Anthony Thurston
Joanne Catherine McCall			
Lindsay Torrey Mulkern			
April Anna Inachchal			
Martynne Lunney			
Jannaina Augusta Ton Fernandes			
Jennifer Ann Petrillo			
Heather Marie Miller			
Katie Noel Crupi-Sullivan			
Stephanie Rebecca Moore			
Lori Ann Pearson			
Melanie Anne Orcutt-Carusio			
Rachel Lynne Kaiser			
Jennifer Lynn Whiting			
Alyson Ann Musco			
Amanda Lee Simard			
Ann Michelle Almeida-Brown			
Mary Patricia Kendzierski			
Shandi Raina Coleman Bell			
Amanda Diane Vandenbergh			
Gail Sara Doherty			
Nicole C. Andersen			
Erin Elizabeth Timlin			
Danielle Elaine Savoy			
Jill Anne Leibold			
Crystal Ann Payne			
Keri Laurine Bauckman			
Elizabeth Louise Audette			
Laura Marie Scena			
Kristen Danielle Wood			
Nicole Joy Hales			
Pamela Lynn Holder			
Michelle Louise Joyce			
Dennie-Lynne Brides			
Kimberly Lynn Thurston			

Matthew Russell	Gregory	13-Mar-07	Kelly Ann Gregory	Jon William Gregory
Reilly Campbell	McCullough	13-Mar-07	Lynda Mary McCullough	Keith Donald McCullough
Noah Vincent	Lopes	14-Mar-07	Elizabeth Ann Lopes	Joseph Micah Lopes
Samantha Mae	Hayes	14-Mar-07	Veronica H. Hayes	Ronald W. Hayes, Jr.
Mattalynn Suzanne	Crocker	15-Mar-07	Carrie Suzanne Crocker	Matthew Scott Crocker
Cornelius Joseph	Shea, IV	15-Mar-07	Kim Shea	Cornelius Joseph Shea, III
Niamh Skye	Billiards	15-Mar-07	Saraid Sheelagh Billiards	Adams Craig Billiards
Sabrina Katelyn Ribeiro Dos Santos	Dos Santos	16-Mar-07	Valdirene Rodrigues Ribeiro	Fabio Pereira Dos Santos
Lukacs Charles	Delmonico	16-Mar-07	Tiffany Margaret Delmonico	Matthew Charles Delmonico
Neva	Shrestha	16-Mar-07	Eden Gurung	Niraj Lal Shrestha
Timothy Patrick Matthew		McMorrow	17-Mar-07	Catherine Anne McMorrow
Timothy Edward McMorrow	Swift	18-Mar-07	Krista Lee Swift	Paul Adam Swift
Kaitlin Elizabeth	Craige	19-Mar-07	Amy Heather Becker	David D. Becker
Patrick Thomas	Luther	19-Mar-07	Jennifer Leeann Luther	Jacob Evan Luther
Darby Renee	Williams	19-Mar-07	Adriana Veraly Williams	Derek David Williams
Giovanni Vasico De	Scott	20-Mar-07	Kristen Elizabeth Scott	Patrick Francis Louis Scott
Aivalyn Melissa	Kallenberg	20-Mar-07	Natasha Louise Kallenberg	William Gary Kallenberg
Emma Louise	Civale	20-Mar-07	Danielle Lee Civale	Dylan Christopher Cival
Sophia Grace	Watts	20-Mar-07	Christina Greene Watts	David Andrew Watts
Logan William	Dunlap	20-Mar-07	Layne Elizabeth Dunlap	Scott Paul Dunlap
Ella Layne	Roettig	20-Mar-07	Susan Elise Roettig	Robert Benedict Roettig
Andrew Curtis	Torrey	21-Mar-07	Tonya Marie Torrey	Paul David Torrey, Sr.
Carmyn Leanne	Fidler	21-Mar-07	Kristin Marie Fidler	Shanti Adolph Fidler
Kaleigh Ann	Shriner	22-Mar-07	Nikole Shriner	Lane William Shriner
Macey Elisabeth	Stevenson	22-Mar-07	Stephanie Louise Motter	Michael Joseph Stevenson
Michael Luke	Barton	23-Mar-07	Doreen Genevieve Barton	Jacob James Edward Barton
Liam Vincent Russell	Arsenault	23-Mar-07	Candice Anne Arsenault	Brian David Arsenault
Kyle Gene	Lawrence	24-Mar-07	Sherry Lynn Lawrence	Stephen Caleb Lawrence
Peter Robert	Lennox	26-Mar-07	Julie Marie Lennox	Stephen Paul Lennox
Miranda Gail	DePhillips	27-Mar-07	Jennifer Lyn DePhillips	John Cyril DePhillips
Benjamin Riley	Kohler	27-Mar-07	Devon Leigh Kohler	William Alexander Kohler
Hudson Bingham	Ferry	28-Mar-07	Valerie Marie Ferry	Martin Adam Ferry
Adam Glen	DeMartini	28-Mar-07	Suzanne DeMartini	Gregory John DeMartini
Jacob Joseph				

Cassidy Rose Goodchild Ruggles	28-Mar-07	Emily Anne Ruggles Goodchild	Keith Michael Goodchild Ruggles
Patrick Daniel Quill	28-Mar-07	Maureen Quill	Daniel Joseph Quill
Madalyn Rose Harrington	28-Mar-07	Lori Ann Harrington	Matthew Mark Harrington
Lyla Addison Hedgepeth	28-Mar-07	Dawn Ellen Conner Hedgepeth	Thomas Bradford Hedgepeth
Jessica Vitoria Da Silva Amaro	28-Mar-07	Vanusa Barbosa Da Silva	Mauro Do Carmo Araro
Seth Allen Hunter	28-Mar-07	Stephanie Ruth Oliver Hunter	Scott Allen Hunter
William Bradley Edington	29-Mar-07	Paula Long Edington	Jack Richard Edington
Sean Kennedy Anderson	29-Mar-07	Mindy Irene Anderson	Benjamin Joseph Anderson
Cosette Sandra LaPerriere	29-Mar-07	Natalie Ann LaPerriere	Craig Richard LaPerriere
John James Boncek	30-Mar-07	Amber Jean Boncek	John Robert Boncek
Allison Elizabeth Walsh	30-Mar-07	Mary Elizabeth Walsh	Thomas Michael Walsh
Lucy Sophia Gardner	30-Mar-07	Nora Bethany Allsup Gardner	Alan Thompson Gardner
Katelyn Nicole Keane	30-Mar-07	Amy Nicole Keane	Barry Christopher Keane
Anna Brady Chick	31-Mar-07	Sarah Ann Chick	Mark Jeffrey Chick
Ava Rose Passerello	01-Mar-07	Christina Jean Passerello	Cory Anthony Passerello
Hunter Michael Bows	01-Apr-07	Sarah Morrell Bows	Joshua Michael Bows
Olivia Linn Pendleton	01-Apr-07	Liisa Olivia Viitanen-Pendleton	Alexander Martin Pendleton
Myles Wesley Mangan	01-Apr-07	Lisa Lorraine Mangan	Conor Diran Mangan
Lucas William Condon	02-Apr-07	Ann Balfe Trucchi Condon	Sebastian David Condon
Bailey Thomas Van Dine	02-Apr-07	Kelly Van Dine	William Henry Van Dine, Jr.
Liam Eric Sullivan	02-Apr-07	Martha Kathleen Sullivan	Eric Jason Sullivan
Jack William Murphy	02-Apr-07	Amy Lee Murphy	Patrick Joseph Murphy
Elyse Cleary Pylant	02-Apr-07	Erin Elizabeth Pylant	Daniel Pylant
Darby Lynn Mento	02-Apr-07	Heather Lynn Mento	Derek Robert Mento
Jacob Daniel Barton	02-Apr-07	Nicole Catherine Barton	Paul Joseph Barton
Logan Charles Souza	03-Apr-07	Christine M. Souza	Charles C. Souza, IV
Paige Marie Souza	03-Apr-07	Christine M. Souza	Charles C. Souza, IV
Brady James Leoand Coakley	03-Apr-07	Karen Kathleen Coakley	William Martin Coakley
Tristin James Long	04-Apr-07	Brenda Elizabeth Long	Michael Weldon Long
Caleb Russell McKeown	05-Apr-07	Kara Jean McKeown	Russell Howard McKeown, III
Johnathan Francis Carroll	05-Apr-07	Brigid Theresa Carroll	Richard James Carroll
Mabelle Cassiel Mirza	05-Apr-07	Carlyne Fournier	Hady Mirza
Sarah Elizabeth Orzechowski	06-Apr-07	Kerri Jean Orzechowski	Charles Orzechowski, Jr.
Olivia Renee Eufrazio	06-Apr-07	Amy Joan Eufrazio	Joseph John Eufrazio



Fionnuala Mae	Desmond	06-Apr-07	Siobhan Rita Ward Desmond	Daniel Patrick Desmond
Cole Bryson	Dubois	06-Apr-07	Tara Lee Dubois	Michael Matthew Dubois
Sabrina Derzi	Andrews	06-Apr-07	Adriana Derzi Andrews	Roland Joseph Andrews, III
Sean Joseph	Skirvan	06-Apr-07	Christine Gilson Skirvan	Theodore John Skirvan, III
Teah Grace	Barger	08-Apr-07	Danielle Rae Barger	Christopher James Barger
Emma Corinne	Moynihan	08-Apr-07	Lee Ann Moynihan	Steven Patrick Moynihan
Dhanyillo Maia	Soares	10-Apr-07	Elene Ribeiro Maia Soares	Wanderson Rodrigues Soares
Jack Donald	DeCoste	10-Apr-07	Kathryn Marie DeCoste	Jonathan Todd DeCoste
Quinto Scott	Tower	11-Apr-07	Jasmin Nicole Tower	Scott Eugene Tower
Samantha Lynn	Jenkins	11-Apr-07	Lindsay Sue Jenkins	Derek Thomas Jenkins
Daniel	Hebert	11-Apr-07	Hadassah Rose Hebert	Ryan B. Hebert
Kateline Elizabeth	Lawson	12-Apr-07	Robin Lee Lawson	Todd Ronald Lawson
Danica Marie	Coffey	13-Apr-07	Dawn Marie Watson	Dennis Joseph Coffey
Zackery Raymond	Miller	14-Apr-07	Lynn Marie Miller	Jeffrey John Miller
Dylan Riley	Marquis	14-Apr-07	Holly Elizabeth Marquis	Jonathan LeonMarquis
Michaela Elizabeth	McLeavy	14-Apr-07	Loychai McLeavy	Michael Francis McLeavy
Zachary Alexander Davis	Jacobson	15-Apr-07	Joyce Elizabeth Jacobson	Seth Jacobson
Thomas John	Varghese	16-Apr-07	Kimberly Ann Varghese	Tom Varghese
Kevin Patrick	Russell	16-Apr-07	Hope Angelique Russell	Kevin Edward Russell
Isaiah Arthur	Daviage	16-Apr-07	Kathleen Ann Daviage	Russell Laron Daviage
Jayton Hardaway	Woods	16-Apr-07	Amy Amormino Woods	Joshua Grant Woods
Gregory Mario	Thissell	16-Apr-07	Geraldine Veronica Thissell	Daniel Wyand Thissell
Erin Whitley	Fitzpatrick	17-Apr-07	Jacie Lynn Fitzpatrick	Michael David Fitzpatrick
Chase Boston	LaFountain	17-Apr-07	Jodi Lee LaFountain	Brian James LaFountain
Braeden Foster	Sprole	17-Apr-07	Heidi Marie Sprole	James Blair Sprole
Elena Jane	Vlagopoulos	19-Apr-07	Katherine Elizabeth Vlagopoulos	Panagiotis Triphon Vlagopoulos
Dylan Michael	Rippon	19-Apr-07	Darcy Lynn Rippon	Dale Michael Rippon
Mason Alan	Everton	19-Apr-07	Shadow Lee Everton	Richard Alan Everton
Jake Riley	Stanford	19-Apr-07	Kara Solimini Stanford	Christopher Patrick Stanford
Emunah Huldah-Havah	Gadsby	21-Apr-07	Kevin Robert Gadsby	Kathleen Anne Gadsby
Maya Catherine	Burgess	21-Apr-07	Meghan Elisabeth Burgess	Ervin Clifton Burgess, IV
Mikayla Zela Lorene	Robinson	23-Apr-07	Elizabeth Maureen Robinson	Lenard Bruce Robinson
Michael Vincent	Pisano	23-Apr-07	Christine Lynne Pisano	John Alexander Pisano, III
Thomas David	West	23-Apr-07	Sarah Louise West	Matthew Scott West, Sr.



Sophie Jean	Lucas	24-Apr-07	Andrea Leigh Lucas	Jason Lee Lucas
Cooper William	Urquhart	25-Apr-07	Patricia Leigh Urquhart	Jason Fraser Urquhart
Hannah Marie	Beaton	25-Apr-07	Susan Lee Beaton	Bryan Thomas Beaton
Kelson Breault	Whitehouse	26-Apr-07	Karen Marie Whitehouse	Daniel Joseph Whitehouse
Jack William	Tessin	27-Apr-07	Lisette Minsky Tessin	Trevor Wayne Tessin
Lilian May	Caple	27-Apr-07	Kimberly Ruth Caple	James Michael Caple
Kiley Ava	Cook	29-Apr-07	Janine Michelle Cook	Ryan Frederick Cook
Bailey Mae	D'Agostino	30-Apr-07	Samantha Mae D'Agostino	Buddy Iliff D'Agostino
Grace Olivia	Billings	30-Apr-07	Corey Megan Billings	David Robert Billings
Thomas Brian	DeAcetis	01-May-07	Kathryn Marie Deacetis	Brian Deacetis
Lucas White	Martin	01-May-07	Shayne K. Martin	Daniel A. Martin
Lucy May	Thomas	01-May-07	Colleen Elizabeth Thomas	Timothy Louis Thomas
Evan Brian	McManus	02-May-07	Jillian Kennedy McManus	Brian John McManus
William Henry	Dena	04-May-07	Terri Lynn Kranning Dena	Daniel Thomas Dena
Samantha Fay	Sergio	04-May-07	Leah Warring Rodrigue	Charles Edward Sergio, III
Elsa Beth	Keller	04-May-07	Meghan Elizabeth Keller	Kurt Alan Keller
Hannah Luehrs	Wagner	04-May-07	Kari Luehrs Wagner	John Mark Wagner
Taylor Katherine	Curtis	04-May-07	Amy Jean Curtis	Stephen Daniel Curtis
Charles Edward	Leonard, III	06-May-07	Allison Marie Leonard	Charles Edward Leonard, Jr.
Alison Doris	Cerrato	07-May-07	Melissa Keri Cerrato	David Michael Cerrato
Averie Therese	Wickham	07-May-07	Heather Audra Wickham	John Diehl Wickham
Sadie Sunshine	Levenson	07-May-07	Sarah Sunshine Levenson	Michael Riley Levenson
Tate Hamilton	Laurie	08-May-07	Alyssa Marie Laurie	John Hamilton Laurie
Katelyn Louise	Brunick	09-May-07	Jennifer Ann Brunick	William Christopher Brunick
Cole Phillip	Mello	09-May-07	Amie Lee Mello	Timothy Laurence Mello
Caleb Joshua	Hatch	09-May-07	Stephanie Leigh Hatch	Joshua Martin Hatch
Daniel Merrill	Stephenson	09-May-07	Lori Ann Stephenson	Scott Daniel Stephenson
Joanne Siobhan Jean	O'Connor	11-May-07	Janice Frances O'Connor	James John O'Connor
Miranda Olive	Houde	12-May-07	Jaime Michele Houde	Damian Jean Houde
Landen Kent	Ingerslev	12-May-07	Jennifer Michelle Ingerslev	Jesper Kent Ingerslev
Madeline Lee	Carusone	13-May-07	Emily Marie Carusone	Joel Anthony Carusone
Brady Douglas	Pike	13-May-07	Cindy Alyson Pike	Joel Cummings Pike, Jr.
Makenna Jaedyn	Blake	14-May-07	Jamie Elizabeth Blake	William Russell Blake, II
Cameron Sean	Wightman	14-May-07	Kimberly Marie Wightman	Paul Michael Wightman

Jonah Timothy	Silvia	14-May-07	Katherine Helen Silvia	Jason Michael Silva
Faith Anne	Cortesi	15-May-07	Carin Sue Cortesi	Robert Alan Cortesi
Jack Tyler	Trafficanti	16-May-07	Heidi Lynn Trafficanti	Robert Peter Trafficanti, Jr.
Avery Rose	Lawrence	16-May-07	Stefanie Marie Lawrence	Joseph Francis Lawrence, II
Lillie Mae	Hooper	17-May-07	Cheryl Lynn Forrest	Andrew Wilson Forrest
Arianna Emilia	Garvey	17-May-07	Maria Emilia Garvey	Alan Wesley Garvey
Audree Grace	Carafoli	17-May-07	Kerri Ann Carafoli	Curt Charles Carafoli
Mason Daniel	Grech	17-May-07	Jennifer Lynn Grech	Daniel Clayton Grech
Kayla Delaney	Doyle	18-May-07	Laura marie Leithoff-Doyle	Philip Arthur Doyle, Jr.
Mia Kaylee	Duncan	18-May-07	Dawn Elizabeth Duncan	David James Duncan
Jeffrey Thomas	Luce	18-May-07	Maria Dawn Luce	Kenneth Alan Luce
Kyleigh Lynn	Da Silva	19-May-07	Lindsey Maria Da Silva	Werles Andrade Da Silva
Lillian May	Morse	19-May-07	Melissa Ann Morse	Christopher Michael Morse
Matthew Steven	Stroud	19-May-07	Heather Littmann Stroud	David Daoud Stroud
Andrew Jeremiah	Chanya	19-May-07	Celeste Angela Chanya	Stephen Blessing Chanya
Michaela Frances	Hanlon	20-May-07	Mary-Jennifer Hanlon	Paul Michael Hanlon
Caitlin Ann	Richer	20-May-07	Andrea Lee Richer	Andre Armand Richer
Ivy Elizabeth	Pongratz	21-May-07	Jennifer Paige Rose Pongratz	Andrew Luke Pongratz
Nevaeh Ny-Jah	Fernandes	21-May-07	Laurie L. Fernandes	Anthony H. Fernandes, Jr.
Jessica Ann	Durgin	22-May-07	Laura Mirabella Durgin	Eugene Joseph Durgin, III
Emilia	Zavarin	22-May-07	Elisabeth Zavarin	Michael Zavarin
Avery Clara	Whyte	23-May-07	Amanda Whyte	Robert Michael White
Anna Rose	Zibelli	23-May-07	Christina Marie Healey Zibelli	Christopher John Zibelli
Cameron Michael	Dern	24-May-07	Nicole Lee Dern	Michael Joseph Dern
Paul Joseph	Sheehan	24-May-07	Joan M. Judge	Paul William Sheehan
Harrison Brett	Layden	24-May-07	Melanie Anne Patenaude Layden	Brett Michael Layden
Lucas Laurence	Bishop	24-May-07	Jacqueline Frances Bishop	Jeffrey Thomas Bishop
Finnian Michael	King	25-May-07	Kelly Susan King	Michael Robert King
Joziah Camilo	De Souza	26-May-07	Tanya marie De Souza	Jose Rodrigues De Souza
Jennifer Christine	Boragine	26-May-07	Jennifer Christine Boragine	Scott David Boragine
Pooja Dhawal	Soni	26-May-07	Sonal Dhawal Soni	Dhawal K. Soni
Sophia Elise	Mitchell	27-May-07	Jennifer Ann Mitchell	James Brian Mitchell
Avery Jeanne	Roth	27-May-07	Wendy Joan Garpow	James Michael Roth
Jacob Alan	Novak	28-May-07	Elizabeth Morris Novak	Christopher Joseph Novak

William Francis	Novak	28-May-07	Elizabeth Morris Novak	Christopher Joseph Novak
Ansen Leonard	Smith	29-May-07	Leonardeen DeSouza Smith	Antron William Smith
Elliott James	Michelin	31-May-07	Patricia A. Michelin	Derek M. Michelin
Mayalin Valerie Pamela	Maccow	01-Jun-07	Deryll Ruth Maccow	Frederic Frank Maccow
Maxwell Michael	Donnelly	01-Jun-07	Amy Kristina Shea Donnelly	Todd Gerard Donnelly
Megan Mackenzie	Richman	01-Jun-07	Tricia Marie Richman	Stefan Read Richman
Cadence Elizabeth	Nobles	01-Jun-07	Sarah Elizabeth Nobles	Bruce Mariano Nobles
Maya Rose	Bergamesca	02-Jun-07	Heather Mazanec Bergamesca	Steven Matthew Bergamesca
Davis Mark	White	03-Jun-07	Jennifer Leigh White	Daniel Francis White
Zachary Stratton	Bass	03-Jun-07	Michele Lynn Bass	Brian Christopher Bass
Jordan MacKenzie	Host	04-Jun-07	Karen Lyn Host	Kyle Christian Host
Alexander John	Fleming	04-Jun-07	Mindy Marie Fleming	Paul Michael Fleming
Clarisse Scarlet-Fern	McBride	04-Jun-07	Holly Marie McBride	Jeffrey Scott McBride
Wade Howland	Ruuska	04-Jun-07	Erica Howland Ruuska	Michael John Ruuska
Amelia Grace	Finley	04-Jun-07	Katie Elizabeth Finley	Arwood Lynn Finley, III
Mollie Grace Eloise	Oravec	05-Jun-07	Kimberly Beth Crowell Oravec	Christopher Andrew Oravec
Libbi Rae	Doran	05-Jun-07	Sunny Catherine Doran	Matthew Robert Doran
Jacob Makya	Mackiernan	05-Jun-07	Robin Lee Mackiernan	David Stewart Mackiernan
Molly Elizabeth Sullivan	Byrne	05-Jun-07	Dana Jean McElroy-Byrne	Dennis Joseph Byrne
Alexander Michael	Chamber	05-Jun-07	Andrea Lucy Chambers	Dennis Grant Chambers
Belen Elizabeth	Poirier	05-Jun-07	Grace Cristina-Lastra Poirier	Matthew William Poirier
Paige Donna	Sassone	05-Jun-07	Kara Lyn Sassone	Louis Paul Sassone, II
Rian Thomas	Gardner	05-Jun-07	Amy Catherine Gardner	Kevin Garrett Gardner
Kelly Margaret	Grossman	06-Jun-07	Alison Lee Grossman	Joel Thomas Grossman
Clayton Michael	Grossman	06-Jun-07	Alison Lee Grossman	Joel Thomas Gross
Cole Jeffrey	Blanchard	07-Jun-07	Janine Blanchard	Jeffrey Robert Blanchard
Riley Evelyn	McInerney	07-Jun-07	Kathryn Ann McInerney	Kevin Michael McInerney
Nathan Elbert	Farrell	07-Jun-07	Sara Ann Farrell	Walter Meserve Farrell
Jason George	Booth	09-Jun-07	Karen Lynne Booth	James Timothy Booth
Nina Elizabeth	Stanger	09-Jun-07	Martianne Stanger	Michael John Stanger
Micah Benjamin	Yung	09-Jun-07	Karen Lynn Yung	Aaron Benjamin Yung
Landon James	Cadose	09-Jun-07	Julie Ann Cadose	Christopher Manuel Cadose
Emma Lynne	Allen	11-Jun-07	Aprilmarie Mae Byron-Allen	Christopher Mark Allen
Tucker Perry	McNamara	11-Jun-07	Sasha Louise McNamara	John Patrick McNamara



Cameron John	Cotton	11-Jun-07	Laurie Jean Cotton	Patrick David Cotton
Brigitte Fuller	Jones	11-Jun-07	Sara Brett Jones	Michael James Jones
Alexandra Elizabeth	Eastman	11-Jun-07	Cheryl Lee Eastman	Edward Richard Eastman, III
Ally Rose	Griffin	13-Jun-07	Julie Marie Griffin	James Michael Griffin
Kelsey Lynne	Krueger	13-Jun-07	Cheri Lynne Krueger	Eugene William Krueger
Daniel William	Wildes	13-Jun-07	Wendy Jean Wildes	Jonathan Glenn Wildes
Michael John	Bogan	14-Jun-07	Janelle Merry Bogan	Michael George Bogan
Erik Jason	Molino	14-Jun-07	Catherine Lani Molino	Jason Philip Molino
Seamus Joseph	Sullivan	15-Jun-07	Gretchen Ann Sullivan	Matthew Cornelius Sullivan
Joshua Bradley	Pierce	16-Jun-07	Jessica Lee Pierce	Jason Bradley Pierce
Liam Joseph	Fitzpatrick	16-Jun-07	Deborah Ann Fitzpatrick	Thomas John Fitzpatrick
Camryn Joy	Rose	16-Jun-07	Julie Marie Norgeot-Rose	Kevin Arthur Rose
Jacob Daniel	Wylie	16-Jun-07	Stacy Lyn Wylie	John David Wylie
Samantha Diane	Utt	16-Jun-07	Michelle Enis Utt	Jeffrey Michael Utt
Daniel Francis	Nourse	18-Jun-07	Kathleen Joan Nourse	Peter Christian Nourse
Lukas Peter	Varisco	18-Jun-07	Abby Joy Varisco	Daniel Charles Varisco
Melina Sophia	Berkobein	19-Jun-07	Vira Feliciano Berkobein	Alexander Carl Berkobein
Stella Mairead	McCabe	19-Jun-07	Jean Mary McCabe	Shawn Carlin McCabe
Elysa Kivlin	Silva	19-Jun-07	Diane Kivlin Silva	Eric Edward Silva
Quinn Thomas	Connelly	20-Jun-07	Jessica Elaine Connelly	John Thomas Connelly
Austin Robert	Tavares	20-Jun-07	Tricia Lee Tavares	Richard Tod Tavares
Meleah Aremah	Herrick	20-Jun-07	Kate Elizabeth Herrick	Craig Douglas Herrick
Harrison James	Martel	20-Jun-07	Cheryl Jean Schnitzius	Peter James Martel
Ryan Patrick	Cushman	20-Jun-07	Jessica Lee Cushman	Wayne William Cushman
Jordan Elizabeth	Cederquist	20-Jun-07	Audra-Jeanne Cederquist	John Edward Cederquist, Jr.
Sydney Nicole	Lapworth	21-Jun-07	Kelly Ann Lapworth	Kenneth William Lapworth
Jacob Maguire	O'Dowd	21-Jun-07	Rebecca Helman O'Dowd	Jason David O'Dowd
Gavin Robert	Campbell	21-Jun-07	Sandy Marie Cambell	Mark David Campbell
Jesse Rhian	Cook	21-Jun-07	Jennifer Lyn Cook	David Joseph Cook, II
Lars John	Knaus	22-Jun-07	Greta Lynne Knaus	Erik Konrad Knaus
Lacey Anne	Monaghan	22-Jun-07	Leanne Mary Monaghan	Edward John Monaghan
Gavin William	Foley	22-Jun-07	Sarajean Foley	Neil Joseph Foley
Alison Rachel	Wax	23-Jun-07	Tracey Ann Wax	Shane William Wax
Tessa Ray	Amster	23-Jun-07	Sarah Jean Amster	Roni Amster



Logan Patrick	Varley	23-Jun-07	Kristen Lynn Varley	Patrick William Varley
Andrew Joseph	Grabowski	23-Jun-07	Mary Susan Grabowski	Jason Wayne Grabowski
Adam James	Carpenter	26-Jun-07	Christie Marie Carpenter	James Fiske Carpenter
Kaitlin Paige	Langone	26-Jun-07	Kimberly Ann Langone	Mark Todd Langone
Dylan Joshua	Lachimia	26-Jun-07	Amira R. Lachimia	Frank Joseph Lachimia, III
Maddison Cali	Sullivan	27-Jun-07	Jenna Lee Sullivan	Christopher Michael Sullivan
Reese Arlene	Williams	27-Jun-07	Patricia Garbacik Williams	Louis Branton Williams
Noelle Christine	Finucane	27-Jun-07	Susan Ann Finucane	James Edward Finucane
Cole Austin	Brooks	27-Jun-07	Kristen Andrea Brooks	Tood David Brooks
Logan Arthur	Savastano	28-Jun-07	Jennifer Ann Savastano	Matthew Owen Savastano
Quinn Sophia	Earle	28-Jun-07	Pamela Jill Earle	Adam Hawley Earle
Bailey Kay	Wollner	28-Jun-07	Patricia Jean Wollner	Jeffrey Scott Wollner
Emma Paige	Silvia	29-Jun-07	Brigitte Marie Silvia	Glenn Andrew Silvia
Michaela Nancy	Doran	29-Jun-07	Jennifer Suzanne Doran	Michael John Doran
Ashlyn Alisha	Fontes	29-Jun-07	Brandy Suzanne Fontes	Jonathan M. Fontes, Jr.
Alyssa Nyle	Raymond	29-Jun-07	Karyn Elaine Raymond	Mark Christopher Raymond
Michael James	Skiver	30-Jun-07	Nicole Marie Skiver	Matthew James Skiver
Caitlin Marie	Oxner	30-Jun-07	Christa Ann Oxner	Andrew R. Oxner
Kyla Emerson	Darmon	30-Jun-07	Kelly O'Connell Darmon	Christopher Charles Darmon
Daniel Huang	Brown	01-Jul-07	Cuimiao Huang Brown	Paul Francis Brown
Nicholas Souza	Saraiva	01-Jul-07	Simone Valeria De Souza	Ramon Menezes Saraiva
Isaac Benjamin	Martin	02-Jul-07	Jennifer Marie Martin	Duane Hurley Martin
Declan Michael	Malonson	03-Jul-07	Molly Kathleen Malonson	Justin Thomas Malonson
Lila Paige	Blackington	03-Jul-07	Sarah Jeanne Blackington	Christopher Adam Blackington
Sophia Abigail	Lasnicki	03-Jul-07	Laura Anna Staff Lasnicki	Vincent John Lasnicki
Duke Marchand	Perry	04-Jul-07	Nicole Marie Perry	Stephen Hastings Perry
Mason Matthew	Brandon	05-Jul-07	Jennifer Jo Brandon	Matthew Francis Brandon
Tessa Mae	Cassidy	06-Jul-07	Virnaliza Magno Cassidy	Sean James Cassidy
Kora Araydia	Andrade-Rose	06-Jul-07	Sarah Rose	Matthew Timothy Rose
Nolan Joseph	Trottier	07-Jul-07	Dana Louise Trottier	Joseph Irwin Trottier
Mia Rose	Lyons	07-Jul-07	Amy Melinda Lyons	Richard Francis Lyons
Patrick William	Rooney	07-Jul-07	Jennifer Rooney	Patrick Frederick Rooney
Ella Avery	Pristas	07-Jul-07	Jennifer Taylor Pristas	Steven Mark Pristas
Anabelle Josephine	Scott	09-Jul-07	Kelly Marie Scott	Gregory David Scott

Keira Grace	09-Jul-07	Maloney	Kristin Lea Delvental	Robert Paul Maloney
Caroline Alexis	10-Jul-07	Kenny	Tiffany Ann Kenny	James Patrick Kenny
Nathan Charles	10-Jul-07	Rubera	Christine Marie Rubera	Paul N. Rubera, Jr.
Maeve Veronica	10-Jul-07	Curran	Carrie Rebecca Curran	Barry Curran
Sara Frances	10-Jul-07	Rotondo	Linda Frances Habeeb Rotondo	Mark James Rotondo
Brennan Dominic	10-Jul-07	Bowden	Elizabeth Ann Bowden	Eugene Cyril Bowden, Jr.
Andrew Robert	11-Jul-07	Dixon	Susan Marie Dixon	David Scott Dixon
Sarah Ann	11-Jul-07	Godlewski	Melissa Harvey Godlewski	Eric David Godlewski, Sr.
Isabelle Falide	11-Jul-07	Pierre	Falide Ducas	Hilaire Vladimir Pierre
Destiny Jazmine	12-Jul-07	Damacena	Amber Amy Damacena	Creidson Damacena
Ryan Christopher	15-Jul-07	Sumner	Molly Sumner	Christopher Gary Sumner
Summer Elizabeth	16-Jul-07	Swift	Juliet Ann Swift	Christopher Richard Swift
Alannah Jade	17-Jul-07	Waters	Michelle Marie Waters	Brian Scott Waters
McKinley Grace	18-Jul-07	Wenzel	Tiffany Anne Wenzel	Stephen James Wenzel
Colleen Rose	18-Jul-07	Mahoney	Darlene Theresa Mahoney	Vincent David Mahoney, Jr.
Avery Bella	19-Jul-07	Youngclaus	Kate Vroom Youngclaus	Stephen Frederick Youngclaus
Rylee Devon	19-Jul-07	McTernan	Felicia Ann McTernan	Francis Xavier McTernan
Gavin Patrick	20-Jul-07	Carrara	Rome Ursula Carrara	John Thomas Carrara
Andrew James	20-Jul-07	Hirtle	Mary Gloria Hirtle	Marc Melvin Hirtle
Rebecca Adalin	20-Jul-07	Greenwood	Jessica Gwenn Greenwood	Daniel Aaron Greenwood
Derek Robert	21-Jul-07	Hayward	Carolyn Lee Hayward	James Everett Hayward, III
Parker Grant	23-Jul-07	Phillips	Michelle Babin Phillips	Peter Joseph Phillips
Aaron Joseph	23-Jul-07	DeGowin	Christine Marie DeGowin	Duane Michael DeGowin
Logan Tyler	23-Jul-07	Heath	Jennifer Lynn Heath	Keith Roger Heath
Lavinia Giovanna	23-Jul-07	De Meireles	Marilande Bibiano De Meireles	Geovane Leandro De Meireles
Breann Irene	23-Jul-07	DeMarco	Angela DeMarco	Paul Gerard DeMarco, Jr.
Molly Elizabeth	24-Jul-07	Bird	Tarah Rebekah Bird	Jonathan Edward Bird
Dylan McNeil	24-Jul-07	Rooney	Kelly Ann Rooney	Keith Wesley Rooney
Kyla Jeanne	24-Jul-07	Santino	Kim Joy Santino	Carl John Santino
Annika Grace	24-Jul-07	Gustafson	Heather Bismore Gustafson	Erik Devon Gustafson
Andrew Downing	25-Jul-07	Tull	Courtney Elizabeth Campbell-Tull	Adam Downing Tull
Evan John	25-Jul-07	Vicino	Stephanie Lee Vicino	Robert Alan Vicino
Madeleine Juliet	26-Jul-07	Leguizamo	Susan Marie Leguizamo	Jorge Pedro Leguizamo
Grace Josephine	26-Jul-07	Linberg	Jill Lynn Bates Linberg	Andrew Howe Linberg

Emma Rose	Lapierre	27-Jul-07	Wendy Anne Lapierre	Kevin Dale Lapierre
Elizabeth Witt	Geezil	27-Jul-07	Stacey Witt Geezil	Christopher Harley Geezil
Maia Lillian	Smith	28-Jul-07	Crystal Marie Smith	Sean Patrick Smith
Ella Rose	Burke	28-Jul-07	Amanda Quinn Burke	Andrew John Burke, Jr.
Jackson Brennan	Sharpe	28-Jul-07	Megan Thacher Sharpe	Brendan Matthew Sharpe
Aidan John	Basinski	29-Jul-07	Danielle Marie Basinski	Zachary Leonard Basinski
Isabella Janice	Bletzer	30-Jul-07	Lisa Ann Bletzer	Charles Henry Bletzer
Lila Rose	Carr	30-Jul-07	Lori Ann Carr	Shawn Carr
Hailey Ann	Johnson	30-Jul-07	Laura Ann Johnson	Richard Louis Johnson
Caio Lucas	Neves	30-Jul-07	Mariza Paulo DeOliveira Neves	Joao Paulo Bento Neves
Faith Angelina	Perry	31-Jul-07	Tiffany Ruth Perry	Christopher Davis Perry
Thomas William	Howie	31-Jul-07	Lisa Marie Howie	Tom Clinton Howie
Christopher Edward	McWilliams	01-Aug-07	Lori Elizabeth McWilliams	Jeffery Edward McWilliams
Wiktorja Alden	Cavanagh	01-Aug-07	Agnieszka Anna Osiecka-Cavanagh	Bradford Swift Cavanagh
Thomas Ryan	Sutton	01-Aug-07	Gail Marie Sutton	Benjamin John Sutton
Daniel Vaz	Alves	02-Aug-07	Michelle Vaz Alves	Angelo Marcio Alves
Kieran Thomas	Murphy	02-Aug-07	Rebecca Madeleine Murphy	Richard William Murphy
Avery Jalin	Fuqua	03-Aug-07	Lindsay Marineau Fuqua	James Russell Fuqua
Reese Redington	Proctor	03-Aug-07	Leah Redington Proctor	Jeffrey Paul Proctor
James Thomas	Pike	03-Aug-07	Jessica Megahan Pike	Christopher Thomas Pike
Isabella	Muir	04-Aug-07	Lianne R. Muir	Joshua Muir
Dylan Scott	Wickert	05-Aug-07	Melissa Joan Wickert	Scott Alan Wickert
Lilliana Emily	Sears	05-Aug-07	Heather Marie Sears	Joseph Robert Sears
Andrew John	Steele	06-Aug-07	Amy Lynne Steele	Brandan James Steele
Griffin Thomas	Condon	08-Aug-07	Mary Theresa Condon	Sean Michael Condon
Patrick Urban	Candlen	09-Aug-07	Cynthia Ann Candlen	Denis Patrick Candlen, Jr.
Amy Elizabeth	Lee	09-Aug-07	Mary Elizabeth Lee	Patrick Christopher Lee
David Joseph	McDonald	09-Aug-07	Lisa Anne Kalapinski	Joseph Walter McDonald
Lily Louise	Meyer	09-Aug-07	Harley Belisito Meyer	Nathan Edward Meyer
Rowyn Sumiko	Dias	09-Aug-07	Katherine Marcella Dias	Sean Patrick Dias
John Edward	Barmashi	10-Aug-07	Emilie Louise Barmashi	Alexander James Barmashi
Lucas Figueiredo	Micaella	10-Aug-07	Paula Adriana Moreira DE Figueiredo	Fabiano Micaella
Colin James	Carr	10-Aug-07	Jennifer Lynn Carr	Thomas Joseph Carr
Clara Ginn	Bonney	12-Aug-07	Christina Rhee Bonney	Andrew Washington Bonney



Taryn Jane	Barkowsky	13-Aug-07	Mari-Anne Barkowsky	David Anthony Barkowsky
Benjamin Warren	Archer	13-Aug-07	Julie Ann Archer	George Lebrilla Archer
Colton Patrick	McCarthy	13-Aug-07	Gretchen M. McCarthy	Christopher E. McCarthy
Jacob Andrew	Kenneway	14-Aug-07	Bethany Jo Kenneway	James Robert Kenneway
Patrick Michael	Bell	14-Aug-07	Colette Christina Bell	Robert Michael Bell
Abigail Kathryn	Stone	15-Aug-07	Tara Lynne Stone	Douglas Eugene Stone, Jr.
Madelyn Margaret	Cullen	15-Aug-07	Anna Rose Cullen	Sean Michael Cullen
Cameron Joseph	Ahern	16-Aug-07	Elizabeth Ann Ahern	Brendan David Ahern
Sophia Grace	Adams	17-Aug-07	Melinda Jane Adams	Shane Thomas Adams
Cora Rose	Dodge	17-Aug-07	Sandra Lynn Dodge	Brian William Dodge
Saaphyri Jeanne	Hayden	18-Aug-07	Joanne Theresa Hayden	Kristopher William Hayden
Dylan Sullivan	Trask	18-Aug-07	Elizabeth Louise Trask	Jason Richard Trask
Beckett Roque	Hurst	20-Aug-07	Amy Francesca Hurst	Jerre Titus Hurst, III
Timothy Stephen	Durocher	21-Aug-07	Rebecca Lynn Durocher	David Charles Durocher
Bria Nicole	Cushing	21-Aug-07	Megan Elizabeth Cushing	James Joseph Cushing
Capri Carolee	Faranetta	21-Aug-07	Simone Faranetta	Chris A. Faranetta
Olivia Grace	Anstatt	22-Aug-07	Christine Elizabeth Anstatt	Geoffrey Worth Anstatt
Benjamin Scot	Kurpick	22-Aug-07	Connie Lee Kurpick	Scot Walter Kurpick
Luccas Rodrigues	Lopes	22-Aug-07	Daniela Rodrigues Da Silva Lopes	Luciano Lopes Da Silva
Isabelle Marjan	Murphy	22-Aug-07	Beth Anne Murphy	Dennis Donahue Murphy
Tyler Anthony	Grieves	22-Aug-07	Khara D'Este Grieves	Jason William Grieves
Sophia Nicole	Garofalo	23-Aug-07	Christine Marie Garofalo	Leonard Mark Garofalo
Garrett Thomas	Kelly	23-Aug-07	Lori Ann Kelly	Sean Christopher Kelly
Sam Michael	Steinman	23-Aug-07	Kia Lahoma Steinman	Gavin Alexander Steinman
Marina Lillie	Johnson	23-Aug-07	Darice Nicole Johnson	Adam Michael Johnson
Olivia Marie	Rowell	23-Aug-07	Maryellen Rowell	Mark Joseph Rowell
Cole Stuart	Briggs	24-Aug-07	Danielle Francine Briggs	Aaryn William Briggs
Hailey Noelle	Carman	24-Aug-07	Carolyn Marie Carman	Brendan John Carman
Douglas James	Malloch	24-Aug-07	Kristin Leigh Malloch	John Michael Malloch
Faye Elisabeth	Sullivan	25-Aug-07	Renee Kathleen Sullivan	Ryan Joseph Sullivan
Jack Harrington	Walker	26-Aug-07	Margaret Harrington	Timothy Michael Walker
Kate Lynn	Vaughn	26-Aug-07	Sheila Marie Vaughn	Trevor Jay Vaughn
Kaitlyn May	O'Callaghan	26-Aug-07	Pamela Renee O'Callaghan	Michael Bruce O'Callaghan, Jr.
Noah Michael	Wilcox	27-Aug-07	Caitlin Mary Wilcox	Christopher Matthew Wilcom



Isabella Paige	Blakeman	28-Aug-07	Lisa Barbara Blakeman	James Paul Blakeman
Kennedy Jeanne	McCartin	28-Aug-07	Lori-Anne McCartin	John Francis McCartin
Lillian Jayne	Mercer	28-Aug-07	Sara Lee Mercer	Stephen Stanley Mercer
Jovan David	Williams	28-Aug-07	Tonia Angelene Nichelle Williams	John Joseph Williams, Jr.
Kevin Vu	Huynh	28-Aug-07	Thuy T. Vu	Thin C. Huynh
Kaitlyn Elizabeth	Salois	29-Aug-07	Catherine Elizabeth Salois	Joseph Ronald Salois
Jeremy Ryan	Bradford	29-Aug-07	Natasha Aimee Bradford	Joseph Frederick Bradford, III
Kevin Giovanni	Brennan	29-Aug-07	Andrea Breinbauer Brennan	Kevin Braddock Brennan
Jack Lincoln	Cheney	29-Aug-07	Theresa Marie Cheney	Phillip Robert Cheney, Jr.
Daniel Leandro	Martins	31-Aug-07	Renata Cristina Rebeiro Leandro Martins	Israel Martins Da Silva
Caedon Breh	Aldridge	31-Aug-07	April Melissa Aldridge	Derrick Ramsey Aldridge
Addison Casey	Snee	31-Aug-07	Meghan Casey Snee	Michael James Snee
James Richard	Hoole	01-Sep-07	Nicole Sandra Hoole	Gregory Richard Hoole
Patrick James	Crump	01-Sep-07	Sarah Elizabeth Crump	Jeffrey Thomas Crump
Celia Grace	Hayward	02-Sep-07	Danielle Grace Hayward	Daniel Grant Hayward
Alexandros	Annios	02-Sep-07	Maria Lappas	George Anninos
Marie Elizabeth	Adams	03-Sep-07	Kathryn Elizabeth Adams	Ethan Marshall Adams
Stephen John	Adams	03-Sep-07	Kathryn Elizabeth Adams	Ethan Marshall Adams
Meghan Therese	Daly	03-Sep-07	Laura Christine Daly	Sean Patrick Daly
Justin Rudolph	Buford	03-Sep-07	Tannise Dewberry Buford	Erik Joseph Buford
Quinn Catherine Joy	Edwards	04-Sep-07	Heather Lee Edwards	John Joseph Edwards
Hunter Luke	Dalton	04-Sep-07	Tamara Dalton	John Raymond Dalton, Jr.
Latvinia Nascimento	Rassman	05-Sep-07	Sirlene Nascimento Rassman	James Paul Rassman
Johan William	Lovstad	05-Sep-07	Gwenaelle Christelle Chantal Metayer-Lovstad	Eric Lovstad
Joshua Luciano	Da Silva	06-Sep-07	Stephanie Lynne Da Silva	Gilmar Luciano Da Silva
Evan Matthew	Ryll	06-Sep-07	Danielle Marie Ryll	John David Ryll
Faith Hope	Caseau	06-Sep-07	Jannette Katiria Caseau	Mark Richard Caseau, Jr.
Wyatt Clark	Goyette	07-Sep-07	Katie Priscilla Goyette	Erik Scott Goyette
Skyler Aubrey	Skapin	07-Sep-07	Tiffany Ann Skapin	Christopher Scott Skapin
Katelyn Marie Raposo	Downs	07-Sep-07	Rosiane Raposo Downs	Terry Michael Downs
Mariana Lin	Monteiro	08-Sep-07	Justine Angelina Monteiro	Richard John Anthony Monteiro
Aidan Tubbs	Vasconcelos	08-Sep-07	Tabitha Tubbs Vasconcelos	Marcos Tubbs Vasconcelos
Skyler Elliot	Zeit	08-Sep-07	Stefanie Elizabeth Zeit	Jeffrey Scott Zeit
Anna Fraser	Carpenter	09-Sep-07	Tracey Anne Carpenter	John Frazer Carpenter

Davi Pirola	09-Sep-07	Francieli Marcello Pirola	Thiago Pieper Dos Santos
Lindsay Anne	10-Sep-07	Kimberly Anne White	Michael Joseph White
Elii Willem	10-Sep-07	Jill Marie Palenstijn	Ruud Palenstijn
Samara Gloria	10-Sep-07	Michelle Shea	Paul David Shea
Nicholas Knight	10-Sep-07	Delina Marie Betts	George Whitney Betts, IV
Emma Kathleen	10-Sep-07	Jennifer Mary Walsh	Paul Michael Walsh, Jr.
Kostas Thomas	10-Sep-07	Janine Lea Giatrakos	Thomas Kostas Giatrakos
Mia Rose	10-Sep-07	Stephanie Marie Italiane	Sean Joseph Italiane
Colin Thomas	12-Sep-07	Kathleen Margaret Amiraault	Damian Thomas Amiraault
Emma Grace	12-Sep-07	Hollie Marie Daley	Christopher Robert Daley
Ryan Thomas	12-Sep-07	Lisa Marie Delaney	Scott Thomas Delaney
Makenna Lillian	12-Sep-07	Debra J. Foley	Eric T. Foley
Sophia Alyssa	13-Sep-07	Kimberly M. Griffin	Mark E. Griffin
Hayden Patrick	13-Sep-07	Andrea Sprague	David Brian Sprague
Shealyn Elizabeth	14-Sep-07	Michelle Lee Braz	James Matthew Braz
Samirah Jolie	14-Sep-07	Christy Margaret Chavire	Philippe Reginald Chavire
Juliana Rosalin	14-Sep-07	Andrea Rosalin Machado De Souza	Reginaldo Seratim De Souza
Bryan Jung Hee	16-Sep-07	Soo Ok Song	Sang Jin Lee
Duncan Monigle	16-Sep-07	Deborah Marie Townsend	Bradford Charles Townsend
Nikolai Aleksandrovich	17-Sep-07	Maria Aleksandrovna Lakidon	Aliaksandr Mikalaevich Lakidon
Amanda Elizabeth	18-Sep-07	Audra Joy Blasberg	Arthur Blasberg, III
Savannah Autumn Rosemarie	19-Sep-07	Sandra Marie Brangan	Edward Charles Brangan
James Philip Brian	19-Sep-07	Deborah Chandler Morrissy	Daniel Mark Morrissy
Luke Joseph	20-Sep-07	Suzanne Nelson Caleshu	Peter Victor Caleshu, Jr.
Danielle Lan	20-Sep-07	Dawn Marie Shortall	Thanh Cong Duong
Corbyn Anthony	20-Sep-07	Nichole Covell	Dale Anthony Covell
Juliana Maureen	21-Sep-07	Maureen Patricia Downes	Patrick Joseph Downes, Jr.
Kylie Bernadette	21-Sep-07	Kimberly G. Martino	Anthony Dominic Martino
Grace Anne	21-Sep-07	Brenda K. Nichols	Michael L. Nichols
Julia Grace	22-Sep-07	Donna Marie Timberlake	Michael Lawrence Timberlake
Logan Edward	22-Sep-07	Kacey Gail Dowling	Nathan Albert Dowling
Chase Ray	23-Sep-07	Stacey Michelle Colman	Sean Bennett Colman
Rowan Christopher	23-Sep-07	Christina Marie Slazas	Daniel Domenic Slazas
Lily Johanna	24-Sep-07	Anthea Johanna Klaassen	Jarrod Lee Klaassen

Colton Jameson	Smith	24-Sep-07	Cristy Lee Smith	Michael Patrick Smith
Liam Michael	Kailher	25-Sep-07	Jenith Ann Kailher	Daniel Phillip Kailher
Stacy Chrisann	O'Connell	26-Sep-07	Rebecca Anne O'Connell	Brendan Joseph O'Connell
Declan Jameson	Gokey	26-Sep-07	Angela Kellher Gokey	Keith Allan Gokey
Liam Robert	Griffin	26-Sep-07	Casey Redmerski Griffin	Robert Edward Griffin, III
Geoffrey Zim	Edlin	27-Sep-07	Amanda Maire Edlin	Mark Thomas Edlin
Lily May	Albert	27-Sep-07	Jenna May Lehane	Michael Eugene Albert
Annabella Marie	Baloneque	27-Sep-07	Natalie Marie Baloneque	Ramon Pereira Baloneque
Sophia Rose	Albert	27-Sep-07	Jenna May Lehane	Michael Eugene Albert
Joao Vitor	De Lima Souza	28-Sep-07	Edineia Maria De Lima Souza	Emerson Diaz De Souza
Seamus Dean	Kerwin	30-Sep-07	Heather Lovstad Kerwin	John Patrick Kerwin
Alanna Grace	Amado	30-Sep-07	Cyndi Ann Amado	Steven Jeremy Amado
Devin Joseph	Rogers	01-Oct-07	Nicole Lee Rogers	Michael Joseph Rogers
Braden Matthew	Macomber	02-Oct-07	Melissa Ann Macomber	Matthew Clifford Macomber
Helene Esther	Janson	02-Oct-07	Lisa Marie Janson	Peter Joshua Janson
Natalia Agnese	Tsourides	03-Oct-07	Catherine Helen Alvarez Tsourides	Dionysios Athan Tsourides
Grace Elizabeth	Cizmar	03-Oct-07	Elizabeth Margaret Cizmar	Joseph Wiggin Cizmar
Connor Patrick	Sullivan	03-Oct-07	Elizabeth Catherine Sullivan	Jeremy Joseph Sullivan
Sydney Anne	Herman	03-Oct-07	Amy Jolene Herman	Randy Lee Herman
Emma Rose	Benvenuto	03-Oct-07	Megan Kellie Benvenuto	Eric Ryan Benvenuto
Seneca Del Sol	Sapia	03-Oct-07	Heather Lynn Sapia	Jose Antonio Sapia
Ronald Phillip	Hill, III	04-Oct-07	Paula Jean Hill	Ronald Phillip Hill, Jr.
Luke Thomas	Kenney	05-Oct-07	Bridget Maura Hart-Kenney	Darren Clayton Kenney
Lauren Jane	Frazel	05-Oct-07	Heather Jane Frazel	Richard Evan Frazel
Liam Thomas	Joyce	07-Oct-07	Michele Marie Joyce	Brian David Joyce
Grisson Montgomery	Morgan	07-Oct-07	Tiffany Irene Morgan	Tyler James Morgan
Megan Elise	Holleman	07-Oct-07	Christina Marie Holleman	Tait Weaver Holleman
Angelina Ann	Benitez	08-Oct-07	Alexandra Kathleen Benitez	Luis Daniel Benitez
Emma Brittain	Sherman	09-Oct-07	Sharon Wheeler Sherman	William Gary Sherman
Pedro Henrick Lopes	De Souza	09-Oct-07	Sonia Lopes Pimentel De Souza	Geronimo De Souza
Peyton Kris	Muratore	09-Oct-07	Kristin Vokey Muratore	Matthew James Muratore
Vincent Alfred-Liberio	Piantadosi	09-Oct-07	Erin Lynn Piantadosi	Erik Liberio Piantadosi
Leah Rose	Lindsey	10-Oct-07	Keira Zanita Lindsey	Christopher Jason Lindsey
Lucy Brigida	Stearns	10-Oct-07	Sarah Whiting Stearns	William Bramhall Stearns, IV



Nolan Timothy	10-Oct-07	Nicole Marie Dickinson	David Michael Dickinson
Anthony Salvatore	10-Oct-07	Amy Corr Amoroso	Anthony Amoroso
Andrew John	10-Oct-07	Amy Corr Amoroso	Anthony Amoroso
Megan Michelle	12-Oct-07	Renee Michelle Dwyer	William Joseph Dwyer
Isabel Nan	12-Oct-07	Lauren Buckman Jezierski	Michael Donald Jezierski
Colleen Joanna	12-Oct-07	Elizabeth Anne Spiegel	Robert Francis Spiegel
Zachary Michael	13-Oct-07	Theresa Marie Ponds	William Allen Ponds
Jacob Aaron	15-Oct-07	Dana L. Schlang	Donal M. Gilbert
Anthony Ryan	15-Oct-07	Michelle Lynn Almeida	Michael Jason Almeida, Sr.
Alexander Barr	15-Oct-07	Julie Young Mole	Gary Douglas Mole
Lindsay Maria	15-Oct-07	Raquel Vieira Ribeiro	John Alberto Ribeiro
Brigid Nancy	16-Oct-07	Tara Larsen Dwyer	John Joseph Dwyer
Michael Jared	17-Oct-07	Erin Rose Caruso	Jared Michael Caruso
Leila Maria	19-Oct-07	Maria Grazia Defilippis	Zurab Asatashvili
Grace Elizabeth	20-Oct-07	Lauren Elizabeth Phillip	Michael Francis Phillip
Devin Joseph	21-Oct-07	Denise Kathleen Dwyer	Daniel Dwyer
Genevieve Asuyonka	21-Oct-07	Cory-Jean Bawa	Ransford Bawa
Sarah Lys	21-Oct-07	Leah Watts Gionfriddo	James Thomas Gionfriddo
Gavin Emery Hamilton	22-Oct-07	Megan Elizabeth Hamilton-McKeon	Brennon Geoffrey McKeon
Broderick George	22-Oct-07	Allyson Ashley Flynn-Fahey	John Christopher Fahey
Lincoln Frances	24-Oct-07	Sarah Lee McDewitt	Michael Stephen McDewitt
Nyssa Sparrow	24-Oct-07	Alison Elizabeth Flynn	Seth Sparrow Wilkinson
Margaret Jane	24-Oct-07	Denice Marie McNulty	Kenneth Shaun McNulty
Jack Ryan	26-Oct-07	Jennifer Lee Knight	Jeffrey Scott Knight
Ariana Amanda	27-Oct-07	Beth Anne Gallagher-Fortes	Dwayne Anthony Fortes
Nicholas James	27-Oct-07	Melissa Maxwell McCallum	Scott Richard McCallum
William Michael	28-Oct-07	Jessica Elizabeth Mullin	William Michael Mullin, IV
Brady Patrick	28-Oct-07	Kelly Anne Protz	Ryan Patrick Protz
Henri Ronald	28-Oct-07	Karalee Ann Barriere	Ronald Paul Barriere, Jr.
Ella Ruth	28-Oct-07	Bree Danielle Swierkowski	Marc Swierkowski
Madelyn Ann	29-Oct-07	Nicole Renee Phillips	Karl Alexander Phillips
Sophia Lynn	29-Oct-07	Rebecca Alta Fox	Harry Joseph Fox, III
Daniel Sean	01-Nov-07	Stacey Lee MacDonald	Thomas Edward MacDonald
Olivia Rose	01-Nov-07	Cicely Ann Evans	Forest Wade Evans



Ethan Michael  
Olivia Kaye  
Nieve Kathryn  
Benjamin Alan  
Katherine Erika  
Elizabeth Rosalind  
Olivia Lee  
Adelaide Isabelle  
Logan Christopher  
Anna Grace  
Tristan Cole  
Liam John  
Sean Francis  
Finbar Jack  
Aiden Gabriel  
Elizabeth Nicole  
Michael James  
Emma Abigail  
Jessica Jeanne  
Michael Joseph  
Emma Mary  
Kevin Michael  
Savannah Marie  
Noah Robert  
Keira Elizabeth  
Anna Rose  
Megan Reilly  
Lucas James  
Cole Thomas  
Molly Ann  
Israel Godric  
Cassandra Myette  
Sassandra Kathleen  
Milton Favian

Hagerty  
Rivers  
Tarpey  
Bucholtz  
Anderson  
Towne  
Sarris  
Parrish  
Landry  
Kelly  
Holdgate  
Nelson  
Bergstrom  
Coleman  
Nordberg  
Nyberg  
Kirchdorfer  
Bresler  
Porter  
Berlo  
Logan  
Place, Jr.  
Wagner  
Tompkins  
Disciullo  
Cirillo  
Freyermuth  
Thayer  
Miller  
St. Gelais  
Ambriz  
Brown  
Sowdon  
Matute

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Sarah Jane Hagerty  
Melissa Kaye Rivers  
Carolyn Killeen Tarpey  
Ashley Marie Bucholtz  
Jennifer Lynn Anderson  
Jennifer Ellen Tribou  
Susan Marie Sarris  
Antigone Parker Parrish  
Kelly Marie Landry  
Sheryl Lynn Kelly  
Megan Lynne Holdgate  
Tara Joan Nelson  
Rebecca Jean Bergstrom  
Nina Zemel Coleman  
Andrea Lynn Nordberg  
Nicole Fichter Nyberg  
Ida Kirchdorfer  
Sabina Elizabeth Bresler  
Wendy Jeanne Porter  
Gina Marie Berlo  
Ellen C. Logan  
Elisha Marie Place  
Kara Marie Wagner  
Kara F. Tompkins  
Karen Lynn Disciullo  
Denise Ann Cirillo  
Denise Ann Freyermuth  
Michelle Leigh Thayer  
Lindsay Gagne Miller  
Jennifer Ann St. Gelais  
Tiffany Anne Ambriz  
Tracy Myette Brown  
Kerri-Ann Sowdon  
Maria Magdalena Matute

Brendan Michael Hagerty  
James Michael Rivers  
Shawn Michael Tarpey  
Karl Rogers Bucholtz  
Glenn Paul Anderson  
Shawn Gardner Towne  
John Frank Sarris, Jr.  
Jeffrey David Parrish  
Charles William Landry  
Richard Michael Kelly  
Thomas David Holdgate  
David Andrew Nelson  
Carl Francis Bergstrom  
Christopher Peter Coleman  
Victor Kent Nordberg, Jr.  
Peter Carl Nyberg  
Stephen Michael Kirchdorfer  
Jonathan Ammon Bresler  
James Joseph Porter  
David Michael Berlo  
Vincent Patrick Logan, Jr.  
Kevin Michael Place  
Karl Christopher Wagner  
Robert Ray Tompkins  
David John Disciullo  
Anthony Robert Cirillo  
John David Freyermuth  
Nicholas James Thayer  
Shaun Patrick Miller  
Samuel Jones St. Gelais  
Frederick Kevin Ambriz  
Kevin Patrick Brown  
Christopher Leigh Sowdon  
Milton B. Matute

Audrielle Alaina	Esche	27-Nov-07	Pamela Joan Esche	Kurt George Esche
Jack William	Burns	27-Nov-07	Jessica Mary Burns	Michael Vincent Burns
Tilly Ida	Crosby	27-Nov-07	Kelly Powers Crosby	Edward Maurice Crosby, Jr.
Ava Leigh	Przygoda	27-Nov-07	Kelly Ann Przygoda	David Joseph Przygoda
Mackinley Agnes	Scully	28-Nov-07	Lori Anne Scully	Sean Mathew Scully
Luca Martin	Donadio	29-Nov-07	Lisa Maria Sanchez	Marco Giovanni Donadio
Nicholas James	Voci	29-Nov-07	Katie Ann Voci	James Nicholas Samuel Voci
Sabrina Marie	Davidson	30-Nov-07	Lisa Halloran Davidson	Andrew Robert Davidson
Olivia Leigh	Turini	30-Nov-07	Beth Ann Turini	Dominic Michael Turini
Sara Noelle	McGahan	30-Nov-07	Julie Noelle McGahan	Anthony Rudolph McGahan
James Carlton	Bump	01-Dec-07	Angela Marie Bump	Jason Christopher Bump
Michael Joseph	Chetwynd	02-Dec-07	Karyn Elaine Chetwynd	Joseph Christopher Chetwynd
Sophie Pearl	Svensen	03-Dec-07	Iris H.J. Dietz-Svensen	Keith Jon Svenson
Collin Richard	Scherer	04-Dec-07	Dawn Marie Scherer	Geoffrey Richard Scherer
Catherine Elizabeth	Hayes	04-Dec-07	Maureen Catherine Hayes	David Wayne Lawson, II
Bianca Siqueira	Machado	05-Dec-07	Rosilene Maria Siqueira Machado	Tulio Roberto Machado
Brenda Siqueira	Machado	05-Dec-07	Rosilene Maria Siqueira Machado	Tulio Roberto Machado
Christopher Paul	Klein	05-Dec-07	Cindy Marie Klein	Kevin Paul Klein
Lucas Gutemberg	Freitas	05-Dec-07	Jolie Ann Freitas	Gutemberg Almeida Freitas
Bruno Otavio Dias	Soares	05-Dec-07	Gislaine Mendes Dias Soares	Wagner Leandro Soares
Logan Marie	Cavicchi	06-Dec-07	Deborah Ann Cavicchi	Rod Joseph Cavicchi
Paije Makenzie	Adams	07-Dec-07	Jessica Lynn Adams	Michael Joseph Adams
Evan Michael	Bacci	07-Dec-07	Nicole Landry Bacci	Shawn Michael Bacci
Shane Michael	McDonald	08-Dec-07	Patricia Teresa McDonald	Michael McDonald
Ava Josephine	Voutselas	08-Dec-07	Angela Marie Voutselas	John Berg Voutselas
Violet Angelina	Vendetti	10-Dec-07	Karina Vendetti	Derrick Paul Vendetti
Andrew David	Redman	10-Dec-07	Jane Esther Redman	Jeffrey Edward Redman
Maggie Elizabeth	Trombly	10-Dec-07	Joanne Wurlitzer Trombly	Kevin Chleele Trombly
Jason Michael	Gunn	10-Dec-07	Nicole Cass Gunn	Michael Robert Gunn
Victor Nelson	Wallace	10-Dec-07	Cynthia Lopes Wallace	Patrick James Wallace
Jake Michael	Dunn	12-Dec-07	Aida Maria Dunn	Michael Patrick Dunn
Caileigh Anastasia	Marsh	14-Dec-07	Casey Marsh	Jeffrey Lincoln Marsh
Anna Grace	Brennan	14-Dec-07	Mary Hildreth Brennan	Shawn Patrick Brennan
Brayden Lincoln	Marsh	14-Dec-07	Casey Marsh	Jeffrey Lincoln Marsh

Noah William	Wacker	14-Dec-07	Sandra Paula Wacker	Danial Allen Wacker
Genevieve Marie Therese	Groux	14-Dec-07	Dawn Marie Groux	Jonathan Groux
Hunter Matthew	Hutchinson	14-Dec-07	Nyommie Marie Hutchinson	Matthew Lee Hutchinson
Ashley Nenita	Shaw-Nelson	15-Dec-07	Tricia Rose Shaw-Nelson	Wheldon Francis Nelson
Noah Wesley	Smith	15-Dec-07	Deborah Jean Smith	Jonathan Donald Smith
Brody Randall	Bassett	15-Dec-07	Megan Michele Bassett	Randall Webster Bassett
Maeve Ann	Herbert	17-Dec-07	Mary Frances Herbert	Kevin John Herbert
Abigail Joyce	Cohen	18-Dec-07	Michelle Lee Cohen	Matthew Alan Cohen
Kylie Elizabeth	Brown	18-Dec-07	Juli Lynn Brown	John Chester Brown, III
Cameron Christopher	Lachance	18-Dec-07	Kimberly Louise Lachance	Christopher David Lachance
Isabel Rose	Hall	19-Dec-07	Dawn Ellen Hall	Matthew H. Hall
Ryan Mitchell	Savoy	19-Dec-07	Coleen Aleesha Savoy	William Daniel Savoy
Zoe Giselle	Melody	19-Dec-07	Tracy Simms Melody	John Milner Melody
Alexander Douglas	Fetterman	19-Dec-07	Kristen Marie Fetterman	David Stephen Fetterman
Brandon Christian	Dionne	19-Dec-07	Corinne Dionne	George Christopher Dionne
Logan Ryder	Venditti	19-Dec-07	Laurie Ann Venditti	Paul Scott Venditti
Brett Anthony	Schwede	20-Dec-07	Susan Elaine Schwede	Joseph P. Schwede, III
Gabrielle Frances	Allen	21-Dec-07	Kimberly Ann Allen	Christopher Francis Allen
Ava Marie	Butters	21-Dec-07	Elaine Kathy Butters	Dana Michael Butters
Vienna Noelle	Croce	21-Dec-07	Kala St. Pierre Croce	David Aldred Croce
Joao Vitar	Caires Da Costa	21-Dec-07	Lucimar Caires De Lima Costa	Carlos Moreira Da Costa
Joseph Robert	Coughlan	21-Dec-07	Julie Michelle Coughlan	Robert Lee Coughlan
Noal Sean	Quinn	21-Dec-07	Emmajean Marie Quinn	Sean Patrick Quinn
Angelina Eugenia Carolann		Wadman	22-Dec-07	Anna Mafalda Wadman
Robert Thomas Wadman				
Anna Theresa	Beirne	22-Dec-07	Amy Beth Beirne	John Edward Beirne, Jr.
Julia Anne	Barr	23-Dec-07	Mary Ellen Barr	Andrew Nelson Barr
Daniel Fernandes	Silva	25-Dec-07	Haide Ferreira Fernandes Silva	Domingos Rosa Da Silva
Mackenzie Mae	Vickery	26-Dec-07	Amy Anne Vickery	Jeffrey Michael Vickery
Anniston Kathleen	Taylor	26-Dec-07	Pamela Jaine Taylor	Shaun Patrick Taylor
Mia Irene	Delappe	26-Dec-07	Darry Lynn Delappe	Jeffrey Steven Delappe
Charlotte Jennifer	Pickering	26-Dec-07	Jacqueline Teresa Pickering	Timothy Macneil Pickering
Victoria Santos	Travezani	26-Dec-07	Vanderleia Travezani	Jean Santos Alves
Sami Ayman	Abutayyoun	27-Dec-07	Coreen Marie Abutayyoun	Ayman Mahmoud Abutayyoun

Alexandria Patience	Robertson	27-Dec-07	Lori Grant Robertson	Michael George Robertson
Benjamin Ryan	Frechette	28-Dec-07	Galynn Rae Frechette	Michael Joseph Frechette
Willow Elizabeth	Tellier	28-Dec-07	Andrea Jean Cannon-Tellier	Brian Scott Tellier
Alexander Jeffrey	Romboldi	28-Dec-07	Jennifer Lynne Romboldi	David Scott Romboldi
Chloe Lynn	Nunes	29-Dec-07	Andrea Lynn Nunes	Cidenir Francisco Nunes
Zachary Robert	Ryan	30-Dec-07	Christine Melissa-Marie Ryan	Matthew David Ryan, Sr.
Brianna Alexis	Fein	30-Dec-07	Megan Ann Fein	Edwin Kennedy Fein
Daniel William	Ryan	30-Dec-07	Erika William Ryan	Neal Francis Ryan
Treyton Robert	Cozzone	30-Dec-07	Stephanie Anne Cozzone	Robert David Cozzone
Mia Elizabeth	Gavin	31-Dec-07	Stephanie Robin Gavin	Jeremy John Gavin



## PUBLISHED MARRIAGES

<u>Marriage Date</u>	<u>Party A Name</u>	<u>Party A City</u>	<u>Party B Name</u>	<u>Party B City</u>
Jan-4-2007	Arthur David Derochea	Plymouth	Carol Anne Shapiro	Plymouth
Jan-6-2007	James P. Soucek, III	Plymouth	Robyn Louise Smith	Kingston
Jan-13-2007	Brian Andrew Blaisdell	-	Laura Benedict Millar	-
Jan-14-2007	Joanita E. H. Tetzner	Plymouth	Alexandre P. de Atayde	Plymouth
Jan-17-2007	Candace Leah Ederina Carroll	Plymouth	Christopher Allan Chipman	Plymouth
Jan-20-2007	Richard G. Taves	Plymouth	Elaine C. Nonato	Plymouth
Jan-29-2007	Fausto Leandro Da Silva	Plymouth	Rinara Da Cunha Rodrigues	Plymouth
Feb-3-2007	David Scott Burris	Plymouth	Paul Joseph Duseau, Jr.	Plymouth
Feb-3-2007	Henry Ellsworth Fuller, Jr.	Plymouth	Shirley A. Davis	Plymouth
Feb-3-2007	Michael James Gath	Plymouth	Heather Jean Orrell	Plymouth
Feb-11-2007	Adam Taylor Reardon	Plymouth	Nina Concetta Romano	Plymouth
Feb-11-2007	James Arthur O'Mara III	Plymouth	Kimberly Grace Hutchinson	Plymouth
Feb-11-2007	Michelle Rene Callahan	Kingston	David James Smith	Kingston
Feb-14-2007	Donna Veronica Diodato	Plymouth	John Michael Turcer, III	Plymouth
Feb-14-2007	Rebecca Bryan Warwick	Boston	Ian Kenneth Crawford	Boston
Feb-14-2007	Harold B. Reardon	Dorchester	Debra Rei	Kingston
Feb-16-2007	Shana Shields	Boston	Christopher S. Sweeney	Plymouth
Feb-17-2007	James Max Ziegenmeyer	Marshfield	Nancy Francene Patterson	Marshfield
Feb-17-2007	Paula J. Pantaleo	Bourne	John Edward Wilk	Plymouth
Feb-24-2007	Meghan Patricia Lank	Franklin	Jeffrey Robert Brunelle	Franklin
Mar-1-2007	William H. Whittaker	Plymouth	Nicole D. Monaghan-Cripps	Plymouth
Mar-4-2007	Kevin Edward Russell	Plymouth	Hope Angelique Umberger	Plymouth
Mar-11-2007	Ruud Palenstijn	Duxbury	Jill Marie Dunlap	Duxbury
Mar-17-2007	Christopher P. Arnold	Plymouth	Kathleen E. McKay	Plymouth
Mar-23-2007	James Edmund LeBretton	Bourne	Crystal Marie Burton	Bourne

Mar-24-2007	Robert F. O'Meara	Plymouth	Wanda L. Willard	Plymouth
Mar-24-2007	Amira R. Schumann	Plymouth	Frank J. Lachimia III	Plymouth
Mar-24-2007	Brian Christopher Case	Plymouth	Graceann Swift	Plymouth
Mar-24-2007	Jessica Stoebel	Plymouth	Scott Robert Rehm	Plymouth
Mar-24-2007	Robert Lorin Pace	Goldsboro	Ashley Ann Cushman	Kingston
Mar-24-2007	Patrick John Proctor	Buffalo	Stacey Patricia Petit	Buffalo
Mar-26-2007	Mark Andrew Marinelli	Carver	Naomi Deborah Stephens	Carver
Apr-3-2007	George Cosmas Anastos	Plymouth	Patricia Ann Lagodinski	Plymouth
Apr-6-2007	John A. Marshall	Plymouth	Melanie Jo Germaine	Plymouth
Apr-7-2007	Joseph S. Duggan	Plymouth	Francine Laterza/Bortzfield	Plymouth
Apr-14-2007	Kara Ann Hickey	Plymouth	James F. Pomroy	Plymouth
Apr-14-2007	Colleen Elizabeth Barry	Plymouth	Philip Benjamin Kelly	Plymouth
Apr-17-2007	Richard Wayne Howlett	Monson	Carol Ann Desmond	Wareham
Apr-21-2007	Joseph Peter Kratochvil	Plymouth	Toni L. Warwick	Plymouth
Apr-21-2007	Neil Matthew McClain	Plymouth	Kristin Snow Torrance	Plymouth
Apr-21-2007	Nicole Patricia Rider	Plymouth	Christopher Paul Wozniak	Plymouth
Apr-22-2007	Robert Thomas Wadman	Plymouth	Ana Mafalda Albuquerque	Plymouth
Apr-28-2007	Diane Hanney	Plymouth	Robert George Roth	Plymouth
Apr-28-2007	Ryan Samuel LaValva	Macungie	Susan Michelle Doherty	Emmaus
May-1-2007	Wendy S. Dickess	Plymouth	Russell L. Benedict	Plymouth
May-5-2007	Sean Mathew Quintal	Plymouth	Pamela Jean Quintal	Plymouth
May-5-2007	Kristy Lee Benson	Plymouth	Brian Douglas Buitenhuis	Plymouth
May-5-2007	Richard Louis Cheverie	Plymouth	Amanda Lorain Barnes	Plymouth
May-6-2007	Margaret Mary Croke, Jr.	Brooklyn	Aditya Venkat Kudumala	Brooklyn
May-11-2007	Matthew Sean Sowers	Plymouth	Darcy Lynn Klooster	Plymouth
May-12-2007	Douglas Kent Gilson	Plymouth	Catherine Mary Kelley	Plymouth
May-13-2007	Thomas F. Dinon	Plymouth	Marilyn P. Hennessy	Plymouth
May-17-2007	Tobias Jules Smith	Bangor	Katie Clarke	Plymouth
May-17-2007	Gary Angelo Larareo	Plymouth	Marilyn Griffin	Plymouth

May-19-2007	Christine Bridget Donlan	Plymouth	Matthew Edward Watson	Plymouth
May-20-2007	John J. Cabral	Plymouth	Barbara Lynne Hayes	Plymouth
May-25-2007	Patrick Joseph Sullivan	Plymouth	Amy Joanne Clark	Largs
May-26-2007	Kimberly Marie MacMillan	Lake Mary	Eric David Sotnick	Lake Mary
May-26-2007	Pamela Dianne Hagler	Plymouth	Byron J. Lafferty	Plymouth
May-26-2007	Sharon Lynn Colvin	Plympton	Donald James McCullers	Plympton
May-26-2007	Jorge Octavio Berges Carrasco	Mexico City	Megan Elizabeth Voorhis	Brockton
May-26-2007	Kevin J. Porter	Plymouth	Erin Marie McLaughlin	Plymouth
May-27-2007	Karen Jane Willis	Plymouth	Joshua Joseph Hayes	Plymouth
May-27-2007	Anne M. Johnson	Plymouth	Marcus J. Eveleth	Plymouth
May-31-2007	Ryan Patrick McNamara	Plymouth	Janae Dawn Jean	Plymouth
Jun-1-2007	Jennifer Anne Currie	Plymouth	Brendan Andrew Powers	Plymouth
Jun-2-2007	Dianne Louise Catton	Plymouth	Brett Webster Erickson	Plymouth
Jun-2-2007	Jack Raymond Greene	Scituate	Gerardine Haen Marshall	Scituate
Jun-2-2007	Timothy J. Frost	Plymouth	Lynn Anne Smith	Plymouth
Jun-2-2007	Steven James Cote	Plymouth	Stephanie Teresa Pretti	Plymouth
Jun-2-2007	Brendan William Baylor	Boston	Kathryn Louise Symmonds	Plymouth
Jun-9-2007	Ernest Alexander Higgins, III	Plymouth	Ann Marie McMacken	Plymouth
Jun-9-2007	Kurt Alan Cabral	Plymouth	Michelle Ann Roth	Plymouth
Jun-9-2007	Michael Joseph Coughlin	Plymouth	Kristy Lopez	Plymouth
Jun-9-2007	Kurt William Johnson	Plymouth	Julie Ann Kimball	Plymouth
Jun-9-2007	Tracy Ann Myette	Plymouth	Kevin Patrick Brown	Plymouth
Jun-9-2007	Lynn Marie Bettencourt	Glendale	Donald Edward Hallenbeck, II	Glendale
Jun-9-2007	Krista Marie Calderone	Plymouth	Steven Christopher Allan	Plymouth
Jun-15-2007	Molly Lennon O'Neill	Cleveland Hgts	Timothy Louis Haaga	Cleveland Hgts
Jun-15-2007	Robert L. Couste	Plymouth	Lorna Jean Schreibeis	Plymouth
Jun-16-2007	Kathleen Brennan	Plymouth	Daniel Fredrick Pearce	Plymouth
Jun-16-2007	Justin Joseph Buler	Plymouth	Jennifer Marie Rooney	Wareham
Jun-16-2007	Jillian Kaye Wegrocki	Medford	Joel Kevin Marques	Medford

Jun-16-2007	Nicole Laurice Leitao	Plymouth	David Stephen Bertrand, Jr.	Arlington
Jun-16-2007	Elizabeth Ann Bardon	Plymouth	Christopher Daniel Roy	Plymouth
Jun-16-2007	Gail A. Papke	Plymouth	John E. Fanning, III	Plymouth
Jun-17-2007	Samantha Kaye Romano	Vacaville	Christopher R. Campbell	Vacaville
Jun-19-2007	Melissa Marie Gonzales	Taunton	Kevin Matthew Schumacher	Taunton
Jun-23-2007	Michael Patrick Duffy	Plymouth	Jennifer Marie Connolly	Plymouth
Jun-23-2007	Michelle Suzanne Paone	Plymouth	Warren Allen Mott	Plymouth
Jun-23-2007	Kimberly Marie Burbine	Plymouth	John William Alexander Milne	Plymouth
Jun-23-2007	Stephanie Noel Reihl	Plymouth	John Robert Savard	Plymouth
Jun-23-2007	Jennifer Rebecca Luz	Plymouth	Scott Andrew Woodbury	Plymouth
Jun-23-2007	David P. Luscko	Plymouth	Anna Maria Bocalini	Plymouth
Jun-23-2007	Leanne Marie Carlucci	Plymouth	Christopher James Woods	Bourne
Jun-23-2007	Tracy Ann Bell	Plymouth	Dallas G. Filipi	Plymouth
Jun-23-2007	Kimberly Beth Miller	Bourne	Matthew Layton Hall	Falmouth
Jun-24-2007	Amy S. Crowell	Plymouth	Aaron E. Murray	Plymouth
Jun-24-2007	Emmett Alexander Moore	Plymouth	Artemis Marietta Egloff	Plymouth
Jun-26-2007	Paula Lynn Newman	Parrish	Marcus Raymond Newman	Parrish
Jun-28-2007	Richard James O'Hearn, Jr.	Plymouth	Elizabeth Rose Cusack	Plymouth
Jun-29-2007	Jonathan James Gravina	San Diego	Kristen Ann Greenberg	San Diego
Jun-29-2007	Jessica M. Levesque	Plymouth	Jeremy Allen Essex	Plymouth
Jun-30-2007	Julie Ann Holt	Plymouth	Brandon Jay Sornberger	Chicago
Jun-30-2007	Diana Marie Bergman	San Francisco	Brendan Thomas Donaghy	San Francisco
Jun-30-2007	Andrea Lee Nelson	Bunnell	John Alfred Tosi	Bunnell
Jun-30-2007	Jacqueline C. K. Haskins	New Bedford	Roy A. Tavares	New Bedford
Jun-30-2007	Scott Jason Huber	Plymouth	Jennifer Jean Hawley	Plymouth
Jun-30-2007	Peter Joseph Gamelin	Plymouth	Marcie Maria Fernandes	Plymouth
Jun-30-2007	Kevin Michael Cox	Plymouth	Kimberly Renee Fuller	Plymouth
Jun-30-2007	Danielle Elaine Webb	Pembroke	William Charles Rousayne	Pembroke
Jun-30-2007	Terry Knight Cason	Atlanta	Susan Alice Sabatino	Atlanta



Jun-30-2007	Kathryn Ann Tarantino	Bethlehem	John Rifat Eren	Bethlehem
Jul-1-2007	Margaret Laciak	Plymouth	Richard L. Rodriguez	Plymouth
Jul-1-2007	Daniel Jordan Chase	Plymouth	Hannah Evelyn Francke	Plymouth
Jul-1-2007	Marie A. MacNeil	Plymouth	Stephen J. Kamp	Plymouth
Jul-3-2007	Christine Erin Irving	Plymouth	Marcel Allaire Landry	Plymouth
Jul-4-2007	Tamara E. Reed	Plymouth	Sean H. Finn	Plymouth
Jul-6-2007	Jennifer Denise Bartos	Plymouth	Jeremy Nathaniel Pontz	Plymouth
Jul-6-2007	Kaitlin Drury McDonnell	North Attleborough	Christopher David Sampson	North Attleborough
Jul-6-2007	Monica Brito de Oliveira	Plymouth	Carlosen Correia da Silva	Plymouth
Jul-7-2007	James Samuel Johnson	Greenville	Elizabeth Allison Parsons	Greenville
Jul-7-2007	Kathleen Larkin Bergstrom	Plymouth	Glenn Edward Gausman	Plymouth
Jul-7-2007	Katherine Louise Maffini	Plymouth	Stephen Patrick Coe	Plymouth
Jul-7-2007	Gregory Joseph Kulowiec	Plymouth	Emily Kate Cullinan	Plymouth
Jul-7-2007	Heather Marie Coombs	Plymouth	Joseph Robert Sears	Plymouth
Jul-7-2007	Theodore Eliot Wilkinson	Plymouth	Michelle Kristen Kennedy	Plymouth
Jul-7-2007	Karla Dockrell Freeland	Plymouth	Brian Michael Callahan	Plymouth
Jul-7-2007	Geoffrey L. Marconi	Plymouth	Cynthia R. Vacchino	Plymouth
Jul-7-2007	Craig E. Gallagher	Plymouth	Kathryn Lee Marani	Plymouth
Jul-7-2007	Kathleen R. Galofaro	Plymouth	John J. Callahan	Plymouth
Jul-7-2007	Elizabeth Mary Barr Conway	Plymouth	Andrew Liam McKenna	Kingston
Jul-7-2007	Michael John Orlosky	Plymouth	Laurel Patricia Fournier	Plymouth
Jul-7-2007	Nathan Edward Tissot	Plymouth	Jennifer Lynn Grover	Plymouth
Jul-13-2007	H. W. Lamb, III	Erie	Kathy Ann Yocum-Lamb	Erie
Jul-14-2007	Sarah Ann Barry	Duxbury	John Joseph Lucey, Jr.	Weymouth
Jul-14-2007	Sarah Hali Johnson	Plymouth	Kevin Michael Curow	Plymouth
Jul-14-2007	Sandra Paula Piasecki	Plymouth	Daniel Allen Wacker	Plymouth
Jul-14-2007	Sean Curran Rogan	Plymouth	Lynne Ann Hurney	Plymouth
Jul-14-2007	JoAnne Martha Doblecki	Medford	Jonathan Mayhew Marks	Medford
Jul-14-2007	David S. Salgado	Plymouth	Gloria J. Cobb	Plymouth

Jul-16-2007	Thomas Oliver Tasker	Plymouth	Kristen Andrea Genduso	Plymouth
Jul-18-2007	Paul Tyler Amrhein	Plymouth	Janina Busch	Plymouth
Jul-20-2007	Anthony Ivins Day	Houston	Justine Caryn Waitkus	Houston
Jul-21-2007	Nancy Elizabeth Rego	Plymouth	Gregory Rego	Plymouth
Jul-21-2007	Robert Francis Botts	Burbank	Gretchen Lea Butler	Burbank
Jul-21-2007	William Marshall Knights	Plymouth	Corinna Rose Allen	Plymouth
Jul-21-2007	Deborah S. Lanoie	Plymouth	Ronald L. Denoncourt	Plymouth
Jul-21-2007	Marc Edward Day	Plymouth	Kathleen Suzanne Connelly	Plymouth
Jul-21-2007	Eric W. Gerstenberg	Plymouth	Christine E. Clancy	Plymouth
Jul-21-2007	Elihu Morgan	Plymouth	Amidah Resheet Howley	Plymouth
Jul-21-2007	Dennis Patrick Smith	Plymouth	Stephanie Joanne Paralikis	Plymouth
Jul-22-2007	Jeffrey William Cotter	Plymouth	Heidi Anne McAndrews	Plymouth
Jul-22-2007	Donna Lee Hartshorn	Plymouth	James Lee Nellius	Plymouth
Jul-24-2007	Alice L. Hoyt	Plymouth	Stephen Cruz	Plymouth
Jul-27-2007	Lauren Ann White	Plymouth	Brendan Sean Brady	Plymouth
Jul-28-2007	Marisa Ann Ridge	Plymouth	David Paul Burgess	Plymouth
Jul-28-2007	Nicole Marie Giorgi	Plymouth	Matthew Dean Thomas Swain	Plymouth
Jul-28-2007	Kholoud Y. Marzuq	Plymouth	Rahmeen Bayat	Staten Island
Jul-28-2007	Ervey Walls	Plymouth	Maria Guadalupe Garcia	Plymouth
Jul-28-2007	Ann Marie Query	Plymouth	Matthew Allen Clarke	Plymouth
Jul-28-2007	Michelle Maureen Boudreau	Boston	Joshua Caleb Mattingly	Anacortes
Jul-28-2007	Maureen Denise Woodward	Plymouth	Robert F. Perry	Plymouth
Jul-28-2007	James David Marks	Plymouth	Elizabeth Maxson Stearns	Plymouth
Jul-29-2007	Mary Beth Winn	Summerville	Robert George Harlow, Jr.	Summerville
Jul-29-2007	Nancy Lynn Mannino	Washington	Stephen Kimball Hicks	Plymouth
Aug-3-2007	Megan Elizabeth Parker	Kingston	Sean T. Hoey	Kingston
Aug-3-2007	Paul E. Davis, II	Springfield	Chiala D. Marvici	Springfield
Aug-4-2007	Daniel Alan Brandt	Plymouth	Stephanie Stacey Sellman	Plymouth
Aug-4-2007	Craig John Stout	Plymouth	Maria Gouveia Plambeck	Plymouth

Aug-4-2007	John W. Carver	Plymouth	Lena F. Krakowski	Plymouth
Aug-4-2007	Jolie Ann St. Onge	Carver	Gutemberg Almeida Freitas	Carver
Aug-4-2007	Lisa Marie Adams	Arlington	Stephan Daniel Rice	Arlington
Aug-5-2007	Laura Ann Baird	Prior Lake	Elisabeth Margaret Kallberg	Prior Lake
Aug-9-2007	James A. Lapham	Plymouth	Barbara J. Neuhart	Plymouth
Aug-10-2007	Richard E. Wheeler, Jr.	Plymouth	Pamela Hope Perfetuo	Plymouth
Aug-11-2007	Malcolm Hoyt Brickett	Plymouth	Phyllis E. Pisano	Plymouth
Aug-11-2007	Kenneth James Fountain	Plymouth	Caitlin Anne Conway	Plymouth
Aug-11-2007	Thomas Michael Carroll	Los Angeles	Suzanne Marie Finn	Los Angeles
Aug-11-2007	Matthew Adam Azulay	Plymouth	Kimberly Ann Kelly	Lancaster
Aug-12-2007	Lauren J. Evans	Plymouth	John G. Bernston	Plymouth
Aug-12-2007	Victoria Asta Marie Jacobsen	Plympton	Dana Rushton Ellis	Plympton
Aug-17-2007	Kimberly Anne Cherico	Plymouth	Lukeen Amador Santos	Plymouth
Aug-18-2007	Meghan Elizabeth Withington	E. Arlington	Jason Edward Smith	E. Arlington
Aug-18-2007	Frederick Whowell	Taunton	Sarah Elizabeth Savas	Boston
Aug-18-2007	Kerry Brenna Galligan	Antioch	Daniel Lawrence Caldwell	Antioch
Aug-18-2007	Kathleen Ann Ritskowitz	Rocky Hill	Shaun Patrick Holloran	Rocky Hill
Aug-18-2007	Richard W. Baker	Plymouth	Roberta DiMaggio	Plymouth
Aug-18-2007	Michael William McDonald	Boston	Tamara Rachelle Pizer	Boston
Aug-18-2007	Peter James Lincoln	Plymouth	Sue E. Crawford	Plymouth
Aug-20-2007	Gregory E. Raco	Mission Viejo	Paquita T. Naranjo	Henderson
Aug-22-2007	James Paul Pritchard	Plymouth	Loretta Earlima Lemee	Halifax
Aug-24-2007	Lindsay Drew Sampson	Plymouth	Jason Timothy Nicholson	Plymouth
Aug-24-2007	Robert Francis O'Connor	Plymouth	Heather Nicole Zion	Plymouth
Aug-24-2007	Anthony Michael Rioux	Halifax	Christie Lee Wheeler	Parkland
Aug-25-2007	Kevin Michael Lopes	Plymouth	Beth Ann Bason	Plymouth
Aug-25-2007	Patrick Schultz	Bourne	Samantha Kristen Westgate	Bourne
Aug-25-2007	Cyndi Ann Morin	Plymouth	Steven J. Amado	Plymouth
Aug-25-2007	Jessica Ryan Sweeney	Pembroke	Ataul Haye Ahmad	Plymouth

Aug-25-2007	Michael J. Lawrence	Plymouth	Emma M. Munoz	Plymouth
Aug-25-2007	Rebecca Leslie Gallant	Plymouth	Charles Lee Hommel	Plymouth
Aug-25-2007	Mikle Paul Costa	Warren	Nicole Leigh Lopes	Duxbury
Aug-27-2007	Christopher P. Gavin	East Bridgewater	Sara Elizabeth Bleakney	East Bridgewater
Sep-1-2007	Donald Kim Munroe	Plymouth	Patricia M. Taylor	Plymouth
Sep-1-2007	John Leonard Bibler, III	Plymouth	Andrea Nichole Fogarty	Kingston
Sep-1-2007	Trisha Noelle Stecker	Plymouth	Terrence Patrick O'Neill	Plymouth
Sep-1-2007	Trudy Ann Martel	Duxbury	Kishan Harbans Manhas	Duxbury
Sep-1-2007	Kelly Theresa McMorrow	Stoughton	Julianne Geraldine Socha	Stoughton
Sep-1-2007	Katherine Ann Donovan	Wilmington	Anthony Nicholas Giacalone	Wilmington
Sep-1-2007	Jason Daniel Herzog	Plymouth	Jane Elizabeth Symington	Plymouth
Sep-1-2007	Gary Michael Hillier	Kingston	Sylvia May Parker	Kingston
Sep-1-2007	Jenna Scopelleti	Plymouth	Joseph A. Long	Plymouth
Sep-2-2007	Kyle Eugene Forcier	Weymouth	Catherine Mary Gren	Plymouth
Sep-4-2007	James S. Harris	Plymouth	Patricia Ann Gwynn	Plymouth
Sep-7-2007	Henry Albert Folsom, Jr.	Plymouth	Suzanne Marie Lincoln	Plymouth
Sep-8-2007	Eben E. Bubbins	Plymouth	Karyn Michelle Bonner	Plymouth
Sep-8-2007	Michelle M. Zagrodny	Plymouth	Christina Maria Renaud	Plymouth
Sep-8-2007	Amy Brogan Webster	Somerville	Mark Christopher Dion	Somerville
Sep-8-2007	Paul Stephen Chorzewski	Plymouth	Judith Elaine Siddell	Plymouth
Sep-11-2007	Leonora V. Brothers	Porto Martins	Roberto Faria Estrela	Porto Martins Azores
Sep-14-2007	Christine Anne Ensko	Plymouth	Matthew Francis Spadea	Plymouth
Sep-14-2007	Caitlin Rowan Wescott	Carver	David Scott Legere	Carver
Sep-15-2007	Kimberly A. Soares	Plymouth	Wesley J. French	Plymouth
Sep-15-2007	Heather Ann Blanchard	Plymouth	Michael Thomas Lyons	Plymouth
Sep-15-2007	Alecia Ann Mullen	Plymouth	Donald James Pambuko	Plymouth
Sep-15-2007	William Scott Cheverie	Plymouth	Emily Wentworth Buck	Plymouth
Sep-15-2007	Catherine Anne Furtado	Springfield	Derek Arthur Brodehl	Springfield
Sep-15-2007	Eric Vaughn Patrick Bishoff	Plymouth	Kasey Colleen McRoberts	Plymouth



Sep-15-2007	Matthew Paul Logan	Plymouth	Melanie Ann Hatton	Plymouth
Sep-15-2007	George M. Almasi	Plymouth	Natalie Rita Zammito	Plymouth
Sep-16-2007	Thomas George Arlington	Plymouth	Andra Lee Chopelas	Plymouth
Sep-16-2007	Chris John Correia	Plymouth	Erica Lynn Pinto	Plymouth
Sep-21-2007	Kenneth Patti	Kingston	Lisa Marie Klabanos	Kingston
Sep-21-2007	Amos Sean Anderson	Santa Monica	Christine Helen Tulloch	Santa Monica
Sep-21-2007	James A. Plambeck, Jr.	Plymouth	Debra L. Micozzi	Plymouth
Sep-22-2007	Bonnie Lou Sola	Plymouth	George H. Wood	Plymouth
Sep-22-2007	James Michael Carlucci	Plymouth	Ashley Cooper Sampson	Plymouth
Sep-22-2007	Adam Richard Allsopp	Plymouth	Jamie Marie Liddell	Plymouth
Sep-22-2007	Thomas Martin Walsh	Plymouth	Sarah Tiffany Norton	Plymouth
Sep-22-2007	Jonathan Rand	Plymouth	Tracy Ann Zipeto	Plymouth
Sep-22-2007	John T. Willis	Plymouth	Michelle J. Muzrim	Plymouth
Sep-22-2007	Jeffrey Douglas Hill	Colorado Springs	Nancy Suzanna Huey	Colorado Springs
Sep-22-2007	Juliana Jean Diamond	Plymouth	Michael Paul Cifello	Plymouth
Sep-22-2007	Jessie Shaw	Plymouth	Daren C. Poles	Hampton Bays
Sep-23-2007	Lindsey Marie Buker	Carver	Rossini Francis de Oliveira	Plymouth
Sep-24-2007	Robson Jose Valeriano Rodrigues	Plympton	Laudiceia Monteiro	Plympton
Sep-27-2007	James G. Maguire	Fall River	Danielle E. Grennell	Plymouth
Sep-29-2007	John Keith Gordon	Boston	Judith Ann Kowenhoven	Plymouth
Sep-29-2007	Christopher Wayne Bumpus	Decherd	Heather Marie Ireland	Decherd
Sep-29-2007	Lisa Mattei	Pembroke	Kenneth Carl McDonald	Pembroke
Sep-29-2007	Todd Michael Kelly	Plymouth	Michele Winship	Plymouth
Sep-29-2007	Shellie Lee McCormack	Middleborough	H. Richard Souza	Middleborough
Sep-29-2007	Virginia C. Hailey	Plymouth	Francis L. Foskett	Plymouth
Sep-29-2007	Jennifer Jean Bishop	Plymouth	Christopher Michael Pratt	Plymouth
Sep-29-2007	David Brian Eisan, Jr.	Plymouth	Jessica Leigh Swift	Plymouth
Sep-29-2007	Kelly Anne Lima	Plymouth	Thomas William Orcione	Plymouth
Sep-29-2007	Charles Edward Cravenho	Plymouth	Meagan Jean Fitzpatrick	Plymouth

Oct-4-2007	Jeffrey Superior	Plymouth	Donna Marie Lyons	Plymouth
Oct-6-2007	Rosheen Blythe Kavanagh	Boston	Jeremy Evan Blumberg	Plymouth
Oct-6-2007	Heather Leigh McMillan	Plymouth	Michael A Tibbetts	Plymouth
Oct-6-2007	Amy Theresa Barker	Plymouth	Martin William Edward Rosen	Vancouver
Oct-6-2007	Kurt Robert Wyatt	Plymouth	Amanda Jean Whiting	Plymouth
Oct-6-2007	Barbara E. Daly	Plymouth	Lori Ann Taddeo	Plymouth
Oct-6-2007	Byrne Laurence Corbin	Miami	Kristine Marie Hansen	Farmingville
Oct-6-2007	Domenic J. Pecorella	Plymouth	Barbara Jean True	Plymouth
Oct-6-2007	Kari Anne Drude	Plymouth	Dana Alan Nevens, Jr.	Plymouth
Oct-6-2007	Shawna Dorothy McCallum	Plymouth	Joseph Manuel Teixeira	Plymouth
Oct-7-2007	Sharon Marie Collins	Scituate	Richard Earl Pineo, Jr.	Scituate
Oct-7-2007	Roger Bradford McDonald	San Diego	Diane Fern Palley	San Diego
Oct-7-2007	Matthew Michael Young	Plymouth	Mary Katherine Gleason	Plymouth
Oct-7-2007	Paul Peter Flanagan	Manchester	Geovana Calpa	Manchester
Oct-7-2007	Maria Josephine George	Plymouth	William Thomas Radcliffe	Middleborough
Oct-7-2007	Steven T. Cahoon	Plymouth	Kelly Ann Duggan	Plymouth
Oct-12-2007	Thomas Robert Clive	Plymouth	Lauren Marie Murphy	Plymouth
Oct-13-2007	Stephen M. Horigan	Plymouth	Erika Lynn Edelman	Plymouth
Oct-13-2007	Jayne L. Curley	Plymouth	Neil R. Mahoney	Plymouth
Oct-13-2007	Albert George Asiaf	Weymouth	Maureen Margaret Sullivan	Weymouth
Oct-13-2007	Eric Lee Fritz	Columbus	Bridget Marie Larkin	Columbus
Oct-13-2007	Michel Jon Mayberry	Plymouth	Rebecca Rose Yagmin	Plymouth
Oct-14-2007	Frederick Nicholas Kurker, II	Plymouth	Michelle Anne Tompkins	Plymouth
Oct-20-2007	Jodie Beth Phylis	Plymouth	Derek Todd Reynolds	Plymouth
Oct-20-2007	Charissa Marie Joyce	Plymouth	Scott Richard Battles	Plymouth
Oct-20-2007	Edward Joseph Veneto	Plymouth	Lauren Elizabeth Krowl	Plymouth
Oct-20-2007	Marion V. Wheelwright	Plymouth	Timothy J. Herlihy	Plymouth
Oct-20-2007	Dewayne Michael Harrell	Quincy	Kathleen Anne Sullivan	Quincy
Oct-22-2007	Frank Douglas Pagington	Plymouth	Nancy Whitney Russell	Plymouth

Oct-24-2007	Lauren Leigh Downs	Plymouth	Michael Edward Jorgensen	Plymouth
Oct-25-2007	Haide Ferreira Fernandes	Plymouth	Domingos Rosa da Silva	Plymouth
Oct-26-2007	Karl Christopher Wagner	Plymouth	Kara Marie Wilson	Plymouth
Oct-27-2007	Kimberly Ann Farrar	Plymouth	James Christopher Boudreaux	Plymouth
Oct-27-2007	Rebecca Lynn Beliveau	Plymouth	Derek Jordan Selig	Plymouth
Oct-27-2007	Leann Nicole Fortin	Bridgewater	Christopher Michael Leaden	Bridgewater
Oct-27-2007	Silvio Alvis de Medeiros	Kingston	Valdilene Jose Borel	Kingston
Oct-28-2007	Denise M. Walker	Plymouth	Anthony James Andrews	Plymouth
Oct-28-2007	Ashley Erin Willey	Plymouth	Brandon S. Cox	Middleborough
Oct-29-2007	Karsang Gurung	Plymouth	Sabina Rayamajhi	Plymouth
Oct-31-2007	Eduardo Arent Borges	Quincy	Simone Botelho de Souza	Weymouth
Oct-31-2007	Amanda Nicole Stefan	Plymouth	Kurtis Douglas Arthur Bishop	Plymouth
Nov-1-2007	Bon Van Le	Plymouth	Vi Tuong Le	Plymouth
Nov-3-2007	Elaine M. Estano	Plymouth	Thomas Anthony Vito	Orlando
Nov-3-2007	David M. Rogers	Plymouth	Lindsey C. Dibona	Plymouth
Nov-7-2007	Scott W. Gould	Plymouth	Sally A. Sallaway	Plymouth
Nov-9-2007	Patricia M. Roche	Plymouth	Casey Michael Bolger	Plymouth
Nov-10-2007	Jean M. Ellis	Plymouth	Mary Cheryl Farrington	Plymouth
Nov-10-2007	William T. Wall	Plymouth	Lauren Montuoro	Plymouth
Nov-10-2007	Jessica Hill	Bourne	Daniel Wood Burgess	Bourne
Nov-11-2007	Richard Leo Motta	Plymouth	Sandra Marie Waters	Plymouth
Nov-11-2007	Melissa Marie Kraby	Plymouth	George T. Nunziato	Plymouth
Nov-16-2007	Amy Elizabeth Yarsevich	Plymouth	William Andrew Smith	Plymouth
Nov-17-2007	Pamela Lynn Dubuc	Scituate	John Thomas Connor	Portland
Nov-17-2007	Robert Harold Drew	Plymouth	Maria Conceicao Raignieri Da Silva	Plymouth
Nov-17-2007	Fred Martin Hernandez	Plymouth	Adriana Pires De Faria	Plymouth
Dec-1-2007	Ross Edward Baker	Plymouth	Katherine Ruth Newell	Plymouth
Dec-1-2007	Daniel Robert McCosh	Plymouth	Erin Michele White	Plymouth
Dec-4-2007	Robin Maria Wilson	Plymouth	Fabricio Da Silva Vaz	Plymouth

Dec-6-2007	Marcelo F. Leandro	Plymouth	Adilza Pires De Faria	Plymouth
Dec-8-2007	Kathleen Woodbury	Plymouth	John Thomas LaLond	Plymouth
Dec-15-2007	William Francis Oberg	Plymouth	Kristen Marie Jones	Plymouth
Dec-15-2007	Allison Noreen Longden	Plymouth	Philip John Schneider, Jr.	Plymouth
Dec-19-2007	Alison May Quattromini	Plymouth	Richard Paul Sullivan, III	Plymouth
Dec-20-2007	Marcelo Raasch	Plymouth	Claudiceia Sousa Santos	Plymouth
Dec-22-2007	Stephen Nathaniel Sooy	Plymouth	Monica Ann Dubovik	Plymouth
Dec-26-2007	Adrianna Marie Graves	Plymouth	Thomas Paul Umano	Plymouth
Dec-28-2007	Michael Joseph Michaud	Plymouth	Elizabeth LeClair	Plymouth
Dec-30-2007	Stacey Louise Queenan	Plymouth	Scott Joseph Burton	Plymouth
Dec-31-2007	Derrick Micheal Fernandes	Plymouth	Kimberly Anna Copponi	Plymouth
Dec-31-2007	Nina Marie Ricciardi	Plymouth	Michael Patrick Quirk	Plymouth
Dec-31-2007	Clifton A. Wood	Plymouth	Stacy Elaine Camposano	Waltham
Dec-31-2007	Jessica Lee Nogueira	Plymouth	Alex Craig Rubin	Plymouth



# BOARD OF SELECTMEN



In May of 2007, Chairman Quintal welcomed newly-elected members Kenneth Tavares and Daniel "Butch" Machado, Jr., as well as re-elected incumbents David Malaguti and Jean Loewenberg to the Board.

In reviewing the year, many significant events and accomplishments took place that will have long lasting effects on Plymouth's governance. At a press conference held at Plymouth Town Hall on April 24, 2007, town officials announced that the Town of Plymouth reached a successor five year Payment in Lieu of Taxes ("PILOT") agreement with Entergy Corporation. The new agreement, expected to yield \$37,000,000 in estimated tax revenue for the Town over the five year term, was one of the highest valuations of a nuclear power plant in the United States.

In response to the affirmative vote at the June 2007 Annual Town Meeting, the Selectmen petitioned the Massachusetts House of Representatives and Senate to amend the Town Charter to authorize the official ballot of the Town to include a summary of binding and non-binding ballot questions, as well as one sentence statements describing the effect of a yes or no vote. This will allow citizens to more easily understand the ballot issues before them.

The Selectmen continued to review and adopt policies, such as the Investment Policy. This policy was designed to balance two main objectives, Investment Strategies and Internal Controls, with safekeeping and custody being cornerstone values of the plan.

They also approved an Amplified Music policy that identified noise pollution as a priority that must be balanced with business needs and citizen comfort, particularly in the Waterfront area.

An ongoing goal of the Board over the past few years has been collaboration and working together with other Committees and Boards. Throughout 2007, the Selectmen held joint sessions with the Planning Board on important town issues. In particular, these two boards discussed the prioritization and implementation of the Master Plan recommendations, the process of identifying long-term strategies to meet the Town's industrial, commercial, and office land needs, and to discuss current and future uses of Town-owned land. The Selectmen also met with the Planning Board on the Downtown Harbor District Action Plan to discuss its four main goals: improved economic development, civic beautification, increased historical awareness, and fiscal funding for these projects. The components of this plan intend to create connections between the downtown and waterfront district, and on a smaller scale,

from park to park. The goal is to increase tourism, benefit from increased visitor population, and provide a more beautiful, better-connected town for Plymouth's residents.

Similarly, the Selectmen remain steadfast in their pursuit of attaining National Park status for the waterfront area. The forthcoming 400th anniversary and successes of Nathaniel Philbrick's *Mayflower* and the History Channel's *Desperate Crossing*, have sparked a mounting interest in Plymouth that will ultimately enrich Plymouth's viability as a National Park designation. Representatives from the Town have met with Plymouth's legislative delegation to initiate the discussion about the Town's forthcoming 400th anniversary in the year 2020. The Board will be well-positioned to have a celebration worthy of this milestone and to live up to the myths and symbols of being the oldest community in the Commonwealth.

The Board stands strong on working diligently throughout the next year on issues facing the Town. They are dedicated to their work on behalf of the residents and to serving the community to the best of their ability. They will continue to promote the Town and to push for unity, support, and a collaborative approach to problems and projects.

# TOWN MANAGER



Two thousand and seven was a busy and successful year in the Town Manager's office. The Town continued with the goals set by Selectmen over the last few years to restore services, improve communication to the public, and to work with committees, staff and the county on different projects.

Consistent with those goals, the Town Manager's Office began a government information series on PAC TV appropriately named "11 Lincoln". This is a half an hour program hosted by the Town Manager that highlights how town government works, what programs and services are provided, and who is responsible for that work.

There were significant staff changes at the executive level. Mr. Roger Hammond joined the Town as the Director of Public Works, Ms. Lynne Barrett was appointed as the Director of Finance, and Chief Edward Bradley started as the Fire Chief. Special thanks should be given to Mr. David Gould who served as the Acting DPW director for several months, Deputy Chief Marty Enos who was Acting Fire Chief during the interim, and Ms. Janine Smith who accepted additional responsibilities in the Finance department as Acting Town Accountant during the Director's vacancy. Also, Mr. Richard Manfredi, the Director of Inspectional Services is retiring from the town after thirty four years of dedicated and excellent service. This position will be filled in 2008.

With the Memorandum of Agreement with the County and Town in place from last year, the Coordinating Committee worked together to identify plans for the vacant County Courthouse on Court Street. They recognized that this is an important part of the downtown corridor, and wanted to pursue a mutually acceptable plan of action. Using Community Development Block Grant funds, the Town will solicit a feasibility study of that corridor and its possible re-uses that will meet the Selectmen's and Commissioners' goals, while preserving the historical value of the building and honoring the downtown master plan.

Also in 2007 was the introduction of Project Julia and Good News Holdings, Inc., the company interested in Plymouth as a site for the development of movie studios. For that project, the Town worked closely with the Planning Board and Mass Development to consider the repercussions and impacts of developing the 1000 acre town owned site in South Plymouth. The plans that are in place to review the future of this 1000 acre site and the Good News Holdings proposal include sessions with the Planning Board, open dialogue with the public, interaction with stakeholder groups, and input from the Citizens Advisory Committee, established for this specific purpose. The Town Manager's Office recognizes that

rare species, title issues, and a possible interchange are all important factors in any possible development on this site. Further, those issues must be balanced with such priorities as environmental protection, quality of life, positive fiscal and employment gains, and long term master planning.

Additionally from a development perspective, the Town continues to monitor the status of the AD Makepeace project and anticipates a future filing in 2008 of a Traditional Rural Village Development in southern Plymouth. The project will use the Transfer of Development Rights (TDR) bylaw, through which the preservation of approximately 1,400 acres of land can be achieved, with about 400 acres impacted by the development itself. This region of the community is known to contain a large concentration of rare and endangered species, some of the highest in the state. The Town will continue working with the Developer on the potential preservation of such a large tract of land. The A.D. Makepeace Company is in the process of working through the Massachusetts Environmental Policy Act (MEPA) requirements, and a final Environmental Impact Report filing with the state is expected soon.

These initiatives, coupled with an increase in efforts between labor and management, contributed to the numerous accomplishments throughout the year and have made 2007 a particularly exhilarating time for the Town Manager's Office. Other significant highlights are:

### **BUDGET**

The Town Manager requested and received the support of the Selectmen to move forward with a Financial Management Review conducted by the Department of Revenue. An implementation plan for the recommendations that were listed in the final report was then developed and several recommendations have been initiated. The fall and early winter of 2007 found the Town Manager constructing the FY 2009 budget based on a year of lowered projections for local receipts and the real possibility of level funded state aid and increased assessments. In preparing his guidelines to town staff on their submitted budgets, he required that they continue to use tight fiscal constraint while completing strategic planning for the future. He built the budget with a commitment to maintain the services that have been rebuilt over the last two years.

### **TECHNOLOGY**

Last year, as part of the Technology Master Plan implementation, the Town reconstructed the Town's Web-site making it more user friendly and providing more information to residents and visitors. Services were also expanded and citizens took advantage of purchasing their beach and transfer station stickers on line, as well as paying their property taxes. These services will continue to be expanded.

### **FACILITY MASTER PLAN**

As listed in last year's Annual Report, the results of the Facilities Master Plan established a solid foundation for the development of major public facilities well into the future and will serve as a model process for future planning and deci-



sion making within the Town. The Massachusetts School Building Authority has voted to extend a feasibility invitation to Plymouth for the North Plymouth High School site. This is a major step towards funding and reflects MSBA's concurrence with Plymouth's statement of interest. In addition, Town Meeting authorized the purchase of the MBO Precast building adjacent to the Town's Public Works facility in Camelot Park. Consistent with the consolidated Public Works facility recommendation in the Facility Master Plan, this acquisition, along with the existing facility will serve as a new consolidated Public Works center for the Town of Plymouth.

### **PROGRAMS and PROJECTS**

Programs initiated by the Town Manager's Office in conjunction with various departments included:

1. The Town will be moving to a Pay As You Throw Drop Off System for Solid Waste beginning in FY2009. This decision was based on the Department of Public Works study of the Town's solid waste options and the need to increase recycling and decrease the tonnage brought to landfills.
2. The Town continues its commitment to combating litter, which led to an agreement with MCI Plymouth and the Plymouth Juvenile Probation Department to provide work crews to pick up trash at certain times during the year.
3. The Town has implemented a Radio Frequency Identification system for all the library collections. This will ensure that both inventory management and check out services will be improved.
4. The Town completed the Downtown/Waterfront Action Plan which re-enforced many existing community goals and supports a number of ongoing projects. This coincides nicely with Plymouth's work on the 400th anniversary. Top prioritization was placed on the projects associated with Court Square, Leyden Street, Town Square, the Town Pier and the Water Street promenade. Further, the Environmental Management Division has identified short term projects at Depot Square, Leyden Street and at Burial Hill, consistent with the Action Plan, that they intend to complete in 2008.
5. The Town is pleased that the State Department of Conservation and Recreation completed repair and aesthetic work on Frazier State Pier and at Pilgrim Memorial State Park.
6. The Town had a very successful 50th anniversary celebration of the Mayflower II's arrival in Plymouth.
7. The Town continued its support of professional training and education and has successfully sent and graduated four classes of firefighters from the Massachusetts Fire Academy in Stow, MA.

### **APPOINTMENTS**

The Town Manager made several appointments in 2007, including:

Lynne Barrett, Finance Director

Rose Berardi, Library Page

Jane Bumpus, Administrative Secretary

Jennifer Cipriani, Administrative Assistant

Shaun Colby, Fire Fighter

Raymond Colins, Fire Fighter  
Matthew Cooper, Dispatcher  
Heidi Cotter, Senior Clerk  
Robert Doiron, Sr, Alternate Wiring Inspector  
Marsha Eaton, Construction Technician  
Joanne Ewers, Administrative Assistant  
Linda Felix, Activities Coordinator  
David Finer, Library Page  
Henry Folsom, Fire Fighter  
Roger Hammond, Director of Public Works  
Dale Hayes, Airport Operations  
Patrick Healey, Motor Equipment Operator  
Darren King, Police Officer  
Adam Langlois, Police Officer  
David Lis, Police Officer  
Antone Lopes, Construction Technician  
Myra Lovato, Dispatcher  
Conor McGinnis, Gravedigger  
Gertrude Millman, Meal Distribution Coordinator  
Ernest Nichols, Construction Technician  
Patrick O'Brien, Special Assistant to the Town Manager  
Thomas Olinger, Construction Technician  
Philip O'Neil, Construction Supervisor  
Jean Marie Phillips, Account Clerk  
Patricia Rivers, Administrative Secretary  
Denis Russell, Dispatcher  
Sharon Samuelson, Meter Enforcement Officer  
Kurt Saunders, Police Officer  
Anne Slusser, Recreation Supervisor  
Donna Souza, Administrative Secretary  
Aimee Sprague, Recreation Assistant  
David Stone, Veterans Director  
Matthew Sullivan, Fire Fighter  
Matthew Wallace-Gross, Fire Fighter

### **CONCLUSION**

Although the Town of Plymouth, like many other Massachusetts municipalities, faces major fiscal and development challenges, its management and governance is committed to the vision of improving services and sustaining the Town's sense of value. Evidence of the Town's successes can be seen everywhere, and was recognized publicly when Plymouth was named, by a national organization that provides information to relocating consumers, as one of 100 top places to live nationwide.

Finally, it is with much gratitude and pride that the Selectmen and Town Manager thank all the citizens who volunteer their precious time, interest, and expertise to help the Town operate and manage.

# TOWN CLERK



**The mission of the Plymouth Town Clerk's Department is to maintain and produce the records of the Town of Plymouth and to provide copies of them for internal and external use. Also, it serves the public by directing them to appropriate offices within town government through the switchboard and mail services. It works closely with the Board of Voting Registrars to maintain lists of town residents and to conduct elections.**

**The Clerk's office seeks to combine honesty, efficiency, and a pleasant demeanor in conducting its work to serve constituencies in the present and former citizens of Plymouth, the other offices of town government, offices in county, state and national government, and researchers around the world.**

The Clerk's office started the year with an excellent staff and ended the year the same way, even though there was some shifting. Roxanne Whitbeck left for the Veterans Office. Pearl Sears rose from her switchboard/mailroom/voter registration responsibilities and took over the administrative assistant position, complete with oversight of vital records. Jane Bumpus hit the ground running keeping voting lists accurate and complete and being the first smiling face seen or heard by the public. Lisa Fornaciari concentrated on increased work in dog licensing and processing of non-criminal violations.

Maps took center stage among special projects. Pearl Sears continued her work on the updating of the precinct map. Plymouth has added hundreds of new streets, some of them on top of ancient cartways, and Pearl worked through multiple drafts with the mapmaking company. The new map should be ready for sale in the spring of 2008. In addition, the office agreed to assist the federal Census Bureau in preparation for the 2010 decennial census. The updating of the list of residence addresses will be a four month project. The office has updating their map, adding, among others, every street in the Pine Hills development.

For the second straight year the Clerk's office was involved in a recount. It is unusual to recount a race for Town Meeting Representative, but with the necessary signatures gathered, the Clerk hired sufficient staff. There was no change in the outcome.

The Board of Selectmen named the Town Clerk an enforcing person under the Animal Control Bylaw, permitting the Office to issue non-criminal violations to individuals owning unlicensed dogs. The office expects this to be a multi-year project to bring compliance rates for dog licensing much closer to 100%.

Town Clerk, Laurence Pizer, was re-elected chair of the Legislative Committee of the Massachusetts Town Clerks' Association to promote laws that permit clerks across the state to act efficiently in the public interest.

During the year the Town Clerk's Office processed the following:

1101	Birth Certificates
369	Marriage Certificates
609	Death Certificates
9089	Certified Copies of Vital Records
42	Vital Record Amendments
5619	Dog Licenses
468	Business Certificates
337	Shellfish licenses
422	Sporting Licenses
1	Homestead Certificates
198	Nomination Petitions
1349	Issue Petitions
71	Underground Storage Permits
591	Meeting Postings



# HARBOR MASTER



The mission of the Harbor Master's Department is to provide a safe and enjoyable experience to the public in and upon Plymouth's waterways. The department is dedicated to the protection of life, property, and the natural resources of the town. The staff continually strives to remain the best Harbor Master's Department on the East Coast. The staff will continue to provide effective emergency responses, law enforcement, and safety inspections to make the waterways safe and enjoyable for people in this community and protect natural resources for the enjoyment of future generations. The staff will recognize and reward the best efforts of teams and individuals and continuously seek to improve, not only by doing things right, but also by challenging whether we are doing the right things. This department is committed to providing a positive professional impact upon the people it serves and to continued headway toward initiatives that advocate the highest quality of life for residents and visitors of the community.

## **FULL TIME PERSONNEL**

Chief Harbor Master - Timothy Routhier

Patrol Supervisor - Chad Hunter

Patrol Supervisor - Richard Furtado

Training Officer- Jose Vico

## **SEASONAL/INTERMITTENT HARBOR MASTER'S ASSISTANTS**

Russell Govoni, , John Mahoney, Christopher Cotti, Alexander Merry, Harold Mosher, George Preston, Stephen Dolphyn, Richard Kaiser, Robert Gurwich, Don Didomenico, Joseph Ritz, Robert Bechtold, Don Gourley, Geoffrey White, and Derryll Lawrence.

The Harbor Master's Department is responsible for all operations in the harbor area and waterways throughout the Town. Some of the duties and responsibilities include:

- Regulating all foot and vessel traffic on and around the harbor and pier area.
- Protecting all vessels in the harbor and buildings on the pier.
- Protecting life and property on all waterways in the Town of Plymouth. (Ocean, ponds and rivers)
- Providing the necessary permitting for all moorings, temporary floats/rafts and docks.
- Maintaining all herring runs located in the Town.
- Managing and operating the State Boat Ramp.

- Operating and maintaining pump-out boat and shore side pump out facility.
- Protecting shellfish populations through enforcement of regulations and issues pertaining to water quality.
- Maintaining and repairing patrol boats, floats, piers and other necessary equipment.
- Enforcing the following laws:
  - A. Massachusetts General Laws (MGL) Chapter 90B—State Boating Laws.
  - B. MGL Chapter 102-Special Harbor Master powers.
  - C. MGL Chapter 130-State Marine Fisheries regulations.
  - D. MGL Chapter 131-State Inland Fish and Game regulations.
  - E. Plymouth Town by-laws
  - F. Harbor by-laws
  - G. Shellfish by-laws
  - H. Pond by-laws
  - I. Plymouth Harbor Water Way Regulations

### **HARBOR STATISTICS - 2007**

Calls for service .....	3,515
General calls .....	3,560
Maintenance .....	1,618
Response to Medical Emergencies .....	129
Boats Towed .....	112
Value of Vessels Rescued .....	\$ 4,500,000
Boats Reported Missing/Stolen .....	3
Boats Recovered .....	3
Arrests .....	13
Deaths .....	4
Boat accidents .....	6
Pond Calls .....	395
Dragger Trips logged out .....	2,800
Visiting Boats Logged in .....	5,000
Boats Launched at Boat Ramp (estimated) .....	17,500
Moorings in Harbor .....	700
Charter Boats Using Wharves .....	14
Fishing Vessels Using Wharves .....	50
Parking Violations Issued .....	150

### **SHELLFISH**

Resident Shellfish Permits .....	324
Resident Shellfish Permits	
over 62 years of age (no charge) .....	141
Non-resident Shellfish Permits .....	10
Sea Worm Permits .....	7

## REVENUE FROM HARBOR

Dockage .....	\$ 45,500.00
Mooring and Tender Fees .....	\$ 117,322.00
Shellfish Permits .....	\$ 6,150.00
Parking Violations .....	\$ 5,510.00
Boat Ramp .....	\$ 26,400.00

The Harbor Master Department had a great year. The staff worked very hard to keep the waterways of Plymouth safe. The town is very fortunate to have such educated and dedicated officers working for the department. The Harbor Master Department is a very diverse department with multiple officers holding certifications like: Licensed Captains, Emergency Medical Technicians, Paramedics, Certified Harbor Masters, Certified Police Officers, Certified Fire fighters, Certified Shellfish constables, CPR, certified in Cardiac Defibrillators, certified in emergency personal water craft response, certified in emergency ATV response, and Boating Safety.

The Harbor Master obtained a grant from Department of Homeland Security for a fast response vessel. This vessel was put into service in July of 2006 and was a great asset for the Town. The vessel is a 29' Donzi with speeds capable of 55-60 knots. This Vessel made multiple rescues and is a great asset to the town.

The Harbor Master Department also applied for and was successful in making the waterways of Plymouth a "No Discharge Area". This will make all of the waterways of Plymouth cleaner and we will be able to obtain more grants to make Plymouth one of the best shellfish areas in the state.

The boat ramp management plan was successful again this year. The boat ramp was much more organized and much safer for the people using it. The new floats worked out very well and the Harbor Master department had great feedback for the people using them.

The Harbormaster obtained a grant from Coastal Zone Management Department for a new and improved state of the art pump-out facility and it was installed and put into service in the fall of 2007.

The pump out boat and shore-side pump out facility continue to be a valuable asset to the community, the water quality, the harbor and the people who frequent the waterways. These two assets are being used more and more each year and are a vital part in cleaning up the harbor.

The Harbormaster obtained a shellfish grant for 8,500 pounds of shellfish to be planted in open areas in hopes of replenishing the shellfish population in Plymouth waters. The planting of the shellfish was a huge success and the Department hopes to open the area in the fall of 2008.

The Harbor Master Department monitors the shellfish areas in the Town. The department continues to work with the State Division of Marine Fisheries doing water quality testing in hopes of making much needed progress in the resource.

The Harbor Master Department in conjunction with the Massachusetts Environmental Police held three boating safety classes this year and plans to hold another class during spring of 2008. These boating safety classes have been well attended and appreciated by all involved.

The Harbor Master Department was able to obtain a grant from the Massachusetts Department of Waterways. This grant was for the design, engineering and permitting for a maintenance-dredging project. The proposed areas have not been dredged in over fifty years and are in desperate need of being dredged. The permitting process began in November and with any luck, dredging will take place in the winter of 2008.

The commercial fishing industry had its ups and downs this year. Despite another slow year, the lobstermen were able to keep Plymouth as one of the state's top five ports for lobster landings. There continues to be a large number of draggers, gill-netters and other commercial boats working out of the harbor. Overall, the fishing fleet had a good year considering the strict regulations placed on them. The whale watching, party fishing and sport fishing boats all seemed to have a great summer.



# *HUMAN RESOURCES*



**The mission of the Human Resources Department is to contribute to the achievement of the Town's vision by providing assistance and advocacy for employees and retirees through the administration of benefit programs, policies and procedures, promoting positive employee relations, and by ensuring a competent workforce for the Town.**

## **New Employees**

A total of 26 employees were promoted during this past year across town departments. Thirty-six employees either retired or resigned and 40 new employees were hired. The Department expects to see more employees retiring in the next few years particularly in the Fire Department where a sizable number of fire officers were hired in a two year span and are now eligible to retire.

## **Injured Employees**

A total of 86 employees were injured while performing their duties in service to the Town: 42 Fire Department, 15 Police Department, and 29 Town.

## **Unemployment Compensation**

A total of 24 claims were filed for unemployment benefits in the past year of which 19 were former school employees and 5 former town employees.

## **Group Health Insurance**

The Town offered two additional health plans this year. Blue Care Elect, a Preferred Provider Option, was offered to active employees and retired employees under 65 years. Blue Care Elect is priced slightly higher to the employee than Blue Choice, a Point of Service Plan, but is a national network plan that allows employees and retirees to be covered in states other than Massachusetts. It is a healthier alternative, as is Blue Choice, to the Master Medical Plan as both these plans contain provisions for preventative care that is not included in Master Medical. Enrollment in Master Medical has had a significant decline over the past few years. For retirees, the Town now offers Medex III with OBRA which is a more comprehensive and lower cost plan than the Master Medical supplemental plan to Medicare.

## **Wellness**

The vision of the Wellness Committee is to contribute to the physical and mental health of employees and retirees. The goal is to assist employees in effectively meeting their work responsibilities, enabling them to achieve their work goals and challenges and to enjoy healthy living both now and into their retirement. Additional goals include reducing future cost increases for health insurance for employees, their families, and the Town; creating more informed health care choices

for employees by educating them on using their health care more effectively, reducing absenteeism, and developing other measures of individual performance, effectiveness, and success.

The Wellness Committee publishes a quarterly informational newsletter offering incentive programs like Go-Walking, Walk 20 miles in 30 days, and Personal Health Assessments and screenings, which have proven successful. The Committee recently hosted a Health and Wellness Day for all Town Employees to attend and had its most successful turnout to date. Together with Blue Cross and Blue Shield, Jordan Hospital, Plymouth Fitness, and Health Resources the Town was able to offer employees and retirees the opportunity to learn how to maintain their health through a variety of services provided; offering training stations for exercise, cholesterol and glucose screenings, massage therapy and stress management. Among the winners of prizes provided by donors were Lisa Johnson - Town Manager's Office, Don Kearney - DPW Maintenance, Greg Santos - DPW Water, and Marilyn Byrne - Water Division. In the future the Committee hopes to offer more exciting and successful programs to help better the Health and Wellness of our Town Employees.

**The Future**

Plymouth continues to face the same significant challenges in the years ahead: increased costs in health care, retirement of baby boomers, fast growing community with increased demand for services, uncertainty of increases in local aid, aging infrastructure, to name just a few. The Town continually works to anticipate demands and prepare to meet them with all the resources available. The Department expresses continued gratitude to the Human Resources staff including Lisa Conroy, Benefits Administrator and Jackie Cipriani, Administrative Assistant, for always being up to the challenge.

**STATISTICAL INFORMATION ON EMPLOYEES/RETIREES**

	<u><b>FY05 Actual</b></u>	<u><b>FY06 Actual</b></u>	<u><b>FY07 Actual</b></u>
Active Employees	472	504	511
Seasonal & Temporary Employees	158	132	123
Retirees	285	292	295
New Hires	45	36	40
Number of Retired/Terminated/ Resigned EEs 1-07 through 12-07	32	21	36
Number of Promoted EEs 1-07 through 12-07	14	8	26

## STATISTICAL INFORMATION ON EMPLOYEE/RETIREE MEMBER BENEFITS

	<u>FY05 Actual</u>	<u>FY06 Actual</u>	<u>FY07 Actual</u>
Master Medical Enrollments	446	449	285
Blue Choice Enrollments	363	399	419
Blue Care Elect Enrollments	N/A	N/A	7
Medex III w/OBRA Enrollments	11*	10*	156
Managed Blue Enrollments	0	3	2
Delta Dental Enrollments	589	637	685
LTD Insurance Enrollments	183	203	222
Life Insurance Enrollments	711	748	743

\* In FY05 and FY06 Medex III was offered without OBRA

# PLYMOUTH AIRPORT COMMISSION



**The Mission of the Plymouth Airport Commission is to promote, foster, advance and improve the common interests and conditions of General Aviation in this community and in the local areas; to promote the airport as a gateway into Plymouth for companies and individuals; to conduct business in the Town of Plymouth; and to be an integral part of a National Air Transportation System. The Commission strives to provide a location for business and recreational flight operations, flight schools, air charter, medical air ambulance, law enforcement, avionics shops, maintenance facilities and other compatible aviation, commercial and industrial uses. It seeks to enhance the safety of flight as required by the Federal Aviation Administration and the Commonwealth of Massachusetts, along with local rules and regulations governing flying operations.**

The Airport Commission's primary goal is to operate the airport in the safest, most efficient and compatible manner possible. The Plymouth Airport is a General Aviation Airport providing local residents and businesses access to the National Air Transportation System. As a gateway, the airport offers an entrance point to the community for business, recreation, and tourism. Many of the major businesses in the local area and their customers utilize the airport for their transportation needs. Most of the aircraft using the facility are 1-10 seat single and twin engine piston and turbine aircraft types. The activity is estimated to be approximately 70,000 aircraft movements per year and has been very steady for several years.

The Plymouth Airport is home to some 165 aircraft, these aircraft are used for business, recreation and public safety. The Boston Medflight helicopter continues to be a very active and important tenant on the airport, providing emergency medical helicopter service to area residents in times of medical emergencies. Medflight operates an average of 4-7 flights per day responding to the emergency medical needs of the residents of the Plymouth and the entire Southeastern Massachusetts area. Medflight is on duty 24 hours per day during the Spring, Summer and Fall and 6 to midnight in the Winter. The Plymouth Airport is also the home to the Massachusetts State Police Air Wing, with three based helicopters and one airplane. The Air Wing is active in air search and rescue, anti-terrorism and works closely with Local, State and Federal law enforcement agencies. Medflight and the State Police Air Wing are two valued tenants on the Plymouth Airport, both contribute to the health, safety and security of our community. The Plymouth County Fire plane is also based and operates from the Plymouth Airport, providing critical assistance to the local fire departments during periods of high fire danger to locate forest fires within the county. The white and red aircraft is often seen patrolling the Plymouth area visually determining if smoke seen from the fire towers is a fire in



need of the various fire department's attention. This service has proved valuable by reducing the response time for fire personnel to forest fires and reduces the danger to life and property.

The airport is home to some thirty private businesses, employing more than 250 persons. These businesses offer services ranging from flight schools to aircraft maintenance, aircraft sales, corporate flight departments, and other related aviation businesses. The Airport has over 40 buildings located on airport property, privately constructed and adding to the Plymouth tax base. There are four new buildings which will be completed this coming year and will further add to the tax base.

The Airport Commission and airport staff continue to work diligently to operate the airport in the most environmentally compatible manner possible, as a good neighbor and an asset to the Town of Plymouth. The airport has a very active noise abatement program which is proactive in educating both based and transient pilots as to noise sensitive areas and means to minimize aircraft noise.

This past year, the Airport started a Master Plan update, which is looking at the overall airport facility. The last master plan update was conducted in 1992. It is the Airport Commission's position not to change the category of the airport or the types of aircraft which utilized the facility. The Master Plan update will look at trends in the aviation industry and aviation forecasts for the airport and the Eastern Massachusetts area. The Airport continues to work with state and federal regulatory agencies regarding airport security, and the airport plans additional security upgrades in the coming years.

The airport staff is very active in providing tours for school groups and other civic groups. The airport is very popular for sightseeing flights by airplane or helicopter. Along with the many corporate and recreational operations that are conducted at the airport, many persons from all over the country arrive here to support the local business and tourist industry. The airport is maintained and operated by a small but highly motivated, professional staff. The Plymouth Airport Commission is proud of being operationally self sufficient and will continue to work diligently to operate the Municipal Airport in a manner that makes the citizens of Town of Plymouth proud. The Airport Commission offers an open invitation for any citizens of Plymouth to visit and tour your local airport. Contact the Airport Manager at 508-746-2020 with questions or concerns.

# DEPARTMENT OF FINANCE



## ► FINANCE & ACCOUNTING DIVISION

Hello Citizens of Plymouth. My name is Lynne A. Barrett, newly appointed Finance Director / Town Accountant. I started on December 10, 2007. Walking in the door I was charged with the following priorities: setting the 2008 Tax Rate, preparing the 2009 budget, and closing the fiscal 2007 financial records of the Town. Under normal circumstances these tasks would be done in the reverse order; 2007 close, 2008 tax rate and then 2009 budget. However, these were not normal circumstances and I proceeded on.

The first priority of completing the 2008 Tax Rate for mailing of tax bills by December 31st was completed on December 21, 2007. I would like to thank all members of the Finance Department especially Anne Dunn, Director of Assessing, with their assistance in this project.

The other two priorities that I have been performing in conjunction with each other are the 2009 Budget for Town Meeting and closing of the 2007 financial records of the town. The recommended 2009 budget for town meeting has been completed and will ready for Town Meeting member deliberation on April 5th. Again, I would like to thank the staff in the Finance Department, especially Pamela Borgatti, Budget Analyst, and Janine Smith, Accounting Officer, for their assistance with this project.

The closing of the Fiscal 2007 records is not completed yet. With the assistance of Finance Department staff and an outside accounting firm we are in the process of finalizing the close. I expect this to be completed within the next couple of weeks. Therefore, I do not have a report for printing in the 2007 Annual Town Report. I will, however, have a report for you to be handed out at Town Meeting in April and the same will be posted on the Town's website for your inspection. This is an unusual circumstance to be this late and I assure you that in future fiscal years the records of the Town will be closed in a timely manner and reported to you in the annual town report.

I apologize for any inconvenience this may cause and am available to you at any time to answer your questions. I can be reached at (508) 747-1620 X177 and can be located on the lower level at Town Hall. I very much look forward to serving the Town of Plymouth in the future.

Lynne A. Barrett

## ► ASSESSING DIVISION

The mission of the Assessing Division is to value all property fairly and equitably; to educate our customers about the rules and regulations which we must abide by; to work as a team; to treat all customers the same, with professionalism and respect; and to make the Assessing Division the best managed division in the Town of Plymouth.

The Board of Assessors consists of five appointed members: Robert F. Leonard, Chairman, Richard W. Finnegan, Vice Chairman, Donna Randles, Jeffrey Simpson and James F. Sullivan.

It is the responsibility of the office to maintain real and personal property values each year. Every third year the Commonwealth Department of Revenue (DOR), Bureau of Local Assessment certifies the values,. This year the revaluation was completed in a timely manner and the values then certified by the DOR. The fiscal 2008 values are reflective of the local real estate market for the calendar year 2006.

The office staff has worked diligently to meet all deadlines and to assist and serve the residents of the Town of Plymouth. The office continues to update the Assessors' page of the town web site to serve the public better.

FY2008 values are used in the following data. The tax rate for FY2008 is \$10.33 per thousand dollars in value.

### FISCAL 2008 ANNUAL DATA

<b><u>Classification</u></b>	<b><u>Assessed Value</u></b>	<b><u>% of Total</u></b>
Residential	7,630,801,183	78.13 %
Open Space	0	0.00 %
Commercial	799,505,621	8.19 %
Industrial	1,081,579,600	11.07 %
Personal Property	255,121,121	2.61 %

## ► INFORMATION TECHNOLOGY DIVISION

**The mission of the Information Technology Division is to provide technical computer service to town personnel in order to maintain data integrity and computer literacy, through support, training and knowledge. Information Technology is the key to Plymouth's ability to grow, respond to emergencies, and efficiently provide services to its citizens. Investments in IT applications and infrastructure provide town managers with tools to more effectively observe and manage the financial, physical, and human resources of the Town, as well as increase productivity.**

The Goals of the Division are:

- \* To maintain a municipal area network connecting all town and school buildings.
- \* To train town personnel on the use of new computer technologies.
- \* To support and maintain the town's municipal area network.
- \* To provide a stable infrastructure on which to build.
- \* To implement technologies allowing other departments to more efficiently accomplish their goals.

A new position, GIS Coordinator/Application Manager, was created, and filled by George Dunbar. George was a temporary employee in the Engineering office of the town prior to his appointment.

The Division is working on the third year of a multi-year master plan. The fiber optic/wireless hybrid Municipal Area Network has been enhanced to serve the school system. It will provide connectivity to all town and school buildings for internet and data communications.

The conversion process from DataNational to MUNIS as the town's application package continues.

IT continues to follow a replacement/upgrade plan that will ensure the town keeps pace with technology on all levels.

The Town of Plymouth continues to enhance its presence on the World Wide Web. This year we added online payment services. The Town's web address is [www.plymouth-ma.gov](http://www.plymouth-ma.gov).



**The mission of the Procurement Division is to procure goods and services on behalf of the Town in an efficient, ethical, and impartial manner while ensuring compliance with the Massachusetts General Laws related to procurement.**

The Town has a centralized purchasing system to contract for standard services and supplies used by all departments and divisions, except the School Department, thereby, taking advantage of the low prices obtained through bulk purchasing. The Procurement Division is responsible for all activities related to acquiring these services and supplies for all departments/divisions. This responsibility includes overseeing the soliciting, opening, and evaluating of bids and proposals, recommendation of contract award(s) to the Town Manager, and contract development and execution. This division ensures that contracting practices are in compliance with the Massachusetts General Laws.

In addition to the 34 bids and resulting contracts, there were 44 additional contracts and price solicitations produced by this office. The most notable were the Mayflower Street water and sewer installations, Historic District inventory and guidelines, crematory design, Harrington water tank rehabilitation, and purchase of two pumping engines. All current bids and bid results are posted on the Town's website at [www.plymouth-ma.gov](http://www.plymouth-ma.gov). The division is currently consolidating all energy related expenses to assist in meeting the goals of the Plymouth 2020 Strategic Plan and is working in conjunction with the Energy Committee to bid for the installation of wind turbines.

The division is progressing with several projects and continues to support other departments to ensure the public's funds are spent in the most cost effective manner possible.

## ► *TREASURY / COLLECTION DIVISION*

It is the mission of this office to serve the public in a professional manner while maintaining the important cash flow to the Town. The Treasurer/Collection Division is responsible for collecting real estate, personal property and excise taxes as well as fees for water and sewer use, trailer park usage, municipal lien certificates and in lieu of tax payments due the Town. The Treasurer/Collector Division banks and reports cash receipts. Funds are released when properly authorized. The Treasurer/Collector division receives and provides for the custody of the Town's cash with strict consideration to safety, liquidity, and earnings. The Treasurer/Collector borrows funds for authorized projects only as needed and at the least possible cost to the Town. The Treasurer/Collector Division maintains and pursues the collection of delinquent taxes in a manner that is sensitive to the needs of the individual and the community as a whole.

Treasury/Collection recorded a total of \$195,757,624.29 of receipts and \$185,304,075.45 of disbursements during fiscal year 2007. The cash needs of the Town were maintained without the use of any borrowing in anticipation of revenue. All funds are continually invested in various short-term instruments with the exception of the Town's Trust Funds that, by law, are allowed to be invested on a longer basis.

The largest committed revenue source of the Town is the real estate and personal property tax. The committed amount for fiscal 2007 was \$97,960,926.42. As of June 30, 2007, 98% of this amount has been collected. The office continues with an aggressive collection policy as allowed by law. Liens and court action is used when necessary for real estate and personal property taxes. Properties in tax title liens increased from an outstanding balance of \$413,336.91 to \$338,770.87. The water shut off policy is pursued for delinquent water/sewer accounts and the Registry of Motor Vehicles is notified for non-renewal of licenses for delinquent excise taxes.

# DEPARTMENT OF INSPECTIONAL SERVICES



## ► BUILDING DEPARTMENT

The year 2007 was another busy year although not as busy as last year in the department. Approximately 212 living units were built, but the total number of permits for all construction was over 8,000. For the last six years the amount of money brought in by Inspectional Services was well over a million dollars annually.

The Pinehills project continues to put a strain on this department. Of the 212 living units built in Plymouth, 79 were directly related to the Pinehills development. The Pinehills developers just finished a Health Club and are currently building a Grocery Store. They plan to continue with commercial development next year.

Although a greater portion of the permits issued were residential, there was a lot of commercial development throughout the town in particular at Colony Place abutting the Industrial Park. Currently buildings are being erected for Wendy's Restaurant and two ~~Banks~~banks. This type of development will continue in 2008.

The Inspectional Services Department oversees an important aspect of town government. The department encourages the citizens of Plymouth to address their questions and concerns anytime. The department works best protecting the citizen's interest when the public is well informed.

## BUILDING DEPARTMENT

	<u>2006</u>	<u>2007</u>
Total number of building permits issued	1,944	1,854
Total receipts from building permits	\$889,059.00	\$965,392.15
Total receipts from certifications	\$11,769.00	\$10,724.00
Total receipts from photo copies	\$816.40	\$714.00
Inspections made by the Building Inspector	3,956	3,321
Mileage of the Building Inspector	1,310	1,631
Zoning permits issued	1,772	1,523
Total receipts from zoning permits	\$35,080.00	\$30,080.00
Inspections made by Zoning Inspector	2,008	1,780
Mileage of the Zoning Inspector	0	0
Total receipts from wiring permits	\$151,659.00	\$162,242.00
Total number of wiring permits issued	1,916	2,676
Wiring inspections made	3,570	2,991
Mileage of the Wiring Inspector	640	411
Total receipts from Plumbing/Gas Inspector	\$152,003.00	\$134,090.00
Total number of Plumbing/Gas permits issued	2,402	2,829
Plumbing/Gas Inspections made	3,930	3,365
Mileage of Plumbing/Gas Inspector	548	412
Receipt from Sealer of Weights & Measures	\$24,152.00	\$24,474.00
total receipt from bldg dept	\$1,264,538.40	\$1,327,716.15



# PERMITS ISSUED FOR NEW CONSTRUCTION FOR 2007

CLASSIFICATION	2006	2007	CHANGE	2006	2007	CHANGE
Year Round Dwelling	115	151	36	\$27,512,687.00	\$17,545,523.00	(\$9,967,164.00)
Foundation for future Dwelling	6	0	-6	\$66,500.00		(\$66,500.00)
Attached Residential Dwellings (1)	66	57	-9	\$9,879,664.00	\$4,607,395.00	(\$5,272,269.00)
Group Residence	1		-1	\$405,000.00		(\$405,000.00)
Town house	1	2	1	\$548,460.00	\$1,556,950.00	\$1,008,490.00
Duplex	14	3	-11	\$4,557,480.00	\$1,520,000.00	(\$3,037,480.00)
Foundation for future duplex	6	0	-6	\$145,200.00		(\$145,200.00)
Multi-family Dwelling (4)	3		-3	\$2,208,000.00		(\$2,208,000.00)
Foundation for future condominium	4	0	-4	\$96,800.00		(\$96,800.00)
Mobile Home	16	12	-4	\$1,420,000.00	\$617,000.00	(\$803,000.00)
Temporary house trailer	6	1	-5	\$54,000.00	\$8,000.00	(\$46,000.00)
Inground swimming pool	28	42	14	\$690,720.00	\$556,400.00	(\$134,320.00)
Above ground swimming pool	14	8	-6	\$53,150.00	\$34,000.00	(\$19,150.00)
Hot Tub	1		-1	\$3,500.00		(\$3,500.00)
Signs	131	257	126	\$230,120.00	\$343,084.00	\$112,964.00
Tents	21	25	4	\$0.00		\$0.00
Stairs to beach	3		-3	\$7,975.00		(\$7,975.00)
Fence	2		-2	\$10,500.00		(\$10,500.00)
Retaining wall	3	2	-1	\$18,000.00	\$88,000.00	\$70,000.00
Open Deck	1	1	\$6,000.00	\$6,000.00		
Demolition (Residential)	27	27	\$98,306.00	\$98,306.00		
<b>STORAGE BUILDINGS</b>						
Storage Sheds	38	25	-13	\$155,166.00	\$47,000.00	(\$108,166.00)
Storage Barn	1		-1	\$50,000.00		(\$50,000.00)
Residential Garage	10	19	9	\$358,500.00	\$504,650.00	\$146,150.00
Residential Garage/Workshop	1		-1	\$40,000.00		(\$40,000.00)
Garage/Shed	1	0	-1	\$10,000.00		(\$10,000.00)

Carport	0	1	\$0.00	\$5,000.00	\$5,000.00
Gazebo	1	-1	\$3,000.00		(\$3,000.00)
Greenhouse	1	-1	\$2,500.00		(\$2,500.00)
Pool Shed / Cabana	3	-1	\$71,880.00	\$5,500.00	(\$66,380.00)
Foundation for future pool house	1	-1	\$0.00		\$0.00
Barn	3	-3	\$108,000.00		(\$108,000.00)
Farm Storage Building	0	1	\$0.00	\$82,750.00	\$82,750.00

#### RECREATION BUILDINGS

Camp Toilet/Shower Facility	1	-1	\$60,000.00		(\$60,000.00)
Community Center	2	-2	\$400,000.00		(\$400,000.00)
Storage Barn	1	-1	\$50,000.00		(\$50,000.00)
Aircraft Storage Building	2	0	\$1,600,000.00	\$100,896.00	(\$1,499,104.00)
Open Air Pavillion	1	0	\$10,000.00	\$20,000.00	\$10,000.00
Retail Store/Office/Apartment	1	-1	\$600,000.00		(\$600,000.00)
Cabin	1	1	\$0.00		
Country Club	1	1	\$2,200,000.00		
Golf Maintenance	1	1	\$128,000.00		

#### PINE HILLS BUILDINGS EXCEPT DWELLINGS

Amenity Center	1	-1	\$1,250,000.00		(\$1,250,000.00)
Grit Removal Building	1	-1	\$90,566.00		(\$90,566.00)
Gate House	0	3	\$0.00	\$79,900.00	\$79,900.00
Golf Course Toilet Building	1	1	\$60,000.00	\$20,000.00	(\$40,000.00)
Monopole Tower	1	-1	\$151,565.00		(\$151,565.00)
Water Storage Tank	1	-1	\$965,500.00		(\$965,500.00)
Fitness Club	1	1	\$4,300,000.00		
Mercantile Building	1	1	\$1,755,000.00		

#### UTILITY BUILDINGS

Telecommunication Tower	1	1	\$0.00		
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## COMMERCIAL BUILDINGS

Temporary Office/Construction Trailer	1	4	3	\$0.00	\$8,000.00	\$8,000.00
Storage Building	3	1	-2	\$38,900.00	\$1,200,000.00	\$1,161,100.00
Office/Warehouse	1	0	-1	\$230,000.00		(\$230,000.00)
Medical Office Building	1		-1	\$1,882,800.00		(\$1,882,800.00)
Warehouse	1	1	0	\$260,000.00	\$776,000.00	\$516,000.00
Service Station Canopy	1		-1	\$350,000.00		(\$350,000.00)
Indoor Inground Swimming Pool	0	1	1	\$0.00	\$40,000.00	\$40,000.00
Retail Store	1		-1	\$939,000.00		(\$939,000.00)
Concrete Slab	0		0	\$0.00		\$0.00
Mercantile Building	6	3	-3	\$5,843,300.00	\$765,683.00	(\$5,077,617.00)
Mercantile Building (shell only)	1	2	1	\$1,942,400.00	\$1,500,000.00	(\$442,400.00)
Foundation for future Building	1	1	0	\$100,000.00	\$10,000.00	(\$90,000.00)
Restaurant	2	2	0	\$1,790,000.00	\$2,500,000.00	\$710,000.00
Restaurant with drive thru	1		-1	\$450,000.00		(\$450,000.00)
Horse Stalls	1	1	\$10,000.00	\$10,000.00		
Agricultural Building	1	1	\$159,000.00	\$159,000.00		
Bank	3	3	\$2,394,900.00	\$2,394,900.00		
Demolition (Commercial)	2	2	\$0.00	\$0.00		
<b>TOWN OWNED BUILDINGS</b>						
Open Pavilion	1	1	\$90,000.00	\$90,000.00		
Dug Outs	4		-4	\$25,200.00		(\$25,200.00)
Scoreboards	2		-2	\$10,000.00		(\$10,000.00)
Temporary Classroom Trailer	2	2	\$0.00	\$0.00		
<b>TOTALS</b>	<b>540</b>	<b>674</b>	<b>134</b>	<b>\$67,806,033.00</b>	<b>\$45,682,937.00</b>	<b>(\$22,123,096.00)</b>

## NEW CONSTRUCTION PERMITS ISSUED IN 2007

<u>Month</u>	<u>Number Of Buildings</u>			<u>Estimated Cost</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
January	30	29	-1	\$4,860,235.00	\$8,765,966.00	\$3,905,731.00
February	42	16	-26	\$4,808,502.00	\$2,803,815.00	(\$2,004,687.00)
March	65	47	-18	\$5,496,933.00	\$6,932,010.00	\$1,435,077.00
April	33	33	0	\$7,179,710.00	\$3,387,550.00	(\$3,792,160.00)
May	54	31	-23	\$7,767,830.00	\$3,362,326.00	(\$4,405,504.00)
June	46	59	13	\$4,447,225.00	\$23,650.00	(\$4,423,575.00)
July	63	77	14	\$4,880,093.00		(\$4,880,093.00)
August	37	105	68	\$2,827,555.00	\$946,375.00	(\$1,881,180.00)
September	46	62	16	\$4,440,879.00	\$3,869,400.00	(\$571,479.00)
October	35	52	17	\$5,042,926.00	\$4,910,887.00	(\$132,039.00)
November	43	71	28	\$9,041,337.00	\$6,743,466.00	(\$2,297,871.00)
December	47	41	-6	\$7,012,808.00	\$2,746,842.00	(\$4,265,966.00)
TOTALS	541	623	82	\$67,806,033.00	\$44,492,287.00	(\$23,313,746.00)

## ALTERATION PERMITS ISSUED IN 2007

<u>Month</u>	<u>Number Of Buildings</u>			<u>Estimated Cost</u>		
	<u>2006</u>	<u>2007</u>	<u>Change</u>	<u>2006</u>	<u>2007</u>	<u>Change</u>
January	80	82	2	\$3,365,029.00	\$7,603,624.00	\$4,238,595.00
February	92	57	-35	\$2,835,434.00	\$9,516,594.00	\$6,681,160.00
March	129	47	-82	\$3,997,403.00	\$3,720,434.00	(\$276,969.00)
April	90	87	-3	\$2,319,100.00	\$3,195,815.00	\$876,715.00
May	132	135	3	\$2,370,633.00	\$5,345,435.00	\$2,974,802.00
June	145	99	-46	\$4,219,437.00	\$1,745,779.00	(\$2,473,658.00)
July	177	127	-50	\$3,554,320.25	\$85,000.00	(\$3,469,320.25)
August	89	107	18	\$2,559,340.00	\$18,975.00	(\$2,540,365.00)
September	95	114	19	\$2,317,496.00	\$1,491,723.00	(\$825,773.00)
October	136	127	-9	\$2,442,481.00	\$4,306,146.00	\$1,863,665.00
November	112	90	-22	\$2,406,139.00	\$1,870,164.00	(\$535,975.00)
December	125	93	-32	\$2,826,622.00	\$2,456,535.00	(\$370,087.00)
TOTALS	1402	1165	-237	\$35,213,434.25	\$41,356,224.00	\$6,142,789.75



## ► HEALTH DEPARTMENT

New residential permits fell as a result of a declining housing market. However, commercial and industrial projects seem to be popping up everywhere. Each project requires approval and processing through the Health department. As the influx of commercial projects continues, Plymouth has processed an additional 75 new food service establishment and retail market licenses. New growth brought additional staffing needs to keep up with state mandated inspectional requirements. A new inspector/administrative assistant position was created to meet these needs. Holly Ricardo, with 34 years of service as an employee of the town, transferred from the Building Department to fill the position. Through the Health Department staff consisting of Lyn Scolamiero, Betty Williams, Joseph Murphy, Doug Hadfield and David Ward continues to move forward with a positive outlook and with great optimism for the future of our town, working with hard work and dedication. In June, Betty Williams retired and Heidi Cotter was hired to fill her position.

The Health Department is dedicated to establishing an effective Homeland Security Plan to initiate in the event of a bioterrorism event, an infectious disease outbreak or any other health related emergency. Several programs have been completed in the process. Plans to address special populations and the continuity of operations for the town have been designed to keep the essential functions in operation should a large scale emergency occur. Susan Merrifield, Health Director, continues to serve on the State's Local Advisory Committee. The Committee addresses regional needs for trainings, equipment and personnel.

The Plymouth Area Medical Reserve Corps, established last year, continues to recruit and train volunteers. This year the Medical Reserve Corps expanded its recruitment area of volunteers to include the towns of Kingston, Carver, Halifax and Plympton. The merging of area towns is to fulfill staffing needs at the Jordan Hospital should there be an emergency event that would cause a bed surge. Grant funding made available through the Center for Disease Control (CDC) and Massachusetts Department of Public Health (MDPH) allowed Plymouth to continue to operate at 44 Obery Street inside the Emergency Operation Center. Debbie Bell, the Plymouth Area Volunteer Coordinator worked tirelessly recruiting, interviewing, assigning and training MRC personnel. As of December 2007, the Plymouth Area MRC has over 200 volunteers. If you are interested in joining our team, please call the office and the staff will be happy to send you an application and information.

Flu vaccine arrived on time this year. There were four public clinics held throughout October and November. As in the past 19 years, Veronica Kordas and Linda Ellis, affiliates of Partner's Home Health Care, administered the flu vaccine at each of walk-in clinics. Over 350 people attended the 3 hour clinics. The Plymouth Area Medical Reserve team staffed each of the clinics. Ongoing training helped develop organizational skills and a positive team spirit for a successful vaccine program. For the first time there were no waiting lines and residents were amazed at how well the program ran.

The Health Department expresses its appreciation to Partner's Home Health Care for their services given to our community. In addition to giving flu shots, Partner's Home Health Care conducts three free vaccine clinics a week. Clinic hours are held on Tuesday, Wednesday and Thursday from 1:30 p.m. to 4:00 p.m.

The Board of Health voted to support Selectman Butch Machado's recommendation for Automatic Emergency Defibrillators be housed on the premises of all public buildings.

The Board of Health continues to take no tolerance approach to the sale of tobacco to minors. The Health Department is one of 15 towns belonging to the South Shore Community Tobacco Control Program. Jim Wells is Plymouth's representative for the tobacco program. Currently there are 82 tobacco sales facilities. The tobacco program routinely conducts unannounced inspections that are done by minors with the supervision of Mr. Wells. The Health Department also would like to express its extreme appreciation for Jim Well's dedication and support.

**BOARD OF HEALTH  
ENVIRONMENTAL HEALTH**

**Private Sewage Disposal Systems**

	<u>2006</u>	<u>2007</u>	<u>Changes</u>
Permits for New Systems:	87	76	-11
Permits for Repairs:	38	307	-76
Permits for New Wells:	43	43	0

**Complaints Investigated**

<u>Type of Complaint</u>	<u>2007 Totals</u>
Housing .....	19
Garbage-Rubbish-Trash .....	41
Overflowing Septic Systems .....	13
Restaurant-Cafeteria-Kitchens .....	24
Odor-Dust .....	9
Rodent and/or Insect Infestation .....	3
Transfer Station .....	2
Athletic Field .....	1
Sewage Facility .....	1
Library .....	1
Fire Station .....	2
Animals .....	3
Hot Tub .....	2

Swimming Pools .....	1
Smoking in Public Places .....	1
Improper Manure Disposal .....	2
Retail Markets .....	2
Title V Inspector Complaints .....	1
Unsecured Buildings .....	2
Washing Machines .....	9
Open Oil Containers/Spills .....	1
School .....	3
Mold/Mildew .....	5
Horses .....	3
Supermarkets .....	4
Health Club .....	1
Camps .....	1
Grey Water .....	6
Septic System .....	2
Granting of a Variance .....	1
Burning of Household Trash .....	1

The Health Department also carries out usual general inspections and consultations, e.g.: Title V inspection report reviews, water analysis samples, nuisance complaints, restaurants and school inspections, etc.

## COMMUNITY HEALTH

### Biologic Products Distributed (Doses)

<b><u>Type of Biologic</u></b>	<b><u>2007 Totals</u></b>
Hepatitis A (Pediatric) .....	262
Hepatitis A (Adult) .....	550
Poliovirus, Inactivated .....	2200
Measles, Mumps Rubella Combination .....	1300
Diphtheria, Tetanus, & a Pertussis .....	2900
Diphtheria, Tetanus Toxiod (Adult) .....	2500
Diphtheria, Tetanus Toxiod (Pediatric) .....	22
Flu Vaccine .....	3300
Rotavirus .....	150
Haemophilus b Polysaccharide .....	2700
Hepatitis B (Pediatric) .....	1500
Hepatitis B (Adult) .....	520
Pneumonia (Adult) .....	1200
Pnuemoccal (Pediatric) .....	2550
Meningococcal .....	475
Tetanus Diphtheria Toxiod-Pertussis .....	450
Tuberculin Protien .....	5500

## Dangerous Diseases Reported

<b><u>Type of Disease</u></b>	<b><u>2007 Totals</u></b>
Animal Bites .....	108
Hepatitis .....	2- Hep C
Salmonellosis .....	4
Lyme Disease .....	3
Chicken Pox .....	16
Streptococcal .....	2
Giardia .....	1
E-Coli .....	1
Typhiod/Dengue Fever .....	1

## Licenses and Permits Issued

<b><u>Type of License/Permit:</u></b>	<b><u>2007 Totals:</u></b>
Burial .....	694
Food Service .....	335
Motels .....	11
Camps .....	16
Cabins .....	10
Swimming Pools .....	28
Frozen Desserts .....	40
Milk & Oleo .....	161
Retail Markets .....	142
Rubbish-Offal-Pump .....	50
Stables .....	48
Sewage Installers .....	192
Tanning Facilities .....	11
Mobile Ice Cream Trucks .....	2
Massage/Polarity Facilities .....	48
Massage/Polarity Practitioners .....	85
Ice Skate Rinks .....	1
Funeral Directors .....	7
Tobacco .....	80



# DEPARTMENT OF PLANNING & DEVELOPMENT



Environmental protection, community housing, and economic development are the cornerstones of the Department of Planning and Development. The mission of the department is to enhance the Town's living, working, and natural communities by balancing private property rights with the protection of the Town's historic and natural resources. The department will strive to develop long and short term plans that will balance growth and preservation as well as enable Plymouth to "Grow Smarter in its Fifth Century" consistent with these Master Plan visions:

- Ensure that the Town of Plymouth will continue to be a beautiful, maturing community with vibrant and pleasant village centers, a preserved and enhanced historic heritage, long stretches of accessible coastline, integrated areas of commerce and compact housing, and vast, connected areas of open space set aside for preservation, outdoor activities, and appreciation of nature.
- Maintain Plymouth's outstanding visual character, defined by clean ponds, rivers, wetlands, coastline, and forests.
- Encourage economic prosperity through abundant opportunities for desirable business investment, employment, shopping, tourism, housing choice, and entrepreneurship.

This department, in concert with the Planning Board, Board of Selectmen, and various other boards and committees coordinates and administers policies, actions, and local development controls consistent with the town's long-range planning vision in a fair and equitable manner.

The Planning Board appointed Timothy Grandy for another term as the alternate member and said goodbye to Caroline Quidort, Town Planner, who took a position in Binghamton, New York.

This department seeks to balance the overall public good with individual rights and interests. The professional support staff provides reliable guidance and assistance to boards, agencies, citizens, and other town departments. This department serves as staff support for seventeen local committees throughout this year, consisting of over 100 volunteer members.

The responsibility of this consolidated department includes supervision and coordination of town agencies related to subdivision control, land acquisition, conservation, redevelopment and revitalization, zoning appeals, design review, historic preservation, affordable housing, and economic development.

The Planning Board reviewed many plans in the year 2007. The results of their actions include the following:

Residential: 2 new subdivisions approved, creating 5 new residential lots and 2 new open space lots Market Block Subdivision approved at The Pinehills including 5 buildable lots. A total of 4 acres of permanently protected open space.

Form A Lots (Approval Not Required):  
42 plans creating approximately 15 new lots

In March through June of this year, several workshops were held with the A.D. Makepeace Company regarding the anticipated future filing of a Traditional Rural Village Development in southern Plymouth. A.D. Makepeace Company estimates that through the use of the Transfer of Development Rights (TDR) bylaw, of the approximately 1,600 acres of property they own in this area, the preservation of approximately 1,400 acres of land can be achieved, with approximately 400 acres impacted by the development itself. These proposed preserved areas are worthy of protection. This region of the community is known to contain a large concentration of rare and endangered species, some of the highest in the state. While there will be a lot of work ahead and issues to be worked through, the potential preservation of such a large tract of land is significant. The A.D. Makepeace Company is in the process of working through the Massachusetts Environmental Policy Act (MEPA) requirements, and a final Environmental Impact Report filing with the state is expected soon. A filing with the Town is anticipated in 2008.

Planning staff has also coordinated closely with state officials to take the final steps towards completing the \$1.51 million Challenge Grant, negotiating conservation restrictions on Town Forest, which was recorded in early 2008 and the Briggs Estates, which should be recorded in early 2008.

The Pinehills continues to grow with the expansion of neighborhoods, and the grand openings of several new businesses in the Village Green center. New and existing businesses and services include Dining and Spirits: Caf  Olio, Long Ridge Wine & Spirits, and Martha's Stone Soup at the Tavern; Services: The Cleanist, and US Post Office; Medical and Fitness: Dr. Thomas Browning, Internal Medicine, Dermatology Associates of the South Shore, Jordan Hospital Rehabilitation Center, Pilgrim Shores OB/GYN & Midwifery, and The Village Racquet & Fitness Club; Banks, Financial and Legal Services: Anthony F. Provenzano, Jr., Attorney at Law, Bank of America Mortgage, Countrywide Home Loans, Cozby & Bruno LLC CPAs, Hollis Insurance Agency, TD BankNorth, Inc, and With Integrity Financial, Inc.; Shops: Blinds Unlimited, The Cottage, Frame-It Studio & Gallery and Martin's Flowers. The Pinehills LLC corporate offices, the Summerhouse Information Center and over 25 model homes and builders' offices are also located within The Pinehills. Pinehills also broke ground on -The Market during 2007, a full service grocery market scheduled to open in Spring of 2008.

**Commercial:**

Plymouth Gateway/Colony Place, 865,000 square feet

**Completed**

– Life Style Center including: Starbuck's Coffee, Olive Garden, Moe's Southwestern Grill, Village Vineyard, Super Cuts, DiAngelo's Sandwich Shop, Sleepy's, Motherhood Maternity, Sunglass Galleria, The Children's Place, Justice for Girls, Stride Rite, Gymboree, Icing, Jos. A. Banks, Panera Bread, Coldwater Creek, Talbots, J Jill, Ann Taylor Loft, Chico's, Coldstone Creamery, Lane Bryant/Casique, DSW Shoe Warehouse, Ulta, La-Z-Boy, and Office Depot.

Under construction or soon to be opened: Croma, Hallmark, Bath & Body Works, National Tire and Battery, and Old Navy.

**Plaza Way**

Completed: Bertucci's, Chili's and Taco Bell

**Boards/Committees**

Working under the direction of the Director of Planning & Development, individual boards and local and regional agencies continually strive to work together more closely.

**Old Colony Planning Council**

Planning staff has been working in conjunction with the Old Colony Planning Council (OCPC) to prepare plans for the physical, social, and economic development of the region. OCPC is designated as an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council is concerned with a wide variety of area-wide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning, grant application preparation, and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the 2007 Long Range Regional Transportation Plan, which identifies transportation project needs in the OCPC region, for the next twenty-five years; the Council also completed work on the Old Colony 2007 Comprehensive Economic Development Strategy (CEDS); the Area Agency on Aging (AAA) 2007 Area Plan Update; the FFY 2008-2011 Transportation Improvement Program (TIP); the Plympton GIS parcel mapping; the Route 3A Corridor Study in Kingston and Plymouth; The Route 28 Corridor Study in Avon, Brockton, West Bridgewater, and Bridgewater; the Easton Circulation Study; the OCPC 2007 DataBook; the BAT - FY 2007 Ridership Analysis; BAT



– Old Colony Human Service Coordination Plan; BAT - Continuity of Operations Plan (COOP); BAT - Title VI Plan; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on expedited permitting; conducted traffic counts at approximately 200 locations throughout the region; updated the OCPC Policy Plan; and continued participation in the New Bedford/Fall River Commuter Rail Taskforce. OCPC is also working with the Massachusetts Department of Environment Protection (DEP), the Regional Wastewater Committee including the towns of Avon, East Bridgewater, Easton, West Bridgewater and the City of Brockton on the Upper Taunton Wastewater feasibility Study. OCPC also administered the Septic Loan Program for Hanson and Kingston. The Area Agency on Aging provided approximately 101,000 vehicle miles of volunteer Transportation; 2,100 hours of legal services; and approximately 500,000 meals to the seniors.

## ➤ *OFFICE OF COMMUNITY DEVELOPMENT*

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**The function of the Office of Community Development (OCD) is to apply for and oversee the expenditure of Community Development Block Grant (CDBG) Funds and provide and implement programs and activities that benefit low and moderate income residents (42% of Plymouth's town-wide population), including housing and economic development services. The mission of the OCD is to provide education, leadership, policies and programs to expand and preserve safe and affordable housing opportunities and promote a strong community for all residents.**

The Office of Community Development continues, as in the past, to administer a Local Housing Rehabilitation Loan program for low-to moderate income single family homeowners. This year the Housing Rehabilitation program completed \$308,000 in deferred loans to twenty-two homeowners in need of addressing health/safety/code deficiencies. The OCD also continues to administer the local Title V Betterment Loan Program, to date 110 homeowners have received loans to repair or replace their failed systems. Financial support was also provided for to assist in the continuation of the Council on Aging Outreach Program.

The Office of Community Development continues to be responsible for implementing the Town's Affordable Housing Plan. This includes the OCD serving as the administrative entity to the Plymouth Municipal Affordable Housing Trust in addition to continuing to monitor and update the status of LIP and 40B projects in the community.

The Office of Community Development also provides assistance in funding and/or implementing local community development projects. In this past year the OCD has provided seed money for the Affordable Housing Trust, matching funds for the reconstruction of the Hedge Playground and matching funds for design of streetscape improvements to Leyden Street.



**The mission of the Conservation Commission is to protect wetlands and resources in the Town of Plymouth through acquisition, management, education, and regulation; to act as a liaison between the public and other governmental agencies in protecting our natural resources, and to become an educational resource for the public and Town agencies both through a library of literature and through the collective knowledge of the Conservation Commission staff and members.**

A healthy natural environment improves quality of life, property values, and tourism. The citizens of Plymouth have a right to air, land, and water free of poisons and safe for passive and active recreation. But people also have a right to improve their property, sometimes resulting in jobs and a stronger tax base for the Town. A rich, healthy web of wildlife can withstand the rigors imposed upon it by the rapid pace of development now underway in Plymouth. The laws protecting the environment and the rights of the developer are complex, and the knowledge of what makes a healthy environment is equally complex. The Conservation Commission is set up to administer the Wetlands Protection Act and other local, state, and Federal laws to ensure that development protects and enhances Plymouth's natural environment, rather than destroying it.

The Commission is charged with several duties including the protection of inland and coastal nature resources, and the acquisition of land for management. Benefits provided to the town afford protection of our clean water supplies, protection from storm damage, flood damage control, the promotion of wildlife diversity, and recreational opportunities. It must also follow its mandate under the Town of Plymouth Wetlands Protection By-law, and the Massachusetts General Laws, Chapter 131 s40 *et seq.* The Commission holds public hearings on Monday nights, as scheduled.

Pursuant to its mandate, the Commission acted on 75 Notices of Intent (permit requests for activity within areas subject to Commission jurisdiction) and 46 Requests for Determination of Applicability (to determine whether a proposed activity is likely to impact a resource area). Other opinions and decisions were made as requested. Occasionally enforcement orders were issued and fines were levied and collected.

The Conservation Commission accepted under its Care and Custody, one gift of land this past year. The property is located in south Plymouth near Ezekiel's Pond and encompasses under half an acre. The Conservation Commission wishes to thank all the individuals who helped with the acquisition of these parcels.

The Massachusetts Wetlands Protection Act protects the inhabitants of the wetlands by requiring a buffer zone around sensitive areas. The Plymouth Conservation Commission wants homeowners to enjoy their waterfront property,

and can provide ideas for creating an attractive natural setting for a human home while still protecting the homes of the creatures that share the waterfront setting.

The Conservation Commission consists of seven volunteer members appointed by the Board of Selectmen and ably assisted by a full-time Conservation Planner and an Administrative Assistant.

## ► *HISTORIC DISTRICT COMMISSION / HISTORICAL COMMISSION*

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**The Plymouth Historic District was established by Town Meeting in 1974 and added to in 1977 and again in 1990 comprising some 286 properties. The mission of the Commission is to preserve, protect and document Plymouth's architectural heritage of the Town of Plymouth. Legislated protection is provided for historic buildings located in the Plymouth Historic District in the downtown-harbor area. The Historic District is a local and national treasure of our country's architecture with a variety of excellent examples spanning four centuries.**

### **CERTIFICATES**

The Historic District Commission met on the first and third Wednesday of the month in Town Hall reviewing sixty-one proposals for commercial signage and residential/commercial façade renovations, issuing 49 Certificates of Appropriateness and 12 Certificates of Non-Applicability.

### **COMMISSIONERS**

New commissioners Anthony Provenzano, Samantha Nichols, and Susan Owens were appointed to fill positions on the Commission. Reappointed members include David Crawley, Anne Lane, and Michael Tubin. The Commission voted Michael Tubin as Chair, Anthony Provenzano as Vice-Chair, and Samantha Nichols as Secretary. Michael Tubin serves as the HDC Representative to the Community Preservation Committee.

The Historic District Commission has continued to maintain good working relationships with several Town committees, including the Plymouth Center Steering Committee, The Plymouth Community Preservation Committee, and the Pilgrim Necklace Committee.

### **CONFERENCES**

Commission members plan on attending the Traditional Building Exhibition & Conference, "Restoring the Past. Building the Future", this spring in an effort to further their knowledge on historic restoration and preservation. The commission plans to set up training classes with local building supply professionals to keep up to date with the newest products and materials available.

## **GUIDELINES AND PROCEDURES**

The Historic District Commission, along with consultant Eric Drey, finalized and published guidelines and procedures for the Historic District. Before finalizing the guidelines the HDC held a hearing for public comments and thanks all those that attended. These guidelines and procedures were developed to help applicants through the process and to modify the standards of the Historic District Commission in order to make consistent decisions. The guidelines and procedures will be printed with copies available in Town Hall and the Plymouth Public Library. They have also been placed in PDF format on the Town's website under the Historic District Commission page for easy accessibility.

## **DRAFT OF NON-COMPLIANCE LETTER**

The Historic District Commission has drafted and mailed out a form letter to district property owners/lessees not in compliance with the guidelines. This letter will be used in an effort to maintain consistent application of the guidelines throughout the District, and to inform property owners and lessees of the existence of the guidelines and their responsibilities as residents of the Historic District.

## **PUBLIC RELATIONS**

The Historic District Commission has awarded its first "Certificate of Appreciation". This certificate is awarded to a property/store owner that goes above and beyond to maintain the character of the historic district. These certificates will be awarded quarterly. In addition, the Historic District Commission will be conducting walking tours of the district paying special attention to the unique architecture of the 17<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup> centuries.

## **GRANTS**

The Historic District Commission has obtained a grant in the amount of \$8,000 from the Preservation Planning Division of the Massachusetts Historical Commission for a quality control review of the 270 Historic Inventory Sheets for properties located within the District. When reviewing proposals, the Historic District Commission regularly uses inventory sheets of the property under review, as well as those of abutting properties to aid in the decision making process. Over the years, the commission has noted numerous errors on the Historic Inventory Sheets, including the wrong building picture, errors with architectural descriptions and dates that are simply noted as before 1900. Some of these inventories were completed almost 30 years ago and need to be reviewed. In addition, in many cases, the historic significance of the property can and should be expanded. Due to these errors and omissions, the Commission has been forced to make several decisions without a full understanding of the historical context of the property or surrounding area. By correcting these errors and omissions, this quality control and review will provide a significant benefit to property owners and the Town acting through its local commission.



## ► MANOMET VILLAGE STEERING COMMITTEE

**Established in 1991 by Town Meeting, the Manomet Village Steering Committee continues to support the goals and objectives of the Manomet Village Master Plan, and provide a community voice to the Town Planning Board.**

Casey Shetterly, and Marti Erbe co-chaired this committee. Mary Jane Calhoun-Donelan continues to serve as secretary. Members include Christine Bancroft, Dennis Lassige and new members Buddy Moses and Barry Wood. Meetings have been held on the second Thursday of every month at the Manomet Branch Library on Strand Ave. from seven to nine. Please note that in 2008 meetings will be held on the fourth Thursday of each month in the same location at the same time.

The Steering Committee is dedicated to the community as the village increases in population and correlating development. An important part of the mission is growth management; that change in the community might be only positive. Some of the issues in which the committee has had input this year are: 1) approved traffic improvements at the intersection of Route 3A/State Road and Point Road including planned light installation and road enhancement. This project has required many meetings with District 5 Highway Director Bearnard Mc Court, local officials, Planning Board Reps., State Rep. Vinny DeMacedo, DPW director George Crombie, Director of Planning and Development Lee Hartmann, committee members, and contiguous landowners. This project has had many components: conceptual plan of a Village Center design, a zoning change/overlay, land swap possibilities, Strand Ave. construction, and traffic design outlines including light installation. 2) Land usage of Town owned properties within Manomet's geographic charge. 3) Traffic studies are not limited to the aforementioned intersection, but do include the intersection of 3A and Beaver Dam Road with regard for increasing traffic with the large increase in home construction and construction of a CVS, 4) Continued plans for creation of a Village Green, 5) Residential concern for proposed Bartlett Pond Pastures development, 6) Details and desirability of various commercial enterprises within the village area, e.g., the new free-standing CVS, 7) Beach access issues, 8) Condominium/ housing development 9) Local road safety with particular regard for water drainage issues and bridge integrity, 10) Taylor Avenue improvements including completion of the sidewalk loop, road widening, parking, pedestrian, and cyclist use, and structural repairs to the Bartlett Brook Bridge, 11) Lake and Pond ecosystems 12) Manomet Pride Day - resident efforts to "spring clean and spruce up this part of town, 13) signage welcoming people to Manomet Village and 14) third of July safety/crowd management. All of these issues are overlaid by the attempt to maintain and improve the aesthetic appeal of a New England Coastal Village.

Some tangible improvements were made in our village this year: Mr. Lassige worked with the Harbormaster in seeing through the major structural improve-



ments to the boat ramp/access at the southernmost end of White Horse Beach. The town oversaw the demolition of dangerous, dilapidated structures that were cited by the committee as attractive nuisances.

The members of the Manomet Steering Committee welcome everyone to attend public meetings to learn, give suggestions, request assistance, and express concerns affecting the Village or the Town of Plymouth. The Committee is grateful to live in an area of natural beauty and charitable people. We are in a busy time of growth and change. All input from our community is welcome and encouraged!

## ➤ *NORTH PLYMOUTH STEERING COMMITTEE*

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**The North Plymouth Steering Committee, working with the Planning Board and the Board of Selectmen, assists in the implementation of the North Plymouth Master Plan of 1992 and advocates for the needs of the area. Seven members are appointed for staggered three-year terms; meetings are held on the second Wednesdays of the month.**

The Committee continues to consult with local property owners and developers on plans for commercial or residential projects in the village area. Recommendations are then shared with the Planning Board and/or Zoning Board of Appeals, as appropriate. Most of the proposals are for renovations or in-fill construction, but a large-scale project is emerging with the development of the Cordage property. The owners have consulted from the beginning with this committee and have been receptive to suggestions; in turn support has been extended for the project in the form of letters and/or appearances at hearings.

Various public projects have been advanced or completed. The Hedge School playground was completely rebuilt with donated funds as a memorial to the late Doris Pedrini, a neighborhood activist who was closely associated with the school. A massive rebuilding of Siever Field has begun but it will be several years before the field can be used again. The Veterans Field renovation plan which was developed last year has yet to be initiated. The years-long Seaside Trail project achieved some completion with the ribbon-cutting in June, but some small details are yet to be finalized.

Because of the small size of the village and the close interactions among its residents, there is continuing collaboration with such standing groups as the Precinct 1 delegation, Neighborhood Watch, and The Cordage Historical Association. Drawing considerable attention has been the spruce tree, which the Committee caused to have planted several years ago, and which is now lighted annually with holiday lights supplied and installed by the Neighborhood Watch.

Interaction with Town departments continued, drawing the attention of

the Department of Planning and Development and of the Department of Public Works to various neglected or deteriorating spots which needed redressing. Also, discussions are beginning to focus on long-term plans, particularly in connection with the build-out of the Cordage project, and with the town's forthcoming 400<sup>th</sup> anniversary celebration.

## ► OPEN SPACE COMMITTEE

**The Mission of the Open Space Committee is to identify land suitable to be set aside as open space and to help the town find ways and means for the acquisition of such lands.**

This year the Open Space Committee worked in various capacities to encourage the Town to preserve what lands it could in the face of the voracious development, which continues to invade Plymouth. Early in the year, the Committee invited the Economic Development Foundation to attend a meeting to share goals and purposes. One of the most important reasons for preserving open space is financial. Unless development brings great financial gains to town, the committee will continue to advocate strongly that open space be preserved rather than developed. Later the Economic Development Foundation invited the Committee to visit Fort Devens to learn about the Mass Development project there with an eye to their involvement in the future of the town-owned 1000 acres. The Committee continues to follow the progress of plans for the 1000 acres and has a representative on the town committee overseeing this land.

The Committee also encouraged the formation of a committee to study other town-owned lands and has been a part of its ongoing work. A mapping subcommittee was formed to work with the department of planning and development in identifying town owned lands and to suggest their highest and best uses. Here again, the Open Space Committee believes that unless there is some great and proven financial benefit for the town to sell or give away its land, the land should be left undeveloped. There are 44,000 or so acres of developable land in Plymouth. Private land owners are encouraged to preserve their property by using Chapter 61, which gives tax relief for land in forestry, farm or recreation uses.

The Committee has also sent representatives to the Plymouth Carver Aquifer Committee who has asked for help in protecting the aquifer by preserving open space within its boundaries. Applications for CPA funding of open space are studied by the Open Space Committee and ranked through the Open Space Ranking Criteria and sent on to the Community Preservation Committee. The Open Space Committee continues to keep an eye on large properties that are not protected, such as that owned by Entergy and advocate for preservation. The Committee is also wary of the land surrounding the Pinehills and suggested successfully that Town Meeting not support the latest Pinehills amendment expanding the OSMUD

unless the town receives something in return. The Committee supports the work of the Planning Board in long-range master planning for the town, especially in the area of the 1000 acres and Makepeace.

Finally, the Committee was delighted to see the work of Eagle Scout candidate, Alex Cavallo, who mapped and cut "The Wishbone Trail", which goes from Miles Standish State Forest to Ellisville Harbor. The Wishbone corridor, originally set out in the Open Space Corridor Plan report, has been very much on the open space agenda over the past few years. The Committee looks for ways and means to preserve land in these corridors. The other part of the wishbone extends from the Forest to the harbor, downtown. The Open Space Committee meets on the first and third Tuesdays of the month at 7 p.m. in Town Hall. Citizens are encouraged to attend and to visit the website: [plymouthopenspace.org](http://plymouthopenspace.org)

## ► *PLYMOUTH CENTER STEERING COMMITTEE*

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**The Plymouth Center Steering Committee (PCSC) was organized following unanimous Town Meeting approval of the Downtown Village/ Center/ Waterfront Area Master Plan in the spring of 2004. The Committee's goal is to promote policies and actions that enhance the national and regional significance of the area, as defined in this master plan. In addition the committee seeks to offer guidance to the private sector in implementing recommendations of the Master Plan in consultation with the Office of Planning and Development and the Planning Board.**

Reports of the committee's hearings and recommendations are regularly sent to the Planning Board and if applicable to the Zoning Board of Appeals and the Historic District Commission, as well as precinct chairmen serving within the Plymouth Center district (precincts 2,3,4).

The committee heard many cases in 2007. Some of them follow. Proponents for the Doctors Office Building on the Jordan Hospital campus again made a presentation. Developers proposed a total of 92 condos on two sites on Water Street-the Isaacs building and the Governor Bradford motel, a proposal for the Mayflower Bank on Obery Street, and the Village Landing renovation. The committee's recommendations are on file with the Planning Department.

The PCSC created a sub-committee to review its policies and actions concerning protocol for members during meetings.

In addition, the committee appointed a representative to the newly-formed Downtown/Waterfront Traffic Study Committee and heard an update from Town Manager Mark Sylvia, DPW Director Roger Hammond and Environmental Resources Manager David Gould on the Pilgrim Necklace/Public Space Action Plan.



## ► PLYMOUTH REGIONAL ECONOMIC DEVELOPMENT FOUNDATION

This report is presented pursuant to the Memorandum of Understanding and Agreement between the Town and the Foundation. The Foundation was incorporated in March of 2001 as a Massachusetts non-profit corporation. In 2002, the Internal Revenue Service recognized the Foundation as a 501 (c), (3) tax-exempt organization. Its affairs are managed by an eleven member Board of Trustees appointed by the Town, the Plymouth Area Chamber of Commerce and the Plymouth Industrial Development Corporation ("PIDC"). To date, the Foundation has been funded by the financial contributions of the Town and matched dollar for dollar by the PIDC. The Town also provides staff support from Cheri Thomsen of the Economic Development Office matched by the PIDC.

Since 2001 the Foundation has served as the Town's Economic Development arm. Over 100 years of development experience supports the core of the Foundation's activity. From the founders of the Plymouth Industrial Park to the Chamber of Commerce, the Foundation with its Town partnership has a proven history of success and stability. Since 2005 the Foundation and the Plymouth Area Chamber of Commerce collaborated to strengthen business support efforts. The Plymouth Area Chamber of Commerce and the Foundation have operated under one Executive Director bringing added staff and support to both organizations. The economic benefit to the Town of Plymouth has increased tremendously through this joint effort. The Foundation estimates that over 150 individual businesses benefited through the value added partnerships that have strengthened economic development efforts and workforce development program of work.

In 2007 The Mayflower II turned 50 years old. To fund and facilitate much of the coordination for the year's festivities, an informal partnership dubbed "TEAM PLYMOUTH" evolved. Team Plymouth represents collaboration between the Town of Plymouth, economic development, business leaders, and cultural venues working collectively towards the common goal of increased tourism, marketing, and local tourism revenue generation. The Plymouth Area Chamber of Commerce was the recipient of \$300,000 in State funding, which was distributed among a number of organizations and events as well as specific marketing efforts for the Mayflower II Anniversary year. The Foundation anticipates a 15% increase in total visitors in 2007 and a 28% increase in local hotel motel tax revenues due to the successful efforts of all the Team Plymouth partners.

The Foundation, acting as the Town of Plymouth's agent for economic development, has been a key partner in the coordination of many local and regional activities. The creation of the Foundation was a key recommendation of the RKG Economic Development Study. Community leaders, even prior to the report, had recognized the need to create a public/private partnership that would leverage financial and human resources for quality economic development. Since its beginnings in the spring of 2001, the Town, the Chamber of Commerce, and the



business community have collaborated through the Foundation to develop a shared vision of long-range economic development objectives. Partnering to further strengthen and develop village centers and expand the commercial tax base are priorities for 2008. Along with this effort new quality jobs will be created and retained.

A successful economic development strategy is a long and arduous process. The Foundation must think ahead at least ten to twenty years to plan goals and mobilize resources. Plymouth has many assets that would be the envy of most other communities. The challenge is to reach a consensus and coordinate marketing, land use, educational, cultural and business resources to maximize results while preserving Plymouth's superior quality of life.

## ► *PLYMOUTH REDEVELOPMENT AUTHORITY*

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**Since its establishment in 1959, the Plymouth Redevelopment Authority has continuously worked with the citizens and governing body of the Town for the betterment of home and community. In retrospect, the Authority feels that it has and continues to succeed in this task. It is therefore the intent of the Plymouth Redevelopment Authority to continue to be a people-oriented agency, to continue to seek out the best possible loan and grant programs that will enable families and individuals in the Town of Plymouth to acquire, and/or through housing rehabilitation programs, to live in decent, safe, and sanitary housing.**

### **ANNUAL REPORT**

**Programs:** During the year 2007, the Plymouth Redevelopment Authority (PRA) continued to follow its Mission Statement of helping to provide decent, safe, and sanitary housing for the citizens of Plymouth by expanding loan and grant programs. The PRA continues to administer loan/grant programs for MassHousing, the Commonwealth Department of Housing and Community Development, the Massachusetts Housing Partnership, the U. S. Department of Housing and Urban Development, and the United States Department of Agriculture Rural Housing Service. These programs include funds for citizens to purchase and rehabilitate housing within the town with interest deferred at zero percent and often forgiven after a residency period. Households must meet income and asset eligibility requirements.

**Brownfields:** The PRA previously applied for a \$200,000 United States Environmental Protection Agency Brownfields Assessment grant to work with the Town to inventory, rank, and assess perceived Brownfields sites within the town. This grant was not funded. In July 2007, the PRA reapplied.

**Infill Affordable Housing:** The PRA initiated the formation of a nonprofit housing corporation to develop deed restricted affordable housing in the Town of Plymouth. The PRA functions as the corporate consultant and to date has developed and sold one family home. Currently 3 homes are under development and will be sold via lottery to households earning no more than 80% of the median income with a target of 70%. These homes are deed restricted for resale to households earning the same.

**Summer Street Urban Renewal Area:** The Authority continues to review properties within the area that are subject to the deed riders of the Urban Renewal Plan. The deed riders begin to expire in 2003, staggered through 2009. At expiration, property zoning reverts to the Town Zoning Bylaws in effect for the area.

**Counseling Programs:** In December of 1999, the PRA received certification from HUD as a Comprehensive Counseling Agency. The Authority focuses its counseling services on pre-purchase, delinquency and foreclosure avoidance, and reverse equity mortgage counseling. In 2007, we counseled over 500 households, including first time homebuyers and others with housing problems. Our first time homebuyer seminar series is increasingly popular. Families and individuals completing the course become eligible for low interest mortgages through MHFA, the HOME program, the Soft Second Loan Program, the USDA Rural Housing Loan Partnership, and various other institutional loan programs. The Redevelopment Authority received its seventh HUD counseling grant this year.

**General PRA Administration:** During 2007, the Authority staff responded to approximately 1000 inquiries regarding programs administered by this office. The PRA Board of Directors held 12 meetings in the process of administering Authority business. The Authority converted to an online data base supported by FreddieMac for tracking counseling and loan client cases. The PRA maintains a website at [plymouthredevelopment.org](http://plymouthredevelopment.org). The Site has online registration for the first time homebuyer workshops.

The Authority held its Annual Meeting and election of officers in December. The results of the election were as follows:

CHAIRMAN:	Robert Wollner
VICE CHAIRMAN:	Steven Grattan
SECRETARY:	Dean Rizzo
TREASURER:	Chester Bagni
MEMBER AT LARGE:	Paul Curtis

## ► VISITOR SERVICES BOARD

**The Visitor Services Board of Plymouth, Massachusetts serves as an advisory board to the Town Manager and Board of Selectmen. The seven-member board is charged with the management of the Town Promotion (tourism) Fund, which is funded wholly by a percentage of the local/motel rooms tax. The Visitor Services Board awards funds and grants for promotional and marketing materials, information delivery, events, activities and infrastructure betterment in an effort to maximize the quality of Plymouth's tourism industry for the benefit of residents and visitors alike.**

The Visitor Services Board works through the Department of Planning and Development with administrative support from the Office of Economic Development.

The Visitor Services Board continued to work with town departments, the local business community, historical organizations, and event organizers to sustain, improve and promote Plymouth as a tourist destination. In addition, the Board is working closely with the Plymouth Regional Economic Development Foundation.

The Visitor Services Board, through the Town Promotions Fund, helped to finance many Special Events in 2007. These included the Musicians' Union Concert Series, July 4th parade and fireworks, July 4th Philharmonic Orchestra, Blessing of the Fleet, Project Arts Concert Series, Plymouth Chamber Music Festival, Plymouth Independent Film Festival, Pilgrims Progress, Downtown Plymouth Waterfront Festival, Run to the Rock, Plymouth Guild's Juried Art Show, the First Annual Art Stroll, Plymouth Cyclo Cross, First People's Pavilion, Christmas in Historic Plymouth, Myles Standish State Park Road Race, and first time event Plymouth Music Festival. The Board also allocates funding for museum exhibits.

The Board continues its relationship with Destination Plymouth and is in the first year of a three year Town Promotion contract. The contract is for promoting the Town of Plymouth as a tourist destination through advertising and distribution of promotional materials. The town's contribution, through the Visitor Services Board, represents only 20% of the total funding for Destination Plymouth. (Destination Plymouth provides the remainder of its \$553,967 annual budget through memberships and other funding sources.) Destination Plymouth also maintains the Visitors Service Center on the waterfront, where tourists can obtain brochures and maps as well as purchase tickets for Plymouth's museums, water and land tours and excursions, and other attractions. Visitors can also determine what lodging is available, at what rate, and use the dedicated phone to make reservations. Destination Plymouth tracks the number of inquiries as well as the number of "hits" to the website, providing valuable statistical and comparative information.

The Visitor Services Board continues to review Plymouth's infrastructure programs, working in conjunction with the Director of Public Works and the Director of Parks and Forestry. In December 2007 the board was able to contribute \$5,300 towards holiday decorations and \$4,500 for hanging plants for the downtown area. The board also provided funds for the Schichigahama sister city activities.



## ► WEST PLYMOUTH STEERING COMMITTEE

In spite of the Real Estate slowdown 2007 proved to be a busy year for the West Plymouth Steering Committee (WPSC).

The Committee thanks Allen Cotti (Vice Chairman), Brenda Bradley (Secretary), Mary Ellen Burns, Jim Nicholson, Ken Howe and Patty Majeski. Patty resigned from the Committee. The WPSC welcomed the return of Joe Prall to the Committee.

There continued to be significant construction and changes to West Plymouth.

West Plymouth saw the opening of second phase of Colony Place. Across from Colony Place construction has started and is near completion. The WPSC is concerned with the traffic issues presented by the traffic pattern on Commerce Way. We are encouraged that a traffic study is being done and hope that the road can be improved.

The 59 acres at the intersection of Commerce Way and Route 80 remains a large sandpit, but options have been presented to the WPSC and the residents of West Plymouth. The Committee met with Lee Hartman of the Office of Planning and Development and explored Transfer of Development Rights (TDR). The WPSC insisted that 25% of the land preserved be from West Plymouth. WPSC is unsure if the TDR will move forward but it was good to be discussing options for the property.

The Committee worked with the residents of Plymouth Estates and Marc Drive and the Highway Department to come up with a feasible option for solving the safety issue on Carver road by these streets. A plan for a lining up the entrance for Plymouth Estates and Marc drive and installing one light was approved. The WPSC and the residents of these two communities look forward to the start and completion of this project.

The WPSC met with Ron Ferioli several times regarding a proposed 66 unit over 55 housing development. An attempt by abutters to have the land purchased by the town and preserved for open space failed. The WPSC recommended approval of the project but with recommendations that a traffic study be completed, lighting be focused downward and a buffer be maintained.

The WSPC also responded to the proposed re-striping of the old Route 44 (Carver Road). The proposal was to make the road a two lane road vs. a 4 lane road. The feedback from the residents of West Plymouth and that of the board members of the WPSC was that this would be a negative impact to the area and a safety hazard. The WPSC wrote to the State DPW and to the Selectman expressing concerns. The project was aborted.

The WPSC also met with Pierre Coll on a proposed over 55 age restricted community on Summer Street. The project, Lighthouse Cove, will be comprised of



mobile homes. The WPSC endorsed the project with the recommendations that an earth and berm be installed and that proper buffers be maintained.

The WPSC was made aware of an opportunity for the town to purchase land for open space on Black Cat Road. The property has a cranberry bog and could be used for walking trails. The WPSC is working with the Conservation Committee to see if the town can make this happen.

The WPSC would like to thank the folks at Town Hall who assist this. That includes Eileen Hawthorne, Lee Hartmann, the Planning Board, the Board of Selectmen, and the Town Meeting Representatives.

## ► ZONING BOARD OF APPEALS

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**The Plymouth Zoning Board of Appeals (ZBA) consists of seven Plymouth residents who volunteer their time and expertise at least twice a month. The members are appointed by the Board of Selectmen for 3-year overlapping terms. Five are appointed as regular members, and two additional members are appointed as alternates. The ZBA considers petitions filed under the Plymouth Zoning By-laws and the Massachusetts General Laws Chapters 40A and 40B of the Zoning Act. The By-law and Massachusetts General Laws along with the facts presented by the applicant are considered in rendering the decisions.**

Various boards and departments review the proposals and make recommendations on the petition to the Zoning Board of Appeals. The recommendations provide the members with an in-depth look at the project and allow for a more precise review of the proposal. Additionally, the recommendations provided by the various boards and committees are not binding, the Board of Appeals is the granting authority and makes the decision on granting or denying a project.

In 2007, the Board received 70 filings including requests for Variances, Special Permits (for both minor and major projects), and Special Permits under the LIP (Local Initiative Program).

Throughout the year the Board met 32 times to review appeals filed by homeowners, business owners, and developers. Additionally the Board had to review previously denied petitions remanded by the courts.

Some of the notable filings in 2007 were:

Plymouth DOB requested to construct a 45,000 square foot medical building on the campus of the Jordan Hospital. The petition was granted and later appealed by some neighbors to Superior Court.

CVS Pharmacy on State Road and the corner of Beaver Dam Road was remanded back to the Board by the court. The new petition which called for a smaller footprint was granted.

Mulcor Wind, Inc., requested to construct a temporary meteorological tower on Mountain Hill Road. The petition was granted with conditions that will allow the tower to be only 199' in height and cannot be in place for more than 18 months.

# PUBLIC SAFETY



## ► FIRE DEPARTMENT

**The mission of the Plymouth Fire Department is to protect the lives and property within America's Hometown by reducing the effects of fire medical emergencies, hazardous materials incidents, special rescue emergencies, and disasters. Our department will provide a proactive, highly trained professional emergency service for the Town of Plymouth to conduct Fire Prevention, Code Enforcement, Fire Investigation, Fire Suppression, Emergency Medical Treatment, Mitigation of Hazardous Materials Incidents, Specialized Rescue Response, and Public Fire Safety Education.**

We will strive to do this with highest possible levels of economic efficiency for our public and safety for ourselves.

With the retirement of Fire Chief James Pierson in November 2007, Deputy Fire Chief Martin Enos was promoted to acting Fire Chief during the hiring process of a permanent Fire Chief and to assure a smooth transition. Fire Chief Enos managed to tie loose ends and prepare the way for the new Chief. The Department would like to thank Chief Enos for his superlative coverage.

On December 1, 2007, Training Officer G. Edward Bradely was promoted to Fire Chief. Chief Bradley has been with the department since January 1974 serving on the Call Force, as a Full-time Firefighter, Lieutenant and Training Captain. Since his appointment the morale and out pouring of community support for the department has increased tremendously.

Battalion Chief Daniel Braley, was promoted as the Training and Safety Officer.

Chief Braley has been with the Department since 1992.

In February, Two Engines and a Tower were purchased and put into service shortly thereafter. The Engines replaced Engine 6, which was purchased in 1986, and Engine 3, which had been in service since 1977. Tower One replaces Ladder 2, which was purchased in 1996.

Another piece of equipment obtained this year was a retired ambulance truck donated from AMR Ambulance Company. The truck will be use by the Department's SCUBA Rescue Team by providing a work platform to conduct operations. This donation is greatly appreciated and needed.

The Fire Department would like to thank paris-based journalist David

Applefield, Rep. Vinny deMacedo, R-Plymouth state Fire Marshall Stephen coan, Olly deMacdo of Kinston, Retired Fire Chief Al Hoyt, and local firefighters for their efforts in getting donations of two fire trucks and an ambulance to Guinea Bissau an impoverished African country.

At the Annual Firefighter of the Year Ceremony at Faneuil Hall in Boston Governor Deval Patrick presented Lt. Montgomery Gray, Gregory Kane and Firefighter Michale Morrill with the Medal of Valor for rescuing and saving the life of a man in a Drew road fire December 18, 2006.

Also honored were Firefighters Edward Delano, Dale Melanson, Jason Pierce, Mark Milroy, Bryan Russo, Steven Williamson, Micahel Balonis, Robert Ferrari and Don DeCost, Lt. Nathan Torrance, Lt. Jeffrey Carter, Lt. Douglas Pigeon, Battalion Chief Stanley Eldgridge and Deputy Martin Enos, who all received the Meritorious Group Award.

### **Appointments**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Date</u></b>
<b>Matthew Wallace-Gross</b>	<b>Firefighter</b>	<b>07/30/07</b>
<b>Shaun Colby</b>	<b>Firefighter</b>	<b>10/10/07</b>
Raymond Collins	Firefighter	10/10/07
Henry Folsom	Firefighter	10/10/07
Matthew Sullivan	Firefighter	10/15/07

### **Promotions**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Date</u></b>
Daniel Braley	Battalion Chief	11/30/07
Donald Brown	Battalion Chief	11/30/07
Stanley Eldridge	Battalion Chief	11/30/07
Kevin Hurley	Battalion Chief	11/30/07
Kevin Murhpy	Battalion Chief	11/30/07
Michael Young	Battalion Chief	11/30/07
Steve Adams	Lieutenant	6/01/07
Jerome Hart	Lieutenant	6/01/07
John Joyce	Lieutenant	6/01/07
Jason Pierce	Lieutenant	6/01/07
Jerry Richmond	Lieutenant	6/01/07
Michael Roy	Lieutenant	6/01/07
Nathan Torrance	Lieutenant	6/01/07
Jose Santiago	Provisional Captain	12/08/07



Wayne Bucher	Provisional Lieutenant	12/12/07
Scott Manuel	Provisional Lieutenant	12/08/07
Dennis Sullivan	Provisional Lieutenant	12/22/07

### **Retirees**

Robert Ferrari	Firefighter	4/02/07
Jeffrey Carter	Firefighter	7/14/07
Harry Fox Jr	Firefighter	7/17/07
Jerry Vaughn	Firefighter	8/04/07
Charles Donovan	Firefighter	8/31/07
Douglas Halunen	Firefighter	9/13/07
James Pierson	Fire Chief	11/01/07
Myles Stephens	Firefighter	11/26/07

## **FIRE PREVENTION and CODE COMPLIANCE DIVISION**

The Fire Prevention & Code Compliance Division is staffed by a Battalion Chief and one Lieutenant.

### **Mission Statement**

**It is the responsibility of the Division to promote public safety by limiting the occurrence of fire, identifying conditions that may lead to ignition, and abating hazards that jeopardize life safety. Our goal is to provide a fire safe home, work, and school environment. This is primarily accomplished through public fire safety education, enforcement of the Commonwealth's fire codes and regulations, Town by-laws, and through inspections, plan review, and permitting.**

In accordance with the provisions of the Fire Safety Act of 2004, Chapter 304 of the Acts of 2004, fire and life safety inspections were performed at each of the 110 businesses in town holding a liquor license. These inspections are performed on an annual basis, in conjunction with the Building Inspector. Establishments were inspected for fire protection systems, means of egress, furnishings and decorations, evacuation plans, occupant loads, and other hazards to life or fire safety. This program has resulted in many improvements and enhancements for the safety of patrons in these premises. Several building owners installed fire sprinkler systems, while many others installed new fire alarm equipment or upgraded their existing systems. The cooperation and dedication to safety demonstrated by the business owners is gratefully appreciated.

The ongoing commercial and residential construction boom continues to place increased demands upon the fire prevention division. During 2007 the new Plymouth County Trial Court building on Obery Street was opened. This building contains sophisticated fire protection systems which required many hours of

monitoring, review, and inspection during the construction phase of the project. Several new retail stores at Colony Place, Commerce Way, and Long Pond Road opened. New commercial and residential projects and renovations to existing buildings involved hundreds of hours of plan review, inspection, and fire protection systems testing.

The Fire Prevention Division is charged with inspecting and issuing certificates of compliance under MGL Ch.148 sec 26F and 26F1/2, for residential smoke alarms and carbon monoxide detectors upon the sale or re-sale of any dwelling. Residential inspections encompass testing of smoke and carbon monoxide alarms in new and renovated properties and for all real estate transactions. In addition, permits are issued and inspections are performed for oil-fired heating equipment, above and underground heating oil and LP gas tank installations and removals, and vent-free gas space heaters. The Division is also charged with investigating and resolving fire code and life safety complaints within the town.

Each year Fire Officers assigned to the Fire Prevention Division receive many hours of continuing education training at meetings and seminars in order to stay current with changes in the State's fire prevention regulations, building codes and to achieve and maintain proficiency as Fire Inspectors.

The Fire Prevention Division coordinates public fire and life safety education activities, which include station tours, fire and life safety presentations to pre-schools, civic groups and clubs, and a full range of presentations to our school children in grades K-12 as part of the Student Awareness of Fire Education (S.A.F.E.) Program.

It is the responsibility of the Fire Prevention Division to review plans for all construction projects, both commercial and residential, within the town. Fire Prevention Officers evaluate site plans for accessibility of apparatus, sources of water supply for firefighting operations, building construction features, and materials that may affect fire spread or suppression efforts. Proposed fire protection systems, including devices such as smoke detectors, automatic fire sprinklers, and fire alarm systems are assessed to make sure that all fire safety requirements are met. On-site inspections are made throughout the construction process to assure that work complies with applicable fire prevention standards and codes.

Fire safety inspections are conducted on a quarterly basis at hospitals and nursing homes. Annual inspections are performed at schools, hotels and places of assembly.

Fire Prevention also conducts annual inspections at the Plymouth County Correctional Facility, MCI-Forestry Camp, Group Homes, Day Care Centers and other facilities licensed by the Department of Public Health and/or Department of Public Welfare.

The Fire Prevention Division carries out permitting and inspection of gas stations, above and underground fuel storage facilities and fuel transportation vehicles.

The Plymouth Fire Department is charged with investigating the origin and cause of each fire that occurs within the community. The Fire Prevention Division assists fire investigators in determining the circumstances of the fire incident, the events which lead to ignition and if possible identifying the source of heat and fuel. Photographs, diagrams and a narrative report are created for each incident, which can aid investigators during testimony in civil or criminal court proceedings or product liability and insurance claims.

During 2007, investigators from the Plymouth Fire Department conducted detailed examinations of 26 significant fire incidents.

The Division was engaged in assuring compliance with the second phase of Nicole's Law, which requires carbon monoxide detection in residential occupancies such as assisted living, nursing homes, group homes and multi-family buildings. The deadline for installation of CO alarms in these units was January 1, 2008.

System upgrades and replacements of Fire Alarm systems at Plymouth Housing Authority properties occurred at Cherry Hill, Southfield and Castle Court. Permits, plan reviews, inspections and acceptance testing were performed under the auspices of the Fire Prevention Officer.

## FIRE PREVENTION STATISTICS

<b>Inspections</b>	
Acceptance Testing	1210
Commercial and Residential Systems	
Quarterly	
Hospitals	4
Nursing Homes	16
Hotel/Motels/Lodging	18
Annual	
Liquor License Establishments	110
Group-Homes	2
Day Care Centers	8
Restaurants	16
Churches	7
Schools	14
<b>Complaints and Investigations</b>	<b>20</b>

**Permits Issued**

Plan Review	63
Inspection	235
Fuel Storage	51
U.G. Fuel Storage Tanks Removed	57
Smoke Detectors New Construction & Resale	1146
Oil Burning Equipment	205
Fire Alarm Systems	100
Hood Suppression	22
Sprinkler	79
Tank Trucks	12
Propane Tanks	296
Tank Installations	45
Gun Powder	2
Cut & Weld	11
Un-vented Gas Heaters	8
Demolition Permits	31
Propane Cylinder Exchange Sites	14
Misc.	12
21E Record Search	35

**Total Permits issued****2476****Fire Alarm Report****Zachary J. Lynch Superintendent of Fire Alarm**

The Municipal Fire Alarm System continues to grow with new commercial. New alarms are tied into the system at no cost to the taxpayer and utilize existing circuits. The second phase of Colony Place was tied in over the summer. Lines were extended to pick up new systems at the Plymouth County Club and the new Foppiano's restaurant. Routine maintenance and testing of fire alarm boxes assures the reliability of the town's fire alarm circuits.

The L.W. Bills Company and the Superintendent of Fire Alarm installed the new Form 4 in January 2007. The Form 4 is the power supply and diagnostic equipment for the municipal fire alarm system. The new unit replaces a 1955 Form 4. The new Form 4 is compact enough to fit in the dispatch console, which makes operation of the controls easier for the dispatchers. I would also like to thank the firefighters and the fire department administration for their help over the course of the year.

The upgrade of VHF radio continues. At the end of 2007, all command vehicles most of the structural apparatus, both tankers, one brush truck and 5 of the stations have had new VHF radios installed. These new radios replace aging radios with 20+ years of service and will not comply with a new FCC requirement, which is scheduled to be mandatory in 2011.



### **Incidents reported through the municipal System, 2007**

5/2/07	Box 1583, BJ's Whole Sale Club, Electrical Fire
5/18/07	Box 1242, 7A Marc Drive, Structure Fire
9/9/07	Box 457 Life Care Center, Obery Street, Fire in an A/C unit
9/9/09	Box 63 Issac's Restaurant, Water Street, Smoke Condition in the Building
11/29/07	Box 1542 Pilgrim Pride Apts., South Street, Smoke condition due to malfunctioning washing machine
12/4/07	Box 77 PCIS, Long Pond Road, Oven Fire

### **New Boxes 2007**

1321	Commerce Way, near #45
1322	Wendy's Restaurant 45 Commerce Way
1323	Harbor One Credit Union, 43 Commerce Way
1327	Commerce Way, near #21
1379	Comcast, 35 Resnik Road
1512	Shoppes at Long Pond, 55-69 Long Pond Road
1549	Pursuit Enterprises, 4 Mary B Lane
1617	Lane Bryant, Colony Place
1618	Colony Place near # 102
1619	Colony Place near # 170
1621	Colony Place near # 130
1622	Olive Garden, 102 Colony Place
1623	130-138 Colony Place
1624	138-156 Colony Place
1626	120-125C Colony Place
1627	140-156 Colony Place
1628	160-168 Colony Place
1632	Super Wal-Mart 300 Colony Place (new box number)
1643	Taco Bell, 4 Plaza Way
4148	Foppianos Restaurant, 690 State Road
4221	Plymouth Country Club 221 Warren Ave.
463	Stafford Hill, 60 Stafford Street

## **► EMERGENCY MANAGEMENT AGENCY**

The Office of Emergency Management works under the Plymouth Fire Department in preparing and planning for response activities to provide the community with the ability to prepare for and recover from the effects of an emergency incident or disaster.

Although the majority of work and planning of the Office of Emergency Management (OEM) is completed on behalf of the Commonwealth of Massachusetts Nuclear Preparedness Program, the office strives to ensure preparedness and training in the ever-changing and unique environment of Civil Defense and Emergency Management.

The primary focus is on establishing contacts and providing forums for communication and training for Town agencies during local emergencies as well as during the development and review of the Emergency Operations Plans and Radiological Emergency Response Planning. OEM continually conducts training with local agencies, special populations and private agencies to ensure emergency planning and evacuation procedures are coordinated and strengthened through a greater understanding of capabilities and needs assessments.

Additionally, OEM collaborates with Town, state, and local entities to focus on various issues such as equipment purchases, training, exercises, and planning. As host to monthly and quarterly Public Safety/Homeland Security subcommittees the town is able to coordinate the focus and representation on areas of mutual participation and concern including grants management and community planning.

In 2007, the Plymouth OEM received much needed upgrades to its Emergency Power, Information Technology and Telephone Systems capability through portions of Town appropriated and grant appropriated funding. Currently, the Town Manager is in negotiations with the Executive Office of Public Safety and Security and Entergy Nuclear on the development of a new permanent home for the Town of Plymouth's Emergency Operations Center.

## ► POLICE DEPARTMENT

**The Mission of the Plymouth Police Department is to provide for the safety of the public, the protection of life and property, to serve with integrity, to provide a well trained professional department to the public, to treat all members of the public and all employees with respect, and to strive to ensure that the Plymouth Police Department is the finest law enforcement agency in the Commonwealth.**

### **Homeland Security**

The Plymouth Police Department has been working together and sharing information with other local police departments, the Massachusetts State Police, United States Attorney's Office, FBI, U.S. Coast Guard, Army National Guard, and the Pilgrim Nuclear Power Station. The Plymouth Police Department has a representative assigned to the Federal Anti-Terrorism Advisory Council.

### **Community Policing**

The Plymouth Police Department has continued its commitment to community policing. Community Policing emphasizes the partnership between the police and the community. The needs of the community, as defined by the community, drive the priorities of the Department. Specific examples of community policing practices in place are:

- \* Walking beats in the downtown and waterfront areas
- \* "Park and walk" patrols in specific neighborhoods
- \* The Cops in Shops program
- \* Neighborhood Watch programs
- \* Traffic education and enforcement

### **Grants**

In 2007 the Department received a state Community Policing grant. This grant will provide for the following: Citizens' Police Academy, Cops in Shops program, additional specialized patrols, support of the Neighborhood Watch programs and a prisoner transport van and an explorer for the detective division

### **Citizen Surveys**

In 2007, the Department continued its Citizen Survey in order to solicit feedback from the community regarding the delivery of police services. A random sampling of persons reporting incidents, witnesses and victims were contacted by the Department and asked to rate their interaction with different facets of the Department. The Police Department is pleased to report that the survey continues to be well received and the results of those surveys continue to be overwhelmingly positive.

### **Cops in Shops**

The Plymouth Police Department and all 17 of the retail liquor establishments in Plymouth participated in this valuable program that places Plymouth Police Officers posing as employees in retail liquor stores. In its Tenth year, the program focuses on deterring the purchase of alcoholic beverages by, or on behalf of, youths.

### **Neighborhood Watch**

Neighborhood Watch programs continued in several residential developments. The three most active programs continue to be the Downtown Historic Neighborhood Watch, North Plymouth Neighborhood Watch, and the Plymouth Housing Authority Neighborhood Watch. These programs promote the cooperative partnership between the police, citizens and community officials.

### **Traffic Education and Enforcement**

The Department continues to strive to maintain safety on the roads of the Town of Plymouth. The Department uses three traffic radar trailers as educational tools. In conjunction with education, the police have placed an added emphasis on traffic enforcement. By increasing efforts in both areas the department endeavors to keep roads safe despite increased growth and traffic.

### **Are You OK?**

During 2007, the Plymouth Police Department and the Plymouth County Sheriffs Department continued to partner in jointly offering senior residents the opportunity to participate in the "Are You OK?" program. "Are You OK?" is a computerized telephone calling system that calls seniors at home. In coordination with the Plymouth Council on Aging many seniors now participate in this program.

## Appointments

<u>Name</u>	<u>Title</u>	<u>Date</u>
Kurt W. Saunders	Police Officer	1/2/2007
Dennis Ward	Police Officer	2/19/2007
Darren King	Police Officer	5/1/2007
Adam E. Langlois	Police Officer	8/1/2007
David R. Lis	Police Officer	12/10/2007
Denis Russell	Police Dispatcher	9/10/2007
Myra D. Lovato	Police Dispatcher	10/15/2007
Sharon A. Samuelson	Meter Enforcement Officer	5/31/2007

## Promotions

<u>Name</u>	<u>Title</u>	<u>Date</u>
Paul J. Higgins	Police Sergeant	1/19/2007
Antonio D. Gomes	Police Lieutenant	5/14/2007

## Retirees/Resignations

<u>Name</u>	<u>Title</u>	<u>Date</u>
Michael A. Peddell	Police Sergeant	1/2/2007
John R. Abbott	Police Lieutenant	1/18/2007
Lawrence J. Rooney	Police Officer	7/6/2007
Matthew Cooper	Police Dispatcher	10/6/2007
Stephen Viella	Police Officer	12/19/2007

## Animal Control Statistics

### ***Dogs***

Taken in by Animal Control ..... 118  
 Claimed ..... 65  
 Adopted ..... 46  
 Transferred ..... 2

### ***Cats***

Taken in by Animal Control ..... 116  
 Claimed ..... 5  
 Adopted ..... 59  
 Transferred ..... 31

### ***Other***

Spay/Neuter Deposits ..... 38  
 Bylaw Violation Notices ..... 76  
 Dead animals removed from roads ..... 174



## Incident Types Reported to Dispatch

From Date: 1/1/2007 12:00:00 AM

To Date: 1/1/2008 12:00:00 AM

<u>Incident Type Description</u>	<u>TOTAL</u>
209a Violation .....	112
911 Created Incident .....	8
911 Duplicate Incident .....	5
Abandoned Call .....	709
Abandoned Vehicle .....	54
Abduction .....	1
Accidental 911 Call .....	718
Aggravated Assault .....	49
Alarm Sounding .....	2,343
Animal Complaint .....	801
Annoy Phonecalls .....	95
Arson / Bombing .....	4
Assist Citizen .....	570
Assist Other Agency .....	271
Assist Other Pd .....	65
Att Abduction .....	1
Att/Thr/Arson .....	3
Attempt Service .....	1,605
Attempted B&E .....	57
Attempted B&E M/V .....	10
Attempted Larceny .....	13
Attempted MV Theft .....	1
Attempted Rape .....	1
Attempted Robbery .....	4
B&E MV .....	239
Bank / Store Escort .....	2
Building Check .....	123
Burglary B&E .....	229
Check Wellbeing .....	733
Civil Complaint .....	122
Community Policing Activity .....	699
Computer Crimes .....	1
Damaged / Disabled Cruiser .....	102
Dangerous Weapon A&B .....	18
Disabled MV .....	745
Disturbance, General .....	1,141
Domestic A&B .....	207
Domestic Disturbance .....	542
Drug Violation .....	135

Embezzlement .....	3
Emergency Service .....	2
Explosives .....	214
Fatal MVA .....	4
FID/LTC SUS/REV .....	23
Fire Alarm .....	15
Forcible Rape .....	6
Forgery / Counterfeiting .....	18
Found Property .....	230
Fraud .....	114
Fugitive Arrest .....	1
General Services .....	939
Gunshots .....	44
Harassment .....	201
Indecent A&B .....	5
Injury On Duty .....	30
Injury, Leaving the Scene MVA .....	4
Intoxicated Person .....	39
Intra Department Service .....	1,755
Keep The Peace .....	100
Larceny .....	646
Larceny By Check .....	16
Legal Process .....	302
Lock Out .....	63
M/Cycle Atv's .....	136
Malicious Mischief .....	88
Medical / Mental .....	96
Message Delivery .....	110
Missing Person .....	111
Missing Person Located .....	94
Missing Property .....	210
Missing Property Found .....	33
Mistake Call .....	39
Motor Vehicle Accident .....	1,274
Motor Vehicle Stop .....	12
MV Repossessed .....	1
MV Thefts .....	61
MVA Cruiser .....	19
MVA, Injuries .....	94
Noise Complaint .....	572
O.U.I MV Accident .....	47
O.U.I Liquor .....	86
Off Child/Fam .....	1
Offender Registry .....	50
Parking Complaint .....	416
Pedestrian MVA .....	26

Plane Crash .....	1
Police with Ambulance .....	257
Police with Fire .....	66
Possession of Burg Tools .....	0
Prop Dam - Leaving Scene MVA .....	241
Property Damage .....	372
Prostitution .....	0
Protective Custody .....	65
Receiving Stolen Property .....	9
Recovered MV / TT PD .....	14
Repeat Incident .....	60
Reported Death .....	35
Request 209A .....	31
Robbery .....	15
Runaway .....	28
Search Warrant .....	17
Service of 209A .....	184
Service of Town Bylaw Violation .....	337
Sex Offenses .....	32
Shuttle - Transport .....	92
Simple Assault .....	139
Speeding Complaint .....	21
Stolen Vehicle / Recovery .....	54
Suicide / Attempt .....	90
Suspicious Activity .....	1,871
Threats .....	168
Threats / Phone .....	86
Town Bylaws .....	65
TRA / MV Complaint .....	1,302
Traffic Control .....	81
Transfer Ambulance .....	3,523
Transfer Fire .....	888
Transfer Other Agency .....	169
Transport Prisoner .....	2
Trespassing .....	110
Truancy .....	0
Unwanted Guest .....	252
Vandalism .....	396
Violation Liquor Law .....	33
Warrant .....	329
Warrant of Apprehension .....	34
Weapons Violation .....	11
Youths In Street .....	111

TOTAL OF ALL REPORTED INCIDENT TYPES: ..... 32,462

# DEPARTMENT OF PUBLIC WORKS



## ► ADMINISTRATION

The Department of Public Works welcomed Roger Hammond as its new Director. David Gould, Environmental Manager, served as interim director. The Town expresses its gratitude to David for his leadership.

The Plymouth Department of Public Works continues to develop an organization that has the capacity to compete in a changing environment, and become certified by the American Public Works Association as an agency built on sound public works principles. The building blocks of the program involve investing in employee education, technology, planning, strong management and employee teams, and effective maintenance and capital projects.

Over the past year planning has continued on what is known as the Pilgrim Necklace. The project involves redevelopment of the waterfront and downtown. The goal of the plan is to identify both private and public projects that can enhance the vitality and historic significance of the community. Work continues in assisting the Harbor Committee on the dredging of the harbor and design of a new T-Wharf.

The new wastewater treatment plant had no major violations over the last year, and the department continues managing the Eel River Watershed. To that end, one of the major planning initiatives for 2007 was the conceptual design of a water reuse project. State Revolving funding received initial approval.

The cemetery department has completed work on a comprehensive master plan for all cemetery properties in the community. We will need to add capacity in the next 5 to 7 years. The town crematory is in the last stages of design and will be out to bid next year.

The Roads Advisory Committee was appointed by the Selectmen. In compliance with the new roads By-Law, the committee is working on procedures to implement.

The department continues to work on a multitude of infrastructure projects. These projects include drainage improvements, storm water management, paving, bridge construction, dams, and parks.

This past year the department revised the snow plan for the community. The goal is to provide consistent service to all residents during the winter months.



Other programs of interest include evaluating whether or not the Town should take over the operation of streetlights, working with the school on new buildings and utilities, management of Memorial Hall, constructing storm water demonstration projects, developing a Town construction team, and improving our geographic information system.

## ► *ENGINEERING DIVISION*

**The mission of the Engineering Division is to provide quality engineering services and technical support for the Town of Plymouth, its residents, agents and providers and to establish an atmosphere of courtesy, efficiency and dedication, while maintaining a professional work environment which will foster, encourage and nurture personal excellence, leadership and growth.**

The Engineering Division's functions and programs changed as part of the transition of the entire Department of Public Works (DPW) in order to meet the Town's needs and DPW services. This office is managing the Town's infrastructure including engineering, construction contracts, and also the Town's road excavation and utility cuts program. The Town's road excavation and utility cut regulations was revised in August of 2007.

As an owner/operator of a Municipal Separate Storm Sewer System (MS4) that discharges stormwater into waters of the United States, the Town will be required to obtain general permit coverage under the National Pollution Discharge Elimination System (NPDES) Stormwater Phase II final rule as jointly administered by the U.S. Environmental Protection Agency (EPA), New England Region, and Massachusetts Department of Environmental Protection (MA DEP). The Engineering Division has been utilizing the Global Positioning System (GPS) unit to do inventory and collect the data on the drainage system. The information has been used for the Geographic Information System (GIS) mapping part of the NPDES permit requirement. This program was initiated in the fall of 2003 and is an on-going project.

The Engineering Division was instrumental in receiving various grants and funding programs. The Commonwealth of Massachusetts Department of Conservation and Recreation (DCR) accepted the Town's application to fund the safety improvements at the intersection of Samoset Street (formerly Route 44), Marc Drive and mobile home estates. The Grant was in the amount of \$75,000. The Buzzards Bay Project is part of the National Estuary Program. The Buzzards Bay Project was a grant for Geographic Information System (GIS) mapping of drainage system in Buzzard Bay Watershed Area. The Coastal Zone Management (Executive Office of Environmental Affairs) granted the Town \$30,000 to upgrade the existing Boat Pump-out Facility.

In the summer of 2007, two Plymouth college students were able to join our team as seasonal help. This program gave them work experience in a municipal engineering environment and also the knowledge of how town government works.

It is the long-range goal of the Engineering Division to expand the scope of services provided and ultimately to maintain a readily retrievable inventory of all municipal resources available in the town. The division strives to provide the best possible service utilizing experience, well-trained personnel, and state-of-the-art equipment within budgetary constraints to the residents of Plymouth.

The following outlines the summary of 2007 activities:

**A. Assessors Maps Revisions**

**451** Parcels on **69** Maps and **29** New Streets

In addition the maps were electronically produced tying them into the Plymouth Assessors database bringing the maps closer to a GIS system.

**B. Gravel and Private Roads Improvement Program –**

Developing a comprehensive Town-Wide Policy for improving gravel and private roads.

**C. Parks and Playgrounds**

**Siever Field** – Reconstruction of the ball field and playground. Engineering Division provided field survey, design and administration for the project.

**D. Drainage**

**1. Boot Pond Road** – Vicinity of College Pond Road – The project was completed in the fall of 2007. The project involved the installation of lined swales and conventional drainage to the cranberry bogs. The Engineering Division provided survey control to the Consultant, Construction Inspection, and Administration.

**2. Manomet Transfer Station** – The construction project consisted of managing the stormwater runoff generated by the site. Engineering Division provided field survey, design, and staking for Town forces to construct. The project was completed in the summer of 2007.

**3. Buzzards Bay Drive** – vicinity of DiCarlo Drive –The project is at 100% design phase. The Engineering Division provided administration.

**4. Cliff Street** – The project involved installation of drainage system, and working with the owner to obtain a drainage easement for an existing drain that never had an easement. The Engineering Division provided administration.

**5. Bay Shore Drive** – The project involved replacing an existing Corrugated Metal Pipe (CMP) pipe over the bluff that was eroded. The Engineering Division provided permitting, construction inspection

tion, and administration.

**6. Jordan Road** – Vicinity of House #35. The project involved installation of drainage system, and working with the owner to obtain a drainage easement for an existing drainage that never had an easement. The Engineering Division provided field survey, design, and administration.

**7. Brook Road** – vicinity of House #61. The project involved installation of drainage system. The Engineering Division provided field survey, design, inspection and administration.

**8. Cliff Street** – The project involved paving gravel apron, to prevent the silts washing down to the drains and accumulating on the road. The Engineering Division provided construction inspection, and administration.

**9. Newfield Street** – At the intersection of Summer Street. The project involved installation of drainage system. The Engineering Division provided construction inspection, and administration

**10. Westerly Road** – Vicinity of First Baptist Church. The project involved installation of catch basin, and piping to leaching structure. The Engineering Division provided field survey, design, construction inspection and administration

**11. Montgomery Drive** – Vicinity of #43. The project involves installation of four (4) 6x8 leaching structures. The Engineering Division provided construction inspection, and administration.

**12. Towns Street** – At the intersection Wood Street. The project involved installation of rain garden, and drainage structures to improve water quality. The Engineering Division provided field survey, construction inspection, and administration.

**13. South Spooner Street** – Vicinity of Store Pond. The project involved the removal of approximately 30 linear feet of damaged 20" clay drain pipe on South Spooner Street. The damaged drains were replaced with 24" HDPE drain pipe and two drain manholes. The Engineering Division was responsible for design, construction inspection and project administration.

**14. Town Wide Construction (various projects)** – There are a few projects, for which construction has been completed in 2007. The Engineering Division provided administration and construction inspection.

The following is the list of projects:

- Tower Hill Road (Paving a portion)
- Valley Road (Guard Rail Installed)
- Billington Street (Guard Rail Installed) Vicinity of Lout Pond
- Sagamore Street (Repairing retaining wall, and guard rail)
- Federal Furnace Road (New catch basin, and leaching structures)
- Forest Avenue (Chain Link Fence installation and repairing wall)



## **E. Various Grant Projects**

- **Billington Sea 319 Stormwater Project** - The purpose of the project is to demonstrate water quality improvement by constructing a drainage system to include Best Management Practices (BMP) from stormwater outfalls to Billington Sea, which is the headwater of Town Brook, which outfalls to the harbor. The intent of this project is to allow the stormwater that previously discharged directly to Billington Sea without treatment to be filtered to remove sediment, nutrients, and bacteria. Engineering Division provided construction inspection, and project administration.

## **F. Roadway Improvements**

1. **Court Street Crosswalk** - The construction near Memorial Hall Building was completed in 2007. Scope of Work: Installation of illuminated crosswalk system, which includes high intensity, bi-directional in-pavement lights activated by microwave or motion detectors, at either end of the crosswalk, ten foot pedestal posts for detectors, control cabinet and power supply, pedestrian crossing signs, and all other appurtenances required for completing the work.
2. **Micajah Pond Road** - Portion of - The project is at 100% design phase with anticipation to start the construction after securing needed drainage easements. The project's intent is to install drainage system to control and manage stormwater runoff generated from the road, and paving.
3. **Town Wharf** - The project consisted of drainage improvements, milling, pavement overlay, and markings. The Engineering Division provided field survey, inspection, and administration.
4. **Samoset Street** - (from Court Street to Royal Street) The project is in 25% design phase. The construction funding will be by Mass/Highway. The project's intent is to have full reconstruction of roadway, drainage, sidewalk, signal installations and other related improvements. Engineering Division provided field survey, existing conditions plans and administration
5. **Taylor Avenue** - (from White Horse Rd. to Manomet Point Rd.) The project is at 25% design phase. The construction funding will be by Mass/Highway. The project's intent is to have full reconstruction of roadway, drainage, sidewalk, and other related improvements, including the replacement of the bridge over Bartlett Brook. Engineering Division provided field survey, existing conditions plans and administration.
6. **Mayflower Street** - full reconstruction including Robinson Street, Washington Street, Franklin Street, Jefferson Street, Sagamore Street and Massasoit Street utilities and sidewalks are planned. In house design; is in process with construction planned to begin in 2008.



- 7. Ship Pond Road** —(intersection improvements at Long Pond Road) —Field-survey has been completed and design alternatives are being explored.
- 8. Sea View Drive** —Culvert Replacement —Engineering Division provided survey control, construction inspection, and project administration. The project involved replacing existing deteriorated culverts.
- 9. -State Road** —(Emergency Signal for Cedarville Fire Station) - Engineering Division provided survey control, and design is in process.
- 10. Center Hill Road** —(Parking for Joslin Property) —Engineering Division provided survey control and design. A perimeter survey and bounding of the property remains to be done.
- 11. Commerce Way** —(Corridor Traffic Study) —Engineering Division is working with consultants to develop a traffic plan which address the full potential of development in this area.
- 12. Commerce Way** —(at Plaza Way) —Traffic signal has been installed at this intersection.—Engineering Division provided project administration.
- 13. Chiltonville Area** - (Traffic Calming Measures) The town is working with the residents to address speeding concerns.
- 14. Cypress Street** - The project involved installation of drainage system, and paving. The Engineering Division provided inspection, and administration.
- 15. Nathaniel Street** - The project involved installation of drainage system, and paving. The Engineering Division provided inspection, and administration
- 16. Forest Avenue** - The project involved repairing existing seawall, and installing chain link fence. The Engineering Division provided inspection and administration.
- 17. Obery Street** —From High School entrance to South Street. The project's intent is to have full reconstruction of roadway, drainage, sidewalk, and other related improvements. The Engineering Division provided administration. The construction funding will be by Mass Highway.
- 18. Samoset Street** - At the intersection of Marc Drive and Mobile Home Estate. The project's intent is to install signal at this location. The project is at 100% design phase. The Engineering Division provided administration.

## **G. Sidewalk**

- 1. Various Locations** —replacing sidewalk panels. The Engineering Division provided project administration and construction inspection.

## **H. Pavement Preservation Program (Crack Seal)**

– The following is the list of streets:

1. Beaver Dam Road (State Road/Old Sandwich Road)
2. Bourne Road (Halfway Pond Road/Bourne Town Line)
3. Carver Road (Seven Hill Road/Town Line)
4. Cherry Street (Court Street/Kingston Town Line)
5. Clark Road (Old Sandwich Road/Long Pond Road)
6. Federal Furnace Road (Summer St./Carver Town Line)
7. Halfway Pond Road (Long Pond Road/Mast Road)
8. Hedges Pond Road (Long Pond Road/State Road)
9. Herring Pond Road (State Road/Bourne Town Line)
10. Industrial Park Road (Cherry Street/Commerce Way)
11. Jordan Road (Old Sandwich Road/Long Pond Road)
12. Long Pond Road (Herring Pond Road/Carter's Bridge Rd.)
13. Manomet Point Road (State Road/Taylor Avenue)
14. Nelson Street (Court Street/Water Street)
15. Oak Street (Summer Street/Samoset Street)
16. Olmsted Terrace (Court Street/Standish Avenue)
17. Rocky Hill Road (State Road/White Horse Road)
18. Sandwich Road (River Street/Jordan Road)
19. Sandwich Street (Warren Avenue/River Street)
20. Seven Hills Road (Carver Road/Federal Furnace Rd.)
22. Ship Pond Road (Columbia Road/End of Pavement)
23. South Meadow Rd (Federal Furnace Rd/Carver Town Line)
24. South Street (Sandwich Street/Obery Street)
25. Summer Street (Market Street/Carver Road)
26. Wareham Road (End of Pavement/Wareham Town Line)
27. Water Street (Sandwich Street/Nelson Street)
28. White Horse Road (State Road/Taylor Avenue)

The Engineering Division provided project administration and construction inspection.

## **I. Pavement Markings – Various Location**

### **J. Water Supply**

**1. Mayflower Street Water Main** – Approximately 3,000 linear feet of new 8-inch ductile iron water main was installed in the Mayflower Street neighborhood during the summer of 2007. The project involved the replacement of century-old jacket water mains along Mayflower Street, Washington Street, Franklin Street, Jefferson Street, and Robinson Street. The Engineering Division was responsible for design modifications, bidding, construction inspection and administration on the project.

**2. Standish Avenue Water Main** - Approximately 2,200 linear feet of new 16-inch ductile iron water main was installed along Standish Avenue during the spring and summer of 2007. The project involved the replacement of a century-old jacket water main

along Standish Avenue from Cordage Terrace to Hall Street. The Engineering Division was responsible for design modifications, bidding, construction inspection and administration on the project.

**3. Weston Avenue Water Main** - Approximately 225 linear feet of new 8-inch ductile iron water main was installed along Weston Avenue during the summer of 2007. The project involved the replacement of a century-old jacket water main along Weston Avenue. The Engineering Division was responsible for the design, construction inspection and administration on the project.

**4. South Spooner Street Water Main** - Approximately 475 linear feet of new 8-inch ductile iron water main was installed along South Spooner Street during the summer of 2007. The project involved the replacement of a century-old jacket water main along South Spooner Street. The Engineering Division was responsible for the design, construction inspection and administration on the project.

**5. Long Pond Road Water Main** - Approximately 650 linear feet of new 16-inch ductile iron water main was installed under the Route 3, Exit 5 overpass during the fall of 2007. The new pipeline was installed to add hydraulic redundancy to the Bradford pressure zone. The Engineering Division was responsible for the design, bidding, and administration on the project.

**6. Standish Avenue Water Main, Phase 3** - In the fall of 2007, the Engineering Division resumed the design of approximately 4,300 linear feet of 16-inch water main on Standish Avenue. The proposed 16-inch pipeline will extend along Standish Avenue from Hall Street to Samoset Street. Design efforts will continue throughout the winter of 2007 with construction anticipated to begin in the spring of 2008.

**7. Water System Map** - In the summer of 2007, the Engineering Division resumed the ongoing task of updating the Town's water system map. The project involved the use of GIS tracking devices to pinpoint the locations of water mains and appurtenances in the field. The project will resume in the summer of 2008.

**8. Various Projects** - The Engineering Division provided reviews and assistance for a number of private development projects throughout Town.

## **Wastewater**

**1. Mayflower Street Area Sewer Improvements** —Approximately 3,300 linear feet of new 8-inch polyvinyl chloride (PVC) sewer mains were installed in the Mayflower Street neighborhood during the fall of 2007. The project involved the removal and replacement of antiquated clay sewer mains along Mayflower Street, Washington Street, Franklin Street, Jefferson Street, Robinson Street and Sagamore Street. The Engineering Division was responsible for the design, bidding, construction inspection and administration on the project.

**2.Sewer System Map** - In the summer of 2007, the Engineering Division resumed the ongoing task of updating the Town's sewer system map. The project involved the use of GIS tracking devices to pinpoint the locations of sewer manholes in the field. Future plans are to use the GIS-based map to create a hydraulic model of the sewer system.

**3. Various Projects** - The Engineering Division provided reviews and assistance for a number of private development projects throughout Town.

**K. Town Wide Public Works Infrastructure Asset Inventory -**

Locating and inventorying the assets (i.e. sewer, water, and drain structures) in the field with Global Positioning system (GPS) Equipment. This summer seasonal help worked to gather data of all water and sewer structures using handheld GPS equipment

**L. Geographic Information Systems (GIS) Mapping**

1. Town wide Public Works Infrastructure Asset Mapping – Mapping the Infrastructure Assets in GIS Environment.

**2. Snow Plow and Sanding Routes** - Town wide updating

**3. Streets** – Public, Private, and gravel roads with their classifications

**4. Stormwater, Water, and Sewer**

**M. State (MHD) Construction Projects –**

Coordinating the Town's concerns/issues with MHD or other State Agencies. **Traffic Signal** – Manomet Point Road/Strand Ave./Route 3A (State Road) intersection. The project is at 100% conceptual phase.

**N. Plan Reviews (43)**

Planning Board (19); Zoning Board of Appeals (29); and Building Dept. (4)

**O. Street Opening Permit Program —**

169 permits were processed. The program manages the excavation activities in the Town's roadway network. It includes processing permits and conducting field inspections to monitor the utility trench excavation, constructing driveways, etc.

**P. Miscellaneous**

- Prepared display and locus plans for various departments and Town Meeting Warrant Articles.
- Managed, maintained, updated various maps (e.g. zoning)
- A perimeter survey of the Manomet Transfer Station, and Town Forest at PCIS School were completed.



- Submitted grant reimbursement request for funding on projects through State and Federal Agencies.
- Various field survey and report/plan preparation for various department/divisions.
- Provided technical advice on all utility installations of poles and underground structures
- Provided technical support to the Town's Traffic Task Force by advising as to the applicability of laws and engineering standards to the traffic related issues and concerns.
- Provided technical advice to the Town officials, and boards. Over-the-counter services: - House number and lot number assignment (e.g. Pinehills Development); provided information to the general public, realtors, engineers, and land surveyors.
- Implemented traffic and drainage studies, which were requested from this office.
- Implemented EPA Phase II (Town Wide Stormwater Management).
- Provided technical support and advice to the Town Officials and Boards/Committees.

#### **Q. Printing Services**

Assessors Maps (150 sheets) now available on line 19 Sets of Zoning Maps (5 sheets each) Approximately 600 prints of various plans

## **➤ ENVIRONMENTAL MANAGEMENT DIVISION**

**David Gould, Environmental Manager**  
**Kim Michaelis, Environmental Technician II**  
**Kerin McCall, Environmental Technician I**

The Division is responsible for environmental planning and management with the Department of Public Works. This work includes the management of Plymouth Long Beach, Eel River watershed groundwater and surface water monitoring, Phase II Stormwater Compliance, Town Brook Restoration Program and the Harbor Improvement Program. Staff also manages dozens of projects including the Eel River Headwaters Restoration Project, Town Brook Dam Removal Feasibility Study, T-Wharf Reconstruction Design, Harbor Dredging Design and Permitting, and many other projects.

Environmental Management also assists other DPW Divisions as well as several boards and committees and serves on several regional organizations including:

- Town representative for the Plymouth-Carver Aquifer Advisory Committee (Plymouth, Carver, Kingston, Middleborough, Plympton, Bourne and Wareham).
- South Shore Recycling Cooperative
- Town representative for the Recycling Advisory Committee.
- Town representative for the Tidal Beaches Advisory Committee.
- Open Space Committee (GIS mapping and information services)

### **Plymouth Long Beach**

The management of Plymouth Long Beach is always a challenge. Each year the Town attempts to provide as much public access as is reasonable while also adhering to all local, state and federal regulatory requirements ranging from wetlands protection to endangered species laws. A summary of daily management of shorebird nesting and vehicle access at Plymouth Long Beach follows:

- Shorebird nesting:
- Piping Plover: 13 pairs nesting with 20 chicks fledged (1.5 chicks/pair)
- Least Terns: Significant increase in nesting to 144 pairs (4 times 2006).
- Common Terns: A slight increase (10 pairs) in nesting to 651 pairs is promising for re-establishment of a colony that once numbered over 5,000 pairs.
- Arctic Terns: 1 pair nested unsuccessfully.
- Laughing Gulls: A new species for Plymouth Long Beach. A colony of 59 pairs nested.
- Osprey: First nest ever recorded at Long Beach. One pair nested unsuccessfully.

### **Eel River Watershed Management**

As part of the Town's continuing watershed management program for the Eel River the Environmental Management Division:

- Completed groundwater, surface water and biological monitoring for the Waste Water Treatment Facility (WWTF) permit
- Continued water survey monitoring for the Eel River Headwaters Project. Implemented biological monitoring for the project.
- Completed the final round of monitoring for the Plymouth Harbor Total Maximum Daily Load (TMDL) Study. Created a TMDL group with the Town's of Duxbury, Kingston, and Plymouth for the implementation and analysis of the required state TMDL.
- Completed a State Revolving Fund (SRF) application and was subsequently selected for the loan program for wastewater reuse at the Town's wastewater treatment facility.
- Completed a feasibility study for constructed wetlands at the wastewater treatment facility.

### **Eel River Headwaters Project**

This past year the Environmental Management Division has continued on with the design and permitting for the Eel River Headwaters Restoration Project. The town is close to finalizing the design work and have compiled \$550,000 towards construction. The town is awaiting a response from the United States Fish & Wildlife Service on a \$1,000,000 grant application that would provide us with sufficient funds to begin construction. The project will include wetland restoration and stream channel restoration that will reduce non-point source pollution within the Eel River watershed while providing improved wildlife and fisheries habitat.

### **Town Brook Restoration Program**

As part of the Town's ongoing restoration efforts at Town Brook the following projects were initiated this year.

#### **Jenney Grist Mill Fishway**

In 2007 construction was completed on the rehabilitation of the Jenney Grist Mill Fishway. This project involved the repairs to the existing fishway structure, installation of pre-fabricated Alaskan steepass fishway, root cutting within the connection pipe, installation of a trash rack, stone masonry façade work, and the construction of an observation area adjacent to Town Brook. Spring counts by the Town and the Division of Marine Fisheries indicated that the new fishway passed approximately 3 times the number of fish as the old fishway.

#### **Billington Sea Road/Black Cat Road Stormwater Improvement Project**

Construction on this project began in November 2007. This work will include the installation of a stormwater system to reduce and treat the amount of total suspended solids in road runoff from entering Billington Sea.

#### **Town Brook Dam Removal Feasibility Study**

This project is a partnership between the Town, Commonwealth of Massachusetts Riverways Program and the National Oceanic and Atmospheric Administration. The project involves the assessment of two dams along Town Brook and the potential for overall river and fisheries restoration. However, the project would also result in infrastructure improvements and public safety benefits through improved roadway crossings. In November the Board of Selectmen endorsed the plan to undertake partial dam removals at Off Billington Street and the Plymco Dam.

#### **Dams**

Per Commonwealth of Massachusetts regulations the state completed Phase I Inspections of all twelve (12) municipally owned dams. The Town will begin implementation of the maintenance recommendations included within the inspections. At the same time Environmental Management will continue to explore dam removal and funding options on a case by case basis.

#### **Harbor Improvements**

The Environmental Management Division partnered with the Harbormaster

on several harbor related improvement projects including:

- Completing the reconstruction of the Boathouse Lane Boat Ramp in Manomet
- The completion of the design and the initiation of permitting for a new T-Wharf
- Continued permitting for the Plymouth Harbor Dredging Project
- Upgrading of the wastewater pump-out system on the Town Pier

### **Solid Waste**

- Permit Renewal for Cedarville Transfer Station
- Completion of Initial Site Assessment for South Street Landfill Capping
- Annual Reports Required by DEP:
- Facility Reports for Three Transfer Stations
- Municipal Recycling Datasheet
- Hazardous Waste Recyclers Report for Five Waste Oil Collection Locations
- Presentation of a Solid Waste Report to the Board of Selectman
- Odor Monitoring at the Waste Water Treatment Plant
- Attended local recycling events to promote recycling in Plymouth
- Assisted with Hazardous Household Waste Collection.

### **Grants**

As always the Environmental Management staff was active seeking grants in order to make our projects a reality. This year staff obtained eleven (11) different grant awards totaling \$720,000.00.

Numerous grants were also awarded to Town for technical assistance and educational materials including:

- Technical Assistance for Solid Waste Program Modification
- Educational Materials on Recycling and Composting
- Water Conservation Kits
- Recycling Outreach Toolkit
- Public Space Recycling Containers (placed at Town Hall and waterfront)
- Wheeled carts for expansion of school recycling programs.

### **Website Information**

Environmental Management is actively utilizing the Town's website to update the public on the beach and ORV access, to highlight projects, to conduct solid waste and stormwater surveys and to disseminate information to the general public. To that end, we have developed a web page that includes:

- Improved communication to the public on daily vehicle restrictions for Plymouth Long Beach.



- The development of and access to trail maps utilizing GPS that are available online.
- The posting of educational stormwater and Phase II information, games, etc.
- The posting of all grants received by the Division

## ► *HIGHWAY DIVISION*

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**The mission of the Highway Division is to maintain and preserve the Town's public way infrastructure, which includes paved streets, gravel roads, sidewalks, street signs, traffic signals, and storm drainage systems.**

**The Highway Division has twenty-eight full time employees and is responsible for over 300 miles of roads spread across 103 square miles. The services provided by the Highway Division include: emergency and maintenance type repairing to streets and sidewalks, responding to pothole defects, maintenance of the storm water system, snow and ice removal and consistently servicing requests that are generated from other DPW Divisions and the public.**

### **Gravel Road Grading**

The Highway Division has two road graders and maintains approximately 85 miles of gravel roads throughout the Town. Road grading is generally performed during spring, summer, and fall months. Every effort is made to keep roads in good condition. Roads are graded on a routine and rotational basis. Gravel roads deteriorate rapidly due to excessive speeds, combined with inclement weather. Please travel at reduced speeds on these roads in order to help maintain satisfactory road conditions and public safety. Road grading is generally not performed during winter months when road conditions are frozen. Some roads are plowed with the graders during this time, which may help relieve poor conditions.

### **Drainage Repairs/Catch Basin Cleaning**

The Highway Division undertakes routine repairs to storm water drainage systems. In many cases catch basins are antiquated and hand built from blocks and brick. Rebuilding structures varies from replacing frames and covers and repair of top sections to complete basin replacements. Skilled labor is used to perform these tasks. Drainage swales and other forms of runoff easements may be cleared and regraded as necessary. Numerous structures were repaired throughout the town this year.

Additionally, the Division operates one catch basin cleaning truck. Basins and piping systems that become clogged are cleaned with a basin cleaning truck,

or jet rodding vactor system. There are thousands of catch basins and drainage systems throughout the town. Many of the storm drainage systems consist of a series of catch basins, drain manholes, piping systems, and some form of leaching system to dispose of the storm water runoff. Sand, leaves, pine needles, and other debris all contribute to clogging these systems.

Large scale drainage projects are handled by the Engineering Division, and some work is performed by private contractors. Problems reported to the Highway Division will be investigated by supervisory personnel, or referred to the Engineering Division.

### **Street Sweeping**

The Division operates three street sweepers from early spring until the first snowfall. Street sweeping provides necessary maintenance of the municipal storm water system and protects streams, lakes and ponds from excess siltation. In the spring, sand is collected from main roads first, and then progresses into neighborhoods and subdivisions throughout the ~~Summer~~. The Downtown and Waterfront Districts are also maintained on a routine basis. In addition, erosion runoff from storm washouts also requires seasonal maintenance. In the fall, leaves and pine needles are collected to keep drains open in preparation for winter. Sweeping is performed systematically throughout the Town of Plymouth.

### **Asphalt Repair Patching**

The Highway Division provides routine general and emergency repair services to roads and sidewalks throughout the Town. Repairs may consist of small to large potholes, trench repairs and repairs around storm drain systems. Repairs are generally made on a year round basis. The asphalt repair crew responds to Complaint Work Orders taken at the Highway Office generated from by calls from the general public. Additionally, utility trench road repair patches are made for the Water and Wastewater divisions.

### **Traffic Signs – Signals**

The Traffic and Signage Department within The Highway Division produces all municipal street signs and maintains traffic markings, including crosswalks and downtown parking space markings. Additionally, they provide emergency assistance to Police with street closings and detours, and provide traffic barricades for holidays and events.

### **Roadside Brush Clearing**

The Highway Division has several brush and grass mowers used to maintain safe lines of sight along public ways in order to prevent accidents and to ensure public safety. Large scale brush and tree removal problems are handled by the Tree Division. Private property owners are requested to maintain shrubs, bushes and vegetation on there properties to maintain safe lines of sight.

### **Solid Waste Collection**

The Highway Division operates one large packer truck and performs solid

waste collection at all municipal buildings (except School Dept. buildings) and throughout the downtown and waterfront areas. Additionally, trash is collected for holidays and events.

### **Litter Pickup**

The Highway Division is not staffed to perform daily litter pickup along all of the town's public ways. We appreciate the cooperation of the public and businesses in keeping Plymouth clean and beautiful.

### **Snow and Ice Removal**

The Highway Division performs snow and ice removal operations throughout the Town of Plymouth during storm events under the towns Snow and Ice Plan. The Highway Division works with assistance from other DPW divisions including Water, Wastewater, Parks, Cemetery, Engineering and Clerical Staff. During large storms, private contractors are hired to assist in the operations.

## **► MAINTENANCE DIVISION**

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The Maintenance Division is responsible for the repair and maintenance of town-owned vehicles and buildings as well as the street and traffic lights. While the division functions primarily out of the public eye, it is firmly committed to its mission:

To provide the highest quality of services to town departments in a timely manner whenever and wherever needed.

In 2007 the division installed a new roof and siding at the Information Booth on the waterfront.

The Building Craftsmen installed new siding on the electrical building at Stephen's Field.

The Building Craftsmen installed new ceiling and floor tiles, lights, and repaired windows at the Bourne Road Fire Station.

The Building Craftsmen installed dividers at all fire stations in order to accommodate female firefighters.

The Building Craftsmen continue to restore the wooden Liberty Bell.

All Building Maintenance work is performed by two Craftsmen. The division acknowledges their professionalism and dedication.

The division also acknowledges the professionalism and dedication of the

five mechanics that are responsible for the repair and maintenance of the Public Works and Police vehicles.

There are four custodians who work diligently to maintain high standards of cleanliness in all our town buildings, and the division thanks them.

## ► ***PARKS, FORESTRY AND CEMETERY DIVISION***

**The mission of the Parks, Forestry Cemetery and Recreation Division is:**

- **To provide safe, aesthetic and functional public areas including our cemetery's, which enhance the communities current and future needs**
- **To plant, maintain and manage public shade trees along the Town's public ways and public areas while maintaining public safety, aesthetic quality, and value of the Town's Urban Forest**
- **To plan, promote, and implement a diverse selection of recreational facilities and programs both passive and active**

The Parks Division continues its involvement in the community through a diversified assortment of activities and programs. The daily work schedule includes the maintenance of more than seventy individual areas totaling over 750 acres throughout the town. These areas include the town forest, conservation areas, parks, playgrounds, coastal beaches, and ponds.

The Division supported over seventy concerts and community events by providing the use of its concert trailer, portable stages, sound system, and or staff. The events are offered free of charge to the public, and are often sponsored by non-profit organizations for worthy causes.

- **Siever Field - Two hundred thirteen thousand dollars was requested and approved at town meeting for the rehabilitation of Siever Field after contaminated soils were found on site. Total appropriations for the project are now four hundred sixty five thousand dollars. Construction started in August.**
- **Holmes Playground - The old flag pole was removed and replaced with a new thirty foot pole.**
- **Stephens Field - The building which houses all the electrical equipment for field lighting was rebuilt along with new fencing.**



- Sirrico Park - Old chain link fence was replaced with split rail and chain link fabric fencing.
- Manomet Recreation Area - Discussions with the youth leagues began about the possible construction of new football, soccer, lacrosse, and baseball fields with a concession and bathroom facilities.
- Forges Field - A 50'x30'pavilion / shade structure was built near the main parking area.
- Elmer Raymond Park - The basketball court was resurfaced and painted with help from the Cedarville-Sagamore Business Association.
- Mabbett's Park - A memorial stone was set in place for Jonathan A. Ouellette, an Emergency Medical Technicians (EMT) while honoring all EMT's within our community.
- Joslin Center - Two new kiosks were built by the vocational students at Plymouth South High School and set in place by the Parks Department. These kiosks are located at the two trail heads within the property
- Eel River Preserve - One new kiosk was set at the trail head of this recreational area, also built by Plymouth South High School and set in place by the Park Department. This preserve is located at the corner of Boot Pond Road and Long Pond Road.
- Hedge Pond Conservation Area - A new headwall was put in on the sluiceway which drains under Standish Avenue from Hedge Pond. This work was done by the Highway Division.
- Camp Dennen - This ninety acre parcel of property with buildings and a pond was purchased through Community Preservation Act funds. Recreational activities will be established.

Each year projects are presented to the Park Department from Boy Scouts, community groups or individuals. This year Andrew Drugge did a landscape project at Billington Street Park including plantings and a new bench near the covered bridge.

### **Forestry Division**

The Forestry Division's leadman, Ralph Oehme retired this year. Ralph's common sense approach, knowledge, expertise, and good humor will be missed greatly. He was a dedicated employee since 1988.

There were two Christmas trees set in town this year, one at Shirley Square,

and one at Town Square. Trees were donated from Mr. and Mrs. Bob Tibbetts and Mr. and Mrs. Paul Jennings. Wreaths and garlands were hung on each lamp pole throughout the Downtown area. The Kiwanis Club sponsored the Christmas stroll through town.

The Forestry Division hosted its annual Arbor Day celebration at Cold Spring School. The students, faculty and friends planted a balled and burlaped a two inch caliper Dawn Redwood tree in the grass area at the front entrance of the school. Seedlings were handed out to each student during the celebration. All fourth grade students within the entire school system also received seedlings handed out by the Garden Club.

The 2006 Tree City Awards, sponsored by Massachusetts Department of Conservation and Recreation's Urban Community Forestry Program and the National Arbor Day Foundation, were held at The Winnekenni Castle in Haverhill Massachusetts. Plymouth was proud to receive its eighteenth consecutive tree city award.

Each year the Forestry Division works hard to maintain public safety and keep the aesthetic quality and value of our public shade trees and public grounds. This year the crews worked consisted of but not limited to:

- 262 Public Requests via telephone
- 3 Public Hearings
- 31 New Tree Plantings
- 1900' of Road Brushed Back
- 1400' of New Trails Cut
- 249 Trees Removed
- 136 Trees Pruned
- 52 Storm Damage Requests Responded To
- 63 Storm damaged trees worked on
- 38 Requests with No Action Taken
- 19 Stumps Ground
- 211 Trees fertilized via deep root injection
- 22 Call outs
- 14 Aerial Decorating days

### **TOWN FOREST COMMITTEE**

The Town Forest Committee had no activity this year due to lack of committee members.

### **CEMETERY DIVISION**

There are thirty-three known cemeteries in the Town of Plymouth. The Cemetery Division maintains and services twenty-six of those, including sixteen that are town owned and ten smaller cemeteries that contain graves of veterans. Of

the cemeteries that the town maintains, seven are currently active.

The Cemetery Division works under the direction of the Superintendent of Parks, Cemeteries and Recreation within the Department of Public Works. The staff includes a foreman, three gravedigger positions and a part time Administrative Assistant. There is additional seasonal help added in the late spring and summer.

In 2007 the Cemetery Division interred 152 human remains which included 105 full burials and 47 cremations (31%) with 24 known veterans. The breakdown of the interments was: Vine Hills 99, Manomet 30, Oak Grove 11, Chiltonville 10, South Pond 1, and Cedarville 1.

The Cemetery Division deposited a total of \$186,775.00 from interments, lot sales and foundation installations in 2007.

In 2007 the installation of a new fence along the Summer Street border of Oak Grove Cemetery was completed. Fall Town Meeting allocated an additional \$500,000 to fund a crematorium bringing the total amount to \$1,040,000. Bradley Architects, Inc. was awarded the contract for design services of the new crematorium building and equipment. The Department of Environmental Protection did approve the Town's request for renewal of the air quality permit required for the crematorium. Plans are underway for the crematorium to be built in Vine Hills Cemetery in 2008.

## ► RECREATION DEPARTMENT

**The mission of the Plymouth Recreation Department is to provide quality recreational programs and activities to the residents of the community; to promote fair play, teamwork, good sportsmanship; to expand the scope of programs to include educational as well as physical activities; and to make the department a valued town resource.**

The Recreation Department is comprised of three full time staff, the Recreation Director, Recreation Assistant and a Program Supervisor. In addition the department has a part-time Administrative Assistant and over 60 seasonal staff positions. The summer staff consists of Beach Lifeguards, Swim Instructors, Parking Attendants, Playground Supervisors, Park Rangers and Sport Clinic Directors.

In 2006 the Recreation Department introduced a number of new programs, including Preschool classes, Hop, Skip & Jump, Junior Athletes, and Biddy Basketball Program. Youth Programs, Rock Climbing, Indoor Golf, Learn to Ski, Acting, Flag Football League, and Memorial Hall Dance Academy. For the adults our new classes included Ballroom Dancing, Softball, and Escorted Tours. The department worked with local organizations to bring over 32 major events to Memorial Hall.

In addition to offering a wide array of recreational programs to Plymouth residents the department is also responsible for the following:

- Scheduling the Town's 28 recreational fields
- Supervising the staff at the towns four beaches; White Horse, Plymouth, Morton Park, and Fresh Pond.
- Scheduling events at Memorial Hall
- Overseeing the operation of the Manomet Youth Center

In 2006 close to 4000 residents participated in recreation department sponsored events

## ➤ SEWER DIVISION

**The mission of the Sewer Division personnel, through cooperative teamwork of the treatment operations, infrastructure maintenance and laboratory staff, is to protect the environment by minimizing health/pollution risks while effectively meeting the stringent criteria imposed by the U.S. Environmental Protection Agency and the MA Division of Environmental Protection regulations and permits by optimizing process control and long term infrastructure integrity through a strategically planned and coordinated inspection, analysis, preventive maintenance and scheduled replacement program in a professional cost-effective manner with emphasis on serving the needs of the sewer utility rate payer with minimal financial impact.**

This is the fifth complete calendar year of full operation of the Wastewater Treatment Facility located at #131 Camelot Drive. During the calendar year 2007, Sewer Division personnel, under the management of Veolia Water North America (the Town's contract operator), endeavored to meet the compliance requirements mandated by both the federal and State Governments.

There were 20 violations of the EPA National Pollutant Discharge Elimination System (NPDES) Permit or DEP Groundwater Discharge Permit for calendar year 2007.

In the fall of 2007, C.C. Construction, Inc. of South Dennis, MA installed approximately 3,300 linear feet of new 6-inch and 8-inch polyvinyl chloride (PVC) sewer mains in the Mayflower Street neighborhood of Plymouth. The Sewer Division project involved the removal and replacement of antiquated clay sewer mains along Mayflower Street, Washington Street, Franklin Street, Jefferson Street, Robinson Street, and Sagamore Street. The project also included the installation of new PVC sewer services to the property line of each residence in the neighborhood. The approximate breakdown of sewer pipeline and appurtenances installed is as follows:



- **Mayflower Street**  
1,300 linear feet of 8" PVC sewer main  
10 manholes  
50 services
- **Washington Street**  
475 linear feet of 8" PVC sewer main  
2 manholes  
20 services
- **Franklin Street**  
325 linear feet of 8" PVC sewer main  
2 manholes  
10 services
- **Jefferson Street**  
175 linear feet of 6" PVC sewer main  
1 manhole  
2 services
- **Robinson Street**  
550 linear feet of 8" PVC sewer main  
2 manholes  
11 services
- **Sagamore Street**  
450 linear feet of 8" PVC sewer main  
2 manholes  
5 services

All town buildings, including schools and fire stations not on town sewer, had their septic systems pumped by the Sewer Division personnel. Sewer personnel maintained and repaired all pumps and motors within the six pump stations and sixty miles of collection system piping ranging from thirty inches in diameter to six inches in diameter throughout the year.

Annual sampling and inspection of those industries permitted under the Town of Plymouth's Industrial Pretreatment Program were completed in compliance with the Attorney General's mandated Pretreatment Program in accordance with the Environmental Protection Agency's rules and regulations 40 CFR 403.

The Sewer Division has continued to implement the Sewer Bank Policy as established by the Board of Selectmen revised on August 24, 2006. 33 permits were issued during 2007. Since the inception of the policy in 1995, 299 permits have been issued.

#### **SEWER BANK SUMMARY SHEET**

TOTAL SEWER BANK VOLUMES	550,000.0 GPD
TOTAL ALLOCATED	441,960.8 GPD
SEWER BANK BALANCE	108,039.2 GPD

**SEWER REVENUES COMMITTED FY 2007**

Sewer Bank fees collected FY 2007 \$629,138.00

Sewer Rates committed FY 2007 \$3,198,025.85

The Sewer Division is continuing to work closely with the Health Department to identify failed septic systems within the Sewer Service Area by monitoring the frequency and origin of each load of septic dumped at the facility by septic haulers.

**COMPLIANCE SUMMARY VIOLATION REPORT**

Start Date 01/01/07 - End Date 12/31/07

<b>Variable</b>	<b>Violations</b>	<b>Limits</b>	
Influent Flow	0	Monthly Max	1.75
Effluent Copper (ug/l)	0	Daily Max	57
	0	Monthly Max	37
Effluent Chronic Menidia Beryllina	0	Daily Min	10
Effluent Acute Menidia Beryllina	0	Daily Min	100
Effluent Acute Mysidopsis Bahia	0	Daily Min	100
Effluent Flow to Basins	0	Daily Max	3.45
Annual Avg Effluent Flow	0	Annual Max	1.75
Effluent BOD	1	Weekly Max	45
	0	Monthly Max	30
Effluent Wkly Avg BOD	2	Daily Max	30
	1	Weekly Max	45
	0	Monthly Max	30
Effluent BOD Load	1	Weekly Max	657
	0	Monthly Max	438
Eff Week Avg BOD Load	1	Weekly Max	657
	0	Monthly Max	438
BOD % Removal	0	Monthly Min	85
Effluent TSS	1	Weekly Max	45
	0	Monthly Max	30
Effluent TSS Load	1	Weekly Max	657

	0	Monthly Max	438
TSS % Removal	0	Monthly Min	85
Eff Weekly Avg TSS	0	Daily Max	30
	1	Weekly Max	45
	0	Monthly Max	30
Eff Weekly Avg TSS lbs	1	Weekly Max	657
	0	Monthly Max	438
Effluent Settleable Solids	1	Daily Max	0.3
	1	Monthly Max	0.1
Effluent Total Dissolved Solids	0	Daily Max	1000
	0	Monthly Max	1000
Effluent Fecal Coliform	4	Daily Max	43
	0	Monthly Max	14
Effluent pH	0	Daily Min	6
	0	Daily Max	8.5
	0	Monthly Min	6
	0	Monthly Max	8.5
Effluent Oil & Grease	0	Daily Max	15
Effluent Nitrate	0	Monthly Max	10
Effluent Total Nitrogen	2	Monthly Max	10
Eff T Chlorine Resid (ug/l)	2	Daily Max	130
	0	Monthly Max	75
<b>Total</b>	<b>20</b>		

During 2007, the Wastewater Treatment Plant treated 592.4 million gallons of wastewater. This represents a Decrease of 29.8 million gallons from 2006, or about a 5.0% Decrease in flow. A total of 3.6 million gallons of septic waste from Plymouth residents, Town buildings and schools not on the sewer system was received and treated at the plant in 2007, a 53.4% decrease over 2006. The septic flow was approximately 0.6% of the total sewer flow.

The combined domestic, commercial / industrial and septic waste was received, treated and discharged with a total reduction of solids of approximately 98%. A total of 1,756,033 gallons of wastewater sludge was hauled in liquid form to a Veolia Water North America facility in Cranston, RI for incineration, representing

a total of 390 dry tons. A total of 45.25 tons of grit & screenings were disposed of at the Town of Bourne Landfill a DEP approved disposal location.

2007 Annual Report							
Month	MGD Inf Flow Total	MGD Eff Flow Total	Screenings & Grit (Tons)	Septage Received	GBT Feed Q	% Septage Q of Total GBT Q	GBT % TSS
Jan '07	48.5530	51.926	3.47	473,719	2,128,929	22.3	7.75
Feb '07	41.9110	44.510	4.51	257,623	1,306,741	19.2	8.01
Mar '07	51.7650	51.594	4.28	299,017	1,773,073	16.8	8.83
Apr '07	55.1760	51.891	8.36	461,399	2,000,712	23.0	9.08
May '76	54.4510	51.893	8.94	421,460	1,872,169	22.5	8.25
Jun '76	51.4100	46.160	3.78	294,791	1,285,507	22.9	8.14
Jul '07	51.6310	47.713	3.78	373,540	1,991,967	18.7	8.00
Aug '07	50.2540	46.437	3.36	416,939	1,512,102	27.3	8.26
Sep '07	46.2060	44.026	1.10	252,105	1,182,669	21.3	7.24
Oct '07	47.5200	45.193	0.0	406,976	1,311,125	30.8	6.83
Nov '07	45.4070	43.701	1.84	0	770,824	0	7.82
Dec '07	48.1680	46.106	1.83	0	371,327	0	8.09
Total	592.4520	571.150	45.25	3,657,569	17,507,145	N/A	60.69

2007 Annual Report				
Month	GBT Feed Tons	GBT % Capture	Waste Sludge Sent(gallons)	Waste % Solids
Jan '07	13.0	73.66	175,129	6.47
Feb '07	6.7	66.53	137,571	6.29
Mar '07	4.4	73.66	154,496	5.64
Apr '07	6.7	71.28	191,770	5.84
May '07	7.5	73.66	165,521	5.78
Jun '07	2.8	71.28	117,394	5.91
Jul '07	3.2	71.28	183,355	5.92
Aug '07	2.1	73.66	171,332	5.32
Sep '07	4.9	71.28	170,699	5.36
Oct '07	6.8	73.66	168,165	4.87
Nov '07	5.0	71.28	103,369	3.80
Dec '07	2.0	73.66	17,232	
Total	65.0	N/A	1,756,033	N/A



## ► *SOLID WASTE DIVISION*

**The mission of the Solid Waste Division is to provide accessible, cost effective, and environmentally responsible solid waste disposal and recycling services.**

The Solid Waste Division is responsible for the operation of the three residential transfer stations. Hours of operation for the transfer stations are staggered so that residents can access a transfer station on any day of the week. The level of service varies at each transfer station according to available space and resources.

The Solid Waste Program completed its sixth year of operation as an Enterprise Fund. In the spring of 2007, increasing costs prompted an increase of the disposal permit fee from \$110 to \$120 for fiscal year 2008.

The Solid Waste Division worked in conjunction with the Environmental Management Division to complete several projects. These include the completion of the annual solid waste and recycling reports required by the MA Department of Environmental Protection (DEP), renewal of the operating permit for the Cedarville Transfer Station, expansion of the soil gas monitoring network at the Manomet Landfill as required by DEP, and completion of the Initial Site Assessment for the capping of the South Street Landfill. The Initial Site Assessment is the first of four steps required for capping the landfill in compliance with current DEP regulations. The Environmental Management Division also presented a report to the Board of Selectmen on the current solid waste program and options for the future, during which the Board voted to adopt a Pay-As-You-Throw fee structure beginning in fiscal year 2009. A Pay-As-You-Throw program uses a per bag fee as a financial incentive for residents to increase recycling and decrease solid waste, thereby reducing overall program costs and decreasing fees for residents.

The Town received several Waste Reduction Grants from DEP, which included: a recycling outreach toolkit, public space recycling containers, which were placed at Town Hall and at the waterfront, wheeled recycling carts used to expand the school recycling program, and technical assistance for contract development and implementation of a Pay-As-You-Throw program.

Several improvements were made to the recycling program this year. The Division changed vendors for some recyclables to a vendor located closer to Plymouth, which significantly reduced transportation costs for those materials. The recycling programs at the schools and at Town Hall were expanded, which reduced costs to residents. Plastics, glass and cans were added to the Town Hall recycling program. The teacher and student led paper recycling programs at Plymouth Community Intermediate School, North High School, South High School, and South Middle School continued to grow, while the Hedge School began recycling paper this school year. The Division is now providing recycling containers and transporting the school recyclables, which brings more revenue to the Town than with the previous hauler. The goal of the Division is to expand school recycling to include all twelve schools and divert as much as possible out of the waste stream.

## ► WATER DIVISION

The mission of the Water Division is to provide the highest quality drinking water and fire protection at the lowest possible cost to the ratepayers. The goal of the division is to be recognized by the townspeople as one of the best departments within the town government. The division understands that this can be achieved only if it operates on the principle that doing good work is its own reward. It must always be looking for ways to improve the quality of the water and the efficiency of the operation.

The Water Division continued to work towards improvement during 2007. Town Meeting approved funding for the replacement of the Wannos Pond Well off Bartlett Road. This well has been on line since the mid-1940's. Also approved was funding for Water Distribution System Improvements. This work was begun in October 2006. The rehabilitation of the Harrington Tank on Lantern Lane was completed in May of 2007. The water main loop under Exit 5 on Long Pond Road was installed during the fall and is on line (650 linear feet of 16-inch ductile iron pipe). The Water Division crew replaced the jacket water main on Atlantic Street with 8-inch ductile iron pipe (1,500 linear feet). A contractor was hired to replace the jacket water mains on the following streets:

Standish Avenue	2,200 linear feet replaced with 16-in. DI
South Spooner Street	475 linear feet replaced with 12-in. DI
Weston Avenue	225 linear feet replaced with 8-in. DI
Mayflower Street	3,000 linear feet replaced with 8-in. DI
Washington Street	
Franklin Street	
Jefferson Street	
Robinson Street	

The generator program was completed during 2007. The first of two replacement wells at the Bradford Well site was completed and put on line in early 2007. We are planning for the second well and expect it to be on line in 2008. We will be asking Town Meeting to replace the green sand filter plant at the Bradford site.

The total rainfall for the year was 42.75 inches as compared to 47.03 inches for calendar year 2006.

The total water pumped from all sources was 1,813,460,791 gallons or 968,386 gallons per day. This represents an increase of 111,427,890 gallons over 2006 or an increase of 305,282 gallons per day. This was mostly due to the decrease in precipitation for the second year in a row.

For Fiscal Year 2007, \$3,892,932 was committed to charges (water bills) for the sale of water, service connections, various services rendered, etc. Several water main projects were installed by private developers during 2007:

Location	Length	Pipe Size
Hios Hill Sub-division	1,380	8"
16 Carver Street	40	6"
Taco Bell	60	8"
Plymouth Country Club	800	12"
Commerce Way Emporium	1,440	12"
Holman Road Self Storage	580	8"
22 Main Street	40	8"
Crane View Estates	2,000	8"
Olive Garden	60	8"
Shops at Long Pond	510	8"
Duck Plain Road ext.	250	8"
Valentine Airport Hangar	60	12"
Valentine Airport Hangar	200	8"
Starbucks	160	8"
Cabby Shack	180	8"
Total 12-inch Main	2,300 LF	
Total 8-inch Main	5,240 LF	
Total 6-inch Main	40 LF	

The Samoset Street and the South Pine Hills Tanks were cleaned and inspected by divers. Both tanks were found to be good condition. have tsystem

### **CONSUMPTION OF WATER**

Total Yearly Consumption:	1,813,460,791 gallons
Average Daily Consumption:	968,386 gals/day

### **DISTRIBUTION SYSTEM**

Type of Pipe: Cement lined sheet metal (jacket pipe), cement lined cast iron, cement lined ductile iron, asbestos-cement and PVC.

Size Ranges:	2 to 20 inches
Total Pipeline In Service:	208 miles
Number of Hydrants:	1,8

### **DISTIBUTION SYSTEM WORK**

Service Taps Added:	39
Services Renewed	7
Services Abandoned	3
Curb Stops Replaced	17
Main Breaks	6
Service Leaks	13
2 Hydrants Replaced/Installed	9
Hydrants repaired	8
Meter Pits	2
Sewer Laterals Repaired	1

**DATE WATER DEPARTMENT ESTABLISHED:** The Town purchased the water system from private owners in 1855. The first water system was established in Plymouth during in 1797. During the renovation of the Town Hall, the original charter of the Plymouth Water Company was found. It was signed by Governor Samuel Adams, 7 February 1797. It is available for inspection at the Plymouth Public Library.

**SOURCE OF SUPPLY:** South Ponds Well #1 & #2, Lout Pond Well (inactive), Wannos Pond Well, Ship Pond Well, Ellisville Well, John Holmes Well at Savery Pond, Bradford Well, Federal Furnace Well, North Plymouth Well and Darby Pond Well.

**STORAGE TANKS:** Harrington, Samoset, North Plymouth, Stafford, Lout Pond, Chiltonville, Pine Hills, South Pine Hills, Indian Hill and Cedarville.

2007 PUMPING (Gallons)

SOUTH POND WELL #1	288,571,890
SOUTH POND WELL #2	276,267,790
FEDERAL FURNACE WELL	141,052,033
DARBY POND WELL	136,514,075
NORTH PLYMOUTH WELL	264,879,535
SHIP POND WELL	106,554,918
WANNO'S POND WELL	91,509,584
ELLISVILLE WELL	166,103,957
JOHN HOLMES WELL	207,886,173
BRADFORD WELL	134,120,836
TOTAL	1,813,460,791

**PLYMOUTH WATER DIVISION**  
**P.W.S. #4239000**

A Supervisory Control and Data Acquisition (SCADA) system monitors and controls the entire water supply and distribution system. The SCADA system is controlled by radio transmitters.

**Source:**

Our water supply is derived from ten groundwater wells at nine locations throughout the town. If any source is lost there is a back-up source. Eight of the ten sources have stand-by power.

**Distribution:**

The system is divided into six pressure zones. Five zones have supply sources; the Pine Hills Zone is supplied by the Rocky Hill Booster Station with water from the Plymouth Center Zone. The Bradford Zone is interconnected with the Plymouth Center Zone and the Pine Hill Pressure/Booster Zone is interconnected with the Manomet Pressure Zone through PRV devices. The Cedarville and Manomet Zones are interconnected through the Cedarville Booster Pumping Station. The West Plymouth Zone is interconnected with the Plymouth Center Zone at two locations with one not



currently operational. The Plymouth Center Zone is interconnected with the Town of Kingston Water System on Route 3A with a 12-inch main. There is also an 8 inch interconnection with Kingston on Nick's Rock Road near the Independence Mall.

**Treatment:**

All sources are treated for corrosion control by adding sodium hydroxide to raise the pH and alkalinity. The North Plymouth Well is filtered through carbon pressure vessel units. All sources are disinfected using sodium hypochlorite.

**Storage:**

The system has ten storage tanks. All are monitored for high and low level conditions. The loss of any one tank would not pose any particular problem with the exception of the Cedarville Reservoir, Stafford Street Standpipe and the Pine Hills Reservoir. If these tanks were lost for any reason, their pressure zones would have to be supplied with direct pumping.

# HUMAN SERVICES



## ► COUNCIL ON AGING

Following federal and state mandates, the Plymouth Council on Aging endeavors to ensure the highest quality of management and leadership with regard to the community's use of its human, physical, and fiscal resources concerning the elderly.

The Council on Aging (COA) has completed one year at Cordage Park. Program attendance and social service calls have both quadrupled in numbers compared to the year before. The congregate meals have doubled in number. The COA has also increased collaboration with other community services entities, providing seniors with better information and referral sources.

Trudy Millman was hired at the Meal Distribution Coordinator. Beth Hadfield, Activities Coordinator, left the Council on Aging in June, and Linda Felix has now joined the team. Janet Gardner and Paul Flaherty left the Council on Aging in June also. Marylou Tobin, Coordinator of Support Services position was able to gain a few more hours without filling some of the vacancies.

The Board of the Council on Aging voted Mathew Muratore, Chairperson, and Constance O'Brien as Vice Chair for the Board for a second year in a row with Deb Zona as Secretary.

The Council on Aging has started the process of Accreditation which will give the COA a written strategic plan in the end.

With assistance of Triad, the COA was able to provide over 500 seniors with cell phones for 911 use only. The Grandparents raising Grandchildren support group has been working very closely with area representatives and the state to work on some policy changes to favor the Grandparents raising Grandchildren.

The mission of the Plymouth Public Library is to make conveniently accessible services, collections of materials in various formats, and provide access to information not housed within the library, for the cultural, educational, informational, and recreational needs and interests of members of the Plymouth community. The Library, an agent for all citizens, assists in securing information and materials without bias or censorship. As an integral part of municipal government the Library preserves and provides access to materials of current and historical significance to Plymouth and its geographic area.

During 2007 the library system, made up of the Main Library and the Manomet Branch Library, was open to the public a total of 4,929 hours, including 37 Sundays. During that time 239,448 people physically entered the building (a 7.53% increase over 2006), the equivalent of 4.35 visits per resident; 48,579 people per hour. Library users took advantage of 419 children's programs, 497 adult programs and asked 53,306 reference questions. The library has 35 computer terminals for public use, 28 of which provide internet access. There were 236,544 hits on the libraries home page, [www.plymouthpubliclibrary.org](http://www.plymouthpubliclibrary.org), a 136.13% increase over last year. Ninety nine members of the community volunteered 9,946 hours. The summer reading program had 618 children participating on a regular basis. The libraries Outreach Department provided books, sound recordings and video's to local nursing homes, assisted living centers, and the homebound.

In March 2007, funded by a generous donation from Tech-Etch, two 3M self check machines were rolled out, one in the adult fiction area and one in the youth department. These two were joined by a third machine in the lobby. All three have experienced 100% up-time, a seamless data upload to OCLN central site during a system upgrade, and popularity with patrons. The library staff has completed a RFID (radio frequency identification) tagging project with the library materials in youth, adult fiction and non-fiction and audio visual. This project provides added security, expanded inventory management, and expedited item identification for holds and claims returns.

Personnel achievements to be highlighted are the enrollment of Jennifer Jones in the Simons graduate program for library and information science, the increased custodial hours provided by Steve O'Neill, and the retirement of long time part time custodian Dave Parker.

The library collection continues to develop with increase efficiency and targeted interests of our community. Circulation statistics indicate an increase usage while the gap between materials we receive from other libraries and those we loan to other libraries narrows. Through our ILS vender, the Old Colony Library Network, we have been able to offer an increasingly consolidated search screen called Aquabrowser which includes not only books both all materials related to a subject regardless of format.

### **Primary Mission**

To care for and assist low income Plymouth Veterans, unemployed Veterans, Homeless Veterans and Spouses of Veterans in obtaining financial assistance for food, shelter, clothing, fuel, and medical care from all sources available under both federal and Massachusetts General Laws that they are entitled to. Dependents of deceased Veterans are provided with the same benefits as if the Veteran were still living. Perform outreach programs to reach the widest audience possible to inform and educate the public what Veterans Services does for the Veterans and the Community.

### **Secondary Mission**

To assist Veterans in filing Veterans Administration (VA) Compensation claims, VA Pension claims, State Annuities, tax abetments and enrolling in the VA Health Care system. Assist family members in filing for benefits from both the State and Federal government to which they are entitled. Assist in obtaining military records, medical records, discharge papers, awards, grave markers and tax abetments.

This year the Office of Veterans Services has increased its outreach program, which has increased this office's ability to assist and help the low income and needy veterans of Plymouth. The office has been able find over 20 new veterans who were living below the poverty level and provide them with medical and financial assistance. The office assists two homeless veterans in staying clean and sober with local rehabilitation programs and hopefully back on the road to becoming productive citizens. Staff was able to help over seven veterans that were unemployed with assistance until they were able to find work, allowing them to maintain their shelter.

The office has assisted numerous veterans file for health care thru the VA Health Care System. This has increased drastically since Massachusetts has required that everyone must have health care by December 31, 2007.

The office has continued to provide assistance in filling VA Compensation and Pension Claims that has resulted in an average increase of \$433,424.00 in claims to Plymouth veterans this past year, for a total of \$6,316,248.00 received by Plymouth veterans in 2007.

Funding for the purchase of two memorial clocks for Lance Corporal Jeffery C. Burgess and Sergeant First Class Robert E. Rooney has come in. We have ordered the clocks and hope to have them dedicated before Memorial Day 2008.

The Memorial Day Parade with Command Chief Master Sergeant William Burke as the Parade Marshal and Senate President, Therese Murray, guest speaker, along with the Veterans Day Parade with the President of the Veterans Council and



American Legion District 10 Commander, Ken Holmes, were both outstanding events. These events focus on the selfless service of our Veterans and their continued service to our nation.

The state has approved an increase in Fuel assistance starting in January 2008 for Chapter 115 recipients to help offset the high cost of fuel and utilities that has put a great strain on low income Veterans.

With the thanks of the Veterans Council, Veterans of Foreign Wars (VFW), American Legion, Disabled American Veterans (DAV), Kiwanis, and one anonymous donor the town was able to provide food baskets or a food card for Thanksgiving to most veterans and a food baskets or a food cards to all low income veterans for Christmas.

The town continues to assist all veterans regardless of income with assistance in obtaining wheel chairs, power chairs, ramps, adjustable beds and anything else that is a quality of life issue for Veterans through a network of Veterans Agents around the state. Plymouth also assists all veterans and family members regardless of income on other avenues of approach that may be available to them like Social Security or Department of Labor programs. The town serves all Veterans and their families the best it can regardless of income.

# *PLYMOUTH PUBLIC SCHOOLS*



The Plymouth Public Schools is committed to providing a quality education for all students. This requires advanced planning and careful use of the resources allocated to the School Department.

The gathering and use of data continues to grow as research-based practices remain an important element of our operational practices. Included in this report are the district goals adopted by the School Committee.

Parents and community members are the key to success of the educational system. As we address the needs of our students, it is critical that communication between the school district and the community continues to grow. The over 8,400 students in the Plymouth Public Schools appreciate all of the efforts of the community.

## **Plymouth School Committee Mission and Goal Statements**

### **Mission**

**The Plymouth Public School District is committed to learning and will provide a safe environment in which all staff and students reach high standards through continual improvement.**

### **Goals**

The Plymouth Public School District will create a physically safe, psychologically healthy, structurally sound and hazard-free environment with adequate physical space and sufficient staffing.

The Plymouth Public School District will actively recruit and retain highly qualified employees for all positions.

The Plymouth Public School District will provide professional development and training for all staff members.

The Plymouth Public School District will use its evaluation processes to improve the effectiveness and performance levels of employees.

The Plymouth Public School District will increase student achievement.

The Plymouth Public School District will determine value by tracking the correlation between instructional costs and student performance.

The Plymouth Public School District will direct its resources to address those areas of highest academic priority.

The Plymouth Public School District will begin to assess performance at the classroom, school and district levels using research-based evaluation instruments.

The Plymouth Public School District will provide accurate, clear, timely and consistent information to the school community and the town at large.

The Plymouth Public School District will build school, community and business partnerships that are mutually beneficial.

The Plymouth Public School District will attain active community support for its mission.

Plymouth Public schools is the 11<sup>th</sup> largest school district in Massachusetts serving more than 8400 students in grades pre-K through 12. The district has one developmental pre-school, eight elementary, two middle level and two high schools. Students are served by more than 1000 employees.

High school space has been a major concern for our school district. The voters approved a \$199 million debt exclusion for high school renovation or replacement. The district has submitted Statements of Interest to the Massachusetts School Building Authority (MSBA) for the projects. Plymouth has been selected for a "Feasibility Study" of Plymouth North High School. The district will work with the MSBA to determine the type of project, renovation or replacement and the size, number of student seats. This portion of the project will be conducted during 2008.

The Plymouth Public Schools offers a wide-range of academic and co-curricular programs for all students.

Programs include math, science, English Language Arts, social studies, technology, vocational-technical programs, art, music, and athletic programs.

The office of Educational Quality Assurance (EQA), conducted an audit of the district. EQA is an agency of the Commonwealth that works under the direction of a five-person council appointed by the Governor. The Team's focus is on how the schools use data to drive decisions in:

- Leadership/Governance/Communication,
- Curriculum/Instruction,
- Assessment/Program Evaluation,
- Human Resource/Professional Development,
- Access/Participation/Academic Support,
- Financial/Asset Management Effectiveness/Efficiency

The EQA report declared Plymouth Public Schools as "High Performing".

Students and staff continue to work to produce high quality teaching and learning.

### **PLYMOUTH SOUTH HIGH SCHOOL**

It has been another exciting year at Plymouth South High School (PSHS). There have been new initiatives, accomplishments, and continued traditions. Students have excelled in the classrooms, as musicians, on the athletic fields, and in the technical studies program just to name a few. Listed below are some of the highlights when looking at the year in review.

On the athletic fields, our students had tremendous success. The wrestling team continued tradition of excellence and was named Atlantic Coast League (ACL) champions. In addition, the team won the South Sectional state title for the first time in school history. One wrestler in particular was chosen as a 1<sup>st</sup> team All American. Several students from Plymouth South Athletics received all-scholastic honors from the *Boston Globe*, *Boston Herald*, *The Enterprise*, and *Patriot Ledger*. The baseball team also won the ACL title for the first time in school history. Our football team defended the "Battle of the Rock" trophy by defeating Plymouth North High School for the second consecutive year, and has had three consecutive winning seasons for the first time in school history. We PSHS was awarded league sportsmanship awards in field hockey, volleyball, and boys' soccer. There has been a strong commitment led by our coaches and athletes in giving back to the community. They have initiated and/or participated in the following community service projects: Polar Plunge, Fanning Road Race, Beach & Park clean-up projects, Adopt-a-Child, Cold Spring Elementary "Family Fun Day," and an athlete/elementary student reading project with Cold Spring and South Elementary.

On the academic front, PSHS was recognized by the Massachusetts Department of Education as well as the Governor's office as a 2007 Commonwealth Compass School. This award is given annually to only 30 schools (K-12) throughout the commonwealth.

PSHS has been chosen for this award due to ~~our~~ improvement over the past few years on our Massachusetts Comprehensive Assessment System (MCAS) scores, most notably by technical studies students. While ~~our~~ MCAS scores continue to improve, the school is also having continued success with our Latin program. Eighteen students received medals in the National Latin Exam. Continued excellence was exhibited through our Advanced Placement Program. Thirteen students from the class of 2007 earned the designation of "AP Scholar" by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement (AP) exams.

Our Freshman Academy, initiated three years ago, continues to thrive and has become a model for other schools in the commonwealth. Increased



communication with parents and students has been one of the benefits of the program. In addition, under the direction of the grade 9 housemaster, PSHS has developed a "Failure Is Not an Option" program to reduce the grade 9 failure rate. "Failure Is Not an Option" is designed to target freshman students who are having difficulty. The goal is to reduce the number of failures. Students contract with their teacher on opportunities to improve their grade and participate in tutoring led by an upperclassman. At the end of the first semester of the program, our grade 9 failure rate improved by approximately 32%.

The music department continues to perform in true style. "Fiddler on the Roof" and the "Dinner Theater" were hits, with the community. There were multiple musical performances throughout the Plymouth community that including the Festival of Trees, the Pinehills, the Martin Luther King breakfast, and the Independence Mall. Many students competed in art events. In the Boston Globe Scholastic Art Awards, PSHS had two winners – one Silver Key and one Honorable Mention. Sixty-three students participated in the Plymouth town-wide art show at the Radisson and three students participated in the American Legion art contest. It was quite a year for our musicians and artists.

The students in the technical studies program continue to shine. In Metal Fabrication/Welding, every junior and senior has earned certification through the American Welding Society. They also designed the new sign at the main entrance of PSHS. The Marine Technology students worked collaboratively with the Plymouth Fire Department to repair the body of a fire truck. One of our Cabinetmaking students placed third in the New England Student Woodworking Design Competition. Several Plymouth South High students participated in the SkillsUSA Fall State Leadership Conference, five received first place gold medals and two students earned second place silver medals. Students from the Electrical shop provided the wiring setup for the Plymouth Guild Art Show, the Cranberry Hospice Festival of Trees, the PSHS Tech Expo, as well as various wiring installations for the Town and citizens of Plymouth. In addition to having 100% of last year's female Cosmetology students receive their Massachusetts Operator's Licenses, the school had its first male student qualify to take his licensing exam. Marketing students again competed at the International Distributive Education Clubs of America (DECA) Conference in Orlando, Florida. Three of our students won Silver Medals for their Creative Marketing Project. In addition, our School Store was the first ever in Massachusetts to earn a Gold Level Certification for School Based Enterprises. For the 10<sup>th</sup> straight year, Child Care students participated in the *Old Colony Memorial's* "Adopt-A-Child" fundraiser for children at the holidays by donating toys and money to support children in the community. In addition, Child Care students participated in last June's Relay for Life fundraiser at Plymouth South High School. Finally, as part of the Fox 25 News "High School Friday," the football team as well as the tech studies program was the featured highlight. It was a fabulous portrayal of the school and its many programs.

These are just a few of the many activities and events that take place each and every day at Plymouth South High School. The school has a wonderful

student body with a dedicated staff that is committed to improving achievement, building life-long learners, and enhancing the overall community of Plymouth.

## **PLYMOUTH NORTH HIGH SCHOOL – 2007 TOWN REPORT**

Plymouth North High School had a very successful year. A Plymouth North senior student was a recipient of the 2007 National Council of Teachers of English; achievement award in writing. PNHS has one semifinalist in the 2008 National Merit Scholarship Competition.

Another PNHS senior was chosen for a Channel 5 “A Plus” honor as well as being a guest panelist in a pre-launch educational forum at NASA Kennedy Space Center in Florida.

PNHS students received one 1<sup>st</sup> place, three 2<sup>nd</sup> places and two 3<sup>rd</sup> places at the Region V Science Fair at Bridgewater State College and 1<sup>st</sup> place and a 2<sup>nd</sup> place at the Massachusetts State Science Fair held at MIT.

Seven PNHS students were named AP Scholars by the College Board by virtue of their scores on three different AP exams.

Sixty-seven percent of PNHS graduates in the Class of 2007 went on to study at four-year colleges or universities while twelve percent pursued an education at a two-year college or technical school.

PNHS had eight recipients of the Grace Swift Nye and Alfred Gibbs Nye Scholarship Trust totaling \$22,000. PNHS seniors received \$102,600 in scholarships established through the Plymouth High Schools’ Scholarship Committee. Sixty-nine students in the Class of 2008 received the John and Abigail Adams Scholarship.

Over 70 PNHS students participated in the Distributive Education Clubs of America (DECA) with 60 attending the District One DECA Conference at the Sea Crest Resort in Falmouth.

During the 2007 State DECA Career Development Conference, 17 students entered in Individual and Team Events, 8 students in Written Events, and 4 students in the State Quiz Bowl. A team of three students qualified for the International Career Development Conference (ICDC) by placing in the top 16 in the country in the National Stock Market Game.

### **The Math Team**

The Math Team competed in the New England Math League one Tuesday a month from October to March and placed third in 2007 season in Plymouth County. Last Season PNHS finished undefeated in the regular season, placed fifth in the playoffs and competed at the State in April. The Math Team also sold refreshments at town meeting and adopted a child at Christmas along with the NHS and the Student Council.

This year marks the 13<sup>th</sup> anniversary of the PNHS Robotics Program. Twenty PNHS students constructed the nation's first 12' octagonal arena specifically designed for lightweight (under 20lb) combat robots. This arena for "Competitive Physics" will be used at the 2007 national competition.

PNTA members, student volunteers and parents produced the 5<sup>th</sup> Rumble at the Rock Robot competition in December. Plymouth North High School played host to 25 robotic participants, and more than 150 people from 15 school districts.

PNHS Student Council members attended the annual Southeastern Massachusetts School Councils (SEMASC) conference and the State (MASC) officer-shop and spring conference. Community activities included planning and serving a "Welcome Back" teachers' luncheon; organizing the Powder Puff football game vs. Plymouth South High School; planning and conducting a Pep Rally for the PNHS football team; and sponsoring a family for Christmas with the National Honor Society and Math Team.

The Plymouth High School chorus and band presented "Fiddler on the Roof" in March and a Dinner Theatre featuring a Disney Spectacular in May. They also performed at Town Meeting, Martin Luther King Breakfast, graduation, the Governor's Proclamation at the 1749 Court House, Festival of Trees, Plymouth Housing Authority "Polar Express", Independence Mall Evening for Charities and the Holiday Concert. The Band also performed in community parades and home football games.

Fourteen PNHS students, vocal and instrumental, were accepted into S.E.M.S.B.A. Two students were selected as a member of the Massachusetts Southeast Junior District Chorus and three were selected for the MSJD Band/Ensemble. Three students were accepted at the Senior Southeast District Music Festival. The combined bands of Plymouth North and Plymouth South High Schools won the following prizes in band competitions: 1<sup>st</sup> place-July 4<sup>th</sup> Parade, Plymouth, MA; 2<sup>nd</sup> place-New England School Band Association (NESBA) Competition-New Bedford, MA and 2<sup>nd</sup> place-Attleboro, MA. The winter percussion competition ensemble had one 1<sup>st</sup>, two 2<sup>nd</sup> and one 3<sup>rd</sup> place in W.P.C.E. competitions this year.

During the school year, over 40 students were involved in the Model United Nations program with two different groups of students attending either the Harvard Model United Nations in Boston or the New York Model United Nations. As United Nation delegates, the students debated the topics of the committees in an effort to pass a United Nations resolution. Over 2,000 high schools attended the conference from all over the country and world.

Plymouth North News (PNN) is a daily news program in which school announcements, sports schedules and game scores, entertainment news, weekly weather, interviews with students and teachers, and other various features are



broadcast. PNN was selected as a Top Ten Finalist in FOX 25's Best High School Newscast Contest (placing third). The program has been provided a grant by the Entergy Program.

The Massasoit Chapter of the National Honor Society inducted 36 new members in March. Two successful blood drives for the American Red Cross were held. Members of NHS continued to work as peer tutors at the PCIS homework club twice a week. NHS members volunteered at the American Cancer Society's Relay for Life and at the Plymouth Arts Festival concerts in the summer. NHS students also participated in Feed the Homeless through the Plymouth Coalition where they bought, prepared and served Plymouth homeless; and volunteered at many community events including the Jordan Hospital Polar Plunge and the Cranberry Hospice Festival of Trees. NHS students volunteered at Plymouth North's Open House and provided Thanksgiving baskets to six needy families from PNHS. At Christmas, NHS adopted a family through the Department of Social Services, provided gifts for the children.

The Drama Club, member of the Massachusetts High School Drama Guild (MHSDG) and the International Thespian Society, had a very busy season with several presentations including "Friday Night Live" in May and "Exit the Body in November".

The PNHS Dance Team, founded in 2005, participated in a Dance and Cheering Competition at the Reggie Lewis Center, Boston in November, and tied for first place in the novice category that they were entered into. They also performed for the school at the Thanksgiving pep rally. The last week in November, the team did some community service and performed for the residents at the Plymouth Crossings Assisted Living Community.

Students Against Destructive Decisions (SADD) is a student organization dedicated to preventing unsafe decisions within the teenage community. In November the group led a presentation about the effects of smoking at Plymouth Community Intermediate School, and in December participated in the HIV/AIDS Awareness Month, and a White Out Day which dramatically demonstrates to students the dangers of driving under the influence of drugs and alcohol.

The Peer Leadership/Peer Mentoring Club's purpose is to develop informal friendships between first-year students and upperclassmen to help students adjust to the academic and social rigors of high school. Activities included a freshmen orientation trip to Camp Clark in September and a "peer mediation" training at Bridgewater State College.

PNHS staff and students have supported a variety of public needs. Daffodils were sold for the American Cancer Society and staff participated in Lee National Denim Day on behalf of breast cancer research. The Annual Food Warehouse Feinstein Challenge to supply area food pantries was also successful.



Plymouth North baseball team was Atlantic Coast League Co-Champs. Plymouth North boy's basketball, softball, girl's track & field, boy's soccer teams received the Atlantic Coast Team Sportsmanship Award. Several Plymouth North athletes received Atlantic Coast League All Star Awards.

Several Plymouth North students received All Scholastic honors from the *Boston Globe*, *Boston Herald*, *The Enterprise* and *The Patriot Ledger*. Several teams qualified for the State Tournament:

William Burkhead, Plymouth North Athletic Director, was named the New England Patriots High School Coach of the week in recognition of his team's upset win over unbeaten Marshfield in October.

### **PLYMOUTH COMMUNITY INTERMEDIATE SCHOOL**

*Our "Helping Others While Learning (HOWL)" Program received Second Honors in the Massachusetts Executive Office of Energy and Environmental Affairs 2007 Award for Excellence in Environmental Education. As part of this award, the school benefited by hosting three performances of the recycling show entitled "Garbage is my Bag" during the month of September.*

*The school's very talented choral teachers, along with some immensely talented student performers, put on a delightful rendition of the musical "Grease!" This show was a huge success! The talent doesn't stop there. PCIS also had three band students from the seventh grade participate in the Junior Southeastern Massachusetts School Bandmasters Association (SEMSBA) Music Festival. One of these band students was also chosen to represent Plymouth at the Junior District Music Festival. PCIS recognized the Honors and High Honors students with Honors Breakfasts, all sponsored by the dedicated Home School Association.*

*PCIS was very proud to announce that the "John Reilly Outstanding Geography Teacher of the Year Award" was given to one of the PCIS faculty. This prestigious award went to seventh grade social studies teachers. Another teacher was inducted into the Massachusetts Science Hall of Fame.*

Three PCIS students were selected to participate in the Junior National Leaders Conference, a six-day education program that strives to help middle school students develop their leadership skills using U. S. history as a backdrop. The conference took place in Washington, D.C.

PCIS was awarded a Secondary School Reading Planning Grant and a Secondary School Reading Implementation Grant from the Massachusetts Department of Education. These grants were used to plan and implement professional development activities regarding learning strategies to be used in all subject areas for PCIS teachers and special education paraprofessionals. Programs were also presented to parents.

The school received an Assistive Learning in an Integrated Collaborative Environment (ALICE) Project Grant from the Massachusetts Department of Education. This grant was used to provide laptop computers to students who were selected based on test results and analysis.

The PCIS chapter of Project TEAMWORK sent 25 students to Northeastern University for a Summit on Sports and Society. They also attended a two-day training session on diversity.

Students and their families attended two informative, special presentations at PCIS – one was a presentation on bullying and the other on internet safety.

The staff, students, and parents were happy to congratulate the new Principal, new Vice Principal and a new Housemaster as they began their new endeavors. This was a very smooth transition.

## **PLYMOUTH SOUTH MIDDLE SCHOOL**

Plymouth South Middle School (PSMS) continues to be a vibrant learning community.

The Helping Others While Learning (HOWL) Program received the Massachusetts Executive Office of Energy and Environmental Affairs 2007 Award for Excellence in Environmental Education in recognition of their dedication, commitment and contribution to the environment. Also, grade seven students participated in the Southeast Massachusetts Geography Network (SEMAGNET) Geography Fair, held at Bridgewater State College. The theme this year was “Asia: cultural and physical diversity.” Five students were presented with awards for their projects. Fifty of our sixth grade students participated in the Patriot’s Pen Essay contest, which is sponsored by the Veterans of Foreign Wars (VFW). The students wrote essays expressing their views on democracy. Three Plymouth South Middle students were named winners of the contest.

In keeping with the commitment to the elimination of bullying and harassment, Mr. Mark Brown, a nationally recognized motivational speaker sponsored by QSP, Reader’s Digest, met with our grades 7 & 8 students and presented his program entitled, “Standing Up to Bullies One School at a Time.”

The new Study Island on-line MCAS preparation program is in full swing. Teachers have been trained and the students have been provided with usernames and passwords, enabling them to access this valuable program from home. Parent training was also made available.

The Fine Arts are well-represented at PSMS. Over 240 students participated in band and choral programs. In the spring, five students from the

school were chosen to participate in the Southeastern Massachusetts School Bandmasters Association (SEMSBA) concert, which Plymouth South Middle School hosted. One student from PSMS was selected for the orchestra. Also in the spring, the seventh and eighth grade band participated in the Massachusetts Instrumental & Choral Conductors Association (MICCA) Music Festival and received a bronze medal. Members of the chorus, the flute and saxophone ensemble and art students participated in the town-wide Festival of the Arts. In the winter, the chorus sang the national anthem, at a Providence Bruins game. The chorus also performed at Memorial Hall for the Town Tree Lighting.

The interscholastic sports program at Plymouth South Middle School continues to grow. More than 300 students participated in the following sports: boys and girls soccer, boys and girls cross country, field hockey, boys and girls basketball, boys and girls track and girls volleyball.

Numbers should continue to grow each year as the program gains in popularity.

There has also been a rise in the number of after-school clubs and activities such as, Chorus Club, Homework Club, Game Club, Mathletes, National Honor Society Tutoring, Scrabble Club, Tech Ed Club, Yearbook Club, Walking/Fitness Club, Student Council and Knitting Club.

Since opening in 1999, PSMS has prided itself on being a giving community, dedicated to community service. The tradition of giving generously continued in 2007. Some of our service and charitable efforts included:

- Daffodil Days: In early spring, the staff participated in the American Cancer Society's Daffodil Days. They raised \$449.
- Lee National Denim Day: Each fall, staff and students of PSMS participate in Lee National Denim Day. Over \$460 was raised for Breast Cancer Research this year.
- Run Past the Rock: The annual Plymouth South Middle Run Past the Rock was held in October. One hundred sixty-six students participated and \$942 was raised for Breast Cancer Research.
- Festival of Trees: Each December, between fifteen and twenty students take part in the Festival of Trees to benefit the Cranberry Area Hospice. This year's efforts were in memory of one of the founders of the Plymouth Woodchucks, which is a group of men that make wooden toys for children in area hospitals.
- TEEN LEEP Book Drive: 8,522 Books were collected and donated to a non-profit organization that provides transferable job skills to low income and troubled youth.
- Holiday Spirit: The Plymouth South Middle School continues to help those families in need throughout the community and raised \$7,015 to provide food and gifts for thirty-four families.



## **COLD SPRING ELEMENTARY SCHOOL**

Every student at Cold Spring School participated in a Musical Program in front of a packed house of parents and members of the Cold Spring community at Memorial Hall under the direction of our music teacher.

A fourth grade class from Cold Spring School was chosen as a poster winner in the Environmental Protection Agency's Paul G. Keough Earth Artists Program. They were recognized at a ceremony at Faneuil Hall in Boston.

## **FEDERAL FURNACE ELEMENTARY SCHOOL**

### **Tree of Kindness**

The school has continued its program to promote good citizenship and thoughtfulness toward others. Staff members and students watch for occasions when they observe students going out of their way to perform an act of kindness toward another student or a staff member. A leaf with the name of the student performing the act of kindness is added to the Tree of Kindness.

### **Staff Room Renovation**

Staff members were treated to a complete renovation of their staff room upon their return from April school vacation. With funds and labor donated by members of the Home and School Association, walls were painted, cabinets were resurfaced, and new furniture was added to the room, making it a comfortable place to have lunch and do planning.

### **Plymouth Philharmonic Partnership**

A group of 25 Federal Furnace students under the direction of the school's music teacher brought patrons of the Plymouth Philharmonic Orchestra to their feet for a standing ovation during their performance of a holiday music program in December at Memorial Hall. It is reported that many audience members had tears in their eyes from having been so overwhelmed by the children's performance.

Grant funds are also beginning to come in to support a renewed effort to bring the music of the Phil to the children of Plymouth Public Schools, and the students to the orchestra.





## HEDGE ELEMENTARY SCHOOL



New playground is opened for our students at Hedge.

## MANOMET ELEMENTARY SCHOOL

Manomet Elementary has once again been fortunate to have provided such a wide variety of Manomet Home and School Association sponsored Cultural Arts assemblies, or "in-school field trips," throughout the course of the year. Two of these have been geared toward reinforcing goals pertaining to maintaining a safe school environment. Jed Lie and Scott Canon came on separate occasions to teach the boys and girls important lessons about what true friendship is, as well as how to avoid and prevent bullying situations. Jeff Danger: Science Ranger came to demonstrate dozens of science concepts in a manner that had the children on the edges of their seats. Kim Brown joined us for an assembly during which she talked about her work as a writer, and what it was like to have a famous brother who is an author (Marc Brown). Finally, one district-sponsored presentation was conducted by the Planetarium Director from the PCIS Planetarium. These are the types of experiences that the children remember for years to come.

On the curriculum front, there has been no shortage of exciting new tools recently placed in the hands of our teachers. Last spring, students completed their first year of work with our newly adopted Harcourt Science Program. This brought about increased opportunities for them to see, touch, and experience concepts to a much greater degree than had previously been the case. The current school year has brought with it the adoption of a new social studies program. Students are finding it enjoyable, while teachers report that the resources available with it are increasing their ability to make learning relevant to their students' lives. The financial support from the Town of Plymouth has made the purchase of these exciting resources possible, and we are very grateful for this.

eExtensive efforts to raise funds and design a school sign have been very generously supported not only by our parent community, but also by many local businesses as well. Although it has been a long process, we are pleased to announce that this work will soon culminate in a beautiful new sign that is currently being produced.

## **SOUTH ELEMENTARY SCHOOL**

At the start of the current school year South Elementary School became home to thirty-nine students from the Mt. Pleasant Pre-school. All of these students live in the southern sector of Plymouth. This transition has provided the pre-school, the elementary school, and the Plymouth Family Network with the opportunity to work together to provide outreach to parents. Together they provide on-site workshops in parenting and literacy for pre-school and kindergarten parents. At our kindergarten orientation in the spring, members of our staff provided parents of incoming students with a bag of books and materials as well as ideas about how to prepare youngsters for a successful transition to school.

The Reading First Grant provided funding for a Summer Reading Program for 60 K – 3 students during three weeks of summer vacation. The grant also provided for on-site professional development opportunities in the areas of reading and literacy. Five teachers served on the district-wide Mathematics Textbook Adoption Committee. The Committee met for half-day sessions during the summer and has continued to meet throughout the school year. The committee reviewed district goals and objectives, examined Elementary Mathematics textbook series, and made recommendations.

Twenty-four fourth grade students represented the school in three teams at the district-wide Elementary Robotics Festival that was held in the spring. Thirteen ~~of our~~ students were selected to be members of the district-wide chorus that performed with the Plymouth Philharmonic in March. During the school's Arts Festival Week, an artist-in-residence worked with all of our students to create a large mosaic that now graces our main lobby.

Community events were many. The Home and School Association sponsored a number of family events including the Annual Talent Show, the Oktoberfest Celebration, and Polar Express Night. More than seventy parents assisted at the Annual Field Day in June. Members of the South High School Football Team read aloud to third and fourth grade classes during the month of November. South Elementary School students and families donated more than two tons of food to the Plymouth Area Food Pantry.

During 2007 the staff of South Elementary School had the opportunity to use a variety of resources to sustain a rich educational environment for our students, parents, and staff.

## WEST ELEMENTARY SCHOOL

West Elementary School is pleased to continue its dedication to building literacy, and appreciates the support of our Home School Association in this mission. This winter saw the creation of the "Book Nook," a section of our Instructional Media Center, which has become a center for reading in quiet corners as well as group literacy activities. In the winter of 2007 the annual West School Book Fair took place, as well as the "West School Readathon". The theme of the Readathon this year was "20,000 Reads under the Sea." In the late winter the principal created a book writing lesson for all students, which teachers followed with increasing expectations in the higher grades. Grade three was asked to have the story take place in Plymouth since the study of Massachusetts is part of their social studies curriculum. These books were bound and on display during the Family Literacy Night in April. During the Literacy Night students dressed in their pajamas and went to four different Read-A-Loud sessions, and then had their pictures taken with literature characters in costume.

All West School students and staff participated in Heart Healthy Day in February. Also in February, all grade five students participated in the musical "Americans All" and invited parents and guardians to an evening performance. On Enrichment Day, a Saturday in March, over thirty workshops were offered, and over two hundred West School students participated. In April students presented projects from "The Great Brain" activity. This was a six-week, after school enrichment activity for grades 4 and 5. All grades 4 and 5 students participated in the National Geography Bee. The school champion received a medal. Math Madness and Robotics were other after school programs. In May fourth graders traveled to local points of historical interest. In June fifth graders traveled to Lexington and Concord. Grade 1 students all participated in a trip on the Lobster Tales in Plymouth Harbor. Grade 2 visited Coonemesset Farm in Falmouth.

The Garden Club of Plymouth visited grade 4 classrooms, and each child was given a tiny sapling to plant. A visit to grade 3 by Paul Revere also took place.

West School students participated in the annual Rabbit Run, the Physical Education Show and Field Day. The Band Show took place in June. All first graders participated in a special Mother's Day program in May. The school year ended with the Fifth Grade Farewell, which included a slide show of the students through their years at West School.

Over 40 West School students participated in Camp Read-A-Lot for 17 days during the summer, improving reading scores as was evidenced by pre and post tests.

Through the Cultural Arts Committee of our Home School Association, West School students had many varied experiences this past year. Grade 5 experienced life in Colonial America. West School welcomed a published author



who shared how to develop story ideas in writing. A special science program was presented to all students in March. West School also welcomed Abraham Lincoln, Clara Barton, Native Americans, and an Anti-bullying presentation. Students and staff, working with the Department of Social Services, sponsored needy families from Plymouth during the holiday season. Our Holiday Sing-A-Long again took place in December.

This year West School began a physical movement activity in each classroom. "Plymouth Rocks" was part of the School Improvement Plan, and each term West holds a school-wide assembly to celebrate the importance of fitness and movement during instruction. Each month ~~we~~ West publishes a fitness calendar with ideas to be used at home. West Elementary School continues to work together with families to provide an elementary education in which students reach high standards.

### **Grants**

Plymouth Public Schools received a total of \$39,220 in grants from the Massachusetts Department of Education Academic Support Services Program. These funds were used to provide innovative MCAS remediation programs at the high school level. Grant money was used to fund Project Success, which provided tutoring at both high schools during the school day. Grant money was also used to fund Project S.A.I.L., the summer MCAS remediation program for high school students.

The Plymouth Youth Development Collaborative (PYDC) a sub-committee of the Community Healthy Network Area (CHNA) applied for and received a five year \$500,000 grant to combat alcohol and substance abuse issues facing Plymouth's adolescent population. The grant is funded through the federal government's Substance Abuse and Mental Health Services Administration (SAMHSA). Plymouth was one of five new communities in Massachusetts to receive this competitive grant.

The grant was a culmination of a two year project that involved school, municipal and state agencies including the Plymouth Police Department, the Plymouth County District Attorney's Office, congressional support (Congressman William Delahunt), as well as the private support of organizations including the South Shore Women's Center, Jordan Hospital, and the Boys and Girls Club among others.

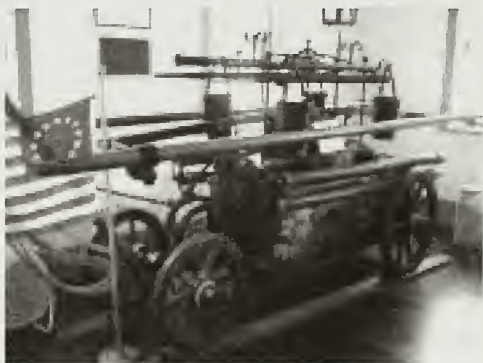
The school district will act as the fiscal agent for this community grant that will focus on reducing alcohol and substance abuse by utilizing existing community resources while identifying and addressing barriers in supporting its efforts.



## OTHER BOARDS AND COMMITTEES



### ► 1749 COURT HOUSE MUSEUM



*Photograph courtesy of Wesley Ennis*

Museum Director: Robert Bavelock

Director's Aide: Chet Bagni

1749 Courthouse Committee:

Jessica Connelly, Chair

Beverly Ness, Lee Regan, Wesley Ennis, Christine Cook

The 1749 Courthouse Museum is a town-owned building housing a courtroom and museum of Plymouth artifacts. The museum staff and committee continue to work to tell the story of the last 380 years of Plymouth history. During 2007, the committee worked closely with Hannah Paessel, exhibit coordinator, to

develop a plan for the interior exhibit space using the educational theory of Teaching for Understanding, developed at Harvard University and having been used in the Educational departments of Plimoth Plantation, Peabody Essex Museum and the Museum of Fine Arts. Working with this model has led to the development of a core set of statements on which future exhibits will be based including: First, visitors will understand that people have come to the Plymouth area for thousands of years. Second, visitors will understand that people (as individuals and as groups) come to Plymouth for myriad reasons. Third, visitors will understand that those who have joined the community of Plymouth have also shaped it with their knowledge, their skills, personalities, culture, perspectives and expectations. Fourth, visitors will understand that they play a part in their own community which has been created over time by people's passion, intellect and contributions. And finally, visitors will understand that as a natural extension of joining and contributing to their own communities there are inherent duties and responsibilities and that people contribute in many different ways.

In November, 2007, the Committee, in partnership with Brooke DiGiovanni Evans, of the Museum of Fine Arts, Boston, and Hannah Paessel, attended and spoke at the New England Museums Association Conference, Portland Maine. Participation in the conference has led to greater visibility for the museum, as well as, future partnerships with similar museums in the New England region.

The 2007 saw a gratifying increase in museum attendance. This season included visitors from all continents other than Antarctica. Australia and New Zealand were well represented with visitors also from Pakistan, China, Japan, India and several African countries. Locally, two groups of Plymouth School fifth graders, Manomet Elementary and Federal Furnace Elementary, visited the Courthouse,. The Courthouse believes the School Department should be made aware that by prior arrangement the museum can open for them any time during the year as either the Director or his assistant are available for tours. The 1749 Courthouse Museum finished the season with three post-season events: the Annual Thanksgiving Selectman's meeting, Thanksgiving morning events and Kiwanis Christmas Tree Lighting,. In 2007 the museum saw over 10,000 visitors.

## ► *BUILDING COMMITTEE*

The Building Committee operated during the year under the updated charter with nine members. Representing the School Committee were John White and Dennis Begley; representing the Planning Board was Paul McAlduff; attorney representative was Ed Conroy; architect representative was David Crawley; construction industry representative was Christian Grant; and the three at-large representatives were David Peck, Thomas Fugazzi, and Jason Silva. Staff is provided ably by Pamela Hagler, the Town's Procurement Officer. The Committee reorganized in September 2007, with David Peck as chair, Christian Grant as vice-chair and Paul McAlduff as clerk.

During 2007, the Committee met 16 times, and continued the efforts of prior years on multiple projects:

**Plymouth Community Intermediate School HVAC Replacement**

**Project:** The Building Committee worked with Ted Gentry Associates as Project Manager, and T. D. Kimball Associates as Engineer, to develop bidding documents bids in late 2006. Competitive bids were within budget. Two houses were completed during the summer of 2007, and some central areas during holidays. The project is now approximately 66% complete. Construction is expected to be completed at the end of the summer of 2008. Preliminary energy rebates totaling \$323,789 have been negotiated with NSTAR, and the first rebate check of \$35,000 was delivered to the Town in December. The Building Committee has been holding many of their meetings at PCIS, and held one joint meeting and tour with the School Committee.

**Crematorium:** The Committee worked with the Department of Public Works throughout the year in developing a program for the Crematorium. Architect Bradley Associates, who had assisted on the Cemetery Master Plan, was selected to continue developing the design and cost estimate for a 3,000 square foot Crematorium in the Vine Hills. The facility would have two retorts, with space for two additional ones in the future. The project will go out to bid in February 2008, with bids due in March and construction to be completed by Fall 2008, if the bids come within budget

**Replacement of HVAC Systems at West, Indian Brook and Federal**

**Furnace Elementary Schools:** The Committee worked with the School administration and the Town's Procurement Officer to develop a Request for Proposal (RFP) for project management services on the replacement of the obsolete HVAC systems on the West, Indian Brook, and Federal Furnace Elementary Schools. The first step will be to select a designer, to be selected by the Designer Selection Committee, and then with that designer, to develop the bidding documents. The selected Project Manager will lead the process for construction of all three schools, which may be done in sequence or in combination. Seven proposals were received, three candidates interviewed, and ranked by the Designer Selection Committee. The recommended Project Manager is currently in negotiation with the Selectman's Office.

**School Infrastructure Study:** The Committee has been working with School administration to develop an RFP for a consultant to review and audit all school facilities and their systems and infrastructure is in final preparation for advertising during early 2008. The selected consultant will assess all elements of the walls, windows, roofs, heating and cooling, wiring, plumbing systems etc, and develop cost estimates and prioritization to assist the School Department in multi-year capital planning.

**Plymouth South High School Roof:** The Committee worked closely during 2005 and early 2006 through the RFP process and design development with



consultant CBI. The process reviewed alternative roofing systems and corresponding estimated costs, both short and long term, and developed a recommended option. Competitive bids were received during spring 2006, but it was decided to forego requesting funding for construction and fold this project into the Facility Master Plan, where it could qualify for some state reimbursement. The FY 09 Capital Outlay summary includes a reactivation of this project. Should it proceed, the Committee will work with Procurement and School Administration to update design and pricing, and move into implementation.

**High School Planning/SBA Reimbursement:** The Committee is kept apprised by its School Committee members and other consulting professionals of the status of State review of Plymouth's application for support for a new high school.

**Plymouth South Middle School Remediation:** The Committee met several times with the Permanent School Building Committee to support their efforts to identify causes and responsibilities for the observed leakage. A consulting engineering firm, Gale Engineering, was engaged to study the causes of the water infiltration and do test cuts to observe concealed conditions. The study and physical investigation was done during the spring of 2007, and a draft report prepared during the fall. It is in review currently.

## ► *COMMUNITY PRESERVATION COMMITTEE*

**Mission:** The Community Preservation Committee is charged with the task of enacting the laws and regulations of the Community Preservation Act (MGL chapt.44B) that allows communities in Massachusetts to place a surcharge of up to 3% on property taxes. These funds are matched by the State with proceeds from the Registry of Deeds. The Act mandates that a committee be formed to oversee these monies and to create an application procedure to determine which applications for funding will be brought to Town Meeting for approval. A minimum of 10% of the funds must be allocated to affordable housing, 10% to historic preservation and 10% to land conservation. The remaining 70% may be allocated to one or more of the three purposes in accordance with local priorities.

Since 2002, when the Town of Plymouth voted to accept the Community Preservation Act (CPA or Act), the Town has voted to support all twenty-four articles that the Community Preservation Committee (CPC) has brought to Town Meeting. Although the percentage surcharge in Plymouth is just 1.5% (of the possible 3% - less than many other towns) the Committee has used these funds carefully, and the quality of Plymouth's CPA projects has been admired throughout the state. More than \$2 million in CPA funds become available to Plymouth each year. The Committee decided early on not hiring administrative help but rather to add the 5% allowed for this purpose to fund projects. The all-volunteer committee always looks to get the "biggest bang for the buck" and suggests that applicants also apply for other grants and contributions for their projects.



The CPA was originally conceived as a method to preserve open space in Massachusetts. The historic and affordable housing components were added later so that towns already built out would also support the bill. Although the protection of open space was the rallying cry for the town to vote to accept the Act, the historic and affordable housing projects in Plymouth supported by CPA funding have been extraordinary. Over \$2 million has been allocated to the Plymouth Housing Authority for expansion; and funding has been set aside this year for the redevelopment authority to build three housing units on separate parcels of town owned property. Historic projects include funding for the Antiquarian Society, The Pilgrim Society, and The Sparrow House; and this year the town voted to spend CPA funds to support the Plymouth Center for the Arts project in the old library buildings on North Street. Open Space preservation through CPA funding include the County Farm, the Center Hill Preserve, and the Eel River Headwaters Preserve; and in the fall of 2007, Town Meeting voted to preserve 90 acres surrounding Hedges Pond. (please note complete list of projects below)

The Community Preservation Committee is made up of one member each from the Board of Selectmen, the Planning Board, the Conservation Commission, the Housing Authority, and the Historic District Commission as well as four members at-large. Application forms are renewed each year and discussed at an open forum in early February. The Committee attempts to make the forms clear and concise and assists the applicant with the funding process.

## **COMMUNITY PRESERVATION ACT - PLYMOUTH PROJECTS**

To date, Town Meeting has voted in favor of Community Preservation Act funding for the following CPC recommended projects. Where applicable, grant amounts or other adjustments which reduced the cost to the Town are also listed and are reflected in the totals.

### **HISTORIC PRESERVATION**

April 2003  
October 2003  
April 2005  
May 2005  
October 2005  
October 2005  
October 2005  
October 2006  
June 2007  
June 2007

### **OPEN SPACE PRESERVATION**

Article 16A  
Article 7

Article 4  
Article 16B  
Article 9B  
Article 9C  
Article 9D  
Article 17B  
Article 14  
Article 14A

Sparrow House RoofPAS: 1809 Hedge HousePAS: Harlow HousePAS: Harlow  
HouseTown Brook FishwayPilgrim Hall MuseumPaul Revere BellPilgrim Hall  
Museum11North St/Russell LibraryPAS: 1809 Hedge House II

\$ 3,000  
\$ 96,500  
\$ 134,000  
\$ 16,000  
\$ 75,000  
\$ 250,000  
\$ 12,250  
\$ 190,000  
\$ 998,000  
\$ 92,500  
\$ 1,867,250

October 2003  
October 2003  
October 2003  
June 2004  
October 2004  
October 2005  
October 2005  
October 2005  
May 2006  
October 2006  
October 2007  
Article 8  
Article 10  
Article 11  
Article 3  
Article 9  
Article 9E  
Article 9G  
Article 9F  
Article 10  
Article 17C  
Article 16

Bramhall PropertyHolmes PropertyRail TrailUnused funds returned to  
CPATalcott PropertyTalcott PropertyState Challenge GrantPlymouth County  
FarmCemetery Hill Road  
Center Hill PreserveCenter Hill PreserveGrant DCRGrant NOAA (not yet rec'd)  
Off College Pond RoadHedges Pond PreserveTotal:

\$ 134,000  
\$ 483,000  
\$ 30,000  
\$ (20,250)  
\$ 947,961  
\$ 52,038  
\$ (1,000,000)  
\$ 300,000  
\$ 300,000  
\$ 1,675,000  
\$ 4,000,000  
\$ (850,000)  
\$ (2,150,000)  
\$ 400,000  
\$ 3,150,000  
\$ 7,451,749

COMMUNITY HOUSING  
October 2003

Plymouth Bay Housing\*

\$ 25,000  
October 2005 Article 9A Plymouth Bay Housing  
  
\$ 500,000  
October 2006 Article 17A Cherry Hill II  
  
\$ 2,000,000  
October 2007 Article 16D Plymouth Community Housing  
  
\$ 155,000  
  
Total:  
\$ 2,680,000

\* Set-aside from Administrative Funds to be used to set up Plymouth Bay  
Housing  
01/07/08

## ► ENERGY COMMITTEE

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During the past year the Energy Committee was involved in the following projects.

1. Creation and promotion of 'Plymouth 2020', a plan that would work to have the town of Plymouth obtaining virtually all of its electrical power needs for municipal facilities from Renewable Energy (RE) sources, most notably by Wind Power. Energy Efficiency efforts are a key component of this program. This plan was adopted by the Board of Selectmen and supported by the Planning Board.

2. The Committee obtained a grant in the amount of \$100,000 from the Massachusetts Technology Collaborative (MTC) for the purpose of studying two prospective wind turbine sites, at the Waste Water Treatment Plant and the South High School. This grant will provide for wind speed studies and a test tower at the South High School and complete feasibility and business studies at both sites so that the town can make intelligent choices.

3. The committee assisted the Town Manager in issuing an RFP for an energy expert to help with Self-Supply, Wind Power, and general conservation measures. The intention is to increase energy efficiency in all town departments.

4. The committee met with the County Treasurer and Sheriff's department to make sure effort was not being duplicated at the Exit 5 location of the Sheriff's proposed wind turbine. It was decided that all parties would work in the best interest of the public to avoid such duplication of effort. Data from the Sheriff's tower is being shared with the public.

5. The committee met with members of the Plymouth Area Chamber of Commerce, the 1000 acres public committee, residents at the Pine Hills, and other small groups to discuss the wind power potential on the 1000 acres parcel.

6. The committee investigated the potential of mining biogas from the closed Manomet landfill on Beaverdam Road for the purpose of generating electricity for the town.

7. The committee issued several reports about wind power potential and ownership obstacles to the Board of Selectmen and other boards in the town.

8. The committee met with members of MulCor Power to review a proposed wind power facility to be located in proximity to Exit 2. The committee encouraged the developer of this project to follow all the new regulations in the Wind Energy Zoning Bylaw that was passed last year.

9. The committee voted to support the creation of a Renewable Energy and Sustainable Living Center in Plymouth, to be used as an education center for



clean energy programs and products. An MTC grant is being requested for the build out of this center.

The Energy Committee is a group of 7 volunteer members who meet at the town hall at 4pm on the first Wednesday of each month to discuss various energy issues as they relate to the town. The public is invited to all of our meetings. The Energy Committee does not administer any budget. Two members resigned this year and the Selectmen added two members.

## ► *NO PLACE FOR HATE COMMITTEE*

The primary goal of Plymouth No Place for Hate Committee (NPFH) is to provide education and support to the community. NPFH helps Plymouth address issues of racism, anti-semitism, homophobia, ethnic and religious bigotry, and any other forms of prejudice. The committee does this with an increased sensitivity and awareness of diversity, a celebration of differences, and a strong reaction to any and all incidents that may threaten or isolate a group or individual based solely on visible or invisible differences. The group seeks to civilize the public dialogue because, as research has shown, if you squelch offensive incidents, the perpetrators are not empowered to escalate to violence.

In support of the above goals the 2007 activities of the committee are as follows: January Co-sponsorship with the Plymouth Interfaith Clergy Council of Martin Luther King Prayer Breakfast; April Co-sponsorship of the Holocaust Memorial Service; June participation at the Brockton Rox Baseball Stadium with the NPFH South Shore Coalition and the White Ribbon Campaign at the event called Strike out hate and domestic violence; July presentation at the Plymouth Film Festival of a discussion of a film related to diversity and immigration prejudice; September sponsorship of the first annual Diversity Day at the Plymouth Waterfront; October and November efforts together with South Shore NPFH Coalition to resolve the dispute regarding the recognition of the Armenian Genocide. In addition, Committee members have worked during the year with the Plymouth School Department to spread the message to the students. Also NPFH has worked all year with the Police Department to be supportive of victims of hate crimes in Plymouth.

Plymouth NPFH received its 5th recertification by the Anti-Defamation League.

**The Mission of the Open Space Committee is to identify land suitable to be set aside as open space and to help the town find ways and means for the acquisition of such lands.**

This year the Open Space Committee worked in various capacities to encourage the Town to preserve what lands it could in the face of the voracious development, which continues to invade Plymouth. Early in the year, the Committee invited the Economic Development Foundation to attend a meeting to share goals and purposes. One of the most important reasons for preserving open space is financial. Unless development brings great financial gains to town, the committee will continue to advocate strongly that open space be preserved rather than developed. Later the Economic Development Foundation invited the Committee to visit Fort Devens to learn about the Mass Development project there with an eye to their involvement in the future of the town-owned 1000 acres. The Committee continues to follow the progress of plans for the 1000 acres and has a representative on the town committee overseeing this land.

The Committee also encouraged the formation of a committee to study other town-owned lands and has been a part of its ongoing work. A mapping subcommittee was formed to work with the department of planning and development in identifying town owned lands and to suggest their highest and best uses. Here again, the Open Space Committee believes that unless there is some great and proven financial benefit for the town to sell or give away its land, the land should be left undeveloped. There are 44,000 or so acres of developable land in Plymouth. Private land owners are encouraged to preserve their property by using Chapter 61, which gives tax relief for land in forestry, farm or recreation uses.

The Committee has also sent representatives to the Plymouth Carver Aquifer Committee who has asked for help in protecting the aquifer by preserving open space within its boundaries. Applications for CPA funding of open space are studied by the Open Space Committee and ranked through the Open Space Ranking Criteria and sent on to the Community Preservation Committee. The Open Space Committee continues to keep an eye on large properties that are not protected, such as that owned by Entergy and advocate for preservation. The Committee is also wary of the land surrounding the Pinehills and suggested successfully that Town Meeting not support the latest Pinehills amendment expanding the OSMUD unless the town receives something in return. The Committee supports the work of the Planning Board in long-range master planning for the town, especially in the area of the 1000 acres and Makepeace.

Finally, the Committee was delighted to see the work of Eagle Scout candidate, Alex Cavallo, who mapped and cut "The Wishbone Trail", which goes from Miles Standish State Forest to Ellisville Harbor. The Wishbone corridor, originally set out in the Open Space Corridor Plan report, has been very much on the open space agenda over the past few years. The Committee looks for ways and means

to preserve land in these corridors. The other part of the wishbone extends from the Forest to the harbor, downtown. The Open Space Committee meets on the first and third Tuesdays of the month at 7 p.m. in Town Hall. Citizens are encouraged to attend and to visit the website: [plymouthopenspace.org](http://plymouthopenspace.org)

## ► RETIREMENT BOARD

In 2007, the Town of Plymouth Contributory Retirement System continued its primary function of serving in the interest of its members and their beneficiaries in accordance with the Massachusetts General Laws, Chapter 32, the rules and regulations promulgated by the Public Employee Retirement Administration Commission ("PERAC"), as well as the rules and regulations adopted by the Plymouth Retirement Board.

The Retirement Board in the year 2007 was comprised of Thomas Kelley, Chairman, a retired Plymouth Police Officer, elected by membership; Richard Manfredi, Vice-Chairman, the Town's Director of Inspectional Services, elected by the membership; Shawn Duhamel, a legislative liaison to the Retired State, County, and Municipal Employee Association of Massachusetts; John E. Murphy, Jr., who also serves as the conference planner for the Massachusetts Association of Contributory Retirement Systems; Bruce Miller, ex-officio Board Member as Director of Finance, through October 2007; and Lynne Barrett, the current ex-officio Board Member as Director of Finance, as of December 2007. Both Chairman Kelley and Vice-Chairman Manfredi ran unopposed and will serve the Board for another 3-year term

The Retirement Board is located at 10 Cordage Park Circle, Suite 240. This location offers ample parking and easy access to the building, as well as a quiet, confidential and comfortable setting for all members to visit and receive retirement benefit counseling.

Keeping within its fiduciary duty and a careful review of the fund, the Retirement Board voted to grant the maximum three percent cost of living increase to its retirees and survivors, effective on July 1, 2007. The cost of living increase was awarded to those members who retired prior to June 30, 2006 in accordance with Massachusetts General Laws, Chapter 32, Section 103.

During the year, the Retirement Board carefully watched and instituted several investment modifications, as were deemed prudent and fiscally beneficial to the Fund. As of this writing, the Retirement System currently holds approximately \$120.3 million in assets.

On January 3, 2006, Congress passed the Pension Protection Act (PPA) of 2006, which amended the Internal Revenue Code. Section 8459(c) of the PPA allows eligible Public Safety employees to exclude from their gross income an amount up to \$3,000 that is deducted from a taxable retirement allowance for



health insurance premiums paid by the retiree. During 2007, the IRS informed Congress that employer-provided coverage for self-funded plans are eligible for this exclusion. Under this Act, eligible public safety officers are defined as "an individual serving a public agency in an official capacity as a law enforcement officer, firefighter, chaplain or member of a rescue squad or ambulance crew". Group 4 Public Safety Officers who are retired for disability or who retired after having reached age, qualify for this exclusion. The Plymouth Retirement Board has determined that 102 of its retirees are eligible for this exclusion and have notified these retirees of this potential benefit. It should be noted that this exclusion is for Federal income taxes only.

The Retirement Board and Staff attended numerous Insurance Advisory Committee meetings in order to keep the membership informed and updated on any important changes in health care. Effective January 1, 2007, the Town of Plymouth began offering Blue Care Elect to its retirees and active employees. A PPO plan is similar to the existing Blue Choice HMO plan. Blue Care Elect offers expanded benefits over Blue Choice, at a slightly higher premium. Although the PPO and HMO are available to retirees at a lower premium, the majority of eligible retirees elected to stay with the Master Medical health insurance plan during 2007. Effective as of July 1, 2007, Medex has been replaced with Medex w/ OBRA, a supplemental policy which enhances the Medex policy for retirees over age 65. This policy picks up the remaining 20% balance for certain outpatient benefits, thus bringing coverage to 100%.

M.G.L. Chapter 32, Section 4(1)(h) grants all eligible, honorably discharged veterans the right to purchase up to four (4) years military service to be added towards their creditable service with their respective Massachusetts retirement system. During 2007, thirteen active employees continued their payment of this veterans service through weekly payroll deductions, while three other active employees completed these buybacks which totaled three years and eight months in additional service.

Members who qualify as veterans are also eligible for an additional benefit at retirement.

The Plymouth Retirement System staff monitors member status to ensure that each member is made aware of the full range of benefit to which he/she may be entitled.

During 2007, Governor Patrick signed and enacted Chapter 68 of the Acts of 2007, An Act To Reduce The Stress On Local Property Taxes Through Enhanced Pension Fund Investment. This Act states that any retirement system that is less than 65% funded and has trailed the PRIT Fund by 2% or more on an annual basis over the previous 10-year period, shall be deemed under performing by the Public Employees Retirement Administration Commission (PERAC), and the System shall be mandated to transfer its assets to PRIT, permanently, effective October 1,



2007. An actuarial valuation the Town of Plymouth Retirement System determined the System to be 67% funded, and therefore, was not required to turn over any of its assets over to PRIT.

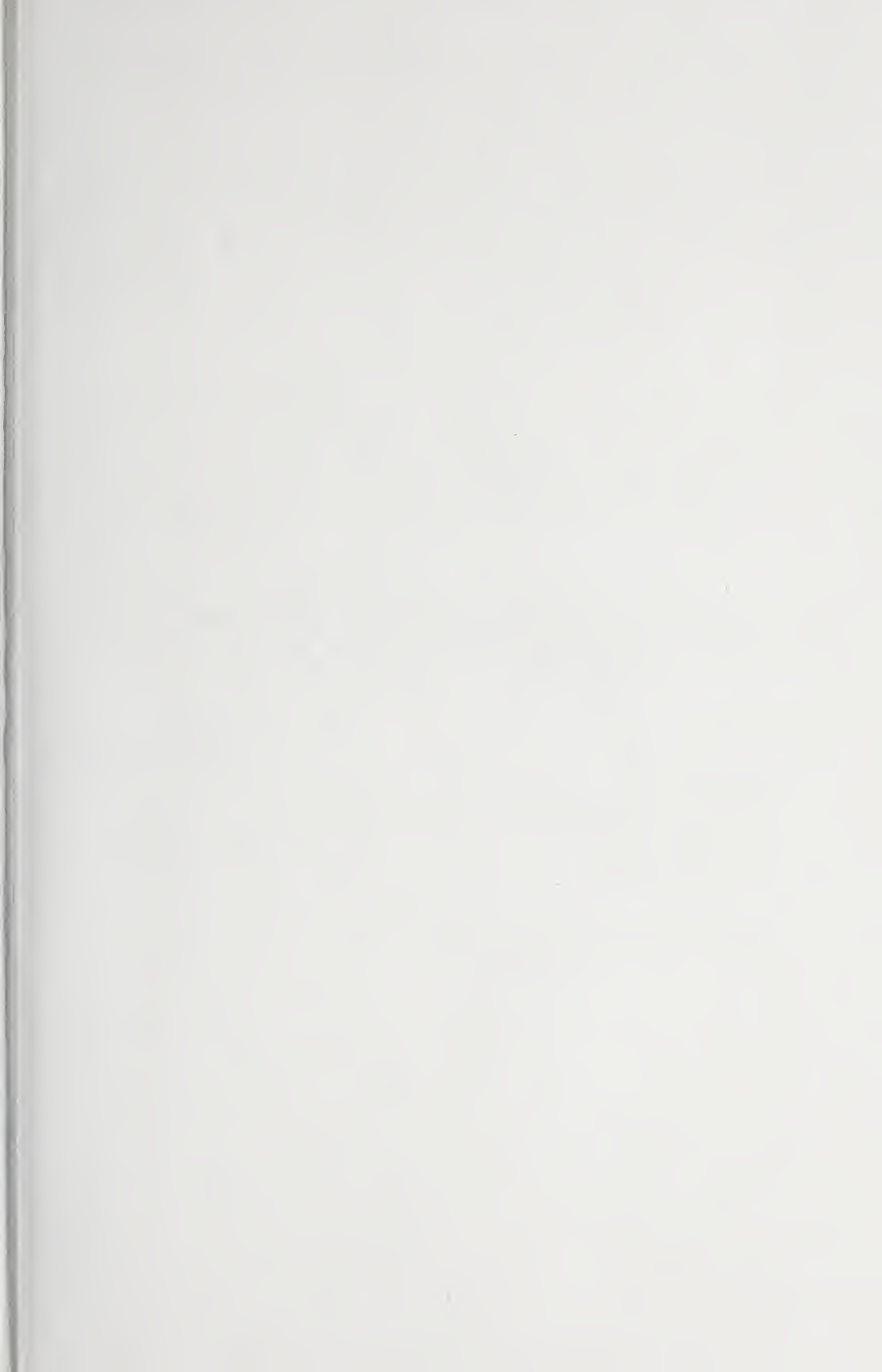
In the Retirement Board's continuing effort to keep informed and serve its membership, the Plymouth Retirement Board and staff attended several conferences during 2007, including the Massachusetts Contributory Retirement Systems Conferences, Public Employee Retirement Administration Commission Training Seminars, Massachusetts Municipal Association in conjunction with the Massachusetts Pension System seminar, the National Conference on Public Employee Retirement Systems & the National Public Sector Healthcare Symposium.

The Retirement Board complied with outside agencies in response to requests for information as needed. Some of the agencies requesting information were the Department of Equal Employee Opportunity Commission, Department of Revenue, Bureau of Census, Public Employee Retirement Association Commission, Plymouth Retiree Association, Internal Revenue Service, Contributory Retirement Appeal Board, and the Retired State, County, & Municipal Association of Massachusetts.

In accordance with the provisions of G.L. c. 32 Section 22(6)(b) "regular interest" for regular and additional deductions made after January 1, 1984, were set by the Public Employee Retirement Administration Commission, in consultation with the Commissioner of Banks, at a rate of .6% for the calendar year 2007.

**ANNUAL DATA**

Retirements	30
Refunds to terminated Employees and Transfers	66
Total New Members	134
Deaths(Retirees)	15
Deaths (Members)	2
Total Membership as of December 31, 2007	
Retired, Active, Survivor & Inactive	1833









# **TOWN OF PLYMOUTH DEPARTMENTAL TELEPHONE DIRECTORY**

**Airport - 746-2020**

**Clerk - 747-1620 ext. 169**

**Commission on Disabilities - 747-1620 ext. 179**

**Council on Aging - 830-4230**

**Emergency Management - 830-4076**

**Finance - 747-1620**  
ext. 176 Accounting  
ext. 152 Assessing  
ext. 291 Collections  
ext. 190 Data Processing  
ext. 178 Finance Committee  
ext. 108 Procurement  
ext. 291 Treasurer

**Fire**  
Emergency - 911  
Business - 830-4213

**Harbor Master - 830-4182**

**Human Resources - 747-1620 ext. 101**

**Inspectional Services - 747-1620**  
ext. 109 Building  
ext. 118 Health  
ext. 114 Plumbing/Gas  
ext. 115 Wiring  
ext. 110 Zoning

**Library**  
Main Branch - 830-4250  
Manomet - 830-4185

**Planning & Development-747-1620**  
ext. 148 Community Development  
ext. 139 Conservation  
ext. 144 Economic Development  
ext. 144 Historic Preservation  
ext. 141 Planning  
ext. 147 Redevelopment Authority  
ext. 138 Zoning Board of Appeals

**Police**  
Emergency - 911  
Business - 830-4220

**Public Works**  
747-1620 ext. 126 Administration  
830-4078 Cemetery  
747-1620 ext. 120 Engineering  
747-1620 ext. 134 Environmental Management  
830-4162 ext. 101 Highway  
830-4162 ext. 100 Maintenance  
830-4162 ext. 116 Parks & Forestry  
747-1620 ext. 137 Recreation  
747-1620 ext. 201 Recycling  
830-4159 Sewer  
830-4162 Storm Center  
747-1620 ext. 128 Water

**Retirement Board - 830-4170**

**School Department**  
830-4300 Administration  
830-4474 Cafeteria Director  
830-4335 Cold Spring Elementary  
830-4347 Developmental Pre-School  
830-4360 Federal Furnace Elementary  
830-4340 Hedge Elementary  
830-4370 Indian Brook Elementary  
830-4005 Maintenance  
830-4380 Manomet Elementary  
830-4320 Nathaniel Morton Elementary  
830-4450 Plymouth Community Intermediate  
830-4400 Plymouth North High School  
224-7512 Plymouth South High School  
224-2725 Plymouth South Middle School  
830-4343 Pupil Personnel Services  
830-4390 South Elementary  
830-4348 Title One Office  
830-4350 West Elementary

**Selectmen - 747-1620 ext. 106**

**Town Manager - 747-1620 ext. 100**

**Veterans - 747-1620 ext. 172**